## SALEM CITY SCHOOLS 2024-2025 Support Staff Employee Pay Scale Matrix

|      | Grade  | S02 S03             | S04           | S05        | S06        | S07        | S08        | <b>S0</b> 9 | S10        | S11        | S12        | S13        | <b>S14</b> | S15        | S16        | S17        | S18        | S19        | S20        | S21        | S22        | S23        | S24        |
|------|--------|---------------------|---------------|------------|------------|------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Step |        |                     |               |            |            |            |            |             |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| 1    | Hourly | \$12.97902 \$13.627 | \$14.30937    | \$15.02483 | \$15.77608 | \$16.56488 | \$17.39312 | \$18.26278  | \$19.17592 | \$20.13471 | \$21.14145 | \$22.19852 | \$23.30845 | \$24.47387 | \$25.69756 | \$26.98244 | \$28.33157 | \$29.74814 | \$31.23555 | \$32.79733 | \$34.43719 | \$36.15905 | \$37.96701 |
| 2    | Hourly | \$13.17174 \$13.830 | \$14.52184    | \$15.24794 | \$16.01033 | \$16.81085 | \$17.65139 | \$18.53396  | \$19.46066 | \$20.43369 | \$21.45538 | \$22.52815 | \$23.65455 | \$24.83728 | \$26.07914 | \$27.38310 | \$28.75226 | \$30.18987 | \$31.69936 | \$33.28433 | \$34.94855 | \$36.69597 | \$38.53077 |
| 3    | Hourly | \$13.36732 \$14.035 | 9 \$14.73748  | \$15.47435 | \$16.24807 | \$17.06047 | \$17.91349 | \$18.80917  | \$19.74963 | \$20.73711 | \$21.77396 | \$22.86266 | \$24.00579 | \$25.20608 | \$26.46639 | \$27.78971 | \$29.17919 | \$30.63815 | \$32.17006 | \$33.77856 | \$35.46749 | \$37.24087 | \$39.10291 |
| 4    | Hourly | \$13.56581 \$14.244 | .0 \$14.95631 | \$15.70413 | \$16.48933 | \$17.31380 | \$18.17949 | \$19.08846  | \$20.04289 | \$21.04503 | \$22.09728 | \$23.20215 | \$24.36225 | \$25.58037 | \$26.85938 | \$28.20235 | \$29.61247 | \$31.09309 | \$32.64775 | \$34.28014 | \$35.99414 | \$37.79385 | \$39.68354 |
| 5    | Hourly | \$13.76725 \$14.455 | \$15.17839    | \$15.93731 | \$16.73418 | \$17.57089 | \$18.44943 | \$19.37190  | \$20.34050 | \$21.35752 | \$22.42540 | \$23.54667 | \$24.72400 | \$25.96020 | \$27.25821 | \$28.62113 | \$30.05218 | \$31.55479 | \$33.13253 | \$34.78916 | \$36.52861 | \$38.35505 | \$40.27280 |
| 6    | Hourly | \$13.97168 \$14.670 | \$15.40378    | \$16.17396 | \$16.98266 | \$17.83180 | \$18.72339 | \$19.65955  | \$20.64253 | \$21.67466 | \$22.75839 | \$23.89631 | \$25.09113 | \$26.34568 | \$27.66297 | \$29.04612 | \$30.49842 | \$32.02334 | \$33.62451 | \$35.30574 | \$37.07102 | \$38.92457 | \$40.87080 |
| 7    | Hourly | \$14.17914 \$14.888 | .0 \$15.63250 | \$16.41413 | \$17.23484 | \$18.09658 | \$19.00141 | \$19.95148  | \$20.94905 | \$21.99650 | \$23.09633 | \$24.25114 | \$25.46370 | \$26.73689 | \$28.07373 | \$29.47742 | \$30.95129 | \$32.49885 | \$34.12379 | \$35.82998 | \$37.62148 | \$39.50256 | \$41.47769 |
| 8    | Hourly | \$14.38969 \$15.109 | 7 \$15.86463  | \$16.65786 | \$17.49075 | \$18.36529 | \$19.28355 | \$20.24773  | \$21.26012 | \$22.32312 | \$23.43928 | \$24.61125 | \$25.84181 | \$27.13390 | \$28.49059 | \$29.91512 | \$31.41088 | \$32.98142 | \$34.63049 | \$36.36202 | \$38.18012 | \$40.08913 | \$42.09358 |
| 9    | Hourly | \$14.60336 \$15.333 | \$16.10020    | \$16.90521 | \$17.75047 | \$18.63799 | \$19.56989 | \$20.54839  | \$21.57581 | \$22.65460 | \$23.78733 | \$24.97669 | \$26.22553 | \$27.53680 | \$28.91364 | \$30.35933 | \$31.87729 | \$33.47116 | \$35.14472 | \$36.90195 | \$38.74705 | \$40.68440 | \$42.71862 |
| 10   | Hourly | \$14.82020 \$15.561 | \$16.33927    | \$17.15623 | \$18.01404 | \$18.91475 | \$19.86048 | \$20.85351  | \$21.89618 | \$22.99099 | \$24.14054 | \$25.34757 | \$26.61495 | \$27.94569 | \$29.34298 | \$30.81013 | \$32.35063 | \$33.96817 | \$35.66657 | \$37.44990 | \$39.32240 | \$41.28852 | \$43.35294 |
| 11   | Hourly | \$15.04026 \$15.792 | \$16.58189    | \$17.41098 | \$18.28153 | \$19.19561 | \$20.15539 | \$21.16316  | \$22.22132 | \$23.33238 | \$24.49900 | \$25.72395 | \$27.01015 | \$28.36066 | \$29.77869 | \$31.26762 | \$32.83100 | \$34.47255 | \$36.19618 | \$38.00599 | \$39.90629 | \$41.90160 | \$43.99668 |
| 12   | Hourly | \$15.26359 \$16.026 | \$16.82811    | \$17.66952 | \$18.55299 | \$19.48064 | \$20.45467 | \$21.47741  | \$22.55128 | \$23.67884 | \$24.86278 | \$26.10592 | \$27.41122 | \$28.78178 | \$30.22087 | \$31.73191 | \$33.31851 | \$34.98443 | \$36.73365 | \$38.57034 | \$40.49885 | \$42.52379 | \$44.64998 |
| 13   | Hourly | \$15.49024 \$16.264 | 5 \$17.07799  | \$17.93189 | \$18.82848 | \$19.76991 | \$20.75840 | \$21.79632  | \$22.88614 | \$24.03044 | \$25.23197 | \$26.49356 | \$27.81824 | \$29.20915 | \$30.66961 | \$32.20309 | \$33.81325 | \$35.50391 | \$37.27910 | \$39.14306 | \$41.10021 | \$43.15522 | \$45.31298 |
| 14   | Hourly | \$15.72025 \$16.506 | \$17.33158    | \$18.19815 | \$19.10806 | \$20.06347 | \$21.06664 | \$22.11997  | \$23.22597 | \$24.38727 | \$25.60663 | \$26.88696 | \$28.23131 | \$29.64288 | \$31.12502 | \$32.68127 | \$34.31533 | \$36.03110 | \$37.83266 | \$39.72429 | \$41.71050 | \$43.79603 | \$45.98583 |
| 15   | Hourly | \$15.95368 \$16.751 | \$17.58893    | \$18.46838 | \$19.39179 | \$20.36138 | \$21.37945 | \$22.44843  | \$23.57085 | \$24.74939 | \$25.98686 | \$27.28620 | \$28.65051 | \$30.08304 | \$31.58719 | \$33.16655 | \$34.82488 | \$36.56612 | \$38.39443 | \$40.31415 | \$42.32986 | \$44.44635 | \$46.66867 |
| 16   | Hourly | \$16.19057 \$17.000 | .0 \$17.85010 | \$18.74261 | \$19.67974 | \$20.66373 | \$21.69691 | \$22.78176  | \$23.92085 | \$25.11689 | \$26.37273 | \$27.69137 | \$29.07594 | \$30.52974 | \$32.05622 | \$33.65903 | \$35.34199 | \$37.10909 | \$38.96454 | \$40.91277 | \$42.95841 | \$45.10633 | \$47.36164 |
| 17   | Hourly | \$16.43098 \$17.252 | \$18.11516    | \$19.02092 | \$19.97196 | \$20.97056 | \$22.01909 | \$23.12004  | \$24.27604 | \$25.48985 | \$26.76434 | \$28.10256 | \$29.50768 | \$30.98307 | \$32.53222 | \$34.15883 | \$35.86677 | \$37.66011 | \$39.54312 | \$41.52027 | \$43.59629 | \$45.77610 | \$48.06491 |
| 18   | Hourly | \$16.67496 \$17.508 | '1 \$18.38415 | \$19.30335 | \$20.26852 | \$21.28195 | \$22.34605 | \$23.46335  | \$24.63652 | \$25.86834 | \$27.16176 | \$28.51985 | \$29.94584 | \$31.44313 | \$33.01529 | \$34.66605 | \$36.39935 | \$38.21932 | \$40.13029 | \$42.13680 | \$44.24364 | \$46.45582 | \$48.77862 |
| 19   | Hourly | \$16.92257 \$17.768 | 0 \$18.65713  | \$19.58999 | \$20.56949 | \$21.59796 | \$22.67786 | \$23.81175  | \$25.00234 | \$26.25246 | \$27.56508 | \$28.94333 | \$30.39050 | \$31.91002 | \$33.50553 | \$35.18080 | \$36.93984 | \$38.78683 | \$40.72618 | \$42.76248 | \$44.90061 | \$47.14564 | \$49.50292 |
| 20   | Hourly | \$17.17385 \$18.032 | \$18.93417    | \$19.88088 | \$20.87492 | \$21.91867 | \$23.01460 | \$24.16533  | \$25.37359 | \$26.64227 | \$27.97439 | \$29.37311 | \$30.84176 | \$32.38385 | \$34.00304 | \$35.70320 | \$37.48836 | \$39.36277 | \$41.33091 | \$43.39746 | \$45.56733 | \$47.84570 | \$50.23798 |
| 21   | Hourly | \$17.42886 \$18.300 | \$19.21532    | \$20.17608 | \$21.18489 | \$22.24413 | \$23.35634 | \$24.52416  | \$25.75036 | \$27.03788 | \$28.38978 | \$29.80926 | \$31.29973 | \$32.86471 | \$34.50795 | \$36.23335 | \$38.04501 | \$39.94726 | \$41.94463 | \$44.04186 | \$46.24395 | \$48.55615 | \$50.98396 |
| 22   | Hourly | \$17.68766 \$18.572 | \$19.50064    | \$20.47567 | \$21.49946 | \$22.57443 | \$23.70315 | \$24.88831  | \$26.13273 | \$27.43936 | \$28.81133 | \$30.25190 | \$31.76449 | \$33.35272 | \$35.02035 | \$36.77137 | \$38.60994 | \$40.54044 | \$42.56746 | \$44.69583 | \$46.93062 | \$49.27715 | \$51.74101 |
| 23   | Hourly | \$17.95030 \$18.847 | \$19.79020    | \$20.77971 | \$21.81870 | \$22.90964 | \$24.05512 | \$25.25787  | \$26.52077 | \$27.84680 | \$29.23915 | \$30.70110 | \$32.23616 | \$33.84797 | \$35.54036 | \$37.31738 | \$39.18325 | \$41.14241 | \$43.19953 | \$45.35951 | \$47.62749 | \$50.00886 | \$52.50930 |
| 24   | Hourly | \$18.21684 \$19.127 | \$20.08407    | \$21.08827 | \$22.14268 | \$23.24982 | \$24.41231 | \$25.63292  | \$26.91457 | \$28.26030 | \$29.67331 | \$31.15698 | \$32.71483 | \$34.35057 | \$36.06810 | \$37.87150 | \$39.76508 | \$41.75333 | \$43.84100 | \$46.03305 | \$48.33470 | \$50.75143 | \$53.28901 |
| 25   | Hourly | \$18.48734 \$19.411 | \$20.38229    | \$21.40141 | \$22.47148 | \$23.59505 | \$24.77480 | \$26.01354  | \$27.31422 | \$28.67993 | \$30.11393 | \$31.61962 | \$33.20060 | \$34.86063 | \$36.60367 | \$38.43385 | \$40.35554 | \$42.37332 | \$44.49198 | \$46.71658 | \$49.05241 | \$51.50503 | \$54.08029 |
| 26   | Hourly | \$18.76185 \$19.699 | \$20.68494    | \$21.71919 | \$22.80515 | \$23.94541 | \$25.14268 | \$26.39981  | \$27.71980 | \$29.10579 | \$30.56108 | \$32.08914 | \$33.69359 | \$35.37827 | \$37.14719 | \$39.00455 | \$40.95477 | \$43.00251 | \$45.15264 | \$47.41027 | \$49.78078 | \$52.26982 | \$54.88332 |
| 27   | Hourly | \$19.04045 \$19.992 | \$20.99209    | \$22.04170 | \$23.14378 | \$24.30097 | \$25.51602 | \$26.79182  | \$28.13141 | \$29.53798 | \$31.01488 | \$32.56562 | \$34.19391 | \$35.90360 | \$37.69878 | \$39.58372 | \$41.56291 | \$43.64105 | \$45.82310 | \$48.11426 | \$50.51997 | \$53.04597 | \$55.69827 |
| 28   | Hourly | \$19.32317 \$20.289 | \$21.30380    | \$22.36899 | \$23.48744 | \$24.66181 | \$25.89490 | \$27.18965  | \$28.54913 | \$29.97659 | \$31.47542 | \$33.04919 | \$34.70165 | \$36.43673 | \$38.25856 | \$40.17149 | \$42.18007 | \$44.28907 | \$46.50352 | \$48.82870 | \$51.27013 | \$53.83364 | \$56.52532 |
| 29   | Hourly | \$19.61010 \$20.590 | \$21.62014    | \$22.70114 | \$23.83620 | \$25.02801 | \$26.27941 | \$27.59338  | \$28.97305 | \$30.42170 | \$31.94279 | \$33.53993 | \$35.21692 | \$36.97777 | \$38.82666 | \$40.76799 | \$42.80639 | \$44.94671 | \$47.19405 | \$49.55375 | \$52.03144 | \$54.63301 | \$57.36466 |
| 30   | Hourly | \$19.90129 \$20.896 | \$21.94117    | \$23.03823 | \$24.19014 | \$25.39965 | \$26.66963 | \$28.00311  | \$29.40327 | \$30.87343 | \$32.41710 | \$34.03796 | \$35.73985 | \$37.52685 | \$39.40319 | \$41.37335 | \$43.44202 | \$45.61412 | \$47.89482 | \$50.28956 | \$52.80404 | \$55.44424 | \$58.21646 |



## <u>Grade S02</u> Cafeteria Monitor, Custodian Aide, Reprographics Aide 2024 - 2025

| Step | Hourly<br>Rate | 3<br>hours/day<br>180<br>days/year |
|------|----------------|------------------------------------|
| 1    | 12.97902       | \$ 7,009                           |
| 2    | 13.17174       | 7,113                              |
| 3    | 13.36732       | 7,218                              |
| 4    | 13.56581       | 7,326                              |
| 5    | 13.76725       | 7,434                              |
| 6    | 13.97168       | 7,545                              |
| 7    | 14.17914       | 7,657                              |
| 8    | 14.38969       | 7,770                              |
| 9    | 14.60336       | 7,886                              |
| 10   | 14.82020       | 8,003                              |
| 11   | 15.04026       | 8,122                              |
| 12   | 15.26359       | 8,242                              |
| 13   | 15.49024       | 8,365                              |
| 14   | 15.72025       | 8,489                              |
| 15   | 15.95368       | 8,615                              |
| 16   | 16.19057       | 8,743                              |
| 17   | 16.43098       | 8,873                              |
| 18   | 16.67496       | 9,004                              |
| 19   | 16.92257       | 9,138                              |
| 20   | 17.17385       | 9,274                              |
| 21   | 17.42886       | 9,412                              |
| 22   | 17.68766       | 9,551                              |
| 23   | 17.95030       | 9,693                              |
| 24   | 18.21684       | 9,837                              |
| 25   | 18.48734       | 9,983                              |
| 26   | 18.76185       | 10,131                             |
| 27   | 19.04045       | 10,282                             |
| 28   | 19.32317       | 10,435                             |
| 29   | 19.61010       | 10,589                             |
| 30   | 19.90129       | 10,747                             |

Benefits for 10-month Part-Time Cafeteria Monitor, Custodian Aide, & Reprographics Aide 1 day of sick leave per month of contract

Hourly Rate for Substitute Cafeteria Monitor:

<u>\$ 12.97902</u>

per hour

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.





ų δ α hours/day 180 hours/day 210 hours/day 210 hours/day hours/day Hourly 260 260 Step Rate days/year days/year days/year days/year days/year 1 13.62797 7,359 11,447 22,895 24,803 \$ 28,346 \$ \$ \$ \$ \$ 2 13.83033 7,468 23,235 25,171 28,767 11,617 3 14.03569 7,579 11,790 23,580 25,545 29,194 4 14.24410 7,692 11,965 23,930 25,924 29,628 14.45561 7,806 12,143 24,285 26,309 30,068 5 14.67026 7,922 12,323 26,700 30,514 6 24.646 8,040 7 14.88810 12,506 25,012 27,096 30,967 15.10917 25,383 27,499 31,427 8 8,159 12,692 9 15.33352 8,280 12,880 25,760 27,907 31,894 10 15.56121 8,403 13,071 26,143 28,321 32,367 11 15.79227 8,528 13,266 26,531 28,742 32,848 12 16.02677 8,654 13,462 26,925 29,169 33,336 13 16.26475 8,783 13,662 27,325 29,602 33,831 16.50626 8,913 13,865 27,731 30,041 34,333 14 15 16.75136 9,046 14,071 28,142 30,487 34,843 16 17.00010 9,180 14,280 28,560 30,940 35,360 17.25253 14,492 28,984 31,400 35,885 17 9,316 18 17.50871 9,455 14,707 29,415 31,866 36,418 17.76870 36,959 19 9,595 14,926 29,851 32,339 20 18.03254 9,738 15,147 30,295 32,819 37,508 21 18.30030 9,882 15,372 30,745 33,307 38,065 22 18.57204 10,029 15,601 31,201 33,801 38,630 23 18.84781 10,178 15,832 31,664 34,303 39,203 24 19.12768 10,329 16,067 32,135 34,812 39,786 40,376 25 19.41171 10,482 16,306 32,612 35,329 26 19.69995 10,638 16,548 33,096 35,854 40,976 27 19.99247 10,796 16,794 33,587 36,386 41,584 36,927 28 20.28933 10.956 17,043 34.086 42,202 34,592 29 20.59061 37,475 42,828 11,119 17,296 30 20.89635 11,284 17,553 35,106 38,031 43,464

# Benefits for 10-month Custodian (210 Day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium

VRS Hybrid Disability if applicable

### Benefits for 12-month Full-Time Custodian (260 Day) Vacation at established rates for 12 month personnel

1 day of sick leave per month of contract

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

Benefits for 10-month Part-Time Custodian (3 Hour, 180 Day and 4 Hour, 210 Day)

1 day of sick leave per month of contract Hourly Rate for Substitute Custodian:

#### \$13.62797 per hour

All employee benefits are based on current School Board policies and are subject to amendment.



### <u>Grade S04</u> Custodian/Courier Food Service Staff 2024 - 2025

| 2 14.52184 19,314 3   3 14.73748 19,601 3   4 14.95631 19,892 3   5 15.17839 20,187 3   6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3             | •              |
|--|----------------|
| 1 \$ 14.30937 \$ 19,031 \$ 2   2 14.52184 19,314 3 3 3 14.73748 19,601 3   3 14.73748 19,601 3 <td< th=""><th>9,763<br/>0,205</th></td<> | 9,763<br>0,205 |
| 2 14.52184 19,314 3   3 14.73748 19,601 3   4 14.95631 19,892 3   5 15.17839 20,187 3   6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3             | 0,205          |
| 2 14.52184 19,314 3   3 14.73748 19,601 3   4 14.95631 19,892 3   5 15.17839 20,187 3   6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3             | 0,205          |
| 3 14.73748 19,601 3   4 14.95631 19,892 3   5 15.17839 20,187 3   6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3                                   |                |
| 4 14.95631 19,892 3   5 15.17839 20,187 3   6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 0,654          |
| 5 15.17839 20,187 3   6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 4 4 9 9        |
| 6 15.40378 20,487 3   7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 1,109          |
| 7 15.63250 20,791 3   8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 1,571          |
| 8 15.86463 21,100 3   9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 2,040          |
| 9 16.10020 21,413 3   10 16.33927 21,731 3   11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 2,516          |
| 10 16.33927 21,731 33   11 16.58189 22,054 33   12 16.82811 22,381 33   13 17.07799 22,714 33   14 17.33158 23,051 33  | 2,998          |
| 11 16.58189 22,054 3   12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3  | 3,488          |
| 12 16.82811 22,381 3   13 17.07799 22,714 3   14 17.33158 23,051 3   | 3,986          |
| 13 17.07799 22,714 3   14 17.33158 23,051 3  | 4,490          |
| 14 17.33158 23,051 3   | 5,002          |
|  | 5,522          |
|  | 6,050          |
| 15 17.58893 23,393 <b>3</b>  | 6,585          |
| 16 17.85010 23,741 3   | 7,128          |
| 17 18.11516 24,093 3   | 7,680          |
| 18 18.38415 24,451 3   | 8,239          |
| 19 18.65713 24,814 3   | 8,807          |
| 20 18.93417 25,182 3   | 9,383          |
| 21 19.21532 25,556 3   | 9,968          |
| 22 19.50064 25,936 4   | 0,561          |
| 23 19.79020 26,321 4   | 1,164          |
| 24 20.08407 26,712 4   | 1,775          |
| 25 20.38229 27,108 4   | 2,395          |
| 26 20.68494 27,511 4   | 3,025          |
| 27 20.99209 27,919 4   | 3,664          |
| 28 21.30380 28,334 4   |                |
| 29 21.62014 28,755 4   | 4,312          |
| 30 21.94117 29,182 4   | 4,312<br>4,970 |

## Benefits for 10-month Full-Time Food Service Staff (190 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

## Benefits for 12-month Full-Time Custodian/Courier (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.



Grade S05 School Bus Aide 2024 - 2025

| Step | Hourly<br>Rate | 5<br>hours/day<br>187<br>days/year |
|------|----------------|------------------------------------|
| otep | Nutc           | uuyo/yeu                           |
| 1    | \$ 15.02483    | \$ 14,048                          |
| 2    | 15.24794       | 14,257                             |
| 3    | 15.47435       | 14,469                             |
| 4    | 15.70413       | 14,683                             |
| 5    | 15.93731       | 14,901                             |
| 6    | 16.17396       | 15,123                             |
| 7    | 16.41413       | 15,347                             |
| 8    | 16.65786       | 15,575                             |
| 9    | 16.90521       | 15,806                             |
| 10   | 17.15623       | 16,041                             |
| 11   | 17.41098       | 16,279                             |
| 12   | 17.66952       | 16,521                             |
| 13   | 17.93189       | 16,766                             |
| 14   | 18.19815       | 17,015                             |
| 15   | 18.46838       | 17,268                             |
| 16   | 18.74261       | 17,524                             |
| 17   | 19.02092       | 17,785                             |
| 18   | 19.30335       | 18,049                             |
| 19   | 19.58999       | 18,317                             |
| 20   | 19.88088       | 18,589                             |
| 21   | 20.17608       | 18,865                             |
| 22   | 20.47567       | 19,145                             |
| 23   | 20.77971       | 19,429                             |
| 24   | 21.08827       | 19,718                             |
| 25   | 21.40141       | 20,010                             |
| 26   | 21.71919       | 20,307                             |
| 27   | 22.04170       | 20,609                             |
| 28   | 22.36899       | 20,915                             |
| 29   | 22.70114       | 21,226                             |
| 30   | 23.03823       | 21,541                             |

# Benefits for 10-month Full-Time School Bus Aide (188 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage VRS life insurance premium

VRS Hybrid Disability if applicable

| Hourly Rate for Substitute School Bus Aide: | \$ 15.02483 | per hour |
|---|-------------|----------|
|   |             |          |

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.





## Grade S06 **Car/Van Driver Instructional Assistant Office Aide** 2024 - 2025

|      |             | 3.25<br>hours/day | 5<br>hours/day      | 6.5<br>hours/day | 7<br>hours/day | 7.5<br>hours/day |
|------|-------------|-------------------|---------------------|------------------|----------------|------------------|
|      | Hourly      | 182               | 187                 | 189              | 189            | 189              |
| Step | Rate        | days/year         | days/year           | days/year        | days/year      | days/year        |
| 1    | \$ 15.77608 | \$ 9,332          | \$ 14,751           | \$ 19,381        | \$ 20,872      | \$ 22,363        |
| 2    | 16.01033    | 9,470             | <sup>+</sup> 14,970 | 19,669           | 21,182         | 22,695           |
| 3    | 16.24807    | 9,611             | 15,192              | 19,961           | 21,496         | 23,032           |
| 4    | 16.48933    | 9,753             | 15,192              | 20,257           | 21,490         | 23,374           |
| 5    | 16.73418    | 9,898             | 15,646              | 20,257           | 22,139         | 23,374           |
|      | 16.98266    |                   | -                   |                  |                | -                |
| 6    |             | 10,045            | 15,879              | 20,863           | 22,468         | 24,073           |
| 7    | 17.23484    | 10,194            | 16,115              | 21,173           | 22,802         | 24,430           |
| 8    | 17.49075    | 10,346            | 16,354              | 21,487           | 23,140         | 24,793           |
| 9    | 17.75047    | 10,499            | 16,597              | 21,806           | 23,484         | 25,161           |
| 10   | 18.01404    | 10,655            | 16,843              | 22,130           | 23,833         | 25,535           |
| 11   | 18.28153    | 10,814            | 17,093              | 22,459           | 24,186         | 25,914           |
| 12   | 18.55299    | 10,974            | 17,347              | 22,792           | 24,546         | 26,299           |
| 13   | 18.82848    | 11,137            | 17,605              | 23,131           | 24,910         | 26,689           |
| 14   | 19.10806    | 11,302            | 17,866              | 23,474           | 25,280         | 27,086           |
| 15   | 19.39179    | 11,470            | 18,131              | 23,823           | 25,655         | 27,488           |
| 16   | 19.67974    | 11,641            | 18,401              | 24,177           | 26,036         | 27,896           |
| 17   | 19.97196    | 11,813            | 18,674              | 24,536           | 26,423         | 28,310           |
| 18   | 20.26852    | 11,989            | 18,951              | 24,900           | 26,815         | 28,731           |
| 19   | 20.56949    | 12,167            | 19,232              | 25,270           | 27,213         | 29,157           |
| 20   | 20.87492    | 12,348            | 19,518              | 25,645           | 27,618         | 29,590           |
| 21   | 21.18489    | 12,531            | 19,808              | 26,026           | 28,028         | 30,030           |
| 22   | 21.49946    | 12,717            | 20,102              | 26,412           | 28,444         | 30,475           |
| 23   | 21.81870    | 12,906            | 20,400              | 26,804           | 28,866         | 30,928           |
| 24   | 22.14268    | 13,097            | 20,703              | 27,202           | 29,295         | 31,387           |
| 25   | 22.47148    | 13,292            | 21,011              | 27,606           | 29,730         | 31,853           |
| 26   | 22.80515    | 13,489            | 21,323              | 28,016           | 30,171         | 32,326           |
| 27   | 23.14378    | 13,690            | 21,639              | 28,432           | 30,619         | 32,806           |
| 28   | 23.48744    | 13,893            | 21,961              | 28,854           | 31,074         | 33,293           |
| 29   | 23.83620    | 14,099            | 22,287              | 29,283           | 31,535         | 33,788           |
| 30   | 24.19014    | 14,308            | 22,618              | 29,718           | 32,004         | 34,290           |
|      | 2           | 14,000            | -2,010              | _5,, 10          | 32,004         | 34,230           |

Benefits for 10-month Full-Time Instructional Assistants, Office Aide (189 day) and Car/Van Driver (188 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

| Benefits | for | 10-month Pa | art- | Time | Instructional | Assistants ( | (182 day) |  |
|----------|-----|-------------|------|------|---------------|--------------|-----------|--|
|          |     |             |      |      |               |              |           |  |

1 day of sick leave per month of contract

| Hourly Rate for Substitute Instructional Assistant & Office Aide:     | \$ 15.77608 |  |
|---|-------------|--|
| Hourly Rate for Substitute Special Education Instructional Assistant: | \$ 16.98266 |  |

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar.

Current employees should check their notices of employment for exact amounts.



Grade S07 Unassigned 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
|      |                |                                    |
| 1    | \$ 16.56488    | \$ 34,455                          |
| 2    | \$ 16.81085    | 34,967                             |
| 3    | \$ 17.06047    | 35,486                             |
| 4    | \$ 17.31380    | 36,013                             |
| 5    | \$ 17.57089    | 36,547                             |
| 6    | \$ 17.83180    | 37,090                             |
| 7    | \$ 18.09658    | 37,641                             |
| 8    | \$ 18.36529    | 38,200                             |
| 9    | \$ 18.63799    | 38,767                             |
| 10   | \$ 18.91475    | 39,343                             |
| 11   | \$ 19.19561    | 39,927                             |
| 12   | \$ 19.48064    | 40,520                             |
| 13   | \$ 19.76991    | 41,121                             |
| 14   | \$ 20.06347    | 41,732                             |
| 15   | \$ 20.36138    | 42,352                             |
| 16   | \$ 20.66373    | 42,981                             |
| 17   | \$ 20.97056    | 43,619                             |
| 18   | \$ 21.28195    | 44,266                             |
| 19   | \$ 21.59796    | 44,924                             |
| 20   | \$ 21.91867    | 45,591                             |
| 21   | \$ 22.24413    | 46,268                             |
| 22   | \$ 22.57443    | 46,955                             |
| 23   | \$ 22.90964    | 47,652                             |
| 24   | \$ 23.24982    | 48,360                             |
| 25   | \$ 23.59505    | 49,078                             |
| 26   | \$ 23.94541    | 49,806                             |
| 27   | \$ 24.30097    | 50,546                             |
| 28   | \$ 24.66181    | 51,297                             |
| 29   | \$ 25.02801    | 52,058                             |
| 30   | \$ 25.39965    | 52,831                             |



### Grade S08

### Elementary Building Manager Family Engagement Coordinator Secretary (Attendance, Central Office, School, and Transportation) Student Support Specialist

### 2024 - 2025

| Step | Hourly<br>Rate | 7<br>hours/day<br>192<br>days/year | 8<br>hours/day<br>210<br>days/year | 3<br>hours/day<br>260<br>days/year | 5<br>hours/day<br>260<br>days/year | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| 1    | \$ 17.39312    | \$ 23,376                          | \$ 29,220                          | \$13,567                           | \$ 22,611                          | \$ 36,178                          |
| 2    | 17.65139       | 23,723                             | 29,654                             | 13,768                             | 22,947                             | 36,715                             |
| 3    | 17.91349       | 24,076                             | 30,095                             | 13,973                             | 23,288                             | 37,260                             |
| 4    | 18.17949       | 24,433                             | 30,542                             | 14,180                             | 23,633                             | 37,813                             |
| 5    | 18.44943       | 24,796                             | 30,995                             | 14,391                             | 23,984                             | 38,375                             |
| 6    | 18.72339       | 25,164                             | 31,455                             | 14,604                             | 24,340                             | 38,945                             |
| 7    | 19.00141       | 25,538                             | 31,922                             | 14,821                             | 24,702                             | 39,523                             |
| 8    | 19.28355       | 25,917                             | 32,396                             | 15,041                             | 25,069                             | 40,110                             |
| 9    | 19.56989       | 26,302                             | 32,877                             | 15,265                             | 25,441                             | 40,705                             |
| 10   | 19.86048       | 26,692                             | 33,366                             | 15,491                             | 25,819                             | 41,310                             |
| 11   | 20.15539       | 27,089                             | 33,861                             | 15,721                             | 26,202                             | 41,923                             |
| 12   | 20.45467       | 27,491                             | 34,364                             | 15,955                             | 26,591                             | 42,546                             |
| 13   | 20.75840       | 27,899                             | 34,874                             | 16,192                             | 26,986                             | 43,177                             |
| 14   | 21.06664       | 28,314                             | 35,392                             | 16,432                             | 27,387                             | 43,819                             |
| 15   | 21.37945       | 28,734                             | 35,917                             | 16,676                             | 27,793                             | 44,469                             |
| 16   | 21.69691       | 29,161                             | 36,451                             | 16,924                             | 28,206                             | 45,130                             |
| 17   | 22.01909       | 29,594                             | 36,992                             | 17,175                             | 28,625                             | 45,800                             |
| 18   | 22.34605       | 30,033                             | 37,541                             | 17,430                             | 29,050                             | 46,480                             |
| 19   | 22.67786       | 30,479                             | 38,099                             | 17,689                             | 29,481                             | 47,170                             |
| 20   | 23.01460       | 30,932                             | 38,665                             | 17,951                             | 29,919                             | 47,870                             |
| 21   | 23.35634       | 31,391                             | 39,239                             | 18,218                             | 30,363                             | 48,581                             |
| 22   | 23.70315       | 31,857                             | 39,821                             | 18,488                             | 30,814                             | 49,303                             |
| 23   | 24.05512       | 32,330                             | 40,413                             | 18,763                             | 31,272                             | 50,035                             |
| 24   | 24.41231       | 32,810                             | 41,013                             | 19,042                             | 31,736                             | 50,778                             |
| 25   | 24.77480       | 33,297                             | 41,622                             | 19,324                             | 32,207                             | 51,532                             |
| 26   | 25.14268       | 33,792                             | 42,240                             | 19,611                             | 32,685                             | 52,297                             |
| 27   | 25.51602       | 34,294                             | 42,867                             | 19,902                             | 33,171                             | 53,073                             |
| 28   | 25.89490       | 34,803                             | 43,503                             | 20,198                             | 33,663                             | 53,861                             |
| 29   | 26.27941       | 35,320                             | 44,149                             | 20,498                             | 34,163                             | 54,661                             |
| 30   | 26.66963       | 35,844                             | 44,805                             | 20,802                             | 34,671                             | 55,473                             |

Benefits for 10-month Full-Time (192, 210 Day) Secretary, Family Engagement Coordinator, and Student Support Specialist

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

Benefits for 12 month Full-Time (260 day) Elementary Building Manager and Central Office, School, and Transportation

## Secretary

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

### Hourly Rate for Substitute Student Support Specialis \$ 17.39312

All employee benefits are based on current School Board policies and are subject to amendment.

per hour

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.





#### Grade S09

## Middle School Bookkeeper Middle School Building Manager Middle School Counseling Secretary Non-CDL School Bus Driver

## 2024 - 2025

|      | Hourly      | 5<br>hours/day<br>187 | 8<br>hours/day<br>260 |
|------|-------------|-----------------------|-----------------------|
| Step | Rate        | days/year             | days/year             |
|      |             |                       |                       |
| 1    | \$ 18.26278 | \$ 17,076             | \$ 37,987             |
| 2    | 18.53396    | 17,329                | 38,551                |
| 3    | 18.80917    | 17,587                | 39,123                |
| 4    | 19.08846    | 17,848                | 39,704                |
| 5    | 19.37190    | 18,113                | 40,294                |
| 6    | 19.65955    | 18,382                | 40,892                |
| 7    | 19.95148    | 18,655                | 41,499                |
| 8    | 20.24773    | 18,932                | 42,115                |
| 9    | 20.54839    | 19,213                | 42,741                |
| 10   | 20.85351    | 19,498                | 43,375                |
| 11   | 21.16316    | 19,788                | 44,019                |
| 12   | 21.47741    | 20,081                | 44,673                |
| 13   | 21.79632    | 20,380                | 45,336                |
| 14   | 22.11997    | 20,682                | 46,010                |
| 15   | 22.44843    | 20,989                | 46,693                |
| 16   | 22.78176    | 21,301                | 47,386                |
| 17   | 23.12004    | 21,617                | 48,090                |
| 18   | 23.46335    | 21,938                | 48,804                |
| 19   | 23.81175    | 22,264                | 49,528                |
| 20   | 24.16533    | 22,595                | 50,264                |
| 21   | 24.52416    | 22,930                | 51,010                |
| 22   | 24.88831    | 23,271                | 51,768                |
| 23   | 25.25787    | 23,616                | 52,536                |
| 24   | 25.63292    | 23,967                | 53,316                |
| 25   | 26.01354    | 24,323                | 54,108                |
| 26   | 26.39981    | 24,684                | 54,912                |
| 27   | 26.79182    | 25,050                | 55,727                |
| 28   | 27.18965    | 25,422                | 56,554                |
| 29   | 27.59338    | 25,800                | 57,394                |
| 30   | 28.00311    | 26,183                | 58,246                |

### Benefits for 10-month Non-CDL School Bus Driver (189 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

Benefits for 12-month Middle School Bookkeeper, Middle School Building Manager, and Middle School Counseling Secretary (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

#### Hourly Rate for Substitute Non-CDL School Bus Driver: \$18.26278 per hour

All employee benefits are based on current School Board policies and are subject to amendment.



### Administrative Secretary **High School Building Manager** High School Bookkeeper **High School Counseling Secretary** Main Office Secretary **School Bus Driver** 2024 - 2025

| Cham | Hourly      | 5<br>hours/day<br>187 | 7<br>hours/day<br>187 | 8<br>hours/day<br>260 |
|------|-------------|-----------------------|-----------------------|-----------------------|
| Step | Rate        | days/year             | days/year             | days/year             |
| 1    | \$ 19.17592 | \$ 17,929             | \$ 25,101             | \$ 39,886             |
| 2    | 19.46066    | 18,196                | 25,474                | 40,478                |
| 3    | 19.74963    | 18,466                | 25,852                | 41,079                |
| 4    | 20.04289    | 18,740                | 26,236                | 41,689                |
| 5    | 20.34050    | 19,018                | 26,626                | 42,308                |
| 6    | 20.64253    | 19,301                | 27,021                | 42,936                |
| 7    | 20.94905    | 19,587                | 27,422                | 43,574                |
| 8    | 21.26012    | 19,878                | 27,829                | 44,221                |
| 9    | 21.57581    | 20,173                | 28,243                | 44,878                |
| 10   | 21.89618    | 20,473                | 28,662                | 45,544                |
| 11   | 22.22132    | 20,777                | 29,088                | 46,220                |
| 12   | 22.55128    | 21,085                | 29,520                | 46,907                |
| 13   | 22.88614    | 21,399                | 29,958                | 47,603                |
| 14   | 23.22597    | 21,716                | 30,403                | 48,310                |
| 15   | 23.57085    | 22,039                | 30,854                | 49,027                |
| 16   | 23.92085    | 22,366                | 31,312                | 49,755                |
| 17   | 24.27604    | 22,698                | 31,777                | 50,494                |
| 18   | 24.63652    | 23,035                | 32,249                | 51,244                |
| 19   | 25.00234    | 23,377                | 32,728                | 52,005                |
| 20   | 25.37359    | 23,724                | 33,214                | 52,777                |
| 21   | 25.75036    | 24,077                | 33,707                | 53,561                |
| 22   | 26.13273    | 24,434                | 34,208                | 54,356                |
| 23   | 26.52077    | 24,797                | 34,716                | 55,163                |
| 24   | 26.91457    | 25,165                | 35,231                | 55,982                |
| 25   | 27.31422    | 25,539                | 35,754                | 56,814                |
| 26   | 27.71980    | 25,918                | 36,285                | 57,657                |
| 27   | 28.13141    | 26,303                | 36,824                | 58,513                |
| 28   | 28.54913    | 26,693                | 37,371                | 59,382                |
| 29   | 28.97305    | 27,090                | 37,926                | 60,264                |
| 30   | 29.40327    | 27,492                | 38,489                | 61,159                |

#### Benefits for 10-month School Bus Driver (189 day)

1 day of sick leave per month of contract

3 personal leave days per contract year Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium VRS Hybrid Disability if applicable

Benefits for 12-month Administrative Secretary, High School Bookkeeper, High School Building Manager, High School Counseling Secretary and Main Office Secretary (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable Hourly Rate for Substitute Bus Driver: \$ 19.74963 per hour Field Trip Rate for Non-Regular School Bus Driver: \$ 19.74963 per hour

All employee benefits are based on current School Board policies and are subject to amendment.



# <u>Grade S11</u> Transporation Routing Manager 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 20.13471    | \$ 41,880                          |
| 2    | 20.43369       | 42,502                             |
| 3    | 20.73711       | 43,133                             |
| 4    | 21.04503       | 43,774                             |
| 5    | 21.35752       | 44,424                             |
| 6    | 21.67466       | 45,083                             |
| 7    | 21.99650       | 45,753                             |
| 8    | 22.32312       | 46,432                             |
| 9    | 22.65460       | 47,122                             |
| 10   | 22.99099       | 47,821                             |
| 11   | 23.33238       | 48,531                             |
| 12   | 23.67884       | 49,252                             |
| 13   | 24.03044       | 49,983                             |
| 14   | 24.38727       | 50,726                             |
| 15   | 24.74939       | 51,479                             |
| 16   | 25.11689       | 52,243                             |
| 17   | 25.48985       | 53,019                             |
| 18   | 25.86834       | 53,806                             |
| 19   | 26.25246       | 54,605                             |
| 20   | 26.64227       | 55,416                             |
| 21   | 27.03788       | 56,239                             |
| 22   | 27.43936       | 57,074                             |
| 23   | 27.84680       | 57,921                             |
| 24   | 28.26030       | 58,781                             |
| 25   | 28.67993       | 59,654                             |
| 26   | 29.10579       | 60,540                             |
| 27   | 29.53798       | 61,439                             |
| 28   | 29.97659       | 62,351                             |
| 29   | 30.42170       | 63,277                             |
| 30   | 30.87343       | 64,217                             |

## Benefits for 12-month Transporation Routing Manager (260 day)

Vacation at established rates for 12 month personnel

1 day of sick leave per month of contract

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.



2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 21.14145    | \$ 43,974                          |
| 2    | 21.45538       | 44,627                             |
| 3    | 21.77396       | 45,290                             |
| 4    | 22.09728       | 45,962                             |
| 5    | 22.42540       | 46,645                             |
| 6    | 22.75839       | 47,337                             |
| 7    | 23.09633       | 48,040                             |
| 8    | 23.43928       | 48,754                             |
| 9    | 23.78733       | 49,478                             |
| 10   | 24.14054       | 50,212                             |
| 11   | 24.49900       | 50,958                             |
| 12   | 24.86278       | 51,715                             |
| 13   | 25.23197       | 52,482                             |
| 14   | 25.60663       | 53,262                             |
| 15   | 25.98686       | 54,053                             |
| 16   | 26.37273       | 54,855                             |
| 17   | 26.76434       | 55,670                             |
| 18   | 27.16176       | 56,496                             |
| 19   | 27.56508       | 57,335                             |
| 20   | 27.97439       | 58,187                             |
| 21   | 28.38978       | 59,051                             |
| 22   | 28.81133       | 59,928                             |
| 23   | 29.23915       | 60,817                             |
| 24   | 29.67331       | 61,720                             |
| 25   | 30.11393       | 62,637                             |
| 26   | 30.56108       | 63,567                             |
| 27   | 31.01488       | 64,511                             |
| 28   | 31.47542       | 65,469                             |
| 29   | 31.94279       | 66,441                             |
| 30   | 32.41710       | 67,428                             |

All employee benefits are based on current School Board policies and are subject to amendment.



Unassigned 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 22.19852    | \$ 46,173                          |
| 2    | 22.52815       | 46,859                             |
| 3    | 22.86266       | 47,554                             |
| 4    | 23.20215       | 48,260                             |
| 5    | 23.54667       | 48,977                             |
| 6    | 23.89631       | 49,704                             |
| 7    | 24.25114       | 50,442                             |
| 8    | 24.61125       | 51,191                             |
| 9    | 24.97669       | 51,952                             |
| 10   | 25.34757       | 52,723                             |
| 11   | 25.72395       | 53,506                             |
| 12   | 26.10592       | 54,300                             |
| 13   | 26.49356       | 55,107                             |
| 14   | 26.88696       | 55,925                             |
| 15   | 27.28620       | 56,755                             |
| 16   | 27.69137       | 57,598                             |
| 17   | 28.10256       | 58,453                             |
| 18   | 28.51985       | 59,321                             |
| 19   | 28.94333       | 60,202                             |
| 20   | 29.37311       | 61,096                             |
| 21   | 29.80926       | 62,003                             |
| 22   | 30.25190       | 62,924                             |
| 23   | 30.70110       | 63,858                             |
| 24   | 31.15698       | 64,807                             |
| 25   | 31.61962       | 65,769                             |
| 26   | 32.08914       | 66,745                             |
| 27   | 32.56562       | 67,736                             |
| 28   | 33.04919       | 68,742                             |
| 29   | 33.53993       | 69,763                             |
| 30   | 34.03796       | 70,799                             |

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.



# <u>Grade S14</u> Clerk of the School Board 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 23.30845    | \$ 48,482                          |
| 2    | 23.65455       | 49,201                             |
| 3    | 24.00579       | 49,932                             |
| 4    | 24.36225       | 50,673                             |
| 5    | 24.72400       | 51,426                             |
| 6    | 25.09113       | 52,190                             |
| 7    | 25.46370       | 52,964                             |
| 8    | 25.84181       | 53,751                             |
| 9    | 26.22553       | 54,549                             |
| 10   | 26.61495       | 55,359                             |
| 11   | 27.01015       | 56,181                             |
| 12   | 27.41122       | 57,015                             |
| 13   | 27.81824       | 57,862                             |
| 14   | 28.23131       | 58,721                             |
| 15   | 28.65051       | 59,593                             |
| 16   | 29.07594       | 60,478                             |
| 17   | 29.50768       | 61,376                             |
| 18   | 29.94584       | 62,287                             |
| 19   | 30.39050       | 63,212                             |
| 20   | 30.84176       | 64,151                             |
| 21   | 31.29973       | 65,103                             |
| 22   | 31.76449       | 66,070                             |
| 23   | 32.23616       | 67,051                             |
| 24   | 32.71483       | 68,047                             |
| 25   | 33.20060       | 69,057                             |
| 26   | 33.69359       | 70,083                             |
| 27   | 34.19391       | 71,123                             |
| 28   | 34.70165       | 72,179                             |
| 29   | 35.21692       | 73,251                             |
| 30   | 35.73985       | 74,339                             |

## Benefits for 12-month Clerk of the School Board (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.



<u>Grade S15</u> Unassigned 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 24.47387    | \$ 50,906                          |
| 2    | 24.83728       | 51,662                             |
| 3    | 25.20608       | 52,429                             |
| 4    | 25.58037       | 53,207                             |
| 5    | 25.96020       | 53,997                             |
| 6    | 26.34568       | 54,799                             |
| 7    | 26.73689       | 55,613                             |
| 8    | 27.13390       | 56,439                             |
| 9    | 27.53680       | 57,277                             |
| 10   | 27.94569       | 58,127                             |
| 11   | 28.36066       | 58,990                             |
| 12   | 28.78178       | 59,866                             |
| 13   | 29.20915       | 60,755                             |
| 14   | 29.64288       | 61,657                             |
| 15   | 30.08304       | 62,573                             |
| 16   | 30.52974       | 63,502                             |
| 17   | 30.98307       | 64,445                             |
| 18   | 31.44313       | 65,402                             |
| 19   | 31.91002       | 66,373                             |
| 20   | 32.38385       | 67,358                             |
| 21   | 32.86471       | 68,359                             |
| 22   | 33.35272       | 69,374                             |
| 23   | 33.84797       | 70,404                             |
| 24   | 34.35057       | 71,449                             |
| 25   | 34.86063       | 72,510                             |
| 26   | 35.37827       | 73,587                             |
| 27   | 35.90360       | 74,679                             |
| 28   | 36.43673       | 75,788                             |
| 29   | 36.97777       | 76,914                             |
| 30   | 37.52685       | 78,056                             |

All employee benefits are based on current School Board policies and are subject to amendment.





Grade S16

## Computer Technician I Media Clerk

2024 - 2025

|      | Hourly      | 7<br>hours/day<br>200 | 8<br>hours/day<br>260 |
|------|-------------|-----------------------|-----------------------|
| Step | Rate        | days/year             | days/year             |
| 1    | \$ 25.69756 | \$ 35,977             | \$ 53,451             |
| 2    | 26.07914    | 36,511                | 54,245                |
| 3    | 26.46639    | 37,053                | 55,050                |
| 4    | 26.85938    | 37,603                | 55,868                |
| 5    | 27.25821    | 38,162                | 56,697                |
| 6    | 27.66297    | 38,728                | 57,539                |
| 7    | 28.07373    | 39,303                | 58,393                |
| 8    | 28.49059    | 39,887                | 59,260                |
| 9    | 28.91364    | 40,479                | 60,140                |
| 10   | 29.34298    | 41,080                | 61,033                |
| 11   | 29.77869    | 41,690                | 61,940                |
| 12   | 30.22087    | 42,309                | 62,859                |
| 13   | 30.66961    | 42,937                | 63,793                |
| 14   | 31.12502    | 43,575                | 64,740                |
| 15   | 31.58719    | 44,222                | 65,701                |
| 16   | 32.05622    | 44,879                | 66,677                |
| 17   | 32.53222    | 45,545                | 67,667                |
| 18   | 33.01529    | 46,221                | 68,672                |
| 19   | 33.50553    | 46,908                | 69,691                |
| 20   | 34.00304    | 47,604                | 70,726                |
| 21   | 34.50795    | 48,311                | 71,777                |
| 22   | 35.02035    | 49,028                | 72,842                |
| 23   | 35.54036    | 49,757                | 73,924                |
| 24   | 36.06810    | 50,495                | 75,022                |
| 25   | 36.60367    | 51,245                | 76,136                |
| 26   | 37.14719    | 52,006                | 77,266                |
| 27   | 37.69878    | 52,778                | 78,413                |
| 28   | 38.25856    | 53,562                | 79,578                |
| 29   | 38.82666    | 54,357                | 80,759                |
| 30   | 39.40319    | 55,164                | 81,959                |

#### Benefits for 10-month Media Clerk (200 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

### Benefits for 12-month Computer Technician I (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.



Grade S17

## Accounting/Finance Specialist Employee Benefits Specialist Grant Specialist Payroll Specialist Student Information Systems Specialist Substance Abuse Specialist

2024 - 2025

|      | Hourly      | 4<br>hours/day<br>200 | 8<br>hours/day<br>260 |
|------|-------------|-----------------------|-----------------------|
| Step | Rate        | days/year             | days/year             |
| 1    | \$ 26.98244 | \$ 21,586             | \$ 56,123             |
| 2    | 27.38310    | 21,906                | <sup>\$ 56,125</sup>  |
| 3    | 27.78971    | 22,232                | 57,803                |
| 4    | 28.20235    | 22,562                | 58,661                |
| 5    | 28.62113    | 22,897                | 59,532                |
| 6    | 29.04612    | 23,237                | 60,416                |
| 7    | 29.47742    | 23,582                | 61,313                |
| 8    | 29.91512    | 23,932                | 62,223                |
| 9    | 30.35933    | 24,287                | 63,147                |
| 10   | 30.81013    | 24,648                | 64,085                |
| 11   | 31.26762    | 25,014                | 65,037                |
| 12   | 31.73191    | 25,386                | 66,002                |
| 13   | 32.20309    | 25,762                | 66,982                |
| 14   | 32.68127    | 26,145                | 67,977                |
| 15   | 33.16655    | 26,533                | 68,986                |
| 16   | 33.65903    | 26,927                | 70,011                |
| 17   | 34.15883    | 27,327                | 71,050                |
| 18   | 34.66605    | 27,733                | 72,105                |
| 19   | 35.18080    | 28,145                | 73,176                |
| 20   | 35.70320    | 28,563                | 74,263                |
| 21   | 36.23335    | 28,987                | 75,365                |
| 22   | 36.77137    | 29,417                | 76,484                |
| 23   | 37.31738    | 29,854                | 77,620                |
| 24   | 37.87150    | 30,297                | 78,773                |
| 25   | 38.43385    | 30,747                | 79,942                |
| 26   | 39.00455    | 31,204                | 81,129                |
| 27   | 39.58372    | 31,667                | 82,334                |
| 28   | 40.17149    | 32,137                | 83,557                |
| 29   | 40.76799    | 32,614                | 84,797                |
| 30   | 41.37335    | 33,099                | 86,057                |

Benefits for Part-Time 10-month Substance Abuse Specialist (200 day) 1 day of sick leave per month of contract

Benefits for 12-month Accounting/Finance Specialist, Employee Benefits, Payroll Specialist, Grant Specialist, Payroll Specialist, Student Information System Specialist, and Transportation Routing Specialist (260 day) Vacation at established rates for 12 month personnel

1 day of sick leave per month of contract

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.



# <u>Grade S18</u> Computer Technician II 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 28.33157    | \$ 58,930                          |
| 2    | 28.75226       | 59,805                             |
| 3    | 29.17919       | 60,693                             |
| 4    | 29.61247       | 61,594                             |
| 5    | 30.05218       | 62,509                             |
| 6    | 30.49842       | 63,437                             |
| 7    | 30.95129       | 64,379                             |
| 8    | 31.41088       | 65,335                             |
| 9    | 31.87729       | 66,305                             |
| 10   | 32.35063       | 67,289                             |
| 11   | 32.83100       | 68,288                             |
| 12   | 33.31851       | 69,302                             |
| 13   | 33.81325       | 70,332                             |
| 14   | 34.31533       | 71,376                             |
| 15   | 34.82488       | 72,436                             |
| 16   | 35.34199       | 73,511                             |
| 17   | 35.86677       | 74,603                             |
| 18   | 36.39935       | 75,711                             |
| 19   | 36.93984       | 76,835                             |
| 20   | 37.48836       | 77,976                             |
| 21   | 38.04501       | 79,134                             |
| 22   | 38.60994       | 80,309                             |
| 23   | 39.18325       | 81,501                             |
| 24   | 39.76508       | 82,711                             |
| 25   | 40.35554       | 83,940                             |
| 26   | 40.95477       | 85,186                             |
| 27   | 41.56291       | 86,451                             |
| 28   | 42.18007       | 87,735                             |
| 29   | 42.80639       | 89,037                             |
| 30   | 43.44202       | 90,359                             |

## Benefits for 12-month Full-Time Computer Technician II (260 day)

Vacation at established rates for 12 month personnel

1 day of sick leave per month of contract

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium

VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.



Unassigned

2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>260<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 29.74814    | \$ 61,876                          |
| 2    | 30.18987       | 62,795                             |
| 3    | 30.63815       | 63,727                             |
| 4    | 31.09309       | 64,674                             |
| 5    | 31.55479       | 65,634                             |
| 6    | 32.02334       | 66,609                             |
| 7    | 32.49885       | 67,598                             |
| 8    | 32.98142       | 68,601                             |
| 9    | 33.47116       | 69,620                             |
| 10   | 33.96817       | 70,654                             |
| 11   | 34.47255       | 71,703                             |
| 12   | 34.98443       | 72,768                             |
| 13   | 35.50391       | 73,848                             |
| 14   | 36.03110       | 74,945                             |
| 15   | 36.56612       | 76,058                             |
| 16   | 37.10909       | 77,187                             |
| 17   | 37.66011       | 78,333                             |
| 18   | 38.21932       | 79,496                             |
| 19   | 38.78683       | 80,677                             |
| 20   | 39.36277       | 81,875                             |
| 21   | 39.94726       | 83,090                             |
| 22   | 40.54044       | 84,324                             |
| 23   | 41.14241       | 85,576                             |
| 24   | 41.75333       | 86,847                             |
| 25   | 42.37332       | 88,137                             |
| 26   | 43.00251       | 89,445                             |
| 27   | 43.64105       | 90,773                             |
| 28   | 44.28907       | 92,121                             |
| 29   | 44.94671       | 93,489                             |
| 30   | 45.61412       | 94,877                             |

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.



## Database Administrator School Nurse Systems Administrator 2024 - 2025

8 8 hours/day hours/day Hourly 200 260 Step Rate days/year days/year 1 \$ 31.23555 49,977 64,970 \$ \$ 31.69936 50,719 65,935 2 32.17006 51,472 66,914 3 32.64775 52,236 67,907 4 5 33.13253 53,012 68,916 6 33.62451 53,799 69,939 7 34.12379 54,598 70,977 8 34.63049 55,409 72,031 9 35.14472 56,232 73,101 35.66657 57,067 74,186 10 11 36.19618 57,914 75,288 12 36.73365 58,774 76,406 37.27910 59,647 77,541 13 37.83266 60,532 78,692 14 15 38.39443 61,431 79,860 38.96454 62,343 81,046 16 39.54312 63,269 82,250 17 18 40.13029 64,208 83,471 19 40.72618 65,162 84,710 20 41.33091 66,129 85,968 41.94463 67,111 87,245 21 42.56746 68,108 88,540 22 23 43.19953 69,119 89,855 24 43.84100 70,146 91,189 25 44.49198 71,187 92,543 26 45.15264 72,244 93,917 27 45.82310 73,317 95,312 28 46.50352 74,406 96,727 47.19405 75,510 98,164 29 47.89482 30 76,632 99,621

#### Benefits for 10-month Full-Time School Nurse (200 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

#### Benefits for 12-month Full-Time Database and Systems Administrator (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

Hourly Rate for Substitute School Nurse: \$ 31.23555 per hour

All employee benefits are based on current School Board policies and are subject to amendment.





## <u>Grade S21</u> Chronic Absenteeism and Dropout Prevention Specialist 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>200<br>days/year |
|------|----------------|------------------------------------|
| -    | + 22 70722     | ÷ 52.470                           |
| 1    | \$ 32.79733    | \$ 52,476                          |
| 2    | 33.28433       | 53,255                             |
| 3    | 33.77856       | 54,046                             |
| 4    | 34.28014       | 54,848                             |
| 5    | 34.78916       | 55,663                             |
| 6    | 35.30574       | 56,489                             |
| 7    | 35.82998       | 57,328                             |
| 8    | 36.36202       | 58,179                             |
| 9    | 36.90195       | 59,043                             |
| 10   | 37.44990       | 59,920                             |
| 11   | 38.00599       | 60,810                             |
| 12   | 38.57034       | 61,713                             |
| 13   | 39.14306       | 62,629                             |
| 14   | 39.72429       | 63,559                             |
| 15   | 40.31415       | 64,503                             |
| 16   | 40.91277       | 65,460                             |
| 17   | 41.52027       | 66,432                             |
| 18   | 42.13680       | 67,419                             |
| 19   | 42.76248       | 68,420                             |
| 20   | 43.39746       | 69,436                             |
| 21   | 44.04186       | 70,467                             |
| 22   | 44.69583       | 71,513                             |
| 23   | 45.35951       | 72,575                             |
| 24   | 46.03305       | 73,653                             |
| 25   | 46.71658       | 74,747                             |
| 26   | 47.41027       | 75,856                             |
| 27   | 48.11426       | 76,983                             |
| 28   | 48.82870       | 78,126                             |
| 29   | 49.55375       | 79,286                             |
| 30   | 50.28956       | 80,463                             |

## Benefits for 10-month Chronic Absenteeism and Dropout Prevention Specialist (200 day)

1 day of sick leave per month of contract

3 personal days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.



# Board Certified Behavior Analyst School Social Worker Workforce Coordinator 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>210<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 34.43719    | \$ 57,854                          |
| 2    | 34.94855       | 58,714                             |
| 3    | 35.46749       | 59,585                             |
| 4    | 35.99414       | 60,470                             |
| 5    | 36.52861       | 61,368                             |
| 6    | 37.07102       | 62,279                             |
| 7    | 37.62148       | 63,204                             |
| 8    | 38.18012       | 64,143                             |
| 9    | 38.74705       | 65,095                             |
| 10   | 39.32240       | 66,062                             |
| 11   | 39.90629       | 67,043                             |
| 12   | 40.49885       | 68,038                             |
| 13   | 41.10021       | 69,048                             |
| 14   | 41.71050       | 70,074                             |
| 15   | 42.32986       | 71,114                             |
| 16   | 42.95841       | 72,170                             |
| 17   | 43.59629       | 73,242                             |
| 18   | 44.24364       | 74,329                             |
| 19   | 44.90061       | 75,433                             |
| 20   | 45.56733       | 76,553                             |
| 21   | 46.24395       | 77,690                             |
| 22   | 46.93062       | 78,843                             |
| 23   | 47.62749       | 80,014                             |
| 24   | 48.33470       | 81,202                             |
| 25   | 49.05241       | 82,408                             |
| 26   | 49.78078       | 83,632                             |
| 27   | 50.51997       | 84,874                             |
| 28   | 51.27013       | 86,134                             |
| 29   | 52.03144       | 87,413                             |
| 30   | 52.80404       | 88,711                             |

## Benefits for 10-month School Social Worker and Board Certified Behavior Analyst (210 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.

All Annual Salary Amounts are rounded to the nearest dollar. Current employees should check their notices of employment for exact amounts.



# Licensed Clinical Social Worker 2024 - 2025

| Step | Hourly<br>Rate | 8<br>hours/day<br>200<br>days/year |
|------|----------------|------------------------------------|
| 1    | \$ 36.15905    | \$ 57,854                          |
| 2    | 36.69597       | 58,714                             |
| 3    | 37.24087       | 59,585                             |
| 4    | 37.79385       | 60,470                             |
| 5    | 38.35505       | 61,368                             |
| 6    | 38.92457       | 62,279                             |
| 7    | 39.50256       | 63,204                             |
| 8    | 40.08913       | 64,143                             |
| 9    | 40.68440       | 65,095                             |
| 10   | 41.28852       | 66,062                             |
| 11   | 41.90160       | 67,043                             |
| 12   | 42.52379       | 68,038                             |
| 13   | 43.15522       | 69,048                             |
| 14   | 43.79603       | 70,074                             |
| 15   | 44.44635       | 71,114                             |
| 16   | 45.10633       | 72,170                             |
| 17   | 45.77610       | 73,242                             |
| 18   | 46.45582       | 74,329                             |
| 19   | 47.14564       | 75,433                             |
| 20   | 47.84570       | 76,553                             |
| 21   | 48.55615       | 77,690                             |
| 22   | 49.27715       | 78,843                             |
| 23   | 50.00886       | 80,014                             |
| 24   | 50.75143       | 81,202                             |
| 25   | 51.50503       | 82,408                             |
| 26   | 52.26982       | 83,632                             |
| 27   | 53.04597       | 84,874                             |
| 28   | 53.83364       | 86,134                             |
| 29   | 54.63301       | 87,413                             |
| 30   | 55.44424       | 88,711                             |

## Benefits for 10-month Licensed Clinical Social Worker (200 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.





### <u>Grade S24</u> Coordinator of Athletic Training Coordinator of School Counseling Coordinator of Technology Systems School Psychologist 2024 - 2025

| Step   |          | Hourly<br>Rate       | 8<br>hours/day<br>200<br>days/year | 8<br>hours/day<br>220<br>days/year | 8<br>hours/day<br>260<br>days/year |
|--------|----------|----------------------|------------------------------------|------------------------------------|------------------------------------|
| 1      | \$       | 37.96701             | \$ 60,747                          | \$ 66,822                          | \$ 78,971                          |
| 2      | چ<br>\$  | 38.53077             |                                    |                                    |                                    |
| 2      |          |                      | 61,649                             | 67,814                             | 80,144                             |
| 3<br>4 | \$<br>\$ | 39.10291<br>39.68354 | 62,565<br>63,494                   | 68,821<br>69,843                   | 81,334<br>82,542                   |
| -      | •        |                      | ,                                  |                                    |                                    |
| 5      | \$       | 40.27280             | 64,436                             | 70,880                             | 83,767                             |
| 6      | \$       | 40.87080             | 65,393                             | 71,933                             | 85,011                             |
| 7      | \$       | 41.47769             | 66,364                             | 73,001                             | 86,274                             |
| 8      | \$       | 42.09358             | 67,350                             | 74,085                             | 87,555                             |
| 9      | \$       | 42.71862             | 68,350                             | 75,185                             | 88,855                             |
| 10     | \$       | 43.35294             | 69,365                             | 76,301                             | 90,174                             |
| 11     | \$       | 43.99668             | 70,395                             | 77,434                             | 91,513                             |
| 12     | \$       | 44.64998             | 71,440                             | 78,584                             | 92,872                             |
| 13     | \$       | 45.31298             | 72,501                             | 79,751                             | 94,251                             |
| 14     | \$       | 45.98583             | 73,577                             | 80,935                             | 95,651                             |
| 15     | \$       | 46.66867             | 74,670                             | 82,137                             | 97,071                             |
| 16     | \$       | 47.36164             | 75,779                             | 83,356                             | 98,512                             |
| 17     | \$       | 48.06491             | 76,904                             | 84,594                             | 99,975                             |
| 18     | \$       | 48.77862             | 78,046                             | 85,850                             | 101,460                            |
| 19     | \$       | 49.50292             | 79,205                             | 87,125                             | 102,966                            |
| 20     | \$       | 50.23798             | 80,381                             | 88,419                             | 104,495                            |
| 21     | \$       | 50.98396             | 81,574                             | 89,732                             | 106,047                            |
| 22     | \$       | 51.74101             | 82,786                             | 91,064                             | 107,621                            |
| 23     | \$       | 52.50930             | 84,015                             | 92,416                             | 109,219                            |
| 24     | \$       | 53.28901             | 85,262                             | 93,789                             | 110,841                            |
| 25     | \$       | 54.08029             | 86,528                             | 95,181                             | 112,487                            |
| 26     | \$       | 54.88332             | 87,813                             | 96,595                             | 114,157                            |
| 27     | \$       | 55.69827             | 89,117                             | 98,029                             | 115,852                            |
| 28     | \$       | 56.52532             | 90,441                             | 99,485                             | 117,573                            |
| 29     | ÷<br>\$  | 57.36466             | 91,783                             | 100,962                            | 119,318                            |
| 30     | ÷<br>\$  | 58.21646             | 93,146                             | 102,461                            | 121,090                            |
| 50     | Ψ        | 50.21040             | 55,140                             | 102,701                            | 121,090                            |

Benefits for 11-month Coordinator of Athletic Training (220 day) and for 10-month School Psychologist (200 day)

1 day of sick leave per month of contract

3 personal leave days per contract year

Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members

Group health insurance available; employer contribution varies by coverage

Group dental insurance available; employer contribution varies by coverage

VRS life insurance premium

VRS Hybrid Disability if applicable

Benefits for 12-month Full-Time Coordinator of School Counseling, Coordinator of Technology Systems, and School Psychologist (260 day)

Vacation at established rates for 12 month personnel 1 day of sick leave per month of contract Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members Group health insurance available; employer contribution varies by coverage Group dental insurance available; employer contribution varies by coverage VRS life insurance premium VRS Hybrid Disability if applicable

All employee benefits are based on current School Board policies and are subject to amendment.