

STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100
Stark, Knox, Marshall, Henry & Peoria Counties, Illinois

Regular Meeting – December 20, 2021

The Stark County Community Unit School District #100 Board of Education met Monday, December 20, 2021 at Stark County Elementary School. Members present were Matthew Nagode, Ann Orwig, Erin Price, Brian Rewerts, David Steward, and Bruce West. Also present were Brett Elliott, Superintendent; Michael Bunch, IT Director; Scott Burge and Jenny Joo, Farnsworth; Dan Joos, CORE Construction; citizens of the district, and a member of the press. (Erin Price arrived at 6:01 p.m.; Emily Holman was absent.)

With a quorum present the meeting was called to order by President, Mrs. Orwig, at 6:00 p.m.

Pledge of Allegiance and the Mission and Vision statements were recited.

(Mrs. Price arrived at 6:01 p.m.)

The Tax Levy hearing was held. Mr. Elliott presented the rationale for the levy and explained the proposed amounts. The floor was opened for public comments and questions. Keith Webster shared a ten year tax overview of his family's farm property taxes, stated that farmers are seeing a high increase in costs and a low return, the ag sector pays majority of taxes in the district, and asked the board to look for areas make cuts rather than raising taxes. Dale Jackson asked what percent of school monies come from local taxes and state revenue; he also echoed Mr. Webster's comments.

Motion was made by Mr. West, seconded by Mr. Steward, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the November 15, 2021 minutes;
- Approval of the November Activity Funds, Self-Insurance; Imprest and Treasurer's Report
- Approval of the November LEA checks as follows: City of Wyoming \$993.58, Stark County CUSD 100 \$136,733.53, Guardian \$356.49, Guardian \$3,312.10, Guardian \$581.08, Guardian \$499.22, Marilyn Ely \$342.55, Sharon Kuntz \$331.50, Stark County CUSD #100 \$400.00, U.S. Postal Service \$499.24, Stark County CUSD #100 \$142,763.28, VISA \$63.34, VISA \$880.94, VISA \$592.06, Xerox Corporation \$1,412.58, Imprest Fund \$3,813.32.

Motion was approved by a 6-0 vote.

Motion was made by Mr. Steward, seconded by Mr. West, to approve the December bills of \$552,651.98. Motion was approved by a 6-0 vote.

There were no public comments or questions.

Pride and Excellence recognition was postponed until January due to the meeting falling during Winter Break. However, Mrs. Orwig read the following statement: "On behalf of the Stark County CUSD #100 Board of Education, we would like to thank our incredible students, teachers, staff, administrators and community for their relentless efforts and

support during this unique school year. We are proud to complete yet another semester of in-person learning without interruption. This major accomplishment would not be possible without the entire school district and community coming together in full support of providing our students the Ultimate Learning Environment. A special thanks to our teachers, nurses and staff for their tireless dedication. Thank you again on behalf of the entire board of education and Happy Holidays!”

Reports:

Henry-Stark Special Education Co-op Update: Mrs. Orwig reported that thirteen new employees were approved for hire at the December 16 meeting. ExCEL has sixty students enrolled. Brooke Rennick was approved to receive the social worker **scholarship** and has entered into an employment agreement.

Education Foundation: Mr. Elliott reported \$3,180 was raised at the Trivia Night, the scholarship sub-committee will be meeting mid-January to review and revise the scholarship guidelines for 2022, approved reinvesting the Mueller Fund earnings into a new CD, the Foundation will be partner with the SCES Parents Club at the 2022 Auction, and two gondola nights are planned at upcoming basketball games.

Policy: Mr. Nagode reported the committee had met December 14 and reviewed over 100 policies updates and administrative procedures. The committee recommended the adoption of policies and procedures with the exemption of new updates regarding “grooming” of students, 5:120, 4:165, 6:135 which will be reviewed later.

Triple I Conference: The Board members shared the sessions they attended at the conference: Illinois Teacher Shortage & Strategies, Engagement with Community; Retaining Principals; Communication – Board, Superintendent, Community; Keynote Speaker – Humor in Schools; Legislative Updates; Cyber Investigation; IHSA Updates; Collective Bargaining/Current Trends; Lessons of Pandemic – Building & Repair; Speaker Anthony Jack.

Administrative Reports:

Mr. Elliott presented the principal reports for Mrs. Bibb and Ms. McGann.

Elementary – Enrollment is steady. The winter benchmark screening using the STAR assessment were completed and results were shared in the written report. Mrs. Kunkel and her Rtl team reviewed progress monitoring of students currently receiving Tier 2 interventions and identified students that may need intervention based off the winter benchmarking results. Ms. Meaker created and shared a Virtual Christmas Concert. Again this year, we will host WIU undergrad education majors for virtual classroom observations and virtual Q & A sessions, and will also partner our 5th grade students for a virtual Civic Engagement Project this spring. Mrs. Jackie Colgan and Mrs. Bibb shared the SCES story of utilizing the Cycles of Inquiry school improvement process at the “Raising Student Achievement Conference”. Several elementary teachers received teacher grants from the Education Foundation.

Jr. High/High School – 95% of freshmen are on track. CORE Administration and the Core for Kids representative met to brainstorm ideas of how Jr. High and High School

students can get involved with the new building process. CORE plans to work directly with classes to bring in guest speakers, on-site job training, and opportunities to complete projects to be incorporated into the new building. Administration has met with Black Hawk East representatives to plan a weekly/monthly rotation to boost College & Career opportunities and awareness with the intent to better educate our students on opportunities beyond Stark County Jr. High and High School. Four seniors have been notified of being Off-Track for Graduation after the first semester and plans of action to recover credit with the Credit Recovery program have been made. Over 84% of students met the behavior and attendance criteria to attend the Student vs. Staff Basketball Game or a Movie/Holiday to celebrate their growth this quarter.

Mr. Elliott reported the District Leadership Team received feedback on our year one implementation of Districtwide Professional Learning Communities and an update on the PHEARCE Culture after three semesters. Weekly meetings with CORE and Farnsworth on the renovation/building project. Contract negotiations will again utilize interest-based bargaining and will begin meeting in January. The calendar committee will meet in January to discuss the 2022-2023 school calendar. There has been a spike in COVID cases among students. He provided the following budgeted expenditure report through November:

Fund	2021 - 22	2021-22 Expended	2020- 21	20-21 Expended	2019- 2020	19-20 Expended	18-19	18-19 Expended
Fiscal Year	41.70%		41.70%		41.70%		41.70%	
Ed	31.13%	\$2,809,863	31.73%	\$2,418,325	39.52%	\$2,556,580	37.70%	\$2,398,619
Building	22.19%	\$297,582	32.29%	\$360,666	48.89%	\$665,714	37.20%	\$269,331
Trans	55.65%	\$236,830	44.93%	\$215,351	50.30%	\$243,573	45.91%	\$231,701
IMRF/ SS	34.91%	\$83,737	33.42%	\$78,223	32.92%	\$74,664	40.14%	\$86,821
Tort	63.92%	\$221,150	58.14%	\$200,386	64.52%	\$195,798	68.35%	\$160,146

Motion was made by Mrs. Orwig, seconded by Mr. Rewerts, to adopt the 2021 Tax Levy as presented and to direct the Superintendent to submit the Certificate of Levy to the County Clerks. Motion was approved by a 6-0 vote.

Dan Jost, CORE Construction, and Scott Burge, Farnsworth, provided an update on the construction project including the first floor Jr.High renovations that will take place over break. The steel has arrived and precast is scheduled for a January 3rd delivery.

Mike Bunch, IT Director, provided a district technology update which included new application cameras and Wi-Fi servers; cleaned out old equipment; installation of Wi-Fi at the football field, bus garage and Athletic Complex; new website, new tech support system in place. Next year’s projects include updates for new building, point-to-point replacement, on-line back-ups and next year’s equipment.

Motion was made by Mrs. Price, seconded by Mr. Nagode, to approve the following PRESS Policy Updates including administrative procedures and exhibits: 1:10, 1:20, 1:30, 2:10, 2:30 2:130, 2:240, 2:105, 2:20, 2:105, 2:110, 2:120, 2:15, 2:150, 2:220, 2:260, 3:40, 3:50, 3:60, 4:60, 4:80, 4:110, 4:120, 4:150, 4:160, 4L165, 4:170,4:175, 5:10, 5:20, 5:30, 5:50,5:90, 5:100, 5:120, 5:125, 5:150, 5:185, 5:200, 5:210, 5:220, 5:250, 5:260, 5:330, 6:100,6:15, 6:20, 6:50, 6:60, 6:120, 6:130, 6:135, 6:145, 6:160, 6:170, 6:180, 6:220, 6:235, 6:255, 6:260, 6:300, 6:310, 6:320, 6:340, 7:10, 7:20, 7:30, 7:50, 7:60, 7:70, 7:80, 7:150, 7:160, 7:165, 7:180, 7:190, 7:200, 7:210, 7:220, 7:230, 7:240, 7:250, 7:260, 7:280, 7:290, 7:310, 7:315, 7:340, 7:345, 8:70, 8:95, 8:90, 8:100; 2:150AP, 2:200 AP, 4:40 AP, 4:60 AP1 AP4, 4:60 AP3, 4:140AP, 4:170 AP1. 4:175 AP1, AP2 AP5, 5:20 AP, 5:30 AP1 AP2 AP2 E1-2, 5:30 AP1 AP2 AP2 E1-2, E1, 5:40 AP, 5:170 AP1, 5:170 AP2, 5:30 AP2,E1-2, 5:40 AP, 5:90 AP, 5:100 AP, 5:120 AP2 AP2 E, 5:170 AP1, 5:170 AP2-3, 5:185 AP, 5:220 AP, 5:240 AP, 6:60 AP1 AP1 E1-2 AP2 AP3, 6:100 AP1, 6:135 AP, 6:170 AP1, 6:170 AP1, AP1 E1, 6:170 AP2, 6:235 AP1, E1-2, AP2, 6:150 AP, 7:20 AP, 7:60 AP1 AP2 E1 AP3 E2-3, 7:190 AP3 AP4 AP5 AP6, 7:240 AP1 AP2, E1,AP1 E4, 7:250 AP2, 7:290 AP, 7:310 AP, 7:315 AP, 7:340 AP1 AP2 AP1 E1M 7:35 AP AP E4 AP E6, 8:95 AP and table 5:120, 4:165, 6:135 for January approval. Motion was approved by a 6-0 vote.

Mr. Elliott informed the Board districts are now required to adopt the TRS Supplemental Savings Plan Resolution which offers 457 investment options to TRS members. The district has the option to offer matching contributions, but in order to remain fiscally sound, he recommended not offering that option. Motion was made by Mr. West, seconded by Mr. Steward, to adopt the TRS Supplemental Savings Plan (SSP) and not offer any matching contributions in an effort to remain fiscally responsible. Motion was approved by a 6-0 vote

Motion was made by Mrs. Orwig, seconded by Mr. West, to set the maximum allowable expense reimbursement for travel, meals and lodging expenses for board members and employees for FY22 at \$40,000.00. Motion was approved by a 6-0 vote.

Mr. Elliott presented information on IASA professional development "Finding Your Why" at a cost of \$2,500 plus mileage of approximately \$180.00. The professional development will be held February 23 during the SIP day. Motion was made by Mrs. Orwig, seconded by Mrs. Price, to approve the IASA Professional Development as presented for February 23, 2022. Motion was approved by a 6-0 vote.

Discussion was held regarding a Mid-Year Board Retreat. Motion was made by Mrs. Orwig, seconded by Mr. West to hold a mid-year board retreat January 18, 2022. Motion was approved by a 6-0 vote.

Items for the next meeting: possible approval of auditor contract; discussion of hiring process for FY23 open positions; possible recognition of Illinois State Scholars, ILMEA State qualifiers and SCES cafeteria student helpers; potential discussion of superintendent evaluation and contract extension; AFLAC presentation; discussion of FY23 school calendar; discussion of teacher contract bargaining board expectations, PRESS Policy approval.

Motion was made by Mr. Steward, seconded by Mr. Nagode, to adjourn to Executive Session for the purpose of discussing possible employee compensation, superintendent evaluation and contract extension, performance, resignations, and employment at 7:09 p.m. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. West, to reconvene from Executive Session at 7:25 p.m. and to hold the Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. Steward, to approve the November 15, 2021 Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Mr. Nagode announced the retirement of Barbara Loane from her District Office position, effective June 30, 2022.

Mr. Nagode announced the resignation of Elizabeth Gibson, SCAC bus supervisor, effective immediately.

Motion was made by Mr. Nagode, seconded by Mrs. Orwig, to hire April Hall-Sies as SCAC bus supervisor, effective immediately. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. West, to post a teacher aide position through the Henry-Stark Special Education Co-op. Motion was approved by a 6-0 vote.

Mr. Nagode announced the resignation of Katelyn Rumbold, High School Cheer coach, effective immediately.

Motion was made by Mr. Nagode, seconded by Mr. Steward, to approved Casey Musselman as High School Cheer coach, effective immediately. Motion was approved by a 6-0 vote.

Mr. Nagode announced the resignation of Trey Swanson as Jr. High softball coach and Jr. High football coach, effective immediately

Motion was made by Mr. Nagode, seconded by Mr. West, to approve Trey Swanson as Varsity Football Assistant Coach for the 2022-2023 school year. Motion was approved by a 6-0 vote.

Mr. Nagode announced the resignation of Cheryl Daum as Prom Sponsor, effective immediately.

Motion was made by Mr. Nagode, seconded by Mrs. Orwig, to adjourn to Executive Session for the purpose of discussing the superintendent evaluation process at 7:28 p.m. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mr. West, to reconvene from

Executive Session at 8:29 p.m. and to hold the Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mr. Nagode, seconded by Mrs. Orwig, to adjourn at 8:30 p.m. Motion was approved by a 6-0 vote.

Ann Orwig
President

Matthew Nagode
Secretary

APPROVED: January 18, 2022