

**New Milford Board of Education
 Regular Meeting Minutes
 November 16, 2021
 Sarah Noble Intermediate School Library Media Center**

Present:	Mr. Joseph Failla (arrived at 7:36 p.m.) Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen Monaghan Mrs. Olga I. Rella Mrs. Leslie Sarich
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NEW MILFORD, CT

Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mrs. Catherine Gabianelli, Human Resources Director Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Matthew Cunningham, Facilities Director Mr. Nestor Aparicio, Assistant Facilities Director Mrs. Anne Bilko, Sarah Noble Intermediate School Principal Mrs. Gwen Gallagher, Northville Elementary School Principal Mr. Raymond Manka, New Milford High School Principal Ms. Linda Scoralick, Schaghticoke Middle School Interim Principal Mr. Eric Williams, Hill and Plain Elementary School Principal Nicholas Carroccio, Student Representative Ishaani Pradeep, Student Representative
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1. A.	Call to Order Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	Call to Order A. Pledge of Allegiance
2. A.	Recognition NMPS Stars of the Month: Keri Loth, Laura Lyon, Dana O'Rourke <ul style="list-style-type: none"> Ms. DiCorpo congratulated the monthly "Stars" and read the comments submitted by the person who nominated them. 	Recognition A. NMPS Stars of the Month: Keri Loth, Laura Lyon, Dana O'Rourke

<p>3.</p>	<p>Public Comment</p> <ul style="list-style-type: none"> ● Mike Nahom spoke against the vaccine mandate for volunteers. He feels it is an intrusion and extra burden on volunteers and the Board shouldn't go beyond what is required. He quoted a study supporting his position. ● Leah Farrell, senior at NMHS, said that the current dress code guidelines need to be updated to better support the female student body. She proposed a more inclusive dress code and provided a handout to the Board. ● Sarah Parker called vaccine mandates discriminatory and segregation. ● Megan Byrd disputed comments made in public regarding a study. She said vaccination is not required for membership in the PTO. ● Rebecca Anderson said volunteers who are not vaccinated are being discriminated against by only being allowed behind the scenes work. 	<p>Public Comment</p>
<p>4.</p>	<p>PTO Report</p> <ul style="list-style-type: none"> ● Mrs. Mandi MacDonald reported the following: ● Town wide: On 10/18, the Town wide PTO passed a Volunteer Policy requiring that a PTO volunteer be vaccinated if they would have any contact with students for any PTO event. This policy passed with a vote of 6-3. Some members were not happy with this policy. On 10/27, the TWPTO held an emergency meeting where they came up with an updated policy that was more inclusive of those not vaccinated. Mrs. MacDonald shared the update. The PTO hopes that the Board will also come together with a policy that best benefits the students as well. ● NMHS: This month, the Penny Wars continue for the Sophomore class. On 12/7, a portion of all sales at All Aboard Pizzeria will be donated to the Sophomore class. The NMHS PTO will be providing a Staff Holiday Dessert Bar one day the week before winter break. They are also 	<p>PTO Report</p>

planning to host a movie night at Bank Street Theater during winter break. The Flamingo Mania was a success, raising \$278. Students were able to “flock” their favorite teachers’ doors with paper flamingos.

- SMS: The SMS PTO reopened their merchandise shop from 11/1 to 11/14. The Halloween dances were extremely successful and well attended. They raised over \$1,700. Flamingo Flocking (actual plastic flamingos placed on people’s lawns) has come to an end, but do not worry, they will be back in the spring! The SMS PTO’s book fair was extremely successful this year. Their goal was \$4,500 in sales and they reached almost \$10,000.
- SNIS: The SNIS PTO hosted a coffee and zoom with the principal on 10/21. Their next one will be on 11/18. They will be hosting a holiday shop on Saturday, 12/11, for their students to purchase gifts for friends and family.
- HPS: The HPS PTO hosted a pumpkin carving contest. Prizes were awarded and the pumpkins were displayed in the cafeteria. The PTO provided meals for the teachers during conferences as well as snacks. They will be hosting a holiday store for students to shop for gifts on Saturday, 12/4. They are also planning holiday treats for the staff prior to winter break. Their pie fundraiser was a huge success, raising over \$5,600. The pies will be delivered on 11/22.
- NES: The NES PTO hosted a successful Spooktacular event that raised over \$1,000. After Halloween, they collected costumes for students in need to use next year. NES PTO is hosting their holiday shop this week during school for students to purchase gifts for friends and family. They will also be providing holiday cookies to the staff on 12/22.
- Grad Party: Grad Party is partnering with All Aboard Pizzeria tonight and 15% of all sales will be donated to support the Class of 2022’s Grad Party. They are always looking for volunteers (not just senior parents) so anyone who wants to

	<p>join and help for grad night, please email the Grad Party: nmhsgradparty@gmail.com. Their next meeting is this Thursday, 11/18, at 7pm.</p>	
5.	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> ● Ishaani Pradeep and Nicholas Carroccio, student representatives, said they talked to building principals for school updates. ● NES ended October with a Book Character Parade. They held a school spirit day on November 5. November 12 featured a Veterans Day singalong. ● At HPS, this month's Choose Love focus is on thankfulness. They are running a food drive for Social Services. Veterans Day was celebrated with a virtual visit with a Navy Lt. Colonel and display showcase honoring families' veterans. ● SNIS held Veterans Day grade-level assemblies outside with student speakers. Students also viewed slideshows in class. The Leo Club is hosting a food drive. Intramural basketball has begun. ● At NMHS, November 16 is Wingman Day and November 18 is Activity Day. The Spanish Honor Society Talent Show is November 19. The fall play will take place December 3 and 4. Concerts will take place December 9 and 16. ● The Girls Cross Country team won the State Championship, State Open Championship and New England Championship. Boys Cross Country came in second place at States. ● The NMHS Band won first place (and all caption awards) in the USBands Class IV A New England States Championship. 	<p>Student Representatives' Report</p>
6.	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <p>1. Regular Meeting Minutes October 19, 2021</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <p>1. Regular Meeting Minutes</p>

	<p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 19, 2021, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p> <p>2. Special Meeting Minutes November 4, 2021</p> <p>Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes November 4, 2021, seconded by Mr. McCauley.</p> <p>The motion passed 7-0-1, with Mrs. Monaghan abstaining.</p>	<p>October 19, 2021</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 19, 2021.</p> <p>2. Special Meeting Minutes November 4, 2021</p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes November 4, 2021.</p>
<p>7.</p>	<p>Superintendent's Report</p> <ul style="list-style-type: none"> ● Ms. DiCorpo congratulated Linda Scoralick, the new Interim Principal of SMS. Linda has met with each member of the Cabinet and has begun working alongside the AP's and staff to catch up on all that has been happening at SMS. ● Ms. DiCorpo offered a special thank you to Eileen Monaghan and Joseph Failla who will be leaving the BOE this month after completing their four-year terms of service. She also recognized their fellow Board members Angie Chastain and Cynthia Nabozny who left earlier in the term. ● We have posted for the Interim AP position at NMHS and will begin screening and interviewing shortly. ● We have been experiencing daily shortages of bus drivers for both our morning and afternoon runs which have resulted in us having to contact parents as quickly as possible after receiving notification. We apologize for the inconvenience this is causing and are working with the bus company to encourage earlier notification. 	<p>Superintendent's Report</p>

	<p>Students are not marked tardy.</p> <ul style="list-style-type: none">● School Based Health Centers (SBHC) Update: Weekly planning meetings took place throughout October with Assistant Superintendent, Director of Pupil Personnel, and Facilities Director regarding prioritization of site selection, communication process internally and externally, community outreach, and formation of community advisory board. Schaghticoke Middle School and New Milford High School were identified as priority locations for the implementation of start-up behavioral health services with a tentative target date of January 2022.● Pat Ciccone who is our School Climate and Restorative Practices coach was invited to walk SMS and to review/enhance structures and systems with regard to the classroom contracts and hallway/cafeteria expectations we've been working with the administration and faculty to begin. The purpose of this visit is to determine the next steps related to building a restorative school environment. Observation and feedback will identify immediate and long-range goals for the administrative and teaching faculty.● Fall conferences were held on November 1st and 2nd. Thank you to all the staff. This year, parents and guardians had the option of participating in their child(ren)'s conferences either in-person or through a Google Meet. Over the two days, 4,688 conferences were scheduled. Offering a variety of times ranging from midday to evening provided families with options that best met their schedules, and was appreciated. As a district, approximately 50% of the meetings were in-person.● Tuesday, November 2, 2021, Mr. Cunningham and I submitted the information to the State on the SNIS oil tank for review. The process took almost two hours, and we anticipate questions that may arise in the future for us to respond to prior to a decision being made.● School office hours began the first week in	
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	<p>November for visits to each school for Ms. DiCorpo to meet with faculty and staff and to walk through the buildings.</p> <ul style="list-style-type: none"> ● Our copier information was sent over to the town on 11/4. The town will now be able to add our needs into the scope of the bid. ● Budget creation continues this month as we analyze needs in conjunction with the Cabinet and principals. Budget workshops are upcoming in December for the Board and greater community. We will publicize through the newsletter, School Messenger and Twitter. ● Ms. DiCorpo offered her congratulations to the Girls and Boys Cross Country teams and to the Band. She said they represent New Milford with pride and well. ● Fundraisers for November: <ul style="list-style-type: none"> ○ French Honor Society (1) ○ German Honor Society (2) ○ Spanish Honor Society (2) ○ Field Hockey (2) ○ Dance Team (1) ○ Theatre (5) ○ SADD (1) ● As already stated, veterans were honored in November by each school in a variety of ways. ● Finally, Ms. DiCorpo is excited to launch the district's first-ever winter scene holiday greeting card contest for Kindergarten students. One winner will be chosen for the district card. 	
<p>8.</p>	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> ● Mrs. Faulenbach said the capital reserve request for alarm upgrades has been approved by the Town Council and Board of Finance. ● Tonight's agenda includes the last proposed ratification for this year's contractual work. Mrs. Faulenbach thanked the negotiations team for all their time and efforts. ● Board members have the dates for the upcoming budget workshops. 	<p>Board Chairman's Report</p>

	<ul style="list-style-type: none"> ● New Board member orientation will be scheduled soon. ● An evening Roles and Responsibilities workshop will be scheduled for all members to review protocols. ● Mrs. Faulenbach thanked Mrs. Monaghan and Mr. Failla for their service to the Board, recognizing their time and devotion. She thanked previous members Mrs. Chastain and Mrs. Nabozny as well. 	
<p>9.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021 (Revised)</p> <p>Mrs. Rella moved to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> ● Mrs. Gabianelli reported on open positions, of which there are a total of 24: 14 certified and 10 non-certified. ● HPS has 2: Math Coordinator and SPED para. ● NES has 6: Math Coordinator and Literacy/Math interventionist, Food Services worker and 3 SPED paras. ● SNIS has 5: Grade 4 teacher, Grade 5 teacher, Math Coordinator and 2 SPED paras. ● SMS has 5: Computer Education teacher, Instructional Coach, Literacy Coordinator, Math Coordinator and Interventionist. ● NMHS has 6: Assistant Principal, Literacy Coordinator, Counselor, Food Services worker and 2 SPED paras. ● Mrs. Faulenbach said she was curious to know how this compares to last year at this time. Mrs. Gabianelli said she will check. 	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021 (Revised)</p> <p>Motion made and passed unanimously to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021.</p>

	<p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated October 31, 2021 2. Purchase Resolution: D-752 3. Request for Budget Transfers <p>Mrs. Rella moved to approve Budget Position dated October 31, 2021, Purchase Resolution D-752 and Request for Budget Transfers, seconded by Mr. Hansell.</p> <ul style="list-style-type: none"> ● Mr. Giovannone said he had several follow up items to report on. ● Regarding how the parking total is built for budget, the \$59,824 is based on 278 spaces at \$215 each. As of October 31 there were 229 spots taken. Pricing is prorated after November 4, dropping to \$161.25 and continuing to drop over the course of the year. ● Regarding legal service line 53010, the retainer is not fully spent yet. There is about 19% remaining. There are many reasons for this as discussed at Operations, including multiple contract negotiations and COVID requirements. Activity varies from year to year. ● Mr. Failla asked what percent has gone towards contracts versus other services. Mr. Giovannone said that is difficult to tease out in billing since legal conversations often include a variety of topics. ● Mr. Failla asked if it was unusual to go through the retainer this quickly. Mr. Giovannone said it is higher this year than last. ● Mrs. Faulenbach said they knew the number would be high this year just based on the four contracts, not even accounting for all the COVID related issues. She said legal would be coming pro bono for the upcoming Board workshop. ● Mr. Helmus asked if the retainer is a set amount 	<p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated October 31, 2021 2. Purchase Resolution: D-752 3. Request for Budget Transfers <p>Motion made and passed unanimously to approve Budget Position dated October 31, 2021, Purchase Resolution D-752 and Request for Budget Transfers.</p>
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	<p>every year. Mr. Giovannone said it is modified from year to year.</p> <ul style="list-style-type: none"> ● Mr. Giovannone said they will be reviewing the invoices by category to see what can be specifically tied to COVID. ● Mrs. Rella asked if there are any implications to the bus contract in regards to the bus issues being caused by driver shortages. ● Ms. DiCorpo said they are compiling data right now for tracking and that legal is aware. ● Regarding bus question follow up, Mr. Giovannone said the total All Star contract value for 2021-22 is \$4,141,727 with next year being the last year of a five year contract. There are 48 Type 1 buses, 6 Type 2 smaller buses, and 2 vans. There have been no issues with availability of the fleet, it is all staffing related. ● Building use fees are similar to last year. <p>The motion passed unanimously.</p> <p>C. Policy Recommended for Revision and Approval at Initial Board Presentation in accordance with Board Bylaw 9311:</p> <p>1. 4300 COVID-19 Staff Vaccination Policy</p> <p>Mr. McCauley moved to approve Policy 4300 COVID-19 Staff Vaccination, seconded by Mrs. Rella.</p> <p>Mr. Hansell moved to amend Policy 4300 by striking the first sentence, seconded by Mrs. Sarich.</p> <ul style="list-style-type: none"> ● Mr. Hansell said the first sentence is not supported in Board bylaws or by statutory duties of the Board and overlaps with responsibilities of the Health Department for health and safety. The Board’s priority is education. Including this sentence could have impacts down the road. ● Mr. Failla said he can’t argue the point. The Board’s mission is education. ● Mrs. McNerney said she thinks health and safety 	<p>C. Policy Recommended for Revision and Approval at Initial Board Presentation in accordance with Board Bylaw 9311:</p> <p>1. 4300 COVID-19 Staff Vaccination Policy</p> <p>Motion made and passed to amend Policy 4300 by striking the first sentence.</p>
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is a high priority and if it is not part of the Board's mission then it should be.

- Mr. McCauley doesn't understand the focus on semantics and views it as a harmless statement that does not impact the policy.
- Mrs. Rella said she feels the statement pertains to the COVID staff policy here as presented.
- Mr. Helmus said he agrees with Mr. Hansell. The statement is too broad and not part of the Board's mission per statutes.
- Mrs. Faulenbach said the Board is charged with providing a safety report and committees. She said she thinks we should take into account the entire atmosphere of safety as part of that.
- Mr. Hansell said statute 10-220 does address safety but in a different context from here.
- Mrs. Monaghan asked if the policy could be tabled and sent back to Policy.
- Mrs. Faulenbach said the policy is state mandated and revision and approval is recommended at the initial Board presentation in accordance with Board Bylaw 9311.

The amendment passed 6-3.

Aye: Mr. Failla, Mrs. Faulenbach, Mr. Hansell, Mr. Helmus, Mrs. Monaghan, Mrs. Sarich

No: Mr. McCauley, Mrs. McInerney, Mrs. Rella

- Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation.
- Mrs. Faulenbach said it just mirrors the information found on the vaccine card.
- Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is coercion of staff under threat of termination. The district is following the law but the law is wrong.
- Mr. Failla said he believes in vaccination but doesn't agree with this kind of coercion. The Board has no requirement as elected officials to impose it.

- Mrs. Faulenbach said they are following the executive order, which is law. This policy's guidelines are designed to make sure we have the structure in place to comply.
- Mrs. McNerney noted that with the amendment approved, the second sentence also needs work since it no longer makes sense to include "this obligation". She doesn't think it is wrong to say something about safety, especially during a pandemic. She does think it is the obligation of the Board in some form.

Mr. Hansell moved to amend Policy 4300 by striking the words "this obligation and", seconded by Mr. Helmus.

- Mrs. Faulenbach said she voted for the first amendment because it is important to keep this policy moving forward to comply with the executive order, but she wants it noted that safety is a big priority beyond the obligations listed in statute 10-220.
- Mrs. McNerney said she will not vote in favor of the amendment unless safety is eventually mentioned in the final policy revision.
- Mrs. Faulenbach suggested an additional amendment be made after this one to recognize the significance of health and safety.
- Mr. Failla said he thinks that it is covered in other policies and does not need to be mentioned here.

The amendment passed 8-1.

Aye: Mr. Failla, Mrs. Faulenbach, Mr. Hansell, Mr. Helmus, Mr. McCauley, Mrs. McNerney, Mrs. Monaghan, Mrs. Sarich

No: Mrs. Rella

Mrs. Faulenbach moved to amend Policy 4300 by adding the opening sentence "The Board recognizes the significance of the health and safety of district

Motion made and passed to amend Policy 4300 COVID-19 Staff Vaccination by striking the words "this obligation and".

Motion made and passed unanimously to amend Policy 4300 by adding the opening sentence "The Board recognizes the significance of

<p>students and families.”, seconded by Mr. Helmus.</p> <ul style="list-style-type: none"> • Mr. McCauley, Mrs. Rella, and Mrs. McInerney all indicated their support of the amendment. <p>The amendment passed unanimously.</p> <p>Mrs. Rella moved to approve Policy 4300 COVID-19 Staff Vaccination as amended, seconded by Mr. McCauley.</p> <p>The motion passed 8-1.</p> <p>Aye: Mrs. Faulenbach, Mr. Hansell, Mr. Helmus, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mrs. Rella, Mrs. Sarich</p> <p>No: Mr. Failla</p> <p>D. Policy for Approval:</p> <p>1. 1212 School Volunteers</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said a revised policy has been distributed to each Board member. It includes a carve out for volunteer staff that are approved through Exhibit A. They will follow the COVID-19 Staff Vaccination requirements of policy 4300. <p>Mrs. Rella moved to approve Policy 1212 School Volunteers as presented this evening, seconded by Mrs. McInerney.</p> <ul style="list-style-type: none"> • Mr. McCauley said he supports this motion. The policy is filling a gap that the state made a mistake in not including. If it is not approved, he can see staff viewing it as a lack of support. He said the Board has always been good about not making decisions based on politics and he hopes that this will be the case here. However you feel about vaccinations, this fills a hole. • Mrs. Faulenbach said she wants to be clear for the public that this policy does not mandate 	<p>the health and safety of district students and families.”</p> <p>Motion made and passed to approve Policy 4300 COVID-19 Staff Vaccination as amended.</p> <p>D. Policy for Approval:</p> <p>1. 1212 School Volunteers</p> <p>Motion made and passed to approve Policy 1212 School Volunteers as presented this evening.</p>
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	<p>vaccination, testing is also allowed.</p> <ul style="list-style-type: none">● Mr. Helmus views testing as a tax on volunteers, since there is a cost.● Ms. DiCorpo said that the Town is looking to provide free testing, they are just waiting on a start date.● Mr. Hansell said he still thinks we should not be imposing this document on volunteers. He quoted statistics from the CDC website to put the safety discussion in context. He said deaths “involving COVID” are an extremely low percentage. There are already challenges to mandates happening now. He moved to table.● Mr. Helmus said he would like the free testing alluded to in the policy for clarity.● Ms. DiCorpo said she is hesitant to do that since things could change at any time.● Mr. Helmus said he has been thinking about this policy for a month and now it is up for final review. He read a prepared statement of his thoughts and the reasoning behind them. He said he thinks this is an intensely personal medical decision and is not in the Board’s power to mandate. He said the Governor should clean up his own mess. Voting yes would be hubris on his part and support coercion and bullying, so he will be voting no.● Mrs. McInerney said she has been very vocal in her opinions as well. She believes that if faculty, staff and contractors in schools have to vaccinate or test, then others who have contact with our children should as well. Children in our schools have no choice about exposure, we make the choice for them. She said testing is allowed and no parent will be turned away from volunteering if they do not want to follow the policy. There is much volunteer work that needs to be done behind the scenes, not necessary all volunteer work is done in the schools. She said even if death and sickness were taken off the table, exposure and quarantine lead to loss of learning in school for students. We should use every mitigation strategy to eradicate the problem.	
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	<ul style="list-style-type: none"> ● Mrs. Faulenbach went around the table to see if any member wished to comment before the vote. ● Mrs. Faulenbach said she is working for a compromise. They have heard pleas to allow volunteers, which many districts are not allowing. If we were to allow them, then how? We are not mandating vaccinations, testing is allowed. We are reaching out to the town for a no cost testing option. She is hoping this policy will come back before the Board down the road when it is no longer needed, but for now she will support the policy. <p>The motion passed 5-4.</p> <p>Aye: Mrs. Faulenbach, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mrs. Rella</p> <p>No: Mr. Failla, Mr. Hansell, Mr. Helmus, Mrs. Sarich</p>	
<p>10.</p> <p>A.</p>	<p>Items for Information and Discussion</p> <p>Policies for Second Review:</p> <ol style="list-style-type: none"> 1. 3270 Disposition and Rental of Real Property 2. 3280 Gifts to the School 3. 3281 School Fundraisers 4. 3313 Relations with Vendors 5. 3313.1 Local Purchasing 6. 6145.3 Development or Expansion of Athletic Programs <ul style="list-style-type: none"> ● Mrs. Rella said the Policy subcommittee recommends deleting policies 3270 and 3313. ● Ms. DiCorpo said she has reached out to legal regarding language in policy 3280 and will circle back prior to the next Policy meeting. ● Mrs. Faulenbach said these will go back to the Policy subcommittee one more time before the December Board meeting. 	<p>Items for Information and Discussion</p> <p>A. Policies for Second Review:</p> <ol style="list-style-type: none"> 1. 3270 Disposition and Rental of Real Property 2. 3280 Gifts to the School 3. 3281 School Fundraisers 4. 3313 Relations with Vendors 5. 3313.1 Local Purchasing 6. 6145.3 Development or Expansion of Athletic Programs

	<ul style="list-style-type: none"> • Mr. Failla said it has been an honor to serve on the Board and with the superintendent and administrators. • Mrs. Monaghan said it has been a challenging, interesting four years and she is pleased to be leaving with an excellent administrative team in place from the top on down. 	
<p>11.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Discussion and possible action concerning proposed collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Mrs. Rella moved that the Board enter into Executive Session to discuss the proposed successor collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and to invite into the session Alisha DiCorpo, Cathy Gabianelli and Anthony Giovannone, seconded by Mr. Helmus.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 8:55 p.m.</p> <p>The Board returned to public session at 9:13 p.m.</p> <p>Mrs. Rella moved that the Board ratify the proposed successor collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and authorize the Chairperson of the Board to sign the successor collective bargaining</p>	<p>Discussion and Possible Action</p> <p>A. Discussion and possible action concerning proposed collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Motion made and passed unanimously that the Board enter into Executive Session to discuss the proposed successor collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and to invite into the session Alisha DiCorpo, Cathy Gabianelli and Anthony Giovannone.</p> <p>Motion made and passed unanimously that the Board ratify the proposed successor collective bargaining agreement between the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and</p>

	<p>agreement on its behalf pending further legal review, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p>	<p>authorize the Chairperson of the Board to sign the successor collective bargaining agreement on its behalf pending further legal review.</p>
12.	<p>Adjourn</p> <p>Mrs. Monaghan moved to adjourn the meeting at 9:15 p.m., seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 9:15 p.m.</p>

Respectfully submitted:



Tammy McInerney
Assistant Secretary
New Milford Board of Education