

VERNONIA SCHOOL DISTRICT 47J

1201 Texas Avenue
Vernonia, OR 97064

POSITION OPENING MIDDLE/HIGH (Grades 6-12) SCHOOL COUNSELOR

Date: March 17, 2026
Closing Date: April 17, 2026

POSITION STATUS:

This is a full time, 1.0 FTE position to begin with the 2026-27 school year. Salary and benefits are based on Vernonia Education Association agreement. FLSA Status is exempt.

MINIMUM QUALIFICATIONS:

- Master's Degree or higher from a regionally accredited institution in School Counseling, Counseling, Education, Psychology, or a related behavioral science field.
- Completion of a state-approved graduate preparation program in school counseling approved by the Oregon Teacher Standards and Practices Commission (TSPC) or an equivalent program approved in another U.S. jurisdiction.
- Completion of a supervised practicum or internship in school counseling as part of the approved graduate program.
- Must hold or be eligible to obtain and maintain a valid Oregon School Counselor License authorizing counseling services in PreK-12 school or a valid Professional School Counselor License issued by TSPC.

JOB RESPONSIBILITIES:

The 6-12 Guidance Counselor provides leadership in developing, implementing, and evaluating a comprehensive school counseling program that promotes the academic, career, social-emotional, and mental health development of all students in grades 6-12.

- Maintain accurate and confidential student records in accordance with FERPA and Oregon student privacy laws.
- Participate in ongoing professional development
- Direct Student Services
 - Student Counseling and Support – Provide individual and small-group counseling addressing academic, behavioral, social, and emotional needs.
 - Synergy Educational Platform – Scheduling, building sections and courses aligning with State codes, transcript entry and review.
 - Academic Planning and Graduation Support – Assist students in developing four-year academic plans and monitoring progress toward graduation requirements.
 - College and Career Readiness – Provide guidance to students regarding college admission, career pathways, financial aid, scholarships, and workforce opportunities.
 - Classroom Counseling and Student Development – Provide guidance lessons addressing social-emotional learning, academic planning, and college and career readiness.
 - Crisis Response and Mental Health Support – Participate in school crisis response & threat assessment processes.
- Indirect Student Services
 - Collaboration and Consultation – Consult and collaborate with teachers, administrators, families & community partners to support student needs.
 - Student Success and Data Monitoring – Monitor student progress using academic, attendance, and behavioral data.
 - Family and Community Outreach – Participate in middle school to high school transition activities, including orientation and informational events.
- School Counseling Program Leadership
 - Comprehensive School Counseling Program – Design, implement, and evaluate a comprehensive school counseling program aligned with state and national counseling standards.
 - College and Career Readiness Initiatives – Support district College and Career Readiness initiatives by collaborating with the principal and 9-12 staff.

- School Climate and Student Engagement – Promote a safe, inclusive, and supportive school climate for all students.

APPLICATION PROCEDURE:

Current District employees please submit the following:

- Completed Application via [TalentEd Recruit & Hire](#) website
- Letter of Interest
- Resume
- Letters of Recommendation (3 preferred)
- [Signed Job Description](#)

Application materials to be submitted to:

Vernonia School District 47J

Attn: Barb Carr (bcarr@vernoniak12.org)
1201 Texas Avenue, Vernonia, OR 97064
Phone (503) 429-5891 Fax (503) 429-7742

Equal Employment Opportunity and treatment is practiced by Vernonia School district regardless of race, color, national origin, religion, gender, age, marital status or disability. These rights are protected by state and federal law and covered by local district policies and practices.