

**Classified/Support Pay Scales**  
2021-22 School Year

<b>Supervisory Positions (salaried) - works full year (from July 1 through June 30), minimum of 260 days</b>						<b>Work Experience and Education to be Considered</b>					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Employment Days	0 yrs	1 - 3 yrs	4 - 6 yrs	7 - 9 yrs	10 -12 yrs	13 yrs +
143	73100105		<b>Human Resources</b>	8	up to 262						
			<b>Technology</b>	8	up to 262						
			<b>Maintenance/Transportation</b>	8	up to 262						
			<b>Director - School Nutrition</b>	8	up to 262	\$51,168	\$53,300	\$55,432	\$57,564	\$59,696	\$66,569

Employment benefits - 90% of single medical plan (state approved), earns sick leave day each month (maximum of 12 days), earns two (2) personal days - one after 100 days of employment, paid for 14 named holidays, and also earns vacation leave (5, 10, or 15 - dependent on years of service)

<b>School Level Assistants (typically employed for 180 student instructional days)</b>						<b>Experience in Position of the School System</b>					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 - 3 yrs	4 - 6 yrs	7 - 8 yrs	9 - 10 yrs	11 - 12 yrs	13 + yrs
141	71100163	112	<b>Assistant</b>	7	1260	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
141	71100163		<b>Assistant (Library)</b>	8	1260	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
141	71100163		<b>Assistant - Computer Lab</b>	7	1260	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
142	71100163		<b>Assistant - Title I</b>	7	1260	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
141 or 142	71200163		<b>Assistant - SPED</b>	7, 7.5, or 8	up to 1440	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50

\$1,000 for Associate,  
\$2,000 for Bachelor

183 days - required PD,  
includes CPR

The specific duties of SPED assistants are very diverse and challenging; totally driven by the specific needs of the students. Annually, at the end of the school year, the Supervisor - Special Education shall approve some SPED assistants to receive a special (one-time) bonus in the June pay deposit, as follows:

- Assistants who work directly with CDC students (inclusion) will receive a special bonus of \$1.00 an hour for all work performed (reflected on Siesta).
- Assistants who work directly with special education students who have specific physical needs shall receive a one-time bonus of \$2.00 an hour for the reported work hours (reflected on Siesta).

141	72130161	116	<b>Assistant - Guidance</b>	7	1260	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
141	72410189		<b>Assistant - Office</b>	7, 8	up to 1440	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
141	72810189		<b>Workplace Readiness Specialist (Grant)</b>	7.5	up to 1350	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50
141	73400163		<b>Assistant - Preschool</b>	8	1440	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50

Employment benefits - 90% of single medical plan (state approved), earns sick leave day each month (maximum of 9 days), earns one personal day - after 100 days of employment)

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<b>School Office Workers</b> (typically employed for 180 student instructional days, some positions work additional days)						Experience in Position of the School System					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 - 3 yrs	4 - 6 yrs	7 - 8 yrs	9 - 10 yrs	11 - 12 yrs	13 + yrs
141	72110162		<b>Attendance</b>	<b>7, 8</b>	up to 1520	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72110162		<b>Secretary/Attendance</b>	<b>7, 8</b>	up to 1520	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72130161		<b>Registrar</b>	<b>8</b>	2088	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72130161		<b>Secretary - Guidance</b>	<b>8</b>	up to 1760	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72410161		<b>Attendance/Bookkeeper</b>	<b>8</b>	up to 1520	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72410161		<b>Bookkeeper</b>	<b>8</b>	up to 1520	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72410161		<b>Secretary</b>	<b>8</b>	2088	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72410161		<b>Receptionist/Secretary</b>	<b>8</b>	up to 1520	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72410161		<b>Secretary/Bookkeeper</b>	<b>8</b>	up to 1520	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	72410161		<b>Secretary/Bookkeeper/Attendance</b>	<b>8</b>	up to 2088	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58
141	71150163		<b>Receptionist/Assistant - Alt School</b>	<b>8</b>	1480	\$12.71	\$13.05	\$13.35	\$13.66	\$13.97	\$14.58

\$1,000 for Associate,  
\$2,000 for Bachelor

Additionally,  
include \$.50 an hour  
more for  
bookkeeping and  
\$.50 an hour more  
for Siesta  
responsibilities

8 hours a day for 185 days

Employment benefits - 90% of single medical plan (state approved), earns sick leave day each month (maximum of 9 days), earns one personal day - after 100 days of employment)

<b>Central Office</b> - works full year (from July 1 through June 30); expect 260 days; need to be evaluated annually						Experience in Position of the School System					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 - 3 yrs	4 - 6 yrs	7 - 8 yrs	9 - 10 yrs	11 - 12 yrs	13 + yrs
141	72110189		<b>Adm Assistant - Attendance/Student Services</b>	<b>8</b>	up to 2096	\$16.32	\$17.73	\$19.14	\$20.67	\$22.14	\$23.61
141	72220162		<b>Adm Assistant - Special Education</b>	<b>8</b>	up to 2096	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$19.08
141	72210162		<b>Adm Assistant - Elementary, Federal Programs, &amp; Testing</b>	<b>8</b>	up to 2096	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$20.12
141	72230161		<b>Adm Assistant - CTE and Secondary</b>	<b>8</b>	up to 2096	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$20.12
141	72320161		<b>Adm Asst - Director of Schools</b>	<b>8</b>	up to 2096	\$16.32	\$17.73	\$19.14	\$20.67	\$22.14	\$23.61
141	72320162		<b>Receptionist/General Secretary</b>	<b>8</b>	up to 2096	\$13.05	\$13.60	\$14.14	\$14.68	\$15.23	\$15.77
141	72520162	120	<b>Adm Assistant - Human Resources</b>	<b>8</b>	up to 2096	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$20.12
141	72710162	112	<b>Adm Assistant - Transportation</b>	<b>8</b>	up to 2096	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$19.08
141	72250162	112	<b>Adm Assistant - Technology</b>	<b>8</b>	up to 2096	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$19.08

\$1,000 for Associate,  
\$3,500 for Bachelor

Employment benefits - 90% of single medical plan (state approved), earns sick leave day each month (maximum of 12 days), earns two (2) personal days - one after 100 days of employment, paid for 14 named holidays, and also earns vacation leave (5, 10, or 15 - dependent on years of service)

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Student Support Services												
Budget	Line item	Sub Object	Employment Position	Daily Hours	Work Experience Verified by School System							
						0 - 3 yrs	4 - 6 yrs	7 - 8 yrs	9 - 10 yrs	11 - 12 yrs	13 + yrs	
141	72130130		<b>Chronic Absenteeism</b>	8	normally 240 days	\$19.99 an hour						
141	72210189		<b>Grant Writer/PR/Web-site</b>	\$18 an hour, not to exceed 20 hours per week, not to exceed 900 hours								
141	72130130		<b>Social Worker</b>	7.5	Certified scale for degree and years of experience (up to 210 days) when properly licensed							
141 or 142	72120131		<b>Registered Nurse</b>	7.5	Certified scale for years of experience; Lead Nurse - additional \$1,000							
						Level 0	Level I	Level II	Level III	Level IV	Level V	
						0 - 3 yrs	4 - 6 yrs	7 - 8 yrs	9 - 10 yrs	11 - 12 yrs	13 + yrs	
141 or 142	72120131		<b>Licensed Practicing Nurse</b> - School Nurse as well as SPED Nurse (may require additional days for summer school)	7.5	normally 180 days	\$15.02	\$15.31	\$15.60	\$16.18	\$16.75	\$17.90	
141	72120131		<b>Certified Occupational Therapist Assistant (COTA)</b>	7.5	180	\$36.38, need for summer school to be determined						
141	72120131		<b>Physical Therapist Asst (PTA)</b>	7.5	180	\$36.38, need for summer school to be determined						

Transportation						Experience in Position of the School System					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 yrs	1 - 3 yrs	4 - 6 yrs	7 - 9 yrs	10 - 12 yrs	13 yrs +
141	72710146		<b>Driver (SPED)</b>	7	could vary	\$11.53	\$12.61	\$13.68	\$14.76	\$15.84	\$16.91
141 or 142	72710189		<b>Bus Monitor - SPED</b>	typically 7	up to 1400	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50

Employment benefits - 90% of single medical plan (state approved), earns sick leave day each month (maximum of 9 days), earns one personal day - after 100 days of employment)

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Maintenance						Experience in Position of the School System					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 yrs	1 - 3 yrs	4 - 6 yrs	7 - 9 yrs	10 -12 yrs	13 yrs +
141	72610166		<b>Custodian</b>	Varies	up to 2096	\$11.28	\$11.78	\$12.30	\$12.81	\$13.33	\$13.84
<b>Lead Custodian (NM, SM, and HS) - additional \$2.00 per hour</b>											
141	72620167		<b>General Maintenance</b>	8	up to 2096	\$11.28	\$11.78	\$12.30	\$12.81	\$13.33	\$13.84
141	72620167		<b>Maintenance - Skilled</b> (experience in carpentry, flooring, painting, plumbing, etc.)	8	up to 2096	\$15.89	\$16.40	\$17.17	\$17.94	\$18.96	\$20.50
141	72620167		<b>Maintenance - Specialty Area</b> (license - anticipate HVAC and Electrician)	8	up to 2096	\$18.82	\$19.48	\$20.50	\$21.53	\$23.58	\$25.63
<i>All new maintenance employees begin at the initial level (general maintenance), may be evaluated with possible pay increase after three months</i>											
141	72620167		<b>Utility Specialist - FCHS</b>	8	up to 2096	18.45	\$20.50	\$21.52	\$22.55	\$24.60	\$26.65
<i>PT Maintenance Employee - less than 30 hour per week - 'seasonal', and 'as needed' - \$10.60 an hour</i>											
141	72610189		<b>Office Manager</b>	8	up to 2096	\$15.89	\$16.40	\$17.17	\$17.94	\$18.96	\$20.50
141	72620189		<b>Inspector- Waste Water</b>	1	365	12.81	\$13.33	\$13.84	\$14.35	\$14.86	\$15.38

\$1,000 for Associate,  
\$3,500 for Bachelor

Technology						Experience in Position of the School System					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 yrs	1 - 3 yrs	4 - 6 yrs	7 - 9 yrs	10 -12 yrs	13 yrs+
141	72250189	112	<b>Technican/Specialist</b>								
			<b>Level I</b> (entry level - school related issues, replacing equipment, installing educational software, etc))	8	up to 2096	\$13.84	\$14.35	\$14.86	\$15.38	\$15.89	\$16.40
			<b>Level II</b> (experience with educational needs, erate, inventory, problem solving, etc.)	8	up to 2096	\$15.89	\$16.40	\$16.91	\$17.43	\$17.94	\$18.45
			<b>Level III</b> (specialized skills - including system support, servers, etc.)	8	up to 2096	\$17.07	\$17.90	\$19.05	\$20.18	\$20.47	\$20.75
<i>All new employees begin at the entry level (Level I), may be evaluated with possible pay increase after three months</i>											

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School Nutrition						Experience in Position of the School System					
Budget	Line item	Sub Object	Employment Position	Daily Hours	Total Hours	0 yrs	1 - 3 yrs	4 - 6 yrs	7 - 9 yrs	10 -12 yrs	13 yrs+
143	73100162		<b>Assistant - Procurement</b>	8	up to 720	\$21.00 an hour					
143	73100162		<b>Administrative Assistant</b> - School Nutrition 220 days (178 student instructional days and 32 other days as designated by School Nutrition Director)	8	up to 1760	\$13.05	\$14.25	\$15.45	\$16.64	\$17.84	\$19.08
143	73100165		<b>Manager</b> - school level Anticipating eight (8) hours a day for a maximum of 185 work days as designated by School Nutrition Director	8	1480	\$16.00	\$16.50	\$17.00	\$17.75	\$18.50	\$19.00
143	73100165		<b>Assistant Manager</b> (FCHS and others)	8	1480	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50
143	73100165		<b>Field Trainer</b> anticipating part-time Anticipating less than 25 hours per week, not more than 200 days - flexible hours as designated by School Nutrition Director	up to 8	up to 980	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50
143	73100165		<b>Worker - Kitchen Staff</b>	up to 7	up to 1246	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.60

Daily hours and work days will vary. Full-time is 6 hours and more; part-time is less than 6 hours daily. The number of work days is expected to be 178 - may be less.

Annual Bonus for SNA Certification (in June check, upon recommendation of Director - School Nutrition)  
after the initial certification is obtained, it must be renewed annually, began July 1, 2016

- 8 Level I - \$100 (16 hours of specialized professional development (on-line))
- 2 Level II - \$150 (16 hours of specialized professional development plus 90 additional hours)
- Level III - \$200 (16 hours of specialized professional development plus 150 additional hours of training)
- 3 Level IV - \$300 (16 hours of specialized professional development plus 150 additional hours of training)

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Substitutes			
Budget	Line item	Sub Object	
141	71100198, 71200198, or 71300198		Non-certified <b>\$70.00</b> a day or \$9.00 an hour for bus monitors
141	71100195, 71200195, or 71300195		Certified and with Bachelor's degree <b>\$90.00</b> -a day
			after 20 consecutive days - licensed teacher required, receives teacher pay (daily rate)
141	72610166	Custodians	\$10.00 an hour - not normally used, only as approved (long term situations)
141	72120198	Nurses	<b>\$85</b> a day or - <b>\$10.00</b> an hour
141	72710146	Bus Drivers	<b>\$10.50</b> an hour
143	73100189	School Nutrition Workers	<b>\$10.00 - an hour</b>

**Athletic Coaches (Nominal Fee) - 85% of approved scale per sport**

A certified employee is preferred for coaching assignments. If a classified employee or non-employee is utilized for the coaching assignment., the individual must volunteer and then be recommended for the assignment, the individual must satisfactory complete all required paperwork and training. Only after the season is completed and the individual is so recommended, then the non-employee will be paid a nominal fee of 85% of the approved supplement.

Self-Supporting Programs or Positions Supported by Grants (only as funds are available) -			
Budget	Line item	Sub Object	Assignment
			<b>Increase of \$2.00 an hour to become effective January 1, 2022</b>
141	73300162	500	<b>Extended School Program</b> - hours are after-school (providing child care for parents) PT Director - System Level <b>\$18 \$20</b> an hour per signed timesheet Manager - Site Level <del>\$15.30</del> <b>\$17.30</b> an hour @ BS, CM, CES, DES, NL, RC, SES Worker <del>\$10.00</del> <b>\$12</b> an hour @ BS, CM, CES, DES, NL, RC, SES
141	73300162	107	<b>Coordinator - Prevention Coalition</b> <b>\$17.94</b> an hour, 8 hours plus \$3,500 for Bachelor's Degree
141	73300105	102	<b>Director - Family Resource Center</b> <b>\$30.00</b>
	73300189		<b>Assistant - PT</b> and 'as needed and funds are available'