Harney County SD 3 - 2 - Strategies and Activities



| | _ | | | | |
|----|-------------------|---|--|--|---|
| | Strategy/Activity | Strategy | Activity | First Report (July 1-Dec 31) Available | First Report (July 1-Dec |
| | Number | | | Evidence | 31) Notes |
| 1 | Strategy 1: | Hire additional mental health counselors and support personnel | | NA | |
| 2 | Activity 1.1 | | Hire a school nurse | | Nurse hired Nurse 11/2/20 |
| 3 | Activity 1.2 | | School nurse benefits | | |
| 4 | Activity 1.3 | | School nurse supplies | | |
| 5 | Activity 1.4 | | Hire Mental Health Counselors | | |
| 6 | Activity 1.5 | | Mental Health Counselor benefits | | |
| 7 | Activity 1.6 | | Mental Health Counselor supplies | | |
| 8 | Activity 1.7 | | | | |
| 9 | Activity 1.8 | | | | |
| 10 | Activity 1.9 | | | | |
| 11 | Activity 1.10 | | | | |
| 12 | Strategy 2: | Hire Parent Involvement Coordinator for the district to increase parent involvement in the district in grades K-12 | | NA | |
| 13 | Activity 2.1 | | Parent Involvement Coordinator | | No volunteers in district during pandemic |
| 14 | Activity 2.2 | | Employee benefits - Parent Involvement Coordinator | | No volunteers in district during pandemic |
| 15 | Activity 2.3 | | Supplies and Materials for Parent Involvement | | No volunteers in district during pandemic |
| 16 | Activity 2.4 | | | | |
| 17 | Activity 2.5 | | | | |
| 18 | Activity 2.6 | | | | |
| 19 | Activity 2.7 | | | | |
| 20 | Activity 2.8 | | | | |
| 21 | Activity 2.9 | | | | |
| 22 | Activity 2.10 | | | | |
| 23 | Strategy 3: | Supply additional support for tutoring programs and clubs including personnel, transportation, and supplies | | NA | |

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| | | | | | | Third |
|--|--|--|--|---|---|--|
| First Report (July 1-Dec 31) Rating | Second Report (Jan 1- March 31) Available Evidence | Second Report (Jan 1- March 31) Notes | Second Report (Jan 1- March 31) Rating | Third Report (4/1- 6/30 or 9/30) Avail. Evidence | Third Report (April 1- June 30/Sept 30) Notes | Report (April 1- June 30/Sept 30) Rating |
| | Payroll documentation. Receipts | | | Payroll documentation. Receipts | | |
| • | | On payroll | • | Hired | On Payroll | |
| • | | On payroll | • | | On Payroll | • |
| • | | Supplies ordered | • | | Supplies ordered | |
| | | | | | On payroll | |
| | | | | | On payroll | • |
| | | | | | Supplies ordered | • |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | No New Evidence | | | No New Evidence | | |
| • | | No volunteer in district during pandemic | • | | No volunteer in district during pandemic | • |
| • | | No volunteer in district during pandemic | • | | No volunteer in district during pandemic | • |
| • | | No volunteer in district during pandemic | • | | No volunteer in district during pandemic | • |
| | | | | | | |
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| | | | | | | |
| | No New Evidence | | | Payroll for drivers as well as receipts for fuel and supplies | | |

| St | rategy/Activity | | | First Report (July 1-Dec 31) Available | First Report (July 1-Dec |
|-----|-----------------|--|--|--|---|
| Νι | umber | Strategy | Activity | Evidence | 31) Notes |
| | | | | | |
| 0.4 | A 11 11 O 4 | | Tutor support at Tu-wa-ki-nobi during the school year and | | Tutoring center closed due to pandemic |
| 24 | Activity 3.1 | | summer | | pandemic |
| | | | Transportation for after school activites | | Starts in March |
| 25 | Activity 3.2 | | douvitos | | |
| | | | | | |
| | | | Start additional Clubs | | |
| 26 | Activity 3.3 | | Clart additional Glass | | |
| 27 | Activity 3.4 | | | | |
| 28 | Activity 3.5 | | | | |
| 29 | Activity 3.6 | | | | |
| 30 | Activity 3.7 | | | | |
| 31 | Activity 3.8 | | | | |
| 32 | Activity 3.9 | | | | |
| 33 | Activity 3.10 | Student Mental and Behavioral | | NA | |
| 34 | Strategy 4: | Health will greatly improve with fewer classroom disruptions | | IVA | |
| | | | Secure Entryway systems at Elementary and Middle School | | Safety measure added to plan - should have installed before |
| | | | Licinchially and Middle Ochool | | summer |
| 35 | Activity 4.1 | | | | |
| | | | | | |
| | | | | | |
| | | | New Phone System | | |
| 36 | Activity 4.2 | | | | |
| 37 | Activity 4.3 | | | | |
| 38 | Activity 4.4 | | | | |
| 39 | Activity 4.5 | | | | |
| 40 | Activity 4.6 | | | | |
| 41 | Activity 4.7 | | | | |
| 42 | Activity 4.8 | | | | |
| | Activity 4.9 | | | | |
| 43 | Activity 4.10 | | | | |

| First Report (July 1-Dec 31) Rating | Second Report (Jan 1- March 31) Available Evidence | Second Report (Jan 1-March 31) Notes Tutoring center closed due to pandemic | Second Report (Jan 1- March 31) Rating | Third Report (4/1- 6/30 or 9/30) Avail. Evidence | Third Report (April 1- June 30/Sept 30) Notes | Third Report (April 1- June 30/Sept 30) Rating |
|--|--|--|--|--|---|---|
| • | | Transportation started, but has not been billed to this account yet. Will make sure it is JV'd over to SSA for next report, but we did run bus routes for after school activities. | • | | We ran a bus for after school activities for both high school and middle school. | • |
| | | | | | Funded equipment for Robotics club start up | • |
| | | | | | | |
| | No New Evidence | | | Receipts | | |
| • | | Camera and entryway door lock system has started install, but not sure it was paid in this second reporting period. | • | | Camera system was installed at both the elmentary and middle school. The door lock system has not yet been installed as the maintenance department has had a hard time engaging with door suppliers and installers. | • |
| | | | | | New Phone system district- wide installed over the summer | • |
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| | Strategy/Activity Number | Strategy | Activity | First Report (July 1-Dec 31) Available Evidence | First Report (July 1-Dec 31) Notes |
|----|-----------------------------|---|--|---|------------------------------------|
| 45 | Strategy 5: | Create a kindergarten transition program for those students who do not have access to a preschool program currently | | NA | |
| 46 | Activity 5.1 | | Kindergarten Transition Program - Licensed Staff | | To take place in summer |
| 47 | Activity 5.2 | | Kindergarten Transition Program - Classified Staff | | To take place in summer |
| 48 | Activity 5.3 | | Kindergarten Transition Program - Supplies and Materials | | To take place in summer |
| 49 | Activity 5.4 | | | | |
| 50 | Activity 5.5 | | | | |
| 51 | Activity 5.6 | | | | |
| 52 | Activity 5.7 | | | | |
| 53 | Activity 5.8 | | | | |
| 54 | Activity 5.9 | | | | |
| 55 | Activity 5.10 | | | | |
| 56 | | | | | |

| First Report (July 1-Dec 31) Rating | Second Report (Jan 1- March 31) Available Evidence | Second Report (Jan 1- March 31) Notes | Second Report (Jan 1- March 31) Rating | Third Report (4/1- 6/30 or 9/30) Avail. Evidence | Third Report (April 1- June 30/Sept 30) Notes | Third Report (April 1- June 30/Sept 30) Rating |
|--|--|--|--|--|---|---|
| | Not going to happen this year, no new evidence | | | No New Evidence | | |
| • | | To take place this summer | • | | We ended up paying for this program through another grant | • |
| • | | To take place this summer | • | | We ended up paying for this program through another grant | • |
| • | | To take place this summer | • | | We ended up paying for this program through another grant | • |
| | | | | | | |
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Harney County SD 3 Budget and Quarterly



| Activity # | Proposed Activity FTE |
|--------------|--|
| 1 Total | |
| 2 1 | Hire a School Nurse |
| 3 2 | School Nurse Benefits |
| 4 3 | Start up Nursing Supplies and Materials |
| 5 4 | Tutor support at Tu-wa-ki-nobi during the school year and summer |
| 5 | Kindergarten Transition Program - Licensed Staff |
| 7 6 | Kindergarten Transition Program - Classified Staff |
| 8 7 | Kindergarten Transition Program - Supplies and Materials |
| 9 8 | Transportation for after school activites |
| 10 9 | Parent Involvement Coordinator |
| 11 10 | Employee benefits - Parent Involvement Coordinator |
| 12 11 | Supplies and Materials for Parent Involvement |
| 13 12 | Secure Entryway systems at Elementary and Middle School |
| 14 | Mental Health Counselors |
| 15 | Mental Health Counselor Benefits |
| 16 | Mental Health Counselor Supplies |
| 17 | Robotics Equipment for new club that was added |
| 18 | New Phone System |
| 19 | |
| 20 | |

| A.II | | | | | |
|------------------------------|----------------|--------------------------|-------------------------------|----------------------------|--|
| Allowable Use Category | Object Code | Original Budgeted Amount | Allocation Reduction Response | Updated Budgeted Amount | First Report (July 1-Dec 31) \$ Spent |
| | | \$239,061.34 | | \$239,061.34 | \$13,253.89 |
| H&S | 111 | \$40,040.00 | Amount remains the same | \$40,040.00 | \$8,008.00 |
| H&S | 2xx | \$26,230.00 | Amount remains the same | \$26,230.00 | \$5,245.89 |
| H&S | 4xx | \$5,000.00 | Amount remains the same | \$5,000.00 | \$0.00 |
| IIT | 13x | \$10,000.00 | Amount remains the same | \$10,000.00 | \$0.00 |
| WRE | 111 | \$6,000.00 | Amount remains the same | \$6,000.00 | \$0.00 |
| WRE | 112 | \$4,000.00 | Amount remains the same | \$4,000.00 | \$0.00 |
| WRE | 4xx | \$10,000.00 | Amount remains the same | \$10,000.00 | \$0.00 |
| IIT | 33x | \$10,000.00 | Amount remains the same | \$10,000.00 | \$0.00 |
| OCG | 112 | \$15,000.00 | Amount remains the same | \$15,000.00 | \$0.00 |
| OCG | 2xx | \$15,000.00 | Amount remains the same | \$15,000.00 | \$0.00 |
| OCG | 4xx | \$3,000.00 | Amount remains the same | \$3,000.00 | \$0.00 |
| H&S | 5xx | \$94,791.34 | Amount remains the same | \$94,791.34 | \$0.00 |
| | | | | | \$0.00 |
| | | | | | \$0.00 |
| | | | | | \$0.00 |
| | | | | | \$0.00 |
| | | | | | \$0.00 |
| | | | | | \$0.00 |
| | | | | | \$0.00 |

| First Report (July 1-Dec 31) Notes (Optional) | Second Report Updated Budget Amount (Optional) | Second Report (Jan 1- March 31) \$ Spent | Second Report (Jan 1- March 31) Notes (Optional) | Third Report Updated Budget Amount (Optional) |
|---|---|---|--|--|
| | \$0.00 | \$22,486.11 | | \$0.00 |
| | | \$12,012.00 | | |
| | | \$7,870.70 | | |
| | | \$2,603.41 | | |
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| Third Donort (April 1 June | Third Report(Apr 1-Jun | | |
|---|--|-----------------------|--------------------|
| Third Report (April 1-June 30/Sept 30) \$ Spent | Third Report(Apr 1-Jun 30/Sept 30) Notes (Optional | Total Spent (Autosum) | Unspent Allocation |
| \$198,793.08 | | \$234,533.08 | \$4,528.26 |
| \$24,658.43 | | \$44,678.43 | |
| \$12,527.22 | | \$25,643.81 | |
| \$24.88 | | \$2,628.29 | |
| | | \$0.00 | |
| | | \$0.00 | |
| | | \$0.00 | |
| | | \$0.00 | |
| \$2,309.26 | | \$2,309.26 | |
| | | \$0.00 | |
| | | \$0.00 | |
| | | \$0.00 | |
| \$89,048.99 | | \$89,048.99 | |
| \$18,968.58 | | \$18,968.58 | |
| \$14,149.20 | | \$14,149.20 | |
| \$6,177.38 | | \$6,177.38 | |
| \$3,579.00 | | \$3,579.00 | |
| \$27,350.14 | | \$27,350.14 | |
| | | \$0.00 | |
| | | \$0.00 | |

Harney County SD 3 - 2014 - Journal Questions



| | Reporting Question | First Report (July 1-Dec 31) Response |
|---|---|---|
| 1 | What is changing? How are your activities contributing to the changes in behavior, actions, policies, or practices you outlined in your plan and/or toward the progress markers as outlined? | School nurse has been able to reach out to families as well as start to know our students |
| 2 | Who is contributing to the changes you are noticing over this reporting period (in whole or part, directly or indirectly, intentionally or even unexpectedly)? | School nurse. She is updating records, contacting parents and increasing the efficiency of record keeping and procedures |
| 3 | What's the significance of the changes you are noticing? | Improved student services to students. The nurse is able to do more than give a child an ice pack |
| 4 | What lessons have you learned and/or any success stories (celebrations) have you had so far that are important to share with other educators across the state, for legislators to know, or for ODE to understand? | Being able to hire a school nurse has freed up office personnel to take care of other duties that were neglected because they had to do nursing type duties before. Improved communication between buildings as well as better communication with parents in regards to student health. |

| Second Report (Jan 1-March 31) Response | Third Report (April 1- June 30/Sept 30) Response |
|--|---|
| School nurse has been able to improve services to students. After school activities started up with additional transportation support included. | School nursing services are improving service to students and staff. We also added a robotics club at the elementary school, which is involving more students in activities. |
| School nurse as well as teachers and bus drivers who are directly involved with supporting after school activities. | We were able to hire two school counselors finally. One of them developed our K-12 comprehensive counseling plan over the summer as well as purchased some curriculum to use with students. |
| Continued improved safety services for students through nurse, camera system, and more opportunities for our students. | Services to students are increasing. Severe student behaviors seem to be on the decrease, which is an excellent sign that services are working. |
| It's been a rough year with the pandemic, but with the ability to have the added supports, SSA funds have helped us start to return to normal as well as given us personnel and resources that we did not previously have. | For us, we are celebrating the fact that we were able to hire two counselors finally. This has been huge for our district. Both are the result of a grow your own model. |

Harney County SD 3 - 2014 - Annual Questions



Question

There are clear impacts from the reduction in SIA funding and from the direct efforts to respond to COVID-19. While you can't fully set those aside, what is important for your community, including focal student groups, families, and educators, to understand about your SIA implementation efforts during the 2020-21 school year and the positive impacts that have occurred? How were you able to make progress towards the goals and outcomes you were aiming at with SIA funding and processes? (500 words or less)

- What barriers, impediments, or challenges to your SIA implementation have you faced or identified that are helpful for your community and/or state leaders to be aware of? (500 words or less)
- SIA implementation includes ongoing engagement with focal students, the families of focal students, and educators. What successes and challenges, if any, have you experienced in maintaining engagement? (500 words or less)
 - Please share your professional assessment of what guided your choices and prioritization efforts in the first year of SIA implementation? What stands out? Anything important or surprising to report back or reflect on? How were key decisions on scaled down implementation made? What impacts, if any, are helpful to name in how you navigated through the last year, specifically as it relates to SIA implementation? (500 words or less)
- 5 URL of webpage where your annual report is posted:
- Please attach a copy of the Board Minutes to this line using the paperclip icon to the left.

Response

We were able to use some of our funds towards a safer school by installing a robust camera system in two of our buildings. We were also able to improve communication with parents as well as between classrooms and buildings with a new phone system. We were able to be in school in either a hybrid model or full time for the entire year with the exception of two weeks when we had to do CDL because of a COVID outbreak. We were able to hire a nurse that helped us tremendously as we worked to implement and manuever through all the RSSL guidelines as well as test and evaluate students and staff with COVID symptoms.

Our biggest challenge is to hire quality personnel. We advertised several times for a Parent Coordinator, but we either didn't receive applications or we had to hire those who applied into more urgently needed positions, such as paraeducators where we were coming up short.

Engagement during the pandemic has been nearly impossible for solid feedback. We are scheduling future community input meetings now as the guidelines for meeting with the public seem to be pointing a direction that make them more feasible.

As we were unable to fill the nursing position until November, this freed up funds to complete other meaningful projects that would improve the overall safety and well being of our school community as well as some other projects. The same holds true for the Parent Involvement Coordinator. We simply could not find a quality candidate. As we move forward, we are very open to new ideas from parents, staff, students, and community members on how best to serve our students with SIA funds.

www.hcsd3.org

Will not be reviewed by the board until January 11, 2022