

STANFIELD ELEMENTARY SCHOOL DISTRICT
Aides and Highly Qualified Paraprofessionals
FY 2023-24 Compensation Schedule

INSTRUCTIONAL AIDES -- HIGHLY QUALIFIED PARAPROFESSIONAL										
Placement Based on Experience	Health Aide	Print Shop Aide	GED/HS Diploma	15 Semester Hours	30 Semester Hours	45 Semester Hours	60 Semester Hours	Associate Degree	Bachelor Degree	Bachelor Degree in Education
Step 1	\$14.25	\$14.25	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$16.75	\$19.00
Step 2	\$14.50	\$14.50	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$17.00	\$19.25
Step 3	\$14.75	\$14.75	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$17.25	\$19.50
Step 4	\$15.00	\$15.00	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$17.50	\$19.75
Step 5*	\$15.25	\$15.25	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$17.75	\$20.00
Step 6	\$15.50	\$15.50	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$18.00	\$20.25
Step 7	\$15.75	\$15.75	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$18.25	\$20.50
Step 8	\$16.00	\$16.00	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$18.50	\$20.75
Step 9	\$16.25	\$16.25	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$18.75	\$21.00
Step 10	\$16.50	\$16.50	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$19.00	\$21.25

Preschool Instruction/Coordinator/Instructional Aide: \$16.75 hourly (at-will non -exempt)

*Maximum credit for experience on initial placement is five years.

Substitute compensation is at Step 1

Governing Board Approval: February 2, 2023

