

**TROY SCHOOL DISTRICT 287
2026-2027
SALARY MATRIX**

No Base Increase

Experience	BA		BA+15		BA+30		BA+45 MA		BA+60 MA+15		** MA+30							
	FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE							
1	1.000	40,341	-	1.049	42,318	-	1.098	44,294	-	1.147	46,271	-	1.196	48,248	-	1.245	50,225	-
		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-
2	1.049	42,318	-	1.098	44,294	-	1.147	46,271	-	1.196	48,248	-	1.245	50,225	-	1.294	52,201	-
		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-
3	1.098	44,294	-	1.147	46,271	-	1.196	48,248	-	1.245	50,225	-	1.294	52,201	-	1.343	54,178	-
		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-
4	1.147	46,271	-	1.196	48,248	-	1.245	50,225	-	1.294	52,201	-	1.343	54,178	-	1.392	56,155	-
		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-
5	1.196	48,248	-	1.245	50,225	-	1.294	52,201	-	1.343	54,178	-	1.392	56,155	-	1.441	58,131	-
		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-
6	1.245	50,225	-	1.294	52,201	-	1.343	54,178	-	1.392	56,155	-	1.441	58,131	-	1.490	60,108	-
		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-		50,252	-
7	1.294	52,201	-	1.343	54,178	-	1.392	56,155	-	1.441	58,131	-	1.490	60,108	-	1.539	62,085	-
			-			-			-			-			-			-
8	1.343	54,178	-	1.392	56,155	-	1.441	58,131	-	1.490	60,108	-	1.539	62,085	-	1.588	64,061	-
			-			-			-			-			-			-
9			-	1.441	58,131	-	1.490	60,108	-	1.539	62,085	-	1.588	64,061	-	1.637	66,038	-
			-			-			-			-			-			-
10			-			-	1.539	62,085	-	1.588	64,061	-	1.637	66,038	-	1.686	68,015	-
			-			-			-			-			-			-
11			-			-	1.588	64,061	-	1.637	66,038	-	1.686	68,015	-	1.735	69,992	-
			-			-			-			-			-			-
12			-			-	1.637	66,038	-	1.686	68,015	-	1.735	69,992	-	1.784	71,968	-
			-			-			-			-			-			-
13			-			-			-	1.735	69,992	-	1.784	71,968	-	1.833	73,945	-
			-			-			-			-			-			-
14			-			-			-	1.784	71,968	-	1.833	73,945	-	1.882	75,922	-
			-			-			-			-			-			-
15			-			-			-	1.882	75,922	-	1.931	77,898	-	1.980	79,875	-
			-			-			-			-			-			-
16			-			-			-	1.931	77,898	-	1.980	79,875	-	2.029	81,852	-
			-			-			-			-			-			-
17			-			-			-			-	2.029	81,852	-			-