The Randolph County Board of Education met in regular session on Monday, February 20, 2006, at 6 p.m. in the board room at the Health Department.

# Call to Order

Chairman LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

# Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

# Pledge of Allegiance

Randleman High School JORTC presented colors and led in the Pledge of Allegiance.

# Recognition of Guests

Chairperson Williams recognized principal representatives Tim Setzer and Kristen Miller; assistant principal representatives Brian Toth and Melita Wise; and members of the press.

#### Announcements

Superintendent Andrews made the following announcements:

1. Budget Subcommittee Meeting, February 27, 6 p.m.

# **Special Recognition**

Chairperson Williams asked that those present remember Lequita Ingold, a former employee of the school system, and her family who died tragically in a house fire over the weekend.

Superintendent Andrews reported that Board Member Janet Johnson served as a member of the Regional Teaching Fellows Selection Committee

#### Minutes

T. McDonald made a motion seconded by G. Lawson that minutes of the meetings held on January 23 and 24, 2006, be approved as presented. The motion carried: 7-0.

#### **Public Comments**

There were no requests for public comments.

#### Adoption of Agenda

T. McDonald made a motion seconded by G. Lawson that the Board adopt the agenda as presented. The motion carried: 7-0.

#### Consent Items

B. Coltrane made a motion seconded by P. Guthrie that the Board approve consent items as presented:

- 1. Assignments and Releases 2 releases, 10 assignments, and 0 denial(s) for student assignments for 2005-2006 school year.
- 2. First Reading of Policies 6140 Student Wellness and (Uncoded) Civility.
- Budget Amendments #2 Increase Codes 7.4910.610.000.000 Appropriated Fund Balance \$162,180.00; 7.5100.610.411.308 Supplies & Materials \$20,000.00; 7.5100.610.411.308 Supplies and Equipment \$23,180.00; 7.5100.610.411.329 Supplies & Materials \$34,000.00; 7.5100.610.411.330 Supplies & Materials \$16,500.00; 7.5100.610.411.638 Supplies & Materials \$25,500.00; 7.5100.610.411.376 Supplies & Materials \$21,500.00; 7.5100.610.411.378 Supplies & Materials \$3,000.00; and 7.5100.610.411.380 Supplies & Materials \$18,500.00. #3 Increase Codes 2.3390.413.000.000 More @ Four Revenue \$109,569.00 and 2.5100.401.411.000 Pre-K Supplies & Materials \$109,569.00. #4 Increase Codes 1.5100.001.121 Salary-Teacher \$29,543.00; 1.6320.003.151 Salary-Clerical \$13,013.00; 1.5100.015.462 Computer Hardware \$4,323.00; 1.6550.056.171 Salary-Bus

Driver \$142,589.00; 1.6410.066.199 Salary-Asst. Principal Interim \$1,250.00; and 1.3100.000.000 State Revenue \$190.718.00.

The motion carried: 7-0.

# Guil-Rand Fire Department Request

Bob Scherer, Executive Director of Facilities and Construction, introduced Brian Cox and Larry Brower with the Guil-Rand Fire Department and reported that they were requesting permission to tie into the existing force main sewer line at Hopewell School if current plans for pumping sewage at the substation failed. G. Lawson made a motion seconded by G. Cook that the request be approved. The motion carried: 7-0.

#### End of Course Fall 2005 Test Results

Vicki Moss, Director of Testing and Accountability, reported that students tested well in Algebra I, Algebra II, Chemistry, and English I. Students scored about the same as last fall in Geometry, Biology, Physics, and Physical Science. New assessments that test the revised curriculums in U. S. History and Civics will be back in the performance composite for high schools this year. Students scored 50 percent in U. S. History and 56 percent in Civics. These reported scores are based on interim standards which will be revisited after end of year EOC scoring is complete. The State Board of Education will approve official scores for these two new assessments after end of year testing has been evaluated.

# **VoCATS Test Results**

Director of Career and Technical Education Ann Callicutt reported VoCATS scores remain consistent with Fall 2004 and have shown an overall increased of 10% since Fall 2003. Fall 2005 scores remained approximately the same in Family and Consumer Science, Health Occupations Education, and Trade and Industry. Agriculture scores have increased by approximately 8% and Business and Marketing scores have decreased slightly primarily due to the release of a new curriculum which will continue to be revised and hopefully re-released at Summer Conference 2006.

#### Writing Assessment

Lead Teachers Kelli Harrell and Jane Teague presented information on writing content and conventions for 4<sup>th</sup>, 7<sup>th</sup>, and 10<sup>th</sup> grades. They shared examples of tests and explained how they were scored. Student writing is scored using the state holistic rubric which focuses on two areas: content (rubric score of 1-4) and conventions (rubric score of 0-2). Each student paper is read by two scorers. The content score from each scorer is doubled and both conventions scores are summed for a final total writing score. Each total writing score falls within an achievement level. Level 1 = 4-7, Level 2 = 8-11, Level 3 = 9-16, and Level 4 = 17-20. A student with Achievement Level 3 is considered on grade level. Some of the writing staff development offered to teachers is Write from the Beginning (Grades K-5), NCDPI training (Grades 3-8), Empowering Writers (Grades 6-7), and programs through the Consortium. Plans are also in place to expand the Lucy Calkins Unit of Study (Grades K-2).

# Early College

Early College Principal Cathy Waddell reported briefly on the progress of this new program. Approximately 500-600 ninth grade students and their parents received information and applications for the Early College program. Approximately 300 applications have been received for the 100 seats available for the program.

#### Discipline Data Report

Assistant Superintendent Russ Gobble reported on discipline data for the first semester of the 2005-2006 school year. Short terms suspension decreased 12%. Incidents such as fighting, disruptive behavior, inappropriate language/disrespect, and insubordination were the most prominent causes of short-term suspensions. The number of incidents for weapons decreased from 30 to 21. No firearms were reported. The vast majority of weapons were pocketknives. Only 4% of the student population was involved in short-term suspensions. There was a 20% increase in long-term suspensions. Of the 18 students suspended, 5 were suspended for one semester only. Possession of a controlled substance, fighting, and possession of a weapon were the most prominent offenses for long-term suspensions. Of the 18 students, 15 were high school and 3 were middle school students. Last year 66

incidents of crime and violence were reported during the first semester compared to 72 incidents this year. None of our schools meet the criteria for "persistently dangerous school." One incident me the criteria for reporting to NCDPI. The number of referrals to In-School Suspension for an entire day was 1,714 as compared to 1,615 last year. This is a 6% increase. The number of different students that spent an entire day in In-School Suspension was 1,039 compared to 1,132 first semester last year. The number of students spending less than an entire day was 2,088 compared to 2,494 last year during the same time period. The total number of bus suspensions was 818 compared to 986 in 2004-2005. This is a 17% decrease. The most common causes for bus suspensions were fighting, hitting, tripping; disrespect; and out of seat. The total number of referrals to the Intervention Centers was 875 compared to 744 in 2004-2005. This is an increase of 15%. The most common causes for referrals were disruption, failure to follow instructions, and disrespect.

# **Master Board Training**

Superintendent Andrews reported that he had received information that Dr. Martin Eddy would be available to conduct master board training. Board members agreed to meet on three dates (on Monday, Tuesday, or Wednesday) from 4 p.m. until 8 p.m. in order to participate in the training. Superintendent Andrews reported that he would confirm those dates with the Board at a later time.

# Personnel Report

T. McDonald made a motion seconded by J. Johnson that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

#### PERSONNEL REPORT

#### PROFESSIONAL PERSONNEL

<u>NAME</u>	GRADE/SUBJECT	<u>SCHOOL</u>	DATE EFFECTIVE
EMPLOYMENT Bobby Samples II	LD Resource	SERMS	01/23/06
Jeffrey Rogers Pamela Grettler	Grade 4 Grade 5	Grays Chapel RES	01/27/06 02/06/06
Nathan Bailey	Math	ERHS	02/06/06
Jane Cranford	Remediation	SERMS	02/20/06
Stephanie McCarn	Romodiation	Trindale	02/17/06
Lauren Wood	Science	ERHS	01/30/06
Michael Bellissimo	P.E./Nova Net	SWRHS	02/02/06
Timothy Wolfe	Social Studies	Trindale	02/15/06
Evelyn Fair	Grade 5	Lawrence	3/27/06-6/12/06
Joy Haithcock	Grade 5	TES	3/25/06-6/6/06
RETIREMENT Vernece Willett	Principal	Franklinville	07/01/06
RESIGNATION .			
Laura Craven	Grade 5	Franklinville	06/09/06
Jeremy Valler	Math/Science	RMS	02/12/06
Christopher Westall	Social Studies	UMS	06/12/06
<u>TRANSFERS</u>			
Matthew Mabe	Remediation> LD Resource	RMS	02/13/06
Linda Bone	Remediation 80%>60%	SERMS	02/20/06
EMPLOYMENT – RETIREE			
Max Lanier	Remediation	SWRMS	1/19/06-6/12/06

# CLASSIFIED PERSONNEL

<u>NAME</u>	GRADE/SUBJECT	SCHOOL	DATE EFFECTIVE
EMPLOYMENT			
Cynthia Laughlin	Custodian	SWRHS	01/01/06
David Laughlin	Custodian	SWRHS	01/01/06
Tanya Pierce	Bus Driver	Randleman Elem	01/09/06
Amy Gillum	Child Nutrition/	Trinity Elem	01/24/06
·	Bus Driver	•	
Paige Davis	Teacher Assistant	Coleridge	02/01/06
Tonya Canham	After School Care	Tabernacle	01/02/06
	Assistant/Teacher Assistant		
JC McNeill	Custodian	Grays Chapel	01/24/06
Linda Bingham	Custodian/	Trinity Elem	01/24/06
	Child Nutrition		
William Allred	Mechanic I	Transportation	01/30/06
Alietha Davis	Teacher Assistant	Archdale	01/31/06
Adam Hill	Custodian	Trinity Elem	02/01/06
Megan Ramsey	After School Care	Archdale	01/23/06
	Assistant		
Tracy Casey	Secretary/Treasurer	SWRHS	02/16/06
Myra Clodfelter	Child Nutrition	Farmer	02/23/06
	Assistant		
Linda York	Teacher Assistant/	Randleman Elem	02/27/06
	Bus Driver		
TEMPORARY EMPLOYME	INT		
Brenda Kidd	Teacher Assistant	Coleridge	01/19/06-
Brenda Nidd	reacher Assistant	Colenage	02/28/06
Barbara Bryant	Bus Monitor	Level Cross	01/23/06
Chad Spencer	Bus Monitor	Coleridge	01/23/06
Charlene King	Bus Monitor	Lawrence	02/01/06
Margie Crump	Bus Monitor	Liberty	02/13/06
Kim Ibarra	Teacher Assistant	Southmont	02/01/06
Donna Small	Bus Monitor	Tabernacle	01/19/06
Beverly Hunt	Bus Monitor	Tabernacle	01/09/06
Stephanie Van-Bencoten	Bus Monitor	Tabernacle	01/11/06
Elizabeth Mason	Instructional Tutor	Southmont	01/09/06
Dianna Butler	Instructional Tutor	Liberty	01/05/06
Deborah Williams	Instructional Tutor	Coleridge	11/15/05
Connie Albright	Instructional Tutor	Coleridge	02/01/06
Chad Spencer	Instructional Tutor	Coleridge	02/01/06
Kara Webster	Instructional Tutor	Level Cross	01/31/06
Carol Slagle	Instructional Tutor	Level Cross	01/17/06
Mary Lee	Instructional Tutor	Level Cross	01/30/06
Barbara Barton	Instructional Tutor	Level Cross	01/30/06
Teresa Phelps	Instructional Tutor	Level Cross	01/30/06
Ann Coble	Instructional Tutor	Level Cross	01/30/06
Sheila Brown	Instructional Tutor	Level Cross	01/30/06
Jennifer Albright	Instructional Tutor	Level Cross	01/30/06
Sharon Coats	Instructional Tutor	Level Cross	01/30/06
Georgia Sparks	Instructional Tutor	Level Cross	01/30/06
Barbara Caudill	Instructional Tutor	Level Cross	01/30/06
Ginger Haga	Instructional Tutor	Level Cross	01/30/06
Lou Ann Whitt	Instructional Tutor	Level Cross	01/30/06
Nancy Hedgecock	Instructional Tutor	Level Cross	01/30/06

Jennifer Hyatt	Instructional Tutor	Level Cross	01/30/06
Maria Simmons	Instructional Tutor	Level Cross	01/30/06
Donna Wood	Instructional Tutor	Level Cross	01/30/06
Susan Kirkman	Instructional Tutor	Level Cross	01/30/06
Samir Halaby	Instructional Tutor	Level Cross	01/30/06
Patsy Craven	Instructional Tutor	Level Cross	01/30/06
Patti Tucker	Instructional Tutor	Level Cross	01/30/06
Teresa Kirkman	Instructional Tutor	Level Cross	01/30/06
Debra Nardali	Instructional Tutor	Level Cross	01/30/06
Sharon Farlow	Instructional Tutor	Trinity Elem	01/24/06
Katherine Fields	Instructional Tutor	Trinity Elem	02/02/06
Stacy Holden	Instructional Tutor	Trinity Elem	01/24/06
Sheree Huffman	Instructional Tutor	Trinity Elem	01/24/06
Lori Sechrest	Instructional Tutor	Trinity Elem	01/24/06
Shanda Myers	Instructional Tutor	Trinity Elem	01/24/06
Ashley Butler	Instructional Tutor	Trinity Elem	01/24/06
Pamela Hooper-Poland	Instructional Tutor	Trinity Elem	01/31/06
Christin Frank	Instructional Tutor	Trinity Elem	02/02/06
Anthony O'Neal	Instructional Tutor	Trinity Elem	02/02/06
Wendy Bell	Instructional Tutor	Trinity Elem	01/24/06
Kimberly Flippen	Instructional Tutor	Trinity Elem	01/24/06
Mindy Norris	Instructional Tutor	Trinity Elem	01/24/06
Gina Hicks	Instructional Tutor	Trinity Elem	01/24/06
Deborah Dennis	Instructional Tutor	Trinity Elem	02/09/06
Tina Williams	Instructional Tutor	Trinity Elem	02/02/06
Jane Liebscher	Instructional Tutor	Trinity Elem	01/23/06
Linda Binkley	Instructional Tutor	Trinity High	01/17/06
Holly Jaynes	Instructional Tutor	Trinity High	01/17/06
Sabrina Keady	Instructional Tutor	Trinity High	01/17/06
Erin Luther	Instructional Tutor	Trinity High	01/17/06
Sandra Richardson	Instructional Tutor	Trinity High	01/17/06
Joy Seibold	Instructional Tutor	Trinity High	01/17/06
Nicole Southards	Instructional Tutor	Trinity High	01/17/06
Misty Wolfe	Instructional Tutor	Trinity High	01/17/06
Terri Everhart	Instructional Tutor	Trindale	01/19/06
Patricia Carroll	Instructional Tutor	Farmer	02/01/06
Mary Coble	Instructional Tutor	SERMS	01/05/06
Helen Collins	Instructional Tutor	SERMS	01/19/06
Margaret Brown	Instructional Tutor	SERMS	02/03/06
Elizabeth Henry	Instructional Tutor	Grays Chapel	01/17/06
Melissa Hill	Instructional Tutor	Grays Chapel	01/17/06
Lloyd Smith	Instructional Tutor	Grays Chapel	01/17/06
Sherree Hill	Instructional Tutor	Grays Chapel	01/17/06
Jennifer Pugh	Instructional Tutor	Grays Chapel	01/17/06
ochimer i agri	motractional rator	Crayo Chaper	01/11/00
TRANSFER			
Jane Farlow	Custodian	Trinity Elem to	01/23/06
dane i anow	Custodian	Level Cross	01/20/00
Rebecca McClure	Teacher Assistant	Archdale	01/30/06
Nebecca Mediare	(AT) to Teacher Assistant K3		01/30/00
Amy Lamb	Teacher Assistant	Coleridge	02/01/06
Ally Lamb	(4/5)(DF) to Teacher Assistar		02/01/00
Charles Lednum	Custodian/	Grays Chapel	02/06/06
Chance Louriann	Bus Driver to Child Nutrition/	Crays Onaper	32/00/00
	Bus Driver		
Jonathan Spencer	Custodian to	Level Cross	03/01/06
oonaman openeer	Child Nutrition Assistant	LOVOI O1033	33/31/00
	Orma Natifilati Assistant		

Melissa Adams	Teacher Assistant/ Bus Driver to Custodian/Bus	Grays Chapel Driver	02/27/06
CHANGE OF SERVICE	•		/
Timothy Garris	Custodian 5 hr to 8 hr	Trinity Elem	01/23/06
Eldon Staley	Mechanic II 50% to 70%	Transportation	01/01/06
LEAVE OF ABSENCE Christy Wills	Teacher Assistant Exceptional Children	ERHS	01/17/06- 02/28/06
SHORT TERM DISABILITY Susan Collins Judy Simmons	EC Bus Monitor Teacher (for pay)	Transportation Trindale	02/01/06 03/02/06
RESIGNATION	FOL /	1 1 0	04/40/00
Vittoria Garbarino	ESL/ Assistant Principal	Level Cross	01/19/06
Donna Bugg	Child Nutrition Assistant	Trinity Elem	01/20/06
John Anderson	Custodian/ Bus Driver	Grays Chapel	01/27/06
Melissa Quick	Student Accounting	Central Office	02/17/06
Kristina Kanoy	Clerk Teacher Assistant	Trindale	02/24/06
Kenneth Carter	Child Nutrition Assistant	Level Cross	02/28/06
Kimberly McNichol	Child Nutrition Assistant	Farmer	02/22/06
Terry Haynes	Custodian	Lawrence	02/17/06
EMPLOYEE DECEASED			
William Harris	Custodian	SWRHS	01/12/06
Phillip Auman	Warehouse Delivery	Central Office	01/23/06
SUBSTITUTE TEACHERS			
NAME Douglas Anderson Beth Chambers Anthony Cook David Cox Evelyn Fair Lori Haithcock Kelly Hill Patricia Lambert Linda Luther Annie Matthews Teresa Matthews Kim McNichol Brynn Moore Vanessa Ornelas Laura Rains	GRADES 6-8 K-8 6-8 K-5 K-5 K-5 K-5 K-5 K-5 K-6 1-3 K-12 K-5 K-12 K-12 K-12	SCHOOL(S) Randleman Middle Eastern Area NERMS Eastern Area Trinity Area Grays Chapel Tabernacle Grays Chapel Southwestern Area Liberty, Ramseur Eastern Area Tabernacle, Farmer Eastern Area Southwestern Area Level Cross	PAY LEVEL Certified Non Certified Non Certified Non Certified Certified Non Certified Certified Certified Certified Certified Certified Certified

Janice Summey	K-6	Randleman, Trinity	Non Certified
Rosalyn Thompson	6	Braxton	STET
James Thornton	K-12	Randleman Area	Non Certified
Valerie Thornton	7-12	Randleman Area	Non Certified
Krysten Vanhoose	K-5	Seagrove, Southmont	Non Certified
Michell Williamson	K-5	Southmont	Non Certified
Lendy Yeaman	9-12	ERHS	STET

# Closed Session

B. Coltrane made a motion seconded by G. Lawson that the Board go into closed session for the purposes of discussing a student matter, the confidentiality of which is protected by the Buckley Amendment, the acquisition of real estate as provided in North Carolina General Statute 143.318.11(a)(5) and considering personnel matters that involve officers or employees of this board as provided in North Carolina General Statue 143.318.11(a)(6). The motion carried: 7-0.

B. Coltrane made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

# Contract to Purchase Property

B. Coltrane made a motion seconded by J. Johnson that the Board authorize the execution of contract(s) to purchase property for the Northeastern Randolph High School pending no appeal is filed delaying issuance of a Special Use Permit by the Planning and Zoning Board. The motion carried: 7-0.

# <u>Adjournment</u>

B. Coltrane made a motion seconded by G. Cook that the meeting adjourn. The motion carried: 7-0.

Chairman		
Secretary		