



 Salem High School Cell Phone Policy
2025–2026 School Year Communication Plan
Motto: “Bell to Bell, Off Your Cell”

 Objective:

Promote a focused, respectful learning environment by minimizing classroom distractions caused by personal communication devices in alignment with SB 738 [SB 738](#)

 Key Message:

“Bell to Bell, Off Your Cell”

Students must keep communication devices in lockers, in cars, or at home from Bell to Bell, 8:30-3:30.

 Policy Summary & Consequences:

Offense	Consequence
1st	 Device collected •  Call home • Family picks up
2nd	 Call home • 30-min detention •  Reflection paragraph • Family picks up
3rd	 Call home • Saturday School + Responsible Tech session • Family picks up
4th	 Call home • Loss of Privileges • Administrative Conference • Family picks up



 Please visit our school website for full policy & FAQs.

 Call to Action:

Students:

Take charge of your learning! Follow the law, stay focused, and help create a respectful, mindful, and purposeful learning environment.

 Parents/Guardians:

Partner with us. Talk with your student about the law and set expectations for responsible device use. Your support reinforces the values of accountability and success.



Headphone and Earbud Policy for 2025–2026 School Year

To support student engagement, reduce distractions, and maintain a consistent learning environment, the following headphone/earbud policy will be in place for the 2025–2026 school year:

- **✗🎧 AirPods, Bluetooth headphones, or any wireless listening devices are not permitted during the school day.**
- Only **plug-in (wired) earphones** will be allowed for instructional use.  
- **Each student will receive one pair of plug-in earphones** on the first day of school, provided by the school.
- Students are expected to keep their earphones in good condition and have them available when needed for academic tasks.
- Replacement earphones, if needed, will be the responsibility of the student.
-  Chromebooks will not be available.

This policy is designed to be in alignment with SHS' new cell phone policy to ensure consistency across classrooms and promote a focused academic environment.

(To be posted on Website: **Effective First Day of School, August 18th, 2025**)



Salem High School 2025–2026 Cell Phone & Headphone Policy

Cell Phone Policy

In alignment with Governor Youngkin’s SB 738 and to promote academic focus, personal connection, and responsible technology use, Salem High School will enforce the following expectations:

- **Cell phones must be stored in assigned lockers, cars, or left at home Bell to Bell 8:30 am to 3:30 pm.**
- **Phones may be used before school or after school.**

Violations will result in the following consequences:

Offense	Consequence
1st	Device collected, Phone Call Home, Family Member picks up
2nd	Device collected, Phone Call Home, Family Member picks up, 30 min. Detention with Reflection Paragraph
3rd	Device collected, Phone Call Home, Family Member picks up, Saturday School Assigned with required responsible technology course
4th+	Administrative referral with intervention plan and additional consequences including Loss of Privileges



Headphone / Earbud Policy

To ensure instructional consistency and minimize distractions:

-  **No wireless devices (AirPods, Bluetooth headphones, etc.) are allowed.**
 -  **Only school-approved plug-in (wired) earphones are permitted.**
 -  **Each student will receive one pair of wired earphones on the first day of school** for instructional use.
 -  **Students must keep earphones in their possession daily.** Replacements are the student's responsibility.
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Technology Reminder

-  **Students must bring a fully charged Chromebook each day.**
 -  Chromebooks are an essential learning tool at SHS; tech use will be guided by teachers.
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 **Cell Phone & Headphone Policy FAQs** 



1. Why are cell phones not allowed in class?

Governor Youngkin signed into law **SB 738** for the 25-26 school year which requires school divisions to adopt and enforce policies that restrict, to the fullest extent possible, student access to cell phones from the first bell (8:30am) to the last bell (3:30) to maintain focus, reduce student anxiety, and increase engagement in learning and peer relationships.

2. Can I use my phone in the hallway or between classes?

No. Phone use is only allowed before or after school.

3. Where do I keep my phone during the school day?

Each student will be assigned a locker and given a combination lock which will be given out during 1st period on the first day of school. Students will be allowed to go to lockers at 8:25 am each morning and pick up cell phones at the end of the day from their lockers at 3:30 pm.

3. What happens if I forget or lose my wired earphones or combination lock.

Replacement of either item will be the responsibility of the student. A limited number may be available in the main office for purchase.

4. Can I use my own wired earphones instead of the ones provided?

Yes, as long as they are not Bluetooth/wireless.

5. Will teachers ever allow music during work time?

Possibly, but only at the teacher's discretion for academic purposes and using Chromebooks with plug-in headphones. No exceptions to the no-AirPods rule.

6. What if I have a medical or accessibility need that requires specific devices?

Please notify your counselor or administrator. Accommodations will be handled individually.

7. What if a parent needs to contact me?

Parents should call the **main office**. We will ensure students receive important messages.

