

Sterling Board of Education
Agenda of the Regular Meeting
June 26, 2024
Community Room - 6:00pm
“EXCELLENCE WITH KINDNESS”

I. Call to Order

Meeting was called to order: by Courtney Langlois, Board Chair at 6:00pm

Present at meeting: Jennifer Mossner, Vice Chair; Dorothy Capobianco, Treasurer; Catherine Malo, Board Member

Absent from meeting: Victoria Robinson-Lewis, Vice Treasurer; John Brady, Board Member

Also present: Theodore Friend, Superintendent; Heather Nickerson, Principal; Courtney Brannon, Business Manager; Christine Chandler, Board Clerk; Paul Brenton, Superintendent Plainfield Public Schools

II. Pledge of Allegiance

III. Public Comment

No one spoke at this time

IV. Reports and Communications

A. **Correspondence** - Received a welcome back letter from CABE

B. **Consent Agenda**

1. Minutes of Meeting May 15, 2024
Minutes of Special Meeting May 29, 2024
2. Superintendent's Report
3. Special Education Director's Report
4. Principal's Report
5. Clinical Supervisor's Report
6. Monthly Check Register

- A motion was made by D. Capobianco and seconded by C. Malo to accept the Consent Agenda as presented.
 - Vote: All in favor
 - Motion: Passed

C. Budget and Expense Report

C. Brannon gave an update on the current budget status. She also gave an update on the Right to Read Grant and the ARP ESSER funds. She discussed the heating oil and maintenance repair costs for this fiscal year. Also noted were the Capital Projects that are pending.

- A motion was made by J. Mossner and seconded by D. Capobianco to approve the Budget and Expenses Report as presented.

- Vote: All in favor
- Motion: Passed
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D. Plainfield Board of Education Liaison

D. Capobianco attended Plainfield's BOE meeting on June 12, 2024. Plainfield has had four resignations and three new hires. She also noted that they had approved the Teachers Evaluation Plan. The 2024-2025 Calendar was approved.

E. Personnel - Resignation/Retirement

Jennifer Jamroz - Resignation - Paraeducator

Courtney Payne - Resignation - Kindergarten Teacher

Thomas Guglielmetti - Resignation/Retirement

Amy Cooper - New Hire - Middle School Math Teacher

Kristen Cavaliere - New Hire - Director Special Services/Early Childhood

Coordinator

T. Friend introduced Amy Cooper and Kristen Cavaliere to the Board members. The Board welcomed them and stated that they are looking forward to working with them.

V. Unfinished Business

None at this time

VI. New Business

- A. Update from Paul Brenton, Superintendent, Plainfield Public Schools.
Mr. Brenton spoke about all of the new initiatives that are happening at Plainfield High School in the coming year.

- B. Review, discussion and possible approval of the new "Connecticut Leader and Educator Evaluation and Support Plans 2024."

H. Nickerson presented the PDEC Overview for Sterling BOE that had been approved by the Sterling Professional Development & Evaluation Committee. The Evaluation Plan will be finalized and voted on at a later date.

C. Donations

- A motion was made by D. Capobianco and seconded by J. Mossner to accept the donation check from The Mitchell D Phaiah Foundation in the amount of \$200.00 to be used in the general fund for the Washington DC Trip for next year's eighth grade class.
 - Vote: All in favor
 - Motion: Passed

D. Review, discussion and possible approval of Line Item Transfers.

C. Brannon presented the line item transfers to date and noted that at the August meeting there would be more transfers that will need approval.

- A motion was made by J. Mossner and seconded by C. Malo to approve the Line Item Transfers as presented.
 - Vote: All in favor
 - Motion: Passed

E. Policies - First Reading

P3541.44 - Business/Non-Instructional Operations - Student Transportation - Privately Owned Vehicles

P4112.5 a-b - Personnel - Certified/Non-Certified - Security Check/Fingerprinting/Criminal Justice Information - Criminal Justice Information

P4111.1 - Personnel - Certified/Non-Certified - Affirmative Action Plan

P5111 a-e - Students - Admission/Placement - Admission

P5112 a-e - Students - Ages of Attendance/Admissions/Placement

- A motion was made by D. Capobianco and seconded by J. Mossner to approve Policies:

P3541.44 - Business/Non-Instructional Operations - Student Transportation - Privately Owned Vehicles

P4112.5 a-b - Personnel - Certified/Non-Certified - Security Check/Fingerprinting/Criminal Justice Information - Criminal Justice Information

P4111.1 - Personnel - Certified/Non-Certified - Affirmative Action Plan

P5111 a-e - Students - Admission/Placement - Admission

P5112 a-e - Students - Ages of Attendance/Admissions/Placement

- Vote: All in favor
- Motion: Passed

F. Review, discussion, and possible approval of a one year extension on the Plainfield and Sterling High School Cooperative Agreement.

C. Brannon noted that the contract with Plainfield High School would end on June 30, 2024 and that there was wording in the contract that would allow for a one year extension of the contract if it was mutually agreed upon by both Boards. Plainfield voted to extend the contract for one year at their BOE meeting on June 12, 2024

- A motion was made by D. Capobianco and seconded by J. Mossner to approve a one year extension on the Plainfield and Sterling High School Cooperative Agreement.
 - Vote: All in Favor
 - Motion: Passed

VII. Committee Updates

- A. Policy
- B. Budget
- C. Negotiations

VIII. Recommendations, Questions and/or Comments

None at this time

IX. Public Comment

No one spoke at this time

X. Executive Session

- A. Discussion of SEA Contract Negotiations for Teachers
- B. Discussion of Staff that have exited during the 2023-2024 SY
- C. Discussion of the Superintendent's Evaluation
- D. Discussion of the Superintendent's Contract

- A motion was made by D. Capobianco and seconded by C. Malo to enter into Executive Session with T. Friend to discuss: SEA Contract Negotiations for Teachers, Staff that have exited during the 2023-2024 SY, the Superintendent's Evaluation, and the Superintendent's Contract.
 - Vote: All in favor
 - Motion: Passed

Entered into Executive Session: 6:45pm

Exited Executive Session: 7:01pm

- A motion was made by D. Capobianco and seconded by J. Mossner to approve the Superintendent's Evaluation for the 2023-2024 SY.
 - Vote: All in favor
 - Motion: Passed

- A motion was made by J. Mossner and seconded by C. Malo to approve the Superintendent's Contract.
 - Vote: All in favor
 - Motion: Passed

XI. Adjournment

- A motion was made by J. Mossner and seconded by D. Capobianco to adjourn the meeting.
 - Vote: All in favor
 - Motion: Passed
 - Meeting adjourned: 7:04