



# Rochdale Early Advantage Charter School

## Minutes

### REACS Board Meeting

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#### **Date and Time**

Monday March 28, 2022 at 6:30 PM

#### **Location**

Via Zoom Online Meeting Platform

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#### **Directors Present**

L. Hamer (remote), C. Williams (remote), M. Anglin (remote), R. Wilson (absent), K. Sandiford (remote), S. Brown (remote), J. Hurt (absent), L. Stephens (absent)  
David Barron (remote, voting privileges remain pending)

#### **Directors Absent**

#### **Ex Officio Members Present**

#### **Guests Present**

C. Walden (remote), Tawanna Muniz (remote) Sylvia Fairclough-Leslie (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order on March 28, 2022 at 6:42 PM. Roll Call of board members in attendance

M. Anglin made a motion to Approve Agenda.

C. Williams seconded the motion.

The board **VOTED** to approve the motion.

**C. Approve Minutes**

C; Williams made a motion to Approve Minutes from March 28, 2022.  
K. Sandiford seconded the motion.  
The board **VOTED** to approve the motion.

**II. Business & Operations Report**

**A. Mrs. Tawana Muniz**

**STUDENT DATA DASHBOARD:**

- UNIVERSAL PRE-K STUDENTS – 36
- K-8 STUDENTS – 427
- SPED STUDENTS – 54
- ELL – 5
- ECONOMIC DISADVANTAGE STUDENTS – 67%

**2022-2023 Applications:**

- As of 3/25/22 a total of 557 have been received
- Lottery applications are due on April 1, 2022
- Lottery will be held on April 26, 2022 (rescheduled from April 19, 2022 due to Spring Break)

**COMPLIANCE/FINANCE:**

- Preparing for 2023 preliminary budget, due in March
- Financial and Cash disbursement reports were given to the board

**III. School Leader Report**

**A. Sylvia Fairclough-Leslie, School Leader**

**Renewal Next Steps**

- 3/1/22 Meeting conducted with L. Hazeley to review Chancellor's renewal recommendation
- Board of Regents Decision – anticipated March/April/May

**School COVID Update**

- Continued weekly random testing of scholars every Friday.
- We are no longer testing staff members randomly. We are looking for reliable agency to come in (Pending, outcome not reached)
- No classroom closures

**Teacher Development & Support**

- Teachers continue to be observed by Administrators.
- Coaches & Admin conduct Instructional rounds to support ongoing Teaching and Learning.
- Professional Learning takes place during our Wednesday schedule.
- We have completed the Formal Observation process with the staff. All staff were provided with a written evaluation of their observations and performance. Electronic copies are on file.
- The instructional coaches and outside coaches have supported teachers with pedagogy and data analysis.
- ELA reteach lessons will be conducted March 29 and March 30 from ANET

**New York State Grades 3-8 Exam Schedule**

- ELA Exam - March 29-30, 2022
- Math Exam - April 26-27, 2022
- Science Exam - Grades 4 & 8 Only (May 24-27 & June 6, 2022)
- To accommodate NYS testing of all Grades 3-8 scholars - K-2 scholars will work remotely on ELA and Math Exam days.

### **Reading Initiatives**

- In conjunction with Read Across America Day, March 2, 2022, scholars will continue reading logs, which will be reviewed monthly and prizes will be awarded based total minutes read, most books read (by class and by grade).
- Reading buddies between the Middle School grades and Elementary School grades

### **Mathematics Initiatives**

- Pi Day Mar 14, 2022
- March Olympics- TBA

### **PBIS Leadership Incentives**

- Continuing to be developed by the leadership team as well as the Leader in Me team. Surveying scholars to find incentives that are appropriate and relevant to them.
- RESPECT FOR ALL WEEK - February 14-18<sup>th</sup>

### **Enrichment Scholar Activities**

- Mondays
  - My Brother's Keeper - Male initiative started on January 31st.
  - Pretty Brown Girls continued
- Basketball Club Tuesdays - Vaccinated scholars in grades 5-8
- Cheerleading – TBA
- Language Spanish and Mandarin afterschool programs in affiliation with International students

### **Personnel Report**

- Current vacancies are 8th Grade Math, Interventionist, Elementary STEAM.
  - New teacher hired to fill MS Math role. (pending)
- TA who declined the vaccine continues to be on leave.
- Dean of Culture Request – Approved by Board, awaiting resumes of candidates

### **Staff Benefits Package – Staff Retention**

We seek to enhance our total benefits/compensation package for REACS staff, to remain competitive with NYCDOE, Charter Schools, Long Island Schools and Private Schools. We have had a number of individuals who have declined offers or left, and after hearing feedback from our current staff members, one vital area that we would like to look into is how we can improve the health insurance package that is offered to staff. Improving this would allow us to increase retention, attract certified teachers and our lower turnover rate. (Awaiting follow-up from Administrative Staff, School Leader to take the lead in obtaining relevant information)

## **IV. PTO Report**

### **A. Shinequa Brown – PTO Meeting March 16, 2022 (see corresponding report)**

VP of PTO resigned

## **V. CEO Report**

### **A. Bishop Calvin Rice –**

**Groundbreaking ceremony scheduled March 12, 2022 postponed extenuating circumstances )**

**Construction commenced March 21, 2022**

**Use of funds allocated by the Board \$324,000 (detailed analysis included with CEO report)**

**VI. Finance Report**

**A. Mrs. Marcia Anglin – NO REPORT**

**VII. Academic Accountability Report**

**A. Mrs. Chene Williams**

- Met 3/16/22 @ 6:30 pm via Zoom
- Went over Admin report (behavior, test scores, etc)
- Teacher action planning template was discussed

**VIII. Personnel Committee Report**

**A. Mrs. Kamala Sandiford**

- Met after academic accountability meeting on 3/16/22 via zoom
- Continuing to address teacher vacancies and middle school concerns

**Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, second and approved, the meeting was adjourned at 7:50 PM. Next meeting scheduled for April 25, 2022. The meeting was adjourned for executive session.

Respectfully Submitted,  
L. Hamer