

FAMILY & COMMUNITY ENGAGEMENT OFFICE, Gary Russ

Volunteer Services & Families in Transition Services

- SREOY has been chosen and will be announced NLT 11/19/2024; TOY voting is set to take place from Monday, 11/18 through Friday, 11/22.
- The Parent Liaison/Volunteer Coordinator meeting was held on Wednesday, November 13th, where we discussed the importance of developing relationships with students, parents and the community were emphasized, as well as the McKinney-Vento Act and the process of approval for district volunteers were covered to prepare personnel for their roles on campus.
- There have been (49) new volunteers approved to support our students, staff and schools since 10/16, which helps with school services and field trips.
- Staff attended Parent Expos at Chattahoochee Elementary School & West Gadsden Middle School to help engage parents and orient them to the services that are offered through the FACE Office.
- In collaboration with Envision Credit Union, we hosted the Impact Day, where we were able to provide over 200 bags of school supplies to our schools to support student success.

Truancy & Attendance Compliance Services

- Completed the Comprehensive School-Based Attendance & Truancy Intervention Procedures Manual to ensure that we are carrying out FL Statutes in encouraging regular attendance for our students with consistent practices.
- Mailed over 400 nudge letters to encourage student attendance with the hopes of decreasing the **40%** (1704/4282) of our students who are below 90% attendance. Additionally, we have begun implementing interventions to support the **9%** (397/4282) of students who are truant and to implement recognitions for the **9%** (400/4282) of students who have perfect attendance for the school year.

Home Education & Virtual Instruction Office

- Enrolling students into the home education database, to include K12 and PAEC FLVS Franchise, with (7) letters of intent, (6) notice of terminations and (3) annual evaluations; there are currently (366) students enrolled in our home school database.
- Florida VIP Partnership meeting with K12 representative was held to discuss goals for the year, which included interventions for student escalation reports and ways to further support students.

Action Steps:

- Working to update the 2024-25 Parent and Family Engagement Plan
- Reviewing and submitting the Controlled Enrollment Plan
- Updating the FIT Compilation of Providers list
- Developing a plan to roll out the State of Florida DOE's Resiliency Coach program to help attract and train mentors for our students.
- Preparing to host the Gadsden Virtual Instruction Program virtual open house to reorient students and parents to the requirements of the program, as well as our district's collaborative partners meeting to re-engage our community stakeholders and collaborate on plans to further engage our services and supports.

HUMAN RESOURCE DEPARTMENT, Dr. Sonya Jackson

JUST A FEW FACTS

- ❖ 40 November Office Visits
- ❖ 7 Non-Instructional New Hires
- ❖ 5 Instructional Hires
- ❖ 9 Resignations
- ❖ 2 Retirements
- ❖ 12 Background Screenings and Drug Test

The Human Resource Department collaborates with all school sites and every district department to ensure the district is properly staffed, payroll information is accurate and to complete mandatory State reports.

**Job Fair
December
7**

