

DCS Fleet Managers Pay Scale 2024-2025

Years	Fleet Mgr I	Fleet Mgr II	Fleet Mgr III
	FM1	FM2	FM3
SALARY SCALE BASED UPON 230 DAYS ANNUALLY			
Experience	No ASE Certifications / Meet DCS Fleet Managers Minimum Qualifications	One to Three (1-3) School Bus ASE Certification (S1-6) or Three (3) Automotive ASE Certification* (A-1, T1-6)	Four (4) or More School Bus ASE Certification (S1-6) or Five (5+) Automotive ASE Certification* (A-1-9, T1-6)
0*	\$40,298	\$42,898	\$45,498
1*	\$40,898	\$43,498	\$46,098
2	\$41,498	\$44,098	\$46,698
3	\$42,498	\$45,098	\$47,698
4	\$43,098	\$45,698	\$48,298
5	\$43,698	\$46,298	\$48,898
6	\$44,298	\$46,898	\$49,498
7	\$44,898	\$47,498	\$50,098
8	\$45,498	\$48,098	\$50,698
9	\$46,098	\$48,698	\$51,298
10	\$46,698	\$49,298	\$51,898
11	\$47,298	\$49,898	\$52,498
12	\$47,898	\$50,498	\$53,098
13	\$48,498	\$51,098	\$53,698
14	\$49,098	\$51,698	\$54,298
15	\$49,698	\$52,298	\$54,898
16	\$50,298	\$52,898	\$55,498
17	\$50,898	\$53,498	\$56,098
18	\$51,498	\$54,098	\$56,698
19	\$52,098	\$54,698	\$57,298
20	\$52,698	\$55,298	\$57,898
21	\$53,298	\$55,898	\$58,498
22	\$53,898	\$56,498	\$59,098
23	\$54,498	\$57,098	\$59,698
24	\$55,098	\$57,698	\$60,298
25	\$55,698	\$58,298	\$60,898
26	\$56,298	\$58,898	\$61,498
27	\$56,898	\$59,498	\$62,098
28	\$57,498	\$60,098	\$62,698
29	\$58,098	\$60,698	\$63,298
30	\$58,698	\$61,298	\$63,898
31	\$59,298	\$61,898	\$64,498
32	\$59,898	\$62,498	\$65,098
33	\$60,498	\$63,098	\$65,698
34	\$61,098	\$63,698	\$66,298
35	\$61,698	\$64,298	\$66,898

*A-1-9, T1-6 credited for new hires only up through 1 year of service.

Reimbursement of testing fees authorized for successfully completed ASE certification tes

DCS will accept up to 5 years of applicable experience upon receiving verification.

Fleet Mgr IV
FM4
ASE Master School Bus Mechanic
\$48,098
\$48,698
\$49,298
\$50,298
\$50,898
\$51,498
\$52,098
\$52,698
\$53,298
\$53,898
\$54,498
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\$64,098
\$64,698
\$65,298
\$65,898
\$66,498
\$67,098
\$67,698
\$68,298
\$68,898
\$69,498

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