

**MINUTES OF REGULAR MEETING HELD SEPTEMBER 17, 2018**

The Board of Directors of the Greenville Area School District met in regular session Monday, September 17, 2018 at 6:34 p.m., in the Lecture Hall at Greenville High School. The following members were present: Charles Demarest, Lisa Holm, Laura Leskovac, Steve Lewis, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber. Absent: John Forbes

Others present:                    Brian Tokar, Superintendent  
   Amy Thurber, Acting Board Secretary  
   Bill McNamee, Interim Business Manager  
   Brandon Mirizio, Business Manager

Teachers present:                None (1)  
Visitors present:                One (1)  
News media present:            One (1)

President Webber led the Pledge of Allegiance to the Flag.

**HEARING OF VISITORS**

None

**APPROVAL OF MINUTES**

Moved by Mr. Demarest and seconded by Mr. Scott that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meetings of August 20, 2018 and Board Work Session of September 11, 2018. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

**APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. Demarest and seconded by Mr. Rossi that the financial reports be approved as presented by the Business Manager. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

**APPROVAL OF BILLS FOR PAYMENT**

Moved by Mr. Demarest and seconded by Ms. Holm that that the Bills for Payment be approved as presented and that the Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

**APPROVAL – SUBSTITUTE POSITIONS**

Moved by Mr. Rossi and seconded by Ms. Holm that the following substitutes be approved on an as needed basis effective immediately:

Teachers: Cooper, Phylcia, Greenville, PA  
Bartosh, Bret, Sharpsville, PA

Non Traditional Guest Teachers: Bayless, Annese, Greenville, PA  
Gongaware, Jennifer, Greenville, PA  
Johnson, Brian, Greenville, PA  
Johnson, Karrie, Hermitage, PA  
Kirila-Craig, Julie, Transfer, PA  
Klingensmith, Elizabeth, Jamestown, PA  
Matt, Nathan, Lower Burrell, PA  
Moyano, Joan, Greenville, PA

Aides: VanMeter, Jamie, Sandy Lake, PA

Cafeteria Worker: Hacker, Elana, Conneaut Lake, PA

Vote: Mr. Rossi, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL – EMPLOYMENT**

Moved by Mr. Demarest and seconded by Mr. Scott that the following employment be approved:

Kendra VanEpps, Greenville, PA Wrestling Cheer Coach, Level A

Vote: Mr. Demarest, aye; Mr. Scott, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

**APPROVAL – RESIGNATIONS**

Moved by Mr. Rossi and seconded by Mr. Scott that the following resignations be approved:

Josh Myers, Instructional Aide, effective 9/14/18

Aaron Brown, Instructional Aide, effective 9/1/18

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL – EMPLOYMENT**

Moved by Mrs. Reames and seconded by Ms. Holm that the following be approved for

employment:

Jennifer Gongaware, Instructional Aide, \$11.00, September 4, 2018  
Stacy Hutchinson, Instructional Aide, \$11.00, effective September 7, 2018

*Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.*

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried

### **APPROVAL – EMPLOYMENT**

Moved by Ms. Holm and seconded by Mrs. Reames that the following be approved for employment:

Becky Copenhaver, Part-Time Cafeteria Worker, \$11.63, Start Date TBD

*Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.*

Vote: Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried

### **APPROVAL – BUS DRIVER REQUESTS**

Moved by Mr. Demarest and seconded by Ms. Holm that a request submitted by Anderson Coach and Travel to add to the 2018-2019 van/school bus driver list be approved effective immediately:

Kevin Johnson, Greenville, PA  
Steven Wotherspoon, Greenville, PA

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

### **APPROVAL – RESIGNATIONS**

Moved by Mrs. Reames and seconded by Mr. Rossi that the following resignations be approved:

Dave Henderson, Jr. High Football Coach, effective 08/21/18

Duncan Wingard, Jr. High Wrestling Coach, effective 09/01/18

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

**APPROVAL – EMPLOYMENT**

Moved by Mrs. Reames and seconded by Mr. Scott that the following employment be approved:

Josh Stubert, Greenville, PA                      Jr. High Football Coach, Level A

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL – RETIREMENT**

Moved by Mr. Demarest and Seconded by Ms. Holm that the following retirement be approved:

Diane Bielstein, Cafeteria Manager, effective 9/30/2018

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

Mr. Webber wanted to thank Diane for her years of service. Sorry to see her go.

**APPROVAL - TERMINATION**

Moved by Mr. Scott and Seconded by Mrs. Reames that the following termination be approved:

Amber DiFrischia, Instructional Aide, effective 6/30/18

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

**APPROVAL – VOLUNTEER BOYS' SOCCER COACH**

Moved by Mr. Demarest and Seconded by Mrs. Leskovac that the following Volunteer Boys' Soccer Coach be approved:

Kinser Demarco, Greenville, PA

Vote: Mr. Demarest, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

**APPROVAL – 2018-2019 PARENT VOLUNTEERS**

Moved by Mr. Rossi and Seconded by Mr. Demarest that the following Parent Volunteers be approved:

Jaclyn Barker  
Annette Walters  
Sheryl Shollenberger  
Marilyn Edney

Mari Cruz Ortiz Rangel  
Sandi Shivley  
Kimberly Toth  
Richard Toth

Vote: Mr. Rossi, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

**APPROVAL – MENTOR TEACHERS**

Moved by Mrs. Reames and Seconded by Mr. Demarest that the following Mentor Teachers be approved:

Robin Fisher – Mathew Scott  
Kim Ohr – Kailen Fiedler  
Renee Calleja – Heidi Smith

Vote: Mrs. Reames, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

**APPROVAL – FMLA**

Moved by Mr. Demarest and Seconded by Mr. Scott that an intermittent leave of 60 days absence from August 20, 2018 through June 2019, be approved for Michele Scott. Mrs. Scott requested to use 60 days FMLA throughout the 2018-2019 school year.

Vote: Mr. Demarest, aye; Mr. Scott, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

**APPROVAL – FMLA**

Moved by Mr. Demarest and Seconded by Mrs. Leskovac that an intermittent leave of 60 days absence from August 20, 2018 through June 2019, be approved for Beth Preston. Mrs. Preston requested to use 60 days FMLA throughout the 2018-2019 school year.

Vote: Mr. Demarest, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

**APPROVAL – FMLA**

Moved by Mr. Scott and Seconded by Ms. Holm that a maternity leave of absence from October 15, 2018 through December 13, 2018, be approved for Ashley Beers. Mrs. Beers requested to use (33) accumulated sick days with pay and (4) accumulated personal days from October 15, 2018 through December 11, 2018 and the balance of (3) days FMLA until December 13, 2018 (tentatively).

Vote: Mr. Scott, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

John Forbes arrived at 6:43 pm

**APPROVAL – FMLA**

Moved by Mr. Rossi and Seconded by Ms. Holm that a maternity leave of absence from November 5, 2018 through January 28, 2019, be approved for Chantel Bidwell. Mrs. Bidwell requested to use (20) accumulated sick days with pay and (3) accumulated personal days from November 5, 2018 through December 11, 2018 and the balance of (25) days FMLA until January 28, 2019 (tentatively).

Vote: Mr. Rossi, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes; and President Webber, aye. Motion carried.

**APPROVAL – HOMEBOUND INSTRUCTION**

Moved by Mr. Rossi and Seconded by Mr. Scott that homebound instruction be approved for one (1) elementary student. Homebound instruction will be in accordance with Board Policy No. 117, the period of homebound instruction for an individual shall not exceed three (3) months.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – 2018-2019 FIELD TRIP REQUESTS (1<sup>st</sup> SEMESTER)**

Moved by Mrs. Reames and Seconded by Mr. Forbes that the 2018-2019 field trip request list for 1st semester be approved as shown as **Exhibit A**.

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest; and President Webber, aye. Motion carried.

**APPROVAL – HIGH SCHOOL THEATER PROPOSAL**

Moved by Mrs. Reames and Seconded by Mrs. Leskovac that the following theater proposal, be approved as shown as **Exhibit B**.

One-Act Plays	GHS Auditorium	November 1-3, 2018
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Vote: Mrs. Reames, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

**APPROVAL – HIGH SCHOOL MUSICAL PROPOSAL**

Moved by Mr. Rossi and Seconded by Mr. Scott that the following musical proposal, be approved as shown as **Exhibit C**.

Beauty and The Beast	GHS Auditorium	February 28th, 2019 March 1st, and 2nd, 2019
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**APPROVAL – ENTREPRENEURSHIP PROGRAM AT BC3 TUITION REQUESTS**

Moved by Mr. Rossi and Seconded by Ms. Holm that the Greenville Area School District supports/approves anticipated student participation of two (2) students to attend the Entrepreneurship Program at the eCenter at Linden Point in Hermitage, PA, for the 2018-2019 school year be approved. The fee per student is \$1,200.00 and transportation cost for field trips is \$175.00 per student. Daily student transportation is at their own expense.

Vote: Mr. Rossi, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – HIGH SCHOOL COURSE STUDIES WITH LESS THAN TEN (10) STUDENTS**

Moved by Mr. Forbes and Seconded by Ms. Holm that the High School Course Studies with less than ten (10) students be approved as shown as **Exhibit F**.

Vote: Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL – PRIVATE TAX SALE**

Tabled until next month

**APPROVAL - INDEPENDENT STUDIES**

Moved by Mr. Forbes and Seconded by Mrs. Reames that the Independent Studies be approved as shown as **Exhibit H**.

Vote: Mr. Forbes, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – BUSINESS MANAGER TO BE LIAISON FOR ACT 511 TAX COLLECTION**

Moved by Ms. Holm and Seconded by Mr. Forbes that the Business Manager be authorized to be the Representative for Act 511 Tax Collection be approved as shown as **Exhibit I**.

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL – RESCHINI GROUP TO ASSIST WITH REPORTING AFFORDABLE CARE ACT FOR 2018**



Moved by Mrs. Reames and Seconded by Ms. Holm that the Proposal from Reschini Group to Assist with Employer Reporting Under the Affordable Care Act for 2018 be approved as shown as **Exhibit J**.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – BUS RADIO PROPOSAL – WESTCOM WIRELESS**

Moved by Ms. Holm and Seconded by Mr. Forbes that the proposal for the bus radios be approved as shown as **Exhibit K**.

Vote: Ms. Holm, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL – ELECTRONIC E-GRANT SIGNATURE APPROVAL**

Moved by Mr. Demarest and Seconded by Ms. Holm that the Electronic E-grant signature approval resolution be approved as shown as **Exhibit L**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – GREENVILLE AREA SCHOOL DISTRICT EDUCATIONAL FOUNDATION BYLAWS**

Moved by Mr. Demarest and Seconded by Mr. Scott that the Greenville Area School District Educational Foundation Bylaws be approved as shown as **Exhibit M**.

Vote: Mr. Demarest, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

Mr. Webber asked if motions are approved by a majority of Directors or those present.

**APPROVAL – SUBSTITUTE POSITION**

Moved by Mr. Demarest and Seconded by Mrs. Leskovac that the following substitute be approved on an as needed basis effective immediately:

Alan Baldarelli, Conneaut Lake, PA      Building Administrator, \$150.00 per day

Vote: Mr. Demarest, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, Ms. Holm, aye; and President Webber, aye. Motion carried.

**ANNOUNCEMENTS**

Mr. Tokar stated that they are exploring electric companies to cut utility costs. Will probably be on the agenda next month.

Congratulations to Drs. Mark and Angela Hogue on the birth of their baby boy, Frank Hogue. Mrs. Reames stated the Foundation Board is a group of enthusiastic people. They are going to take over the raising money for the playground. Mr. Mirizio will research how much money has come in for the Greenville Elementary playground that money will go to the Foundation and the money will be run through the Greenville Foundation since they will be raising the money for the Greenville Elementary Playground.

Mr. Tokar stated that the Greenville Area School District Educational Foundation has recognized 2 members of the GHS Class of 1968. The Distinguished Alumni's have been selected and they are Doug Klenoveich and Scott Woods. They will be recognized as outstanding alumni on October 4, 2018 at Assembly at 1:30 pm.

Dennis Weber stated, "Great start to the school year. Thank you, to everyone."

**HEARING OF VISITORS**

None

**ADJOURNMENT**

At 7:11p.m. the board adjourned to executive session for the purpose of discussing personnel, legal issues and to receive information.

Moved by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 7:11 p.m.

The meeting adjourned at 8:26 p.m.

  
Acting Board Secretary