

**Our Community School  
Finance Committee Meeting  
Wednesday, March 26, 2025 at 5:00pm**

**ON-SITE MEETING LOCATION  
OUR COMMUNITY SCHOOL  
LIBRARY  
10045 Jumilla Ave., Chatsworth, CA 91311**

**Community Members may choose to join in-person or via Zoom Meeting at:**  
<https://ourcommunityschool-org.zoom.us/j/87482921204?pwd=P7q3Xhwi8sd46XLsaPaZDm295y6hkT.1>

**Meeting ID: 874 8292 1204  
Passcode: 918620**

*Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (818) 538-9313. All efforts will be made for reasonable accommodations.*

*Public Folder for Supporting Documents:*

<https://drive.google.com/drive/u/1/folders/1SgW8bFKk40ugtMHIhoxxTEJiYkoccrzC>

- I. Community Speakers** (3 mins each):  
Members of the public calling in will be given the opportunity to address the Finance Committee during the meeting. Those who wish to comment may use the “raise hand” tool on the Zoom platform. Individual comments will be limited to three (3) minutes. The Finance Committee may limit the total time for public comment to a reasonable time.
  
- II. Consent Agenda** (3 mins)  
The following item(s) may be adopted by a single vote of the Committee, or any item(s) may be pulled off of consent by any member’s request (without any need for a vote to pull from consent).
  - A. Approve Agenda for March 26, 2025 meeting
  - B. Approve Minutes from February 26, 2025 meeting
  
- III. February 2025 Financials** (15 mins)  
The Committee will **review and vote to approve** the OCS February 2025 Financials, including the financial dashboard as prepared by ExEd, check register, and credit card register.
  
- IV. FY23-24 Audit Task Force - Form 990** (5 mins)  
The Committee will hear from the Audit Task Force concerning OCS’s IRS Form 990 for FY23-24, and will consider **recommending approval** to Board of Form 990 for FY23-24.

**V. OCS Employee Salaries & Benefits (25 minutes)**

Carey will provide a presentation on the competitive deficiencies in the OCS employee salary amounts. In addition, Irina will provide a presentation on health insurance cost increases, and OCS staff out of pocket costs.

The **Committee will review and consider the adoption of Motion #FIN3.26.25 to establish Employee Salaries & Benefits Analysis Task Force**, to collectively investigate and analyze the competitive deficiencies in OCS Salary amounts, and the recent OCS employee health insurance costs increases and associated OCS staff out of pocket costs.

**VI. OCS Investments (3 mins)**

The Committee will receive update on status of investments.

**VII. Acknowledgments (2 mins)**

- A. Employee Benefits Analysis Task Force
- B. Employee Retention Tax Credit (ERTC) funds

**VIII. Adjourn**