

January 13, 2026  
Marion, Ohio

CALL TO ORDER A special meeting of the NCOESC Board of Governors was called to order by President pro-Tem Ryan Pelter at 6:30 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Gucker, Mr. McFarland, Mr. Pelter, Mrs. Pinney, Mr. Snavelly and Mrs. West. Mr. Koschnick and Mr. Landon were absent.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance to the Flag was recited by all present.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM NCO-26-1 It was moved by Mr. Bumgarner and seconded by Mrs. Pinney to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mrs. Pinney, Mr. Snavelly, Mrs. West, and Mr. Pelter  
Nays: None

MEMBER APPOINTMENT AND SWEARING IN OF APPOINTED MEMBERS -Mr. Gucker NCO-26-2 Mrs. Pinney made the motion, seconded by Mr. Snavelly to approve the following resolution to appoint James Gucker as Board of Governor representative for North Central Ohio ESC Subdistrict #3 effective 01/01/26 – 12/31/27:

RESOLUTION TO FILL VACANCY ON GOVERNING BOARD  
(R.C. 3313.11)

The Governing Board of the North Central Ohio Educational Service Center (hereinafter "Governing Board") met in special session on the 13th day of January, 2026 at the offices of said Governing Board with the following members present:

Bryan Bumgarner  
Jack Koschnick  
Mick Landon

Pamela Pinney  
Steve Snavelly  
Dian West

Ryan Pelter

\_\_\_\_\_ moved for the adoption of the following resolution:

WHEREAS, T. Dwain Sayre (hereinafter "Mr. Sayre") was elected to serve as a member of the Governing Board for a four-year term of office commencing on January 1, 2024 and ending on December 31, 2027; and

WHEREAS, Mr. Sayre resigned as a member of the Governing Board effective January 1, 2026; and

WHEREAS, pursuant to R.C. 3313.11 and Board Policy 0145, Mr. Sayre's resignation created a vacancy on the Governing Board as of January 1, 2026 (hereinafter "Vacancy"); and

WHEREAS, R.C. 3313.11, R.C. 3313.85, and Board Policy 0145 require the Governing Board to fill the Vacancy between ten and thirty days after the Vacancy was created by appointing a qualified individual to serve as a member of the Governing Board for the remainder of Mr. Sayre's unexpired term of office; and

WHEREAS, in accordance with Board Policy 0145, the Governing Board sought qualified individuals who were interested in being appointed to the Governing Board for the purpose of filling the Vacancy; and

WHEREAS, James Gucker (hereinafter "Mr. Gucker") submitted an application to be appointed to the Governing Board for the purpose of filling the Vacancy; and

WHEREAS, Mr. Gucker possesses all of the qualifications required by law to serve as a member of the Governing Board; and

WHEREAS, for the purpose of filling the Vacancy, the Governing Board desires to appoint Mr. Gucker to

serve as a member of the Governing Board effective immediately.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center that:

Section 1: In accordance with R.C. 3313.11 and Board Policy 0145, and for the purpose of filling the Vacancy, the Governing Board hereby appoints Mr. Gucker to serve as a member of the Governing Board effective immediately. Pursuant to R.C. 3313.11, Mr. Gucker will serve on the Governing Board for the remainder of Mr. Sayre's unexpired term of office ending on December 31, 2027.

Section 2: In accordance with R.C. 3313.10 and Board Policy 0142.1, the Governing Board hereby authorizes and directs the Treasurer to administer an oath of office to Mr. Gucker prior to him entering upon the duties of his office.

Section 3: In accordance with R.C. 3313.11, the Governing Board hereby authorizes and directs the Treasurer to provide the Seneca County Board of Elections with written notice that the Governing Board filled the Vacancy on this date by appointing Mr. Gucker to serve as a member the Governing Board for the remainder of Mr. Sayre's unexpired term of office ending on December 31, 2027.

Section 4: It is found and determined that all formal actions of this Governing Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Governing Board and that all deliberations of this Governing Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

\_\_\_\_\_ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner  
Jack Koschnick  
Mick Landon

Pamela Pinney  
Steve Snavelly  
Dian West

Ryan Pelter

Motion passed and adopted this 13th day of January, 2026.

\_\_\_\_\_  
Governing Board President Pro-Tem

ATTEST:

\_\_\_\_\_  
Treasurer

Vote: Yeas: Mr. Bumgarner, Mrs. Pinney, Mr. Snavelly, Mrs. West, and Mr. Pelter  
Nays: None

MEMBER APPOINTMENT  
AND SWEARING IN OF  
APPOINTED MEMBERS  
-Mr. McFarland  
NCO-26-3

Mr. Bumgarner made the motion, seconded by Mrs. Pinney to approve the following resolution to appoint Jim McFarland as Board of Governor representative for North Central Ohio ESC Subdistrict #4 effective 01/01/26 – 12/31/27:

RESOLUTION TO FILL VACANCY ON GOVERNING BOARD  
(R.C. 3313.11)

The Governing Board of the North Central Ohio Educational Service Center (hereinafter "Governing Board") met in special session on the 13th day of January, 2026 at the offices of said Governing Board with the following members present:

Bryan Bumgarner  
Jack Koschnick  
Mick Landon

Pamela Pinney  
Steve Snavelly  
Dian West

Ryan Pelter

\_\_\_\_\_ moved for the adoption of the following resolution:

WHEREAS, during the election held on November 4, 2025, no individual was elected to fill one of the available seats on the Governing Board (hereinafter "Vacant Board Seat"); and

WHEREAS, the term of office of the Vacant Board Seat commenced on January 1, 2026 and will end on December 31, 2029; and

WHEREAS, the failure of an individual to be elected to the Vacant Board Seat has created a vacancy on the Governing Board as of January 1, 2026 (hereinafter "Vacancy"); and

WHEREAS, R.C. 3313.11, R.C. 3313.85, and Board Policy 0145 require the Governing Board to fill the Vacancy between ten and thirty days after the Vacancy was created by appointing a qualified individual to the Vacant Board Seat; and

WHEREAS, in accordance with Board Policy 0145, the Governing Board sought qualified individuals who were interested in being appointed to the Vacant Board Seat for the purpose of filling the Vacancy; and

WHEREAS, Jim McFarland (hereinafter "Mr. McFarland") submitted an application to be appointed to the Vacant Board Seat for the purpose of filling the Vacancy; and

WHEREAS, Mr. McFarland possesses all of the qualifications required by law to serve as a member of the Governing Board; and

WHEREAS, for the purpose of filling the Vacancy, the Governing Board desires to appoint Mr. McFarland to the Vacant Board Seat effective immediately.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center that:

Section 1: In accordance with R.C. 3313.11 and Board Policy 0145, and for the purpose of filling the Vacancy, the Governing Board hereby appoints Mr. McFarland to the Vacant Board Seat effective immediately. Pursuant to R.C. 3313.11 and Board Policy 0145, Mr. McFarland's appointment to the Vacant Board Seat shall end on December 31, 2027.

Section 2: In accordance with R.C. 3313.10 and Board Policy 0142.1, the Governing Board hereby authorizes and directs the Treasurer to administer an oath of office to Mr. McFarland prior to him entering upon the duties of his office.

Section 3: In accordance with R.C. 3313.11, the Governing Board hereby authorizes and directs the Treasurer to provide the Seneca County Board of Elections with written notice that: (i) the Governing Board filled the Vacancy by appointing Mr. McFarland to the Vacant Board Seat effective on this date; (ii) Mr. McFarland's appointment to the Vacant Board Seat will end on December 31, 2027; and (iii) a special election must be held on November 2, 2027 for the purpose of electing a qualified individual to the Vacant Board Seat for a term commencing on January 1, 2028 and ending on December 31, 2029.

Section 4: It is found and determined that all formal actions of this Governing Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Governing Board and that all deliberations of this Governing Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

\_\_\_\_\_ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner  
Jack Koschnick  
Mick Landon

Pamela Pinney  
Steve Snively  
Dian West

Ryan Pelter

Motion passed and adopted this 13th day of January, 2026.

\_\_\_\_\_  
Governing Board President Pro-Tem  
ATTEST:

\_\_\_\_\_  
Treasurer

Swearing in of appointed Board Members – James Gucker and Jim McFarland by Treasurer/CFO Jennifer Hedrick

Vote: Yeas: Mr. Bumgarner, Mrs. Pinney, Mr. Snavelly, Mrs. West, and Mr. Pelter  
Nays: None

ADJOURN

Mr. Bumgarner made the motion to adjourn, seconded by Mr. Snavelly.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. McFarland, Mrs. Pinney,  
Mr. Snavelly, Mrs. West, and Mr. Pelter  
Nays: None

Meeting was adjourned at 6:37 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer