

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

ANNUAL REPORT



**FISCAL YEAR
JULY 1, 2021 - JUNE 30, 2022**

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

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CORE VALUES, BELIEFS, AND LEARNING EXPECTATIONS

Lincoln-Woodstock Cooperative School District

NARRATIVE/MISSION STATEMENT

The Lincoln-Woodstock Cooperative School District continuously strives to provide diverse, research-based, and relevant learning opportunities in a safe and supportive environment. We empower our students to fully participate in their education. We are dedicated to the principles of life-long learning: self-direction, collaboration, critical thinking, effective communication, and caring and responsible citizenship.

LEARNING EXPECTATIONS

Academic Competencies

Self-directed learning

- sets appropriate, realistic long- and short-term goals
- develops plans independently with a clear timeline for completion
- works independently and efficiently and self-monitors within the learning activity
- evaluates own performance by identifying strengths & weaknesses, demonstrating receptivity to constructive criticism, and thinking independently to raise self-awareness and gain a broader perspective

Critical thinking

- recognizes problems presented in given situations
- grasps or constructs meaning from given material
- uses learned material, or implements material in new and concrete situations
- is able to break down or distinguish the parts of material into its components so that its organizational structure may be better understood
- produces work that reflects unique, organized, and comprehensive thinking
- draws conclusions that are well-supported, logical, and complete, using information that is accurate, high-quality, and relevant

Effective communication

- communicates relevant ideas with logical organization and focus, appropriately uses language and tone, and fully engages the audience
- organizes thoughts with a precise focus, connecting ideas in a logical and creative way, using extensive vocabulary, appropriate tone, and exemplary grammar, usage, and mechanics
- produces work that is highly organized and effectively portrays the topic or ideas; product shows depth of understanding, a high level of clarity, & craftsmanship

Social Competencies *Collaboration*

- listens respectfully, shares with and supports the efforts of all team members, provides effective feedback to other members, relays a great deal of information which all relates to the topic. Consistently offers opinions and invites others to share ideas
- focuses on the task, is self-directed, completes the task on time, and exceeds expectations of work quality
- distributes tasks appropriately, is helpful to others, focus on what needs to be done
- demonstrates a willingness to consider alternative ideas, assumes varied roles, and employs a variety of problem-solving strategies

Civic Competencies

Caring and responsible citizenship

- demonstrates awareness of school & community expectations and accepts responsibilities for actions
- exhibits honesty and a commitment to personal, school & community principles supports school and community endeavors by participating in an appropriate manner

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
JUDITH MCGANN, SUPERINTENDENT
2021 - 2022

SCHOOL BOARD

Jay Duguay, Chairperson	Term Expires 2024
Tamra Ham, Vice-Chairperson	Term Expires 2023
Brian Angelone, Secretary	Term Expires 2023
Kevin Bell	Term Expires 2022
Joe Bossie	Term Expires 2022
Jasmine Weeden	Term Expires 2023
Ashley Youngheim	Term Expires 2024

OTHER DISTRICT OFFICERS

Robert Wetherell	Moderator
Sharon Holt	Clerk
Sandy Dovholuk	Treasurer
Chief Kevin Millar	Truant Officer
Chief Chad Morris	Truant Officer
Town of Woodstock Trustees	Trustee of the Trust Fund

SAU #68 STAFF

Sharon Holt	Administrative Assistant
Debbie O'Connor	Financial Manager
Meg Haase	Payroll/Accounting Clerk
Trey Aldridge	Technology Director
Bart King	Technology Assistant
Georgia Caron	Director of Pupil Services

ADMINISTRATION

Mark Pribbernow	Principal
Virginia Everett	Assistant Principal/Director of Elementary Education

LIN-WOOD ELEMENTARY SCHOOL TEACHERS

Diana Pamplin	Kindergarten
Sarah Beaudin	Kindergarten
Julie Rand	Grade 1
Rebecca Manning	Grade 1
Kristyn Fadden	Grade 2
Megan Houle	Grade 2
Kelsee Beaudin	Grade 3
Sally Nicol	Grade 3
Russ Bradshaw	Grade 4
Anik Avard	Grade 4
Aimee Cowles	Grade 5
Paula Houde	Grade 5
Heidi Carter	Title I
Vicki Schinaman	Guidance K-5

LIN-WOOD MIDDLE SCHOOL AND HIGH SCHOOL

Sarah Kraus	Middle School (Grades 6-8)
Logan Placey	Middle School (Grades 6-8)
Kristie Morris	Middle School (Grades 6-8)
Denise Drapeau	Middle School (Grades 6-8)
Rebecca Steeves	Middle School (Grades 6-8)
Jackie Wilson	Middle School (Grades 6-8)
Allison Frobey	Art (Grades 1-12)
Heather Krill	English
Jennifer Whitcher	English
Anne Bahr	World Languages/ESOL
Jessica Halm	Math
Lincoln Robertson	Math
Katie Parent	Science
David Webster, Jr.	Science
Shaun Hagan	Social Studies

Peter Stivali
Dori Weeden
Daniel Adams
Thomas Untersee
Barbara Burhoe
Kristy Duris
Aaron Loukes
Casey Murphy
Chris Goodbout
Paula King
Kate Evans
Nicholas Cass
Robert Sochor
Shawn Quinn
Cathrin Goss
Sara Beth Bradley
Nancy Brown
Faith Bossie
Bobbi Donahue
Madison Moore
Leigh Harrington
Yvette O'Connell
Jennifer Malagrida
Michael Hamlin
Melissa Rawson
Cheryl Peltak
Cheryl St. Croix
Eleanor Harrison
Melissa Sabourn
Matt Manning

Social Studies
World Languages/ELO
Graphic Arts/Channel 3/Business
Instrumental Music (Grades 5-12)
General Music (Grades K-12)
Library Media Specialist (Grades K-12)
Physical Education (Grades 1-12)/Health
Physical Education/Health
Building and Trades
Elementary School Special Education
Elementary School Special Education
Middle/High School Special Education
Middle/High School Special Education
Guidance 6-12
Guided Study Hall/Student Support
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Special Education Paraprofessional
Library Aide
Athletic Director

SECRETARIES/ADMINISTRATIVE ASSISTANTS

Billie Barnett
Sheila Rich
Stephanie Oleson

Guidance
Elementary
Middle/High School

SOCIAL WORKER

Erin Bell

K-12

NURSE

Lynn Murray

School Nurse

LUNCH PROGRAM

Jack Marshall
Darlene Stowkowski
Kelly Shaughnessy

Café Services

TRANSPORTATION

Durham Bus Services

CUSTODIANS

Mark Houde
Kevin Kleinpeter
Dave Webster, Sr. (PT)
Mike Hartnett (PT)
Dana Selliken (PT)

Director of Buildings and Grounds

PROFESSIONAL CONTRACTED SERVICES

Georgeanne Callen
Sharayah (Rae) Baier
Nicole Fitzgerald
Zachary Preston/Megan Brotz
Cindy Hyland
Angela Jope/Jenn Campbell
Heather Hill

ADAPT-SAP/YLTA
Occupational Therapist
Physical Therapist
Psychologist
Speech/Language Pathologist
NECC Partner Classroom
BCBA

REPORT OF THE SCHOOL DISTRICT TREASURER

FOR THE

FISCAL YEAR JULY 1, 2021 TO JUNE 30, 2022

SUMMARY

Cash on Hand: July 1, 2021		\$1,585,899.29
Received from Selectmen		
Current Appropriations	5,001,318.00	
Received from State Adequacy (State Ed Tax)	2,398,616.00	(raised locally)
Received from State Sources	331,890.66	
Received from Federal Sources	406,608.88	
Received from Food Service	213,722.50	
Received from Trust Funds (transfers)	153,905.00	
Received from Bond Proceeds	540,000.00	
Received from all Other Sources	+ 30,631.14	
TOTAL RECEIPTS		9,076,692.18
Total Amount Available for Fiscal Year		10,662,591.47
Less School Board Orders Paid		8,712,706.16
Cash on Hand: June 30, 2022		\$ 1,949,885.31

SANDY DOVHOLUK
District Treasurer

AUDIT REPORT

The Lincoln-Woodstock Cooperative School District has been audited by the firm of Plodzik & Sanderson Professional Association. Copies of the audit are available for public review at the Superintendent's Office at 78 Main St., Unit #3, Lincoln, NH.

LIST OF WAGES*
YEAR ENDING JUNE 30, 2022

ADMINISTRATION

Judith McGann, Ed.D.	\$99,886.00
Mark Pribbernow	\$89,303.00
Virginia Everett	\$85,496.00
Georgia Caron	\$49,405.00
Debra O'Connor	\$75,640.00
Trey Aldridge	\$66,229.00

TEACHERS AND STAFF

Daniel Adams	\$51,584.00
Anik Avard	\$61,384.00
Anne Bahr	\$53,259.00
Billie Barnett	\$43,031.44
Joseph Barry	\$13,921.60
Kelsee Beaudin	\$41,871.50
Sarah Beaudin	\$40,434.00
Erin Bell	\$59,837.00
Faith Bossie	\$28,344.15
Sara Bradley	\$18,997.68
Russell Bradshaw	\$66,024.00
Nancy Brown	\$20,191.23
Barbara Burhoe	\$60,584.00
Heidi Carter	\$75,956.00
Nicholas Cass	\$44,784.00
Aimee Cowles	\$64,484.00
Bobbi Donahue	\$20,320.44
Sandra Dovholuk	\$ 4,000.00
Denise Drapeau	\$60,619.00
Kristy Duris	\$64,584.00
Katherine Evans	\$64,584.00
Kristyn Fadden	\$52,709.00
William Fraser	\$22,687.24
Allison Frobey	\$50,284.00
Christopher Goodbout	\$17,862.50
Cathrin Goss	\$38,659.00
Mary Haase	\$20,192.96
Shaun Hagan	\$64,984.00
Jessica Halm	\$53,221.50
Michael Hamlin	\$21,729.40
Leigh Harrington	\$21,738.54
Eleanor Harrison	\$16,747.35
Michael Hartnett	\$13,300.00

Sharon Holt	\$38,679.23
Mark Houde	\$60,030.00
Paula Houde	\$73,643.00
Megan Houle	\$43,784.00
Bart King	\$35,084.95
Paula King	\$78,509.00
Kevin Kleinpeter	\$37,566.76
Sarah Kraus	\$48,559.00
Heather Krill	\$74,971.00
Aaron Loukes	\$81,653.00
Jennifer Malagrida	\$16,965.00
Rebecca Manning	\$48,936.50
Madison Moore	\$18,767.58
Kristie Morris	\$76,560.00
Casey Murphy	\$51,584.00
Lynn Murray	\$50,166.48
Sally Nicoll	\$72,643.00
Yvette O'Connell	\$26,217.72
Stephanie Oleson	\$23,685.36
Diana Pamplin	\$68,817.00
Katie Parent	\$50,869.00
Cheryl Peltak	\$18,580.25
Logan Placey	\$50,059.00
Shawn Quinn	\$64,348.00
Julie Rand	\$71,067.00
Melissa Rawson	\$21,052.00
Sheila Rich	\$33,672.39
Lincoln Robertson	\$67,359.00
Melissa Sabourn	\$18,271.11
Vicki Schinaman	\$66,894.00
Dana Selliken	\$ 7,096.00
Robert Sochor	\$28,616.59
Cheryl St.Croix	\$19,331.30
Rebecca Steeves	\$67,154.00
Peter Stivali	\$71,184.00
Thomas Untersee	\$75,000.00
David Webster, Jr.	\$75,362.00
David Webster, Sr.	\$23,640.46
Dori Weeden	\$58,834.00
Jennifer Whitcher	\$61,734.00
Jacquelyn Wilson	\$58,121.50

*Wages include salaries & extra-curricular payments for all regular staff members. Also includes stipends for special projects/jobs, professional development, summer school, and after school wages for all regular staff members. Does not include substitutes or extra-curricular for non-regular staff members.

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
LOAN PAYMENT SCHEDULE
NH MUNICIPAL BOND BANK**

**High School Science Room Renovations
\$400,000 for 5 Years
Interest Rate 1.49%**

<u>Date</u>	<u>Description</u>	<u>Total Payment</u>	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Principal Balance</u>
Jul 10, 2019	Initial Loan				\$400,000.00
Jul 10, 2019	Less: Premium to Reduce Loan (\$38,500)				\$361,500.00
Feb 15, 2020	Interest Payment	\$11,010.69		\$11,010.69	
Aug 15, 2020	Regular Payment	\$85,718.25	\$76,500.00	\$9,218.25	\$285,000.00
Feb 15, 2021	Interest Payment	\$ 7,267.50		\$7,267.50	
Aug 15, 2021	Regular Payment	\$82,267.50	\$75,000.00	\$7,267.50	\$210,000.00
Feb 15, 2022	Interest Payment	\$ 5,355.00		\$5,355.00	
Aug 15, 2022	Regular Payment	\$75,355.00	\$70,000.00	\$5,355.00	\$140,000.00
Feb 15, 2023	Interest Payment	\$ 3,570.00		\$3,570.00	
Aug 15, 2023	Regular Payment	\$73,570.00	\$70,000.00	\$3,570.00	\$ 70,000.00
Feb 15, 2024	Interest Payment	\$ 1,785.00		\$1,785.00	
Aug 15, 2024	Regular Payment	\$71,785.00	\$70,000.00	\$1,785.00	\$ 0.00

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
 LOAN PAYMENT SCHEDULE
 NH MUNICIPAL BOND BANK**

**Elementary School HVAC Renovations
 \$540,000 for 10 Years
 Interest Rate 1.41%**

<u>Date</u>	<u>Description</u>	<u>Total Payment</u>	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Principal Balance</u>
Feb 10, 2022	Initial Loan				\$540,000.00
Feb 10, 2022	Less: Premium to Reduce Loan (\$83,900)				\$ 456,100.00
Aug 15, 2022	Interest Payment	\$11,719.29		\$11,719.29	
Feb 15, 2023	Regular Payment	\$57,102.55	\$45,700.00	\$11,402.55	\$410,400.00
Aug 15, 2023	Interest Payment	\$10,237.20		\$10,237.20	
Feb 15, 2024	Regular Payment	\$55,837.20	\$45,600.00	\$10,237.20	\$364,800.00
Aug 15, 2024	Interest Payment	\$ 9,074.40		\$ 9,074.40	
Feb 15, 2025	Regular Payment	\$54,674.40	\$45,600.00	\$ 9,074.40	\$319,200.00
Aug 15, 2025	Interest Payment	\$ 7,911.60		\$ 7,911.60	
Feb 15, 2026	Regular Payment	\$53,511.60	\$45,600.00	\$ 7,911.60	\$273,600.00
Aug 15, 2026	Interest Payment	\$ 6,748.80		\$ 6,748.80	
Feb 15, 2027	Regular Payment	\$52,348.80	\$45,600.00	\$ 6,748.80	\$228,000.00
Aug 15, 2027	Interest Payment	\$ 5,586.00		\$ 5,586.00	
Feb 15, 2028	Regular Payment	\$51,186.00	\$45,600.00	\$ 5,586.00	\$182,400.00
Aug 15, 2028	Interest Payment	\$ 4,423.20		\$ 4,423.20	
Feb 15, 2029	Regular Payment	\$50,023.20	\$45,600.00	\$ 4,423.20	\$136,800.00
Aug 15, 2029	Interest Payment	\$ 3,260.40		\$ 3,260.40	
Feb 15, 2030	Regular Payment	\$48,860.40	\$45,600.00	\$ 3,260.40	\$ 91,200.00
Aug 15, 2030	Interest Payment	\$ 2,097.60		\$ 2,097.60	
Feb 15, 2031	Regular Payment	\$47,697.60	\$45,600.00	\$ 2,097.60	\$45,600.00
Aug 15, 2031	Interest Payment	\$ 934.80		\$ 934.80	
Feb 15, 2032	Regular Payment	\$46,534.80	\$45,600.00	\$ 934.80	\$ 0.00

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
REPORT OF TRUST FUNDS/CAPITAL RESERVES
2021-22**

<u>Trust Fund</u>	<u>7/1/21 Beginning Balance</u>	<u>Deposits</u>	<u>Expended</u>	<u>Interest</u>	<u>6/30/22 Ending Balance</u>
Facilities	144,309.76	60,000.00	3,905.00	187.30	200,592.06
Equipment	19,698.81	10,000.00		26.77	29,725.58
Special Education	0.00	194,000.00	150,000.00	153.17	44,153.17
Technology	30,848.65	10,000.00		38.20	40,886.85
Vehicle	53,978.66	10,000.00		61.87	64,040.53
Energy	25,688.99			26.25	25,714.24

**2022-23 TO DATE
(Unaudited)**

<u>Trust Fund</u>	<u>7/1/22 Beginning Balance</u>	<u>Deposits</u>	<u>Expended</u>	<u>Interest</u>	<u>2/28/23 Ending Balance</u>
Facilities	200,592.06	60,000.00	112,033.00		148,559.06
Equipment	29,725.58	10,000.00	32,295.00		7,430.58
Special Education	44,153.17	160,000.00			204,153.17
Technology	40,886.85	20,000.00	31,753.00		29,133.85
Vehicle	64,040.53	10,000.00			74,040.53
Energy	25,714.24				25,714.24

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
TRUST FUND EXPENDITURES**

Expenditures from Trust Funds – 2 Year History

Facilities Fund

2019-22	ES Heating Engineering Services	\$ 3,905
	(\$30,000 total over 4 years)	

Equipment Fund

2020-21	Fitness Room Equipment	\$ 4,525
2020-21	Basketball Hoop Winch	\$ 4,200

Technology Fund

No expenditures

Vehicle Fund

No expenditures

IMPROVEMENTS IN FACILITIES MAINTENANCE & EQUIPMENT

LIST OF PROJECTS FROM MASTER PLAN

Facilities Capital Improvement Projects

Building Maintenance: Electrical, Plumbing, Floors, Windows, Boilers/HVAC, Roofing, General Classroom Updates, Garage, Storage

Grounds Maintenance: Electrical, Parking Lots, Traffic Flow, Fields, Dugouts, Backstops, Bleachers, Fencing, Paths, Trees, Playground

Equipment: School Intercoms, Kitchen Appliances/Equipment, Generators, Tractor, Lawnmower(s), Phone System, Bleachers

Vehicles: Maintenance Truck, Van(s)

Technology: Network Infrastructure, Computers, Printers, Wi-Fi Upgrades

Facilities Projects Completed – 4 Year History + Current Fiscal Year

<u>Fiscal Year</u>	<u>Project</u>	<u>Cost/Funding Source</u>
2018-19	M/HS Gym Roof	\$140,990 / Warr Art
2018-19	ES Hallway Flooring Replacement Project – Year 5	\$ 48,556 / Warr Art
2018-19	M/HS Cafeteria Flooring– Year 5	\$ 53,901 / Warr Art
2019-20	ES MPR Flooring – Year 6	\$ 38,898 / Warr Art
2019-20	HS Science Room Renovations/Upgrades	\$400,000 / Bond
2019-20	School Entryway Upgrades	\$212,058 / State Grant
2020-21	M/HS Roof Project	\$ 65,900 / Warr Art
2021-22	M/HS Roof Project	\$138,500 / Warr Art
2021-22	ES HVAC Replacement/Upgrades	\$540,000 / Bond
2022-23	ES HVAC Replacement/Upgrades	\$ 88,856 / Trust Fund
2022-23	MHS Flooring	\$140,000 / Warr Art
2022-23	MHS Flooring	\$ 19,582 / Trust Fund

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
ACTUAL EXPENDITURES FOR
SPECIAL EDUCATION PROGRAMS AND SERVICES**

	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>
Expenses: (All Funds)	\$ 1,280,431.86	\$ 1,273,076.94	\$ 1,444,048.92
Revenue:			
Catastrophic Aid	\$ -	\$ 2,943.39	\$ -
IDEA	\$ 83,321.22	\$ 96,018.85	\$ 116,874.45
Medicaid	<u>\$ 24,113.23</u>	<u>\$ 80,101.61</u>	<u>\$ 26,070.45</u>
Sub-total:	\$ 107,434.45	\$ 179,063.85	\$ 142,944.90
 Net Cost for Special Education	 <u>\$ 1,172,997.41</u>	 <u>\$ 1,094,013.09</u>	 <u>\$ 1,301,104.02</u>

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
SUMMARY OF GRANTS**

Name of Grant	Grant Amount 2020-21	Grant Amount 2021-22	Grant Amount 2022-23	Description
Title I	85,039	73,166	82,772	Title I
IDEA-B	77,145	80,630	81,289	Special Education
Special Ed--Preschool	1,062	1,084	1,169	Special Education - Preschool Services
Title II-A	10,846	13,027	25,234	Prof Development, Innovative/New Programs
Title IV-A	10,000	10,000	14,563	Technology Prof Development , Robotics
REAP Grant	9,601	17,401	23,716	Technology, Prof Development, Safe & Drug Free Schools
CaresAct	69,863	-	-	Expenses Related to Covid-19 (7/1/2020-3/30/2021)
Supplemental Public School Response Fund (SPSRF)	54,600	-	-	Expenses Related to Covid-19 (7/1/2020-12/30/2020)
ESSER II		232,938	-	Expenses Related to Covid-19 (4/19/2021-9/30/2023)
ARP ESSER III		523,657	-	Expenses Related to Covid-19 (5/24/2021-9/30/2024)
Total Grants:	318,157	951,902	228,742	
<u>Covid-19 Grant Details</u>				
<u>CaresAct Grant</u>				
Bus Monitors / Food Delivery / Cleaning	16,148			
Distance Learning Facilitator	15,192			
Summer School	915			
P/T Custodian	5,921			
PPE	982			
Cleaning Supplies	11,258			
Buidling Upgrades/Touchless Faucets	14,448			
Air Quality Study	5,000			
	69,863			
<u>ESSER II & ARP ESSER III</u>				
				Learning Loss Projects: 20% of ARP ESSER
				Student Support
				SEL/BCBA
				Amplify Science
				Demonstrated Success
				MHS HVAC - Engineering
				MHS HVAC - Construction
				Total ESSER Funds:
				54,518
				4,842
				14,347
				38,823
				112,530
				108,500
				535,565
				756,594
<u>Supplemental Public School Response Fund (SPSRF)</u>				
Bus Monitors/Food Delivery / Cleaning	7,386			
P/T Custodian	226			
Tent Rental	4,336			
Projectors/Cameras for Remote Learning	3,596			
Laptops/Chromebooks	30,443			
PPE	7,586			
Air Quality Study	1,027			
	54,600			

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET HIGHLIGHTS
2023-24

The 2023-24 budget presented to the public includes 42 teachers, 24 support staff, and 6 Administrators for approximately 270 students. It includes support and services for 52 children with an individualized education plan under the Individuals with Disability Act (IDEA). The budget also includes nurse health services, behavioral health services, and extended year summer programs for academics and enrichment. Technology resources, materials and supplies that aid in the teaching/learning process are included as well. The 2023-24 budget includes 2 school buildings and grounds that house the students and staff. The district provides transportation, healthy meals and a safe and caring learning space for the students in the Lincoln & Woodstock community. The district's budget also includes the provision for additional programs, such as, vocational classes in 2 north country career technical education (CTE) centers, an alternative charter school option outside the district, as well as co-curricular activities including athletics for students.

The 2023-24 budget is level serviced with existing programs, except with the addition of \$18,000 for the first year commitment of a School Resource Officer (SRO). Overall, the general fund budget is greater than last year's approved budget by \$104,886 (1.3%) before debt service.

Over the past 3 school years, the teaching staff has been reduced by the equivalent of 2.5 full-time equivalent (FTE) positions. This has been done through attrition including a retirement and teachers leaving the district. The 2023-24 budget represents current staffing levels.

Salaries and benefits represent 75% of the school budget, or \$6.3 million. Average salary increases included in the 2023-24 are 4% for support staff and administration. This is a new contract year for teachers, so the teachers increase will be in a separate warrant article. Due to volatile prices, there are a few lines that have an increase that are not in the district's control, energy costs are an example of these unknown costs. The district continues to seek outside grants and use other resources like trust funds to try and minimize the impact of these costs on our regular operating budget.

There are 2 additional warrant articles, over and above the operating budget, that will have an impact on taxpayers. The 2023-24 school year will be the beginning of a two-year agreement with the teachers' collective bargaining group. Since it is a new agreement, it is voted on in a separate warrant article. Once approved, it gets added into the operating budget for the following year.

The other article involves the renovation and replacement of the MHS HVAC System. Last summer we finished the ES HVAC system after years of study and planning. Similarly, the MHS HVAC system has undergone thorough engineering and air quality studies that have helped

determine the details of the project. The original 1963 boiler has seen many good years; however, it is time to replace the boiler and the control systems that have been added to and upgraded many times in the last 60 years. The district has been awarded some federal Covid monies through the ESSER grants which will fund most of the project along with some other funding sources. If the district does not use the grant money, the district will lose the money and never have this opportunity again. There was a bond hearing held in January as part of the budget process, explaining how the district would obtain a bond or bank financing to fund part of this project, approximately \$430,000. Additionally, the district plans to use \$100,000 from the facilities trust fund and \$150,000 that was set aside last year in the retained fund balance, bearing no additional tax impact to the taxpayers.

To minimize the taxpayers' impact, the Board and Facilities Committee has postponed any other facilities projects to be able to fund and finish the MHS HVAC project this year. The Board has recommended the completion of some big projects over the past years, such as roof and flooring projects. The roofing project is complete and the flooring needs a few more years to go to be completed. Taking one year off from the flooring project and placing that money towards the HVAC project will minimize the impact to the taxpayers, approximately \$147,148 from taxation. We will review this article in its entirety in Article 3.

This year the District received some SAFE grants, totaling approximately \$300,000. This grant money helps to complete some projects that have been on the facilities projects list. These projects include the replacement of windows and doors throughout the schools that need replacement in order to maintain safety throughout the buildings. The district continues to apply for grant funds when available to minimize the impact to the taxpayers.

The additional warrant articles include allocations to trust funds that are typically done each year. The district continues to fund the trust funds if unassigned funds are available at year end. This enables the district to lessen the impact of unexpected or one time projects.

POETRY OUT LOUD * LIN-WOOD PUBLIC SCHOOL * WALK TO SCHOOL DAY * HOMECOMING * GIRLS AND BOYS OF SUMMER

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2023
WARRANT

Lincoln-Woodstock Cooperative School District

The inhabitants of the Cooperative School District of Lincoln-Woodstock in the state of New Hampshire qualified to vote in Cooperative School District affairs are hereby notified that the Annual Cooperative School District Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 21, 2023
Time: 2:00pm – 6:00pm
Location: Lin-Wood High School, Lincoln, NH
Details: Official Ballot Voting in Lin-Wood High School MPR

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 21, 2023
Time: 7:00pm
Location: Lin-Wood High School, Lincoln, NH
Details: Annual Meeting in Lin-Wood High School Gymnasium

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 24, 2023, a true and attested copy of this document was posted at the place of meeting and at The Lincoln & Woodstock Town Halls, Lincoln Post Office and Lin-Wood Schools, and that an original was delivered to The School District Clerk.

Name	Position
Jay Duguay	School Board Chair
Tamra Ham	School Board Vice-Chair
Brian Angelone	School Board Secretary
Kevin Bell	School Board Member
Joe Bossie	School Board Member
Jasmine Weeden	School Board Member
Ashley Youngheim	School Board Member



Article 01 **Vote for Moderator**

To choose, by non-partisan ballot, a moderator for the ensuing year.

Article 02 **School Board Positions**

To choose, by non-partisan ballot, three members of the School Board for a three-year term ending in 2026.

Article 03 **Balance of funds needed for MHS HVAC System**

Shall the District vote to raise and appropriate the sum of \$1,362,712 for the design, renovation and replacement of the MHS HVAC systems and to authorize the issuance of four hundred thirty thousand dollars (\$430,000) of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq as amended; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and determine the rate of interest thereon and the maturity and other terms thereof; with the remaining balance of \$932,712 to come from the following sources:

1. \$535,564 from a federal ESSER Grant,
2. \$150,000 to come from the year end fund balance on June 30, 2023 available for transfer on July 1 and not from additional taxation,
3. \$100,000 from the School Facilities Expendable Trust Fund established in 1999, which the School board has been appointed agents to expend, and
4. \$147,148 to come from general taxation;

and further to authorize the School Board to apply for, obtain and accept federal, state, or other aid, if any, which may be available for said project, and to comply with all laws applicable to said project and to authorize the School Board to take any other action, or to pass any other vote relative thereto; and to raise and appropriate the additional sum of ten thousand six hundred three dollars (\$10,603) for the first year's interest payment thereon? The School Board recommends this appropriation. (3/5/ballot vote required)

Article 04 **School Reports**

To hear all reports of Agents, Auditors, Committees or Officers chosen, and pass any vote relating thereto.

Article 05 **Set Salaries of Officials**

To see if the District will set the salaries of the School Board at \$1,000, the Vice Chairperson at \$1,250, the Chairperson at \$1,500, the Board Negotiation Team at \$150 per day, the Moderator at \$90 per meeting, the School District Clerk at \$250 per meeting, the Ballot Clerks at \$80 per meeting, the Supervisors of the Checklist at \$90 per meeting, and the School District Treasurer at \$4,180 per year. The money for this article is included in Article 6.



Article 06 2023-24 Operating Budget

To see if the District will vote to raise and appropriate the School Board's recommended amount of eight million eight hundred twenty-nine thousand four hundred ninety dollars (\$8,829,490) for the support of schools; for the salaries of school district officials, employees and agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation such sums as are estimated to be received from state aid, together with other income; the School Board to certify to the Selectmen of each of the Towns of Lincoln and Woodstock, respectively, the balance to be raised by taxes by the Towns of Lincoln and Woodstock in accordance with the formula adopted by the Lincoln-Woodstock Cooperative School District; and the School Board further to certify to the Selectmen of each of the Towns of Lincoln and Woodstock the amount to be raised by taxation by each of said two towns. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 07 LWEA Collective Bargaining Agreement

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Lincoln-Woodstock Cooperative School Board and Lin-Wood Education Association/NEA-New Hampshire which calls for the following increases in salaries and benefits over those paid in the prior fiscal year:

YEAR	ESTIMATED INCREASE
2023-2024	\$183,413
2024-2025	\$110,298

and further to raise and appropriate the sum of one hundred eighty-three thousand four hundred thirteen dollars (\$183,413) for the 2023-2024 fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. The School Board recommends this appropriation. (Majority vote required)

Article 08 Special Meeting for Defeated CBA

Shall the District, if Article 7 is defeated, authorize the Lincoln-Woodstock Cooperative School Board to call one special meeting, at its option, to address Article 7 cost items only? (Majority vote required)

Article 09 Special Ed Capital Reserve from Special Ed Aid

To see if the District will vote to raise and appropriate the sum of sixty-thousand dollars (\$60,000) to be added to the Special Education Capital Reserve Fund. This sum represents the amount estimated to be received from state Special Education Aid from the prior year expenditures. The School Board recommends this appropriation. (Majority vote required)

Article 10 School Facilities Expendable Trust Fund

To see if the District will vote to raise and appropriate sixty percent (60%) up to the amount of sixty thousand dollars (\$60,000) to be placed in the School Facilities Expendable Trust Fund, with said funds to come from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. The School Board recommends this appropriation. (Majority vote required)



Article 11 Technology Trust Fund

To see if the District will vote to raise and appropriate thirty percent (30%) up to the amount of thirty thousand dollars (\$30,000) to be placed in the School Technology Expendable Trust Fund, with said funds to come from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. The School Board recommends this appropriation. (Majority vote required)

Article 12 School Equipment Expendable Trust Fund

To see if the District will vote to raise and appropriate ten percent (10%) up to the amount of ten thousand dollars (\$10,000) to be placed in the School Equipment Expendable Trust Fund, with said funds to come from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. The School Board recommends this appropriation. (Majority vote required)

Article 13 Increase Retention From 2.5% up to 5%

To see if the District will adopt the revisions to RSA 198:4-b, II enacted in 2020, which allows the District to retain up to 5% of the District's net assessment in any year, allows the expenditure of any amount retained after the School Board first holds a public hearing, and further requires the School Board to include a report on the retained fund balance in its annual report to the District? (Majority vote required)

Article 14 Other Business

To transact any other business that may legally come before said meeting.

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
GENERAL FUND					
1100 REGULAR EDUCATION	\$3,735,763	\$3,591,589	\$3,694,341	\$3,750,820	\$56,479
1200 SPECIAL EDUCATION	\$1,083,948	\$935,992	\$1,172,909	\$1,175,405	\$2,496
1220 SUMMER SCHOOL - SPECIAL EDUCATION	\$54,943	\$47,233	\$56,504	\$63,767	\$7,263
1260 ENGL FOR SPKRS OF OTHER LANG(ESOL)	\$10,808	\$11,342	\$14,913	\$16,275	\$1,362
1270 ENRICHMENT	\$5,454	\$0	\$5,054	\$1	(\$5,053)
1300 VOCATIONAL PROGRAMS	\$20,000	\$4,202	\$20,000	\$15,000	(\$5,000)
1400 CO CURRICULAR ACTIVITIES	\$136,041	\$131,317	\$132,624	\$131,078	(\$1,546)
1430 SUMMER SCHOOL	\$19,918	\$13,941	\$19,918	\$17,119	(\$2,800)
2110 ADAPT SERVICES	\$20,000	\$20,000	\$20,000	\$10,000	(\$10,000)
2113 SCHOOL SOCIAL WORKER SERVICES	\$103,156	\$101,577	\$106,788	\$109,861	\$0
2120 GUIDANCE	\$290,985	\$275,983	\$302,632	\$246,389	(\$56,243)
2123 APPRAISAL SERVICES	\$4,350	\$5,450	\$5,500	\$5,500	\$0
2130 HEALTH SERVICES	\$82,032	\$64,094	\$77,756	\$80,024	\$2,268
2140 PSYCHOLOGICAL SERVICES	\$100,000	\$67,446	\$100,000	\$90,000	(\$10,000)
2150 SPEECH AND AUDIOLOGY	\$118,195	\$109,067	\$120,000	\$120,000	\$0
2159 SUMMER SCHOOL - SPEECH	\$2,900	\$2,539	\$3,300	\$3,300	\$0
2162 PHYSICAL THERAPY SERVICES	\$6,000	\$5,340	\$10,000	\$10,000	\$0
2163 OCCUPATIONAL THERAPY SERVICES	\$65,410	\$41,640	\$65,410	\$65,410	\$0
2190 OTHER SUPPORT SERVICES	\$600	\$0	\$600	\$600	\$0
2210 IMPROVEMENT OF INSTRUCTION	\$13,834	\$17,378	\$13,834	\$13,765	(\$69)
2213 INSTRUCTIONAL STAFF TRAINING	\$37,000	\$29,033	\$37,000	\$37,000	\$0
2221 EDUCATIONAL MEDIA SUPERVISION	\$147,378	\$137,197	\$146,748	\$151,427	\$4,679
2222 SCHOOL LIBRARY	\$10,010	\$5,756	\$10,799	\$8,524	(\$2,275)
2223 AUDIOVISUAL	\$5,694	\$3,095	\$6,870	\$5,009	(\$1,861)
2224 EDUCATIONAL TELEVISION	\$508	\$109	\$0	\$0	\$0
2290 STUDENT SUPPORT SERVICES	\$0	\$0	\$0	\$18,894	\$18,894
2300 CONTINGENCY	\$10,000	\$0	\$10,000	\$10,000	\$0
2310 SCHOOL BOARD SERVICES	\$23,040	\$16,067	\$18,040	\$18,040	\$0
2312 SCHOOL BOARD CLERK/SECRETARY	\$1,923	\$1,310	\$1,923	\$1,923	\$0
2313 DISTRICT TREASURER	\$5,406	\$4,650	\$5,600	\$5,780	\$180
2314 ELECTIONS AND DISTRICT MEETINGS	\$4,666	\$4,200	\$4,866	\$4,866	\$0
2316 STAFF RELATIONS AND NEGOTIATIONS	\$22,000	\$9,040	\$22,000	\$20,000	(\$2,000)

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
2317 AUDIT	\$12,000	\$10,925	\$12,000	\$12,000	\$0
2318 LEGAL SERVICES	\$20,000	\$24,491	\$20,000	\$22,000	\$2,000
2321 OFFICE OF THE SUPERINTENDENT	\$641,769	\$563,623	\$652,487	\$702,796	\$50,309
2410 OFFICE OF THE PRINCIPAL	\$395,422	\$396,736	\$423,648	\$455,015	\$31,368
2490 OTHER SUPPORT SERVICES	\$1,680	\$1,892	\$2,150	\$2,150	\$0
2620 OPERATION OF BUILDINGS	\$513,782	\$533,025	\$560,755	\$570,733	\$9,979
2630 CARE AND UPKEEP OF GROUNDS	\$36,599	\$33,862	\$27,000	\$34,235	\$7,235
2640 CARE AND UPKEEP OF EQUIPMENT	\$1,500	\$6,683	\$2,500	\$2,500	\$0
2650 VEHICLE OPERATION AND MAINTENANCE	\$3,250	\$1,561	\$4,300	\$4,500	\$200
2660 SECURITY SERVICES	\$2,400	\$2,295	\$2,400	\$2,400	\$0
2721 TRANSPORTATION TO & FROM SCHOOL	\$113,741	\$108,313	\$113,638	\$115,510	\$1,872
2722 TRANSPORTATION - SPECIAL EDUCATION	\$16,415	\$0	\$1,000	\$500	(\$500)
2723 TRANSPORTATION - VOCATIONAL EDUCATION	\$52,515	\$52,514	\$54,090	\$55,713	\$1,623
2724 TRANSPORTATION - ATHLETICS	\$31,188	\$18,190	\$30,000	\$30,000	\$0
2725 TRANSPORTATION - FIELD TRIPS	\$22,064	\$9,242	\$21,031	\$22,487	\$1,455
2835 STAFF HEALTH	\$1,000	\$0	\$500	\$0	(\$500)
TOTAL GEN FUND BEFORE DEBT/FUND TRANSFERS	\$8,007,287	\$7,419,941	\$8,133,427	\$8,238,314	\$104,887
					1.3%
5100 DEBT SERVICE	\$101,123	\$87,623	\$147,425	\$151,667	\$4,242
5200 FUND TRANSFER	\$284,000	\$284,000	\$260,000	\$0	(\$260,000)
5221 TRANSFER TO FOOD SERVICE FUND	\$30,000	\$6,620	\$30,000	\$30,000	\$0
TOTAL GENERAL FUND	\$8,422,409	\$7,798,184	\$8,570,852	\$8,419,981	(\$150,872)
SPECIAL REVENUE FUNDS	\$373,593	\$516,048	\$373,593	\$409,509	\$35,916
FUND 3 - CAPITAL PROJECTS FUND	\$154,000	\$138,500	\$140,000	\$0	(\$140,000)
TOTAL SPECIAL FUNDS	\$527,593	\$654,548	\$513,593	\$409,509	(\$104,084)
TOTAL DISTRICT BUDGET	\$8,950,003	\$8,452,732	\$9,084,446	\$8,829,490	(\$254,956)
WARRANT ARTICLES	\$0	\$0	\$0	\$1,716,728	\$1,716,728
TOTAL BUDGET INCLUDING WARRANT ARTICLES	\$8,950,003	\$8,452,732	\$9,084,446	\$10,546,218	\$1,461,772

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
1100 REGULAR EDUCATION					
110 Regular Salaries	\$2,102,093	\$2,066,181	\$2,122,102	\$2,131,978	\$9,876
120 Temporary Salaries	\$50,000	\$51,945	\$50,000	\$55,000	\$5,000
211 Health Insurance	\$706,947	\$649,535	\$668,108	\$709,659	\$41,551
212 Dental Insurance	\$14,328	\$13,871	\$13,755	\$13,930	\$175
213 Life Insurance	\$2,090	\$1,774	\$1,925	\$1,925	\$0
214 Flex Spending Accounts	\$650	\$575	\$650	\$650	\$0
220 FICA	\$164,635	\$150,556	\$166,166	\$167,304	\$1,138
232 State Retirement Teachers	\$441,860	\$431,478	\$446,066	\$418,720	(\$27,345)
250 Unemployment Compensation	\$2,500	\$0	\$1,000	\$1,000	\$0
260 Worker's Compensation	\$11,500	\$5,625	\$11,500	\$10,000	(\$1,500)
390 Other Purchased Prof. Services	\$20,300	\$42,409	\$27,400	\$28,250	\$850
430 Repairs and Maintenance	\$34,075	\$32,362	\$14,075	\$13,575	(\$500)
442 Rental of Equipment	\$14,558	\$14,308	\$14,558	\$14,400	(\$158)
531 Internet Access/Services	\$12,180	\$10,888	\$14,307	\$14,307	\$0
580 Staff Travel	\$1,805	\$207	\$1,533	\$1,233	(\$300)
610 Supplies	\$33,741	\$27,615	\$32,770	\$36,351	\$3,580
615 Consumables	\$20,490	\$18,552	\$21,180	\$21,073	(\$107)
630 Food	\$2,500	\$248	\$2,500	\$2,000	(\$500)
640 Books	\$9,746	\$5,591	\$11,273	\$14,845	\$3,572
641 Periodicals	\$907	\$826	\$2,128	\$1,012	(\$1,116)
643 Information Access Fees	\$17,347	\$10,180	\$19,148	\$20,726	\$1,578
650 Computer Software	\$7,150	\$5,578	\$7,950	\$7,750	(\$200)
730 Additional Equipment	\$3,672	\$4,372	\$4,879	\$14,833	\$9,954
733 Additional Furniture	\$2,634	\$2,270	\$1,651	\$3,102	\$1,451
734 New Computers	\$0	\$6,087	\$17,000	\$20,000	\$3,000
737 Replacement Furniture	\$3,610	\$1,086	\$2,700	\$2,216	(\$484)
738 Replacement Computers	\$10,000	\$20,201	\$0	\$5,000	\$5,000
739 Replacement Equipment	\$33,510	\$7,833	\$6,504	\$5,944	(\$560)
810 Dues and Fees	\$10,935	\$9,438	\$11,514	\$14,036	\$2,523
TOTAL 1100	\$3,735,763	\$3,591,589	\$3,694,341	\$3,750,820	\$56,479

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
1200 SPECIAL EDUCATION					
110 Regular Salaries	\$486,245	\$417,194	\$486,990	\$479,496	(\$7,494)
120 Temporary Salaries	\$20,000	\$22,230	\$20,000	\$25,000	\$5,000
211 Health Insurance	\$181,167	\$153,014	\$169,890	\$191,236	\$21,346
212 Dental Insurance	\$6,368	\$3,506	\$6,681	\$6,766	\$85
213 Life Insurance	\$520	\$471	\$545	\$545	\$0
220 FICA	\$38,728	\$32,372	\$38,785	\$38,594	(\$191)
231 State Retirement - Non Teachers	\$35,898	\$32,926	\$39,740	\$36,967	(\$2,774)
232 State Retirement Teachers	\$48,541	\$41,131	\$46,029	\$40,513	(\$5,516)
250 Unemployment Compensation	\$500	\$0	\$500	\$500	\$0
260 Worker's Compensation	\$2,900	\$1,184	\$2,900	\$2,900	\$0
321 Pupil Instructional Services	\$158,100	\$174,167	\$166,005	\$171,238	\$5,233
330 Other Professional Services	\$4,000	\$4,934	\$4,000	\$4,000	\$0
390 Contracted Service (Medicaid Billing)	\$7,000	\$2,308	\$7,000	\$7,000	\$0
430 Repairs & Maintenance	\$445	\$0	\$0	\$445	\$445
534 Postage	\$300	\$50	\$300	\$300	\$0
561 Tuition to NCCA Charter School	\$37,500	\$32,084	\$37,875	\$39,769	\$1,894
564/569 Other Non-Public Tuition	\$50,000	\$15,728	\$140,000	\$125,000	(\$15,000)
580 Staff Travel	\$600	\$0	\$600	\$600	\$0
610 Supplies	\$1,745	\$1,871	\$2,475	\$2,178	(\$296)
615 Consumables	\$1,717	\$99	\$969	\$668	(\$301)
640 Books	\$1,000	\$238	\$500	\$524	\$24
643 Information Access Fees	\$300	\$300	\$795	\$868	\$73
733 Furniture	\$0	\$0	\$0	\$119	\$119
810 Dues and Fees	\$375	\$185	\$330	\$180	(\$150)
TOTAL 1200	\$1,083,948	\$935,992	\$1,172,909	\$1,175,405	\$2,496
1220 SUMMER SCHOOL - SPECIAL EDUCATION					
110 Regular Salaries	\$19,670	\$11,653	\$19,670	\$19,670	\$0
220 FICA	\$1,505	\$1,209	\$1,505	\$1,505	\$0
231 State Retirement - Non Teachers	\$633	\$1,411	\$633	\$609	(\$24)
232 State Retirement Teachers	\$946	\$1,253	\$946	\$884	(\$62)
250 Unemployment Compensation	\$20	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$50	\$42	\$50	\$50	\$0
330 Other Professional Services	\$31,620	\$31,667	\$33,201	\$33,250	\$49
519/580 Transportation	\$200	\$0	\$200	\$7,600	\$7,400

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
610 Supplies	\$300	\$0	\$300	\$200	(\$100)
TOTAL 1220	\$54,943	\$47,233	\$56,504	\$63,767	\$7,263
1260 ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL)					
110 Regular Salaries	\$8,400	\$7,729	\$8,400	\$9,600	\$1,200
211 Health Ins	\$643	\$1,343	\$0	\$0	\$0
212 Dental Ins	\$1,766	\$58	\$0	\$0	\$0
220 FICA	\$0	\$567	\$643	\$734	\$92
232 State Retirement Teachers	\$0	\$1,625	\$1,766	\$1,885	\$120
260 Workers Comp	\$0	\$20	\$0	\$0	\$0
610/643 Supplies/Materials	0	\$0	\$3,250	\$3,200	(\$50)
810 Dues & Fees	0	\$0	\$855	\$855	\$0
TOTAL 1260	\$10,808	\$11,342	\$14,913	\$16,275	\$1,362
1270 ENRICHMENT					
110 Regular Salaries	\$2,000	\$0	\$2,000	\$0	(\$2,000)
220 FICA	\$153	\$0	\$153	\$0	(\$153)
231 State Retirement Non-Teachers	\$141	\$0	\$141	\$0	(\$141)
232 State Retirement Teachers	\$210	\$0	\$210	\$0	(\$210)
810 Dues and Fees	\$2,950	\$0	\$2,550	\$1	(\$2,549)
TOTAL 1270	\$5,454	\$0	\$5,054	\$1	(\$5,053)
1300 VOCATIONAL PROGRAMS					
561 Tuition to LEAS in NH	\$20,000	\$4,202	\$20,000	\$15,000	(\$5,000)
TOTAL 1300	\$20,000	\$4,202	\$20,000	\$15,000	(\$5,000)
1400 CO CURRICULAR ACTIVITIES					
110 Regular Salaries	\$74,061	\$65,919	\$74,061	\$74,061	\$0
220 FICA	\$4,914	\$4,982	\$5,666	\$5,666	\$0
231 State Retirement - Non Teachers	\$0	\$3,471	\$0	\$0	\$0
232 State Retirement Teachers	\$5,368	\$567	\$5,368	\$5,368	\$0
250 Unemployment Compensation	\$200	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$200	\$171	\$200	\$200	\$0
292 Professional Growth	\$500	\$120	\$500	\$500	\$0
390 Sports Officials	\$17,340	\$16,242	\$18,000	\$18,000	\$0
610 Supplies/Expenses	\$21,748	\$28,160	\$21,444	\$19,898	(\$1,546)

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
730 Equipment	\$3,900	\$4,483	\$0	\$0	\$0
810 Dues and Fees	\$7,810	\$7,203	\$7,385	\$7,385	\$0
TOTAL 1400	\$136,041	\$131,317	\$132,624	\$131,078	(\$1,546)
1430 SUMMER SCHOOL					
110 Regular Salaries	\$13,000	\$10,480	\$13,000	\$11,000	(\$2,000)
220 FICA	\$995	\$783	\$995	\$842	(\$153)
231 State Retirement - Non Teachers	\$422	\$0	\$422	\$406	(\$16)
232 State Retirement Teachers	\$2,102	\$2,203	\$2,102	\$1,571	(\$531)
519 Transportation	\$1,500	\$475	\$1,500	\$2,000	\$500
610 Supplies	\$1,900	\$0	\$1,900	\$1,300	(\$600)
TOTAL 1430	\$19,918	\$13,941	\$19,918	\$17,119	(\$2,800)
2110 STUDENT SUPPORT SERVICES					
323 Professional Services	\$20,000	\$20,000	\$20,000	\$10,000	(\$10,000)
TOTAL 2110	\$20,000	\$20,000	\$20,000	\$10,000	(\$10,000)
2113 SCHOOL SOCIAL WORKER SERVICES					
110 Regular Salaries	\$59,837	\$59,837	\$61,944	\$61,944	\$0
211 Health Insurance	\$24,816	\$24,816	\$25,850	\$29,171	\$3,321
212 Dental Insurance	\$398	\$0	\$393	\$398	\$5
213 Life Insurance	\$55	\$51	\$55	\$55	\$0
220 FICA	\$4,578	\$4,046	\$4,739	\$4,739	\$0
232 State Retirement	\$12,578	\$12,578	\$13,021	\$12,166	(\$855)
250 Unemployment Compensation	\$100	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$100	\$156	\$100	\$100	\$0
580 Travel	\$250	\$72	\$250	\$250	\$0
610 Supplies	\$20	\$22	\$0	\$50	\$50
615 Consumables	\$55	\$0	\$55	\$0	(\$55)
640 Books	\$100	\$0	\$112	\$40	(\$72)
643 Information Access	\$0	\$0	\$0	\$650	\$650
810 Dues & Fees	\$270	\$0	\$270	\$298	\$28
TOTAL 2113	\$103,156	\$101,577	\$106,788	\$109,861	\$3,072
2120 GUIDANCE					
110 Regular Salaries	\$166,227	\$163,563	\$174,221	\$141,244	(\$32,977)
211 Health Insurance	\$61,579	\$61,579	\$64,147	\$50,780	(\$13,367)
212 Dental Insurance	\$1,194	\$1,194	\$1,179	\$1,194	\$15

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
213 Life Insurance	\$135	\$127	\$135	\$135	\$0
220 FICA	\$12,716	\$11,276	\$13,328	\$10,805	(\$2,523)
231 State Retirement - Non Teachers	\$5,933	\$5,910	\$6,246	\$6,182	(\$64)
232 State Retirement Teachers	\$26,072	\$25,546	\$27,284	\$18,767	(\$8,517)
250 Unemployment Compensation	\$150	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$850	\$426	\$850	\$850	\$0
340 Other Purchased Prof. Services	\$9,240	\$4,756	\$10,500	\$10,500	\$0
430 Repairs and Maintenance	\$600	\$0	\$600	\$600	\$0
519 Transportation	\$1,000	\$0	\$1,000	\$2,584	\$1,584
531 Telephone	\$900	\$0	\$0	\$0	\$0
534 Postage	\$765	\$689	\$765	\$775	\$10
580 Staff Travel	\$500	\$94	\$500	\$500	\$0
610 Supplies	\$881	\$598	\$1,000	\$990	(\$10)
640 Books	\$495	\$48	\$171	\$109	(\$62)
650 Computer Software	\$1,100	\$0	\$0	\$0	\$0
810 Dues and Fees	\$648	\$179	\$707	\$375	(\$332)
TOTAL 2120	\$290,985	\$275,983	\$302,632	\$246,389	(\$56,243)
2123 APPRAISAL SERVICES					
340 Data Processing Services	\$4,350	\$5,450	\$5,500	\$5,500	\$0
TOTAL 2123	\$4,350	\$5,450	\$5,500	\$5,500	\$0
2130 HEALTH SERVICES					
110 Regular Salaries	\$54,825	\$46,866	\$56,744	\$59,098	\$2,354
211 Health Insurance	\$9,191	\$2,500	\$2,500	\$2,500	\$0
212 Dental Insurance	\$398	\$0	\$393	\$398	\$5
213 Life Insurance	\$55	\$51	\$55	\$55	\$0
220 FICA	\$4,194	\$3,776	\$4,341	\$4,521	\$180
232 State Retirement	\$11,524	\$9,851	\$11,928	\$11,607	(\$321)
250 Unemployment Compensation	\$50	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$50	\$122	\$50	\$100	\$50
430 Repairs and Maintenance	\$150	\$0	\$150	\$150	\$0
610 Supplies	\$1,000	\$397	\$1,000	\$1,000	\$0
650 Software	\$550	\$531	\$550	\$550	\$0

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
810 Dues & Fees	\$45	\$0	\$45	\$45	\$0
TOTAL 2130	\$82,032	\$64,094	\$77,756	\$80,024	\$2,268
2140 PSYCHOLOGICAL SERVICES					
330 Other Purchased Prof. Services	\$100,000	\$67,446	\$100,000	\$90,000	(\$10,000)
TOTAL 2140	\$100,000	\$67,446	\$100,000	\$90,000	(\$10,000)
2150 SPEECH AND AUDIOLOGY					
330 Pupil Services	\$118,195	\$109,067	\$120,000	\$120,000	\$0
TOTAL 2150	\$118,195	\$109,067	\$120,000	\$120,000	\$0
2159 SUMMER SCHOOL - SPEECH					
330 Pupil Services	\$2,900	\$2,539	\$3,300	\$3,300	\$0
TOTAL 2159	\$2,900	\$2,539	\$3,300	\$3,300	\$0
2162 PHYSICAL THERAPY SERVICES					
330 Pupil Services	\$6,000	\$5,340	\$10,000	\$10,000	\$0
TOTAL 2162	\$6,000	\$5,340	\$10,000	\$10,000	\$0
2163 OCCUPATIONAL THERAPY SERVICES					
330 Pupil Services	\$63,410	\$40,031	\$63,410	\$63,410	\$0
335 Summer Pupil Services	\$2,000	\$1,610	\$2,000	\$2,000	\$0
TOTAL 2163	\$65,410	\$41,640	\$65,410	\$65,410	\$0
2190 OTHER SUPPORT SERVICES					
320 Assemblies	\$600	\$0	\$600	\$600	\$0
TOTAL 2190	\$600	\$0	\$600	\$600	\$0
2210 IMPROVEMENT OF INSTRUCTION					
110 Professional Development Stipends	\$5,000	\$5,000	\$5,000	\$5,000	\$0
220 FICA	\$383	\$355	\$383	\$383	\$0
232 State Retirement	\$1,051	\$1,051	\$1,051	\$982	(\$69)
320 Instructional Improvement / In-Service	\$6,000	\$10,827	\$6,000	\$6,000	\$0

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
610 Supplies	\$1,400	\$146	\$1,400	\$1,400	\$0
TOTAL 2210	\$13,834	\$17,378	\$13,834	\$13,765	(\$69)
2213 INSTRUCTIONAL STAFF TRAINING					
280 Workshops	\$7,000	\$5,275	\$7,000	\$7,000	\$0
290 Professional Growth-Tuition Reimbursement	\$25,000	\$21,435	\$25,000	\$25,000	\$0
292 Support Staff Professional Growth	\$5,000	\$2,323	\$5,000	\$5,000	\$0
TOTAL 2213	\$37,000	\$29,033	\$37,000	\$37,000	\$0
2221 EDUCATIONAL MEDIA SUPERVISION					
110 Regular Salaries	\$80,778	\$80,518	\$84,261	\$85,044	\$783
211 Health Insurance	\$43,197	\$35,012	\$38,298	\$43,218	\$4,920
212 Dental Insurance	\$796	\$398	\$786	\$796	\$10
213 Life Insurance	\$80	\$79	\$80	\$80	\$0
220 FICA	\$6,180	\$5,269	\$6,446	\$6,506	\$60
231 State Retirement - Non Teachers	\$2,488	\$2,451	\$2,696	\$2,701	\$4
232 State Retirement Teachers	\$13,260	\$13,260	\$13,681	\$12,782	(\$898)
250 Unemployment Compensation	\$100	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$500	\$209	\$500	\$300	(\$200)
TOTAL 2221	\$147,378	\$137,197	\$146,748	\$151,427	\$4,679
2222 SCHOOL LIBRARY					
320 Pupil Services	\$0	\$500	\$0	\$0	\$0
610 Supplies	\$380	\$377	\$400	\$300	(\$100)
640 Books	\$7,500	\$2,928	\$7,500	\$6,000	(\$1,500)
641 Periodicals	\$1,400	\$1,292	\$1,400	\$1,514	\$114
643 Information Acces Fees	\$550	\$660	\$600	\$710	\$110
737 Furniture	\$0	\$0	\$719	\$0	(\$719)
810 Dues and Fees	\$180	\$0	\$180	\$0	(\$180)
TOTAL 2222	\$10,010	\$5,756	\$10,799	\$8,524	(\$2,275)
2223 AUDIOVISUAL					
430 Repairs and Maintenance	\$1,200	\$0	\$1,200	\$700	(\$500)
610 Supplies	\$1,854	\$270	\$1,400	\$790	(\$610)
641 Periodicals	\$1,157	\$1,627	\$2,100	\$2,091	(\$9)
643 Information Access Fees	\$0	\$0	\$0	\$199	\$199
650 Software	\$1,483	\$1,198	\$2,170	\$1,229	(\$941)
TOTAL 2223	\$5,694	\$3,095	\$6,870	\$5,009	(\$1,861)

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
2224 EDUCATIONAL TELEVISION					
390 Public Television	\$100	\$0	\$0	\$0	\$0
533 Telecommunications Access	\$408	\$109	\$0	\$0	\$0
TOTAL 2224	\$508	\$109	\$0	\$0	\$0
2290 STUDENT SUPPORT SERVICES					
330 Contracted Services (SRO)	\$0	\$0	\$0	\$18,894	\$18,894
TOTAL 2290	\$0	\$0	\$0	\$18,894	\$18,894
2300 CONTINGENCY					
840 Contingency	\$10,000	\$0	\$10,000	\$10,000	\$0
TOTAL 2300	\$10,000	\$0	\$10,000	\$10,000	\$0
2310 SCHOOL BOARD SERVICES					
110 School Board Salaries	\$7,800	\$5,750	\$7,800	\$7,800	\$0
220 FICA	\$597	\$440	\$597	\$597	\$0
330 Contracted Services	\$5,000	\$3,859	\$0	\$0	\$0
522 Liability	\$3,273	\$1,735	\$3,273	\$3,273	\$0
540 Advertising	\$1,000	\$0	\$1,000	\$1,000	\$0
580 Travel	\$500	\$0	\$500	\$500	\$0
610 Supplies	\$150	\$65	\$150	\$150	\$0
640 Books	\$100	\$0	\$100	\$100	\$0
641 Periodicals	\$400	\$0	\$400	\$400	\$0
810 Dues - NHSBA	\$3,220	\$3,218	\$3,220	\$3,220	\$0
890 Miscellaneous	\$1,000	\$1,000	\$1,000	\$1,000	\$0
TOTAL 2310	\$23,040	\$16,067	\$18,040	\$18,040	\$0
2312 SCHOOL BOARD CLERK/SECRETARY					
110 Regular Salaries	\$1,580	\$1,080	\$1,580	\$1,580	\$0
220 FICA	\$121	\$78	\$121	\$121	\$0
231 State Retirement - Non Teachers	\$222	\$152	\$222	\$222	\$0
TOTAL 2312	\$1,923	\$1,310	\$1,923	\$1,923	\$0

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

BUDGET 2023-2024

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
2313 DISTRICT TREASURER					
110 Regular Salaries	\$4,000	\$4,000	\$4,180	\$4,347	\$167
220 FICA	\$306	\$306	\$320	\$333	\$13
534 Postage	\$600	\$344	\$600	\$600	\$0
610 Supplies	\$500	\$0	\$500	\$500	\$0
TOTAL 2313	\$5,406	\$4,650	\$5,600	\$5,780	\$180
2314 ELECTIONS AND DISTRICT MEETINGS					
110 Regular Salaries	\$1,455	\$1,290	\$1,455	\$1,455	\$0
220 FICA	\$111	\$98	\$111	\$111	\$0
540 Advertising	\$1,600	\$2,016	\$1,800	\$1,800	\$0
610 Supplies	\$1,500	\$797	\$1,500	\$1,500	\$0
TOTAL 2314	\$4,666	\$4,200	\$4,866	\$4,866	\$0
2316 STAFF RELATIONS AND NEGOTIATIONS					
330 Legal Services	\$22,000	\$9,040	\$22,000	\$20,000	(\$2,000)
TOTAL 2316	\$22,000	\$9,040	\$22,000	\$20,000	(\$2,000)
2317 AUDIT					
330 Other Purchased Prof. Services	\$12,000	\$10,925	\$12,000	\$12,000	\$0
TOTAL 2317	\$12,000	\$10,925	\$12,000	\$12,000	\$0
2318 LEGAL SERVICES					
330 Legal Services	\$20,000	\$24,491	\$20,000	\$22,000	\$2,000
TOTAL 2318	\$20,000	\$24,491	\$20,000	\$22,000	\$2,000
2321 OFFICE OF THE SUPERINTENDENT					
110 Regular Salaries	\$414,487	\$385,287	\$428,334	\$452,235	\$23,901
211 Health Insurance	\$85,697	\$61,579	\$83,296	\$101,559	\$18,263
212 Dental Insurance	\$1,990	\$1,592	\$1,965	\$1,990	\$25
213 Life Insurance	\$950	\$640	\$950	\$879	(\$71)
220 FICA	\$31,708	\$28,125	\$32,768	\$34,596	\$1,828
231 State Retirement - Non Teachers	\$25,062	\$25,128	\$25,661	\$27,170	\$1,509
232 State Retirement Teachers	\$16,524	\$4,809	\$14,714	\$15,728	\$1,014
250 Unemployment Compensation	\$400	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$2,000	\$1,002	\$2,000	\$1,100	(\$900)
290 Professional Growth	\$3,500	\$1,252	\$3,500	\$3,500	\$0

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

BUDGET 2023-2024

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
340 Other Purchased Prof. Services	\$18,000	\$19,533	\$19,000	\$19,000	\$0
430 Repairs	\$1,200	\$1,699	\$1,400	\$1,400	\$0
441 Office Rent	\$11,400	\$11,400	\$11,400	\$13,140	\$1,740
531 Telephone	\$2,000	\$597	\$1,500	\$1,000	(\$500)
534 Postage	\$900	\$661	\$950	\$950	\$0
540 Advertising	\$8,000	\$10,968	\$8,000	\$11,000	\$3,000
550 Printing	\$750	\$325	\$850	\$850	\$0
580 Staff Travel	\$5,000	\$1,577	\$4,000	\$4,000	\$0
610 Supplies	\$5,000	\$2,747	\$5,000	\$5,000	\$0
622 Electricity	\$2,000	\$603	\$2,000	\$2,000	\$0
623 Propane	\$1,000	\$622	\$1,000	\$1,000	\$0
640 Books	\$100	\$116	\$100	\$100	\$0
641 Periodicals	\$100	\$0	\$100	\$100	\$0
737 Furniture	\$500	\$0	\$500	\$1,000	\$500
810 Dues and Fees	\$2,500	\$2,479	\$2,500	\$2,500	\$0
890 Miscellaneous	\$1,000	\$882	\$1,000	\$1,000	\$0
TOTAL 2321	\$641,769	\$563,623	\$652,487	\$702,796	\$50,309
2410 OFFICE OF THE PRINCIPAL					
110 Regular Salaries	\$235,285	\$233,222	\$244,681	\$253,139	\$8,458
211 Health Insurance	\$61,579	\$43,198	\$47,498	\$72,388	\$24,890
212 Dental Insurance	\$1,592	\$1,194	\$1,572	\$1,592	\$20
213 Life Insurance	\$650	\$488	\$650	\$650	\$0
220 FICA	\$17,999	\$16,921	\$18,718	\$19,365	\$647
231 State Retirement - Non Teachers	\$8,161	\$7,798	\$8,756	\$8,298	(\$457)
232 State Retirement - Teachers	\$37,256	\$37,365	\$37,304	\$36,249	(\$1,055)
250 Unemployment Compensation	\$300	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$1,500	\$607	\$1,500	\$1,000	(\$500)
290 Professional Growth	\$1,500	\$675	\$1,200	\$1,200	\$0
390 Other Purchased Prof. Services	\$500	\$207	\$500	\$500	\$0
531 Telephone	\$8,500	\$5,539	\$6,000	\$5,500	(\$500)
534 Postage	\$2,000	\$2,401	\$2,800	\$3,188	\$388
550 Printing	\$4,400	\$3,504	\$4,568	\$4,590	\$22
580 Staff Travel	\$2,000	\$582	\$2,000	\$1,500	(\$500)
610 Supplies	\$5,000	\$5,172	\$4,900	\$5,000	\$100
643 Information Access Fees	\$0	\$9,006	\$10,000	\$10,000	\$0
730 New Equipment	\$0	\$22,317	\$24,156	\$24,156	\$0
737 Replacement Furniture	\$500	\$1,215	\$0	\$0	\$0

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
739 Replacement Equipment	\$0	\$0	\$145	\$0	(\$145)
810 Dues and Fees	\$5,700	\$5,326	\$5,700	\$5,700	\$0
890 Miscellaneous	\$1,000	\$0	\$1,000	\$1,000	\$0
TOTAL 2410	\$395,422	\$396,736	\$423,648	\$455,015	\$31,368
2490 OTHER SUPPORT SERVICES					
390 Other Services - Graduation	\$450	\$462	\$550	\$550	\$0
610 Supplies	\$1,230	\$1,430	\$1,600	\$1,600	\$0
TOTAL 2490	\$1,680	\$1,892	\$2,150	\$2,150	\$0
2620 OPERATION OF BUILDINGS					
110 Regular Salaries	\$190,270	\$175,942	\$198,382	\$198,475	\$93
211 Health Insurance	\$45,953	\$32,874	\$38,297	\$26,609	(\$11,688)
212 Dental Insurance	\$1,592	\$566	\$1,572	\$1,194	(\$378)
213 Life Insurance	\$130	\$102	\$130	\$105	(\$25)
220 FICA	\$14,556	\$13,068	\$15,176	\$15,183	\$7
231 State Retirement - Non Teachers	\$26,752	\$18,085	\$27,893	\$18,627	(\$9,265)
250 Unemployment Compensation	\$200	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$1,000	\$458	\$1,000	\$1,000	\$0
290 Professional Growth	\$600	\$0	\$600	\$600	\$0
430 Repairs and Maintenance	\$19,500	\$22,077	\$18,000	\$17,400	(\$600)
430 Elementary Oil Tank/Piping Repairs per NHDES	\$0	\$51,770	\$0	\$0	\$0
431 Electrical Repairs	\$5,000	\$3,656	\$8,000	\$5,000	(\$3,000)
433 Plumbing	\$4,000	\$5,299	\$4,000	\$4,000	\$0
434 Vandalism	\$1,000	\$1,100	\$1,000	\$1,000	\$0
521 Property Insurance	\$15,000	\$10,409	\$15,000	\$15,000	\$0
610 Supplies	\$35,100	\$43,014	\$40,365	\$43,000	\$2,635
622 Electricity	\$57,000	\$39,345	\$53,000	\$57,000	\$4,000
624 Fuel Oil	\$58,000	\$87,609	\$101,500	\$130,500	\$29,000
730 New Equipment	\$0	\$3,471	\$0	\$0	\$0
737 Replacement Furniture/Equipment	\$2,539	\$0	\$2,000	\$1,200	(\$800)
810 Dues & Fees	\$1,000	\$0	\$0	\$0	\$0
890 Contracted Services	\$34,590	\$24,178	\$34,840	\$34,840	\$0
TOTAL 2620	\$513,782	\$533,025	\$560,755	\$570,733	\$9,979
2630 CARE AND UPKEEP OF GROUNDS					
430 Repair and Maintenance	\$33,000	\$29,889	\$23,000	\$30,735	\$7,735
610 Supplies	\$2,500	\$3,494	\$4,000	\$3,500	(\$500)

LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT

BUDGET 2023-2024

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
730 New Equipment	\$1,099	\$480	\$0	\$0	\$0
TOTAL 2630	\$36,599	\$33,862	\$27,000	\$34,235	\$7,235
2640 CARE AND UPKEEP OF EQUIPMENT					
430 Repairs and Maintenance	\$1,500	\$6,683	\$2,500	\$2,500	\$0
TOTAL 2640	\$1,500	\$6,683	\$2,500	\$2,500	\$0
2650 VEHICLE OPERATION AND MAINTENANCE					
430 Repairs and Maintenance	\$2,000	\$0	\$2,000	\$2,000	\$0
521 Auto Insurance	\$250	\$867	\$300	\$500	\$200
626 Gasoline and Oil	\$1,000	\$694	\$2,000	\$2,000	\$0
TOTAL 2650	\$3,250	\$1,561	\$4,300	\$4,500	\$200
2660 SECURITY SERVICES					
390 Security	\$2,400	\$2,295	\$2,400	\$2,400	\$0
TOTAL 2660	\$2,400	\$2,295	\$2,400	\$2,400	\$0
2721 TRANSPORTATION TO & FROM SCHOOL					
110 Regular Salaries	\$3,000	\$0	\$0	\$0	\$0
220 FICA	\$230	\$0	\$0	\$0	\$0
250 Unemployment Compensation	\$50	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$50	\$0	\$0	\$0	\$0
430 Repair and Maintenance	\$1,000	\$0	\$1,000	\$1,000	\$0
519 Pupil Transportation	\$106,862	\$105,887	\$110,038	\$113,310	\$3,272
521 Auto Insurance	\$1,500	\$1,446	\$1,500	\$600	(\$900)
580 Travel	0	\$981	\$0	\$0	\$0
610 Supplies	\$50	\$0	\$100	\$100	\$0
626 Gasoline and Oil	\$1,000	\$0	\$1,000	\$500	(\$500)
TOTAL 2721	\$113,741	\$108,313	\$113,638	\$115,510	\$1,872
2722 TRANSPORTATION - SPECIAL EDUCATION					
110 Regular Salaries	\$10,000	\$0	\$0	\$0	\$0
220 FICA	\$765	\$0	\$0	\$0	\$0
250 Unemployment Compensation	\$50	\$0	\$0	\$0	\$0
260 Worker's Compensation	\$50	\$0	\$0	\$0	\$0
430 Repair and Maintenance	\$2,500	\$0	\$0	\$0	\$0
519 Pupil Transportation	\$0	\$0	\$0	\$0	\$0

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
610 Supplies	\$50	\$0	\$0	\$0	\$0
626 Gasoline and Oil	\$3,000	\$0	\$1,000	\$500	(\$500)
TOTAL 2722	\$16,415	\$0	\$1,000	\$500	(\$500)
2723 TRANSPORTATION - VOCATIONAL EDUCATION					
519 Pupil Transportation	\$52,515	\$52,514	\$54,090	\$55,713	\$1,623
TOTAL 2723	\$52,515	\$52,514	\$54,090	\$55,713	\$1,623
2724 TRANSPORTATION - ATHLETICS					
110 Regular Salaries	\$1,000	\$0	\$0	\$0	\$0
220 FICA	\$77	\$0	\$0	\$0	\$0
231 State Retirement - Non Teachers	\$112	\$0	\$0	\$0	\$0
519 Athletic Trips	\$30,000	\$18,190	\$30,000	\$30,000	\$0
TOTAL 2724	\$31,188	\$18,190	\$30,000	\$30,000	\$0
2725 TRANSPORTATION - FIELD TRIPS					
519 Field Trips	\$22,064	\$9,242	\$21,031	\$22,487	\$1,455
TOTAL 2725	\$22,064	\$9,242	\$21,031	\$22,487	\$1,455
2835 STAFF HEALTH					
330 Physicals	\$1,000	\$0	\$500	\$0	(\$500)
TOTAL 2825	\$1,000	\$0	\$500	\$0	(\$500)
TOTAL GEN FUND BEFORE DEBT/FUND TRANSFERS	\$8,007,287	\$7,419,941	\$8,133,427	\$8,238,314	\$104,887
5100 DEBT SERVICE					
830 Interest	\$26,123	\$12,623	\$22,425	\$25,829	\$3,404
910 Principal	\$75,000	\$75,000	\$125,000	\$125,837	\$837
TOTAL 5100	\$101,123	\$87,623	\$147,425	\$151,667	\$4,242
5200 FUND TRANSFER					
5250-885 Expendable Sp. Ed. Capital Reserve	\$194,000	\$194,000	\$160,000	\$0	(\$160,000)
5250-881 Fund Transfer to Technology Fund	\$10,000	\$10,000	\$20,000	\$0	(\$20,000)
5250-882 Fund Transfer to Facilities Trust Fund	\$60,000	\$60,000	\$60,000	\$0	(\$60,000)
5250-884 Fund Transfer to Vehicle Trust Fund	\$10,000	\$10,000	\$10,000	\$0	(\$10,000)

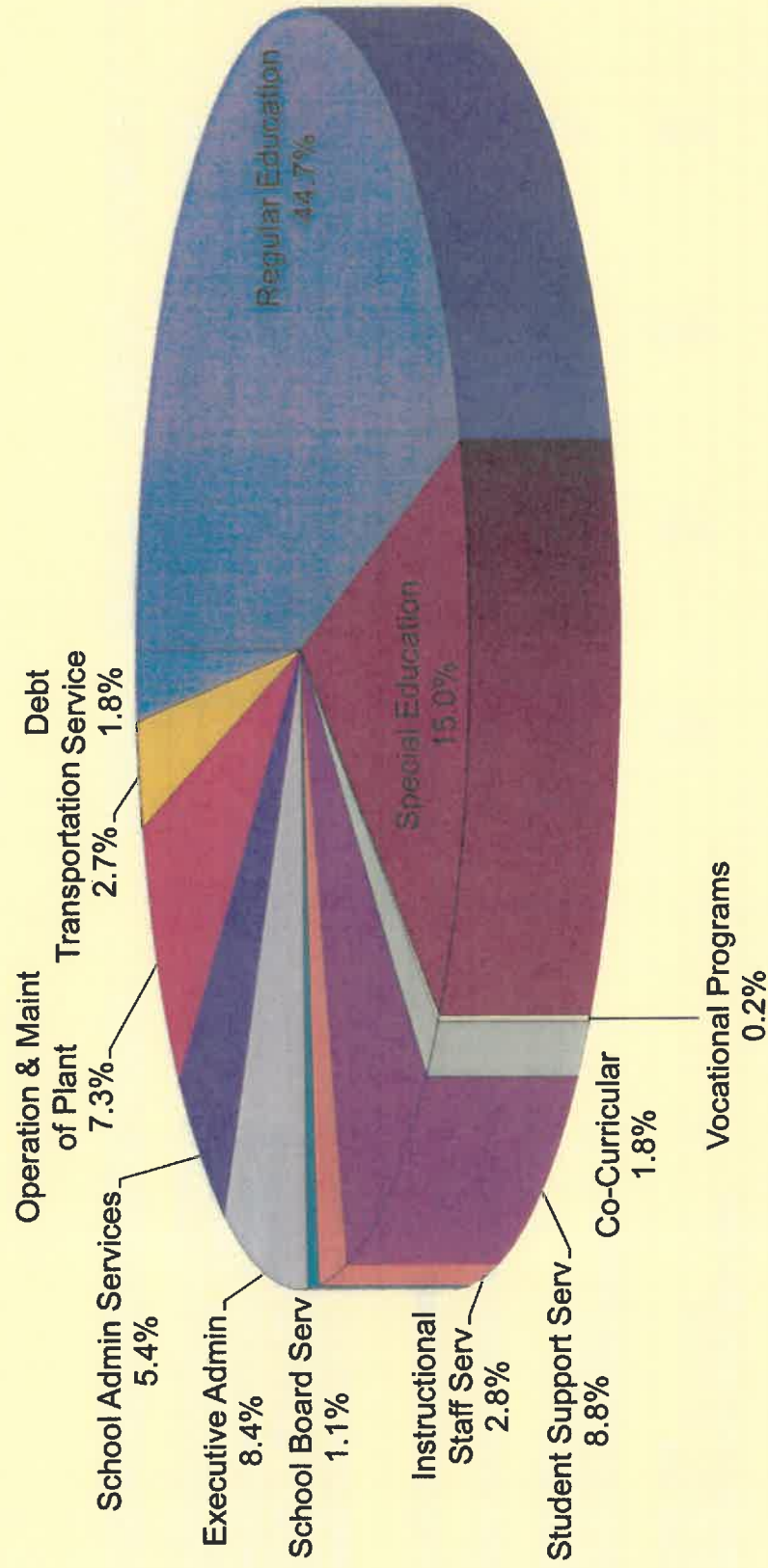
**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
5250-883 Fund Transfer to Equip. Trust Fund	\$10,000	\$10,000	\$10,000	\$0	\$0
TOTAL 5200	\$284,000	\$284,000	\$260,000	\$0	(\$20,000)
5221 TRANSFER TO FOOD SERVICE FUND					
880 Fund Transfer to Food Service	\$30,000	\$6,620	\$30,000	\$30,000	\$0
TOTAL 5221	\$30,000	\$6,620	\$30,000	\$30,000	\$0
TOTAL - GENERAL FUND	\$8,422,409	\$7,798,184	\$8,570,852	\$8,419,981	(\$150,872)
SPECIAL REVENUE FUNDS					
400 -3100 SCHOOL LUNCH FUND					
430 Repairs and Maintenance	\$7,000	\$5,752	\$7,000	\$7,000	\$0
433 Plumbing	\$200	\$1,798	\$200	\$200	\$0
570 Food Serv Mgmt	\$170,000	\$211,095	\$170,000	\$218,000	\$48,000
623 Gas	\$2,700	\$1,659	\$2,700	\$2,700	\$0
TOTAL FUND 3100	\$179,900	\$220,304	\$179,900	\$227,900	\$48,000
TOTAL FOOD SERVICE FUND	\$179,900	\$220,304	\$179,900	\$227,900	\$48,000
200- GRANT FUNDS					
TITLE I					
110 Regular Salaries	\$73,956	\$58,428	\$73,956	\$54,334	(\$19,622)
220 FICA	\$5,658	\$4,343	\$5,658	\$4,157	(\$1,501)
232 State Retirement - Teachers	\$5,426	\$10,395	\$5,426	\$10,671	\$5,246
TOTAL TITLE I	\$85,039	\$73,166	\$85,039	\$69,162	(\$15,877)
OTHER GRANTS	\$30,447	\$105,703	\$30,447	\$30,447	\$0
1200 IDEA					
Misc Special Ed Services	\$78,207	\$116,874	\$78,207	\$82,000	\$3,793
TOTAL 2140	\$78,207	\$116,874	\$78,207	\$82,000	\$3,793
TOTAL FUND 200 GRANT FUNDS	\$193,693	\$295,744	\$193,693	\$181,609	(\$12,084)
TOTAL SPECIAL REVENUE FUNDS	\$373,593	\$516,048	\$373,593	\$409,509	\$35,916

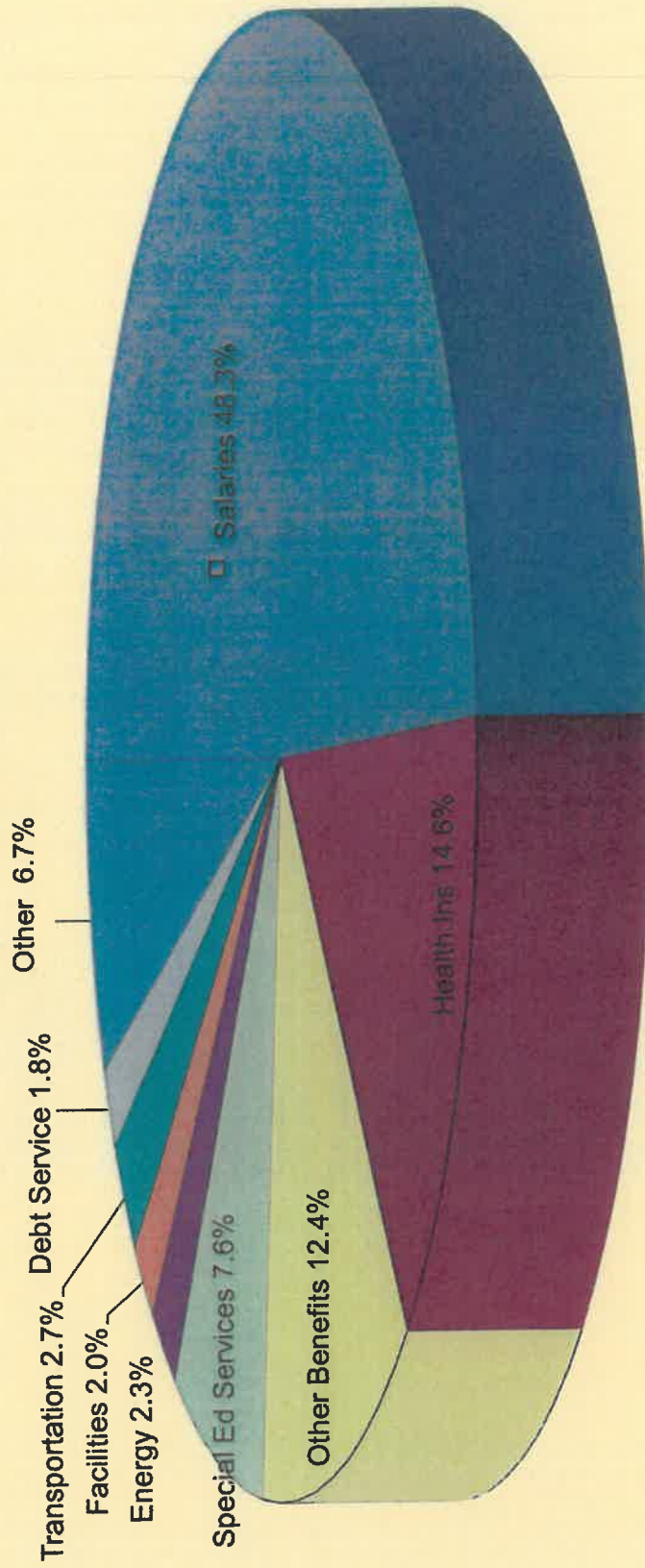
**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
BUDGET 2023-2024**

	2021-22 BUDGET	2021-22 ACTUAL	2022-23 BUDGET	2023-24 BUDGET	DIFFERENCE Increase/(Decrease) vs. Prior Yr. Budget
FUND 3 - CAPITAL PROJECTS FUND					
4500 BUILDING CONSTRUCTION					
450 Building Construction	\$0	\$0	\$0	\$0	\$0
TOTAL 4500	\$0	\$0	\$0	\$0	\$0
4600 BUILDING IMPROVEMENTS					
460 Building Renovations	\$154,000	\$138,500	\$140,000	\$0	(\$140,000)
TOTAL 4600	\$154,000	\$138,500	\$140,000	\$0	(\$140,000)
TOTAL FUND 3 CAPITAL PROJECTS FUND	\$154,000	\$138,500	\$140,000	\$0	(\$140,000)
TOTAL DISTRICT BUDGET	\$8,950,003	\$8,452,732	\$9,084,446	\$8,829,490	(\$254,956)
WARRANT ARTICLE #3 MHS HVAC Project				\$1,373,315	\$1,373,315
WARRANT ARTICLE #7 LWEA Teacher Contract				\$183,413	\$183,413
WARRANT ARTICLE #9 Special Ed CR				\$60,000	\$60,000
WARRANT ARTICLE #10 Facilities TF				\$60,000	\$60,000
WARRANT ARTICLE #11 Technology TF				\$30,000	\$30,000
WARRANT ARTICLE #12 Equipment TF				\$10,000	\$10,000
TOTAL BUDGET INCLUDING WARRANT ARTICLES	\$8,950,003	\$8,452,732	\$9,084,446	\$10,546,218	\$1,461,772

**Lincoln-Woodstock Cooperative School District
General Fund Budget Breakdown by Major Function
2023-24**



**Lincoln-Woodstock Cooperative School District
General Fund Budget Breakdown by Object
2023-24**



LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT				
REVENUE SUMMARY				
	2021-22	2022-23	2023-24	
Estimated Revenues Credits	Revenue Actual	Revenue Budget MS24	Revenue Budget	
3000 FROM STATE SOURCES				
3111 Adequacy Aid Grant	\$331,891	\$1,024,520	\$216,998	
3210 School Building Aid	\$0	\$0	\$0	
3220 XENO-Kindergarten Aid	\$0	\$0	\$0	
3222 Vocational Education/Transportation	\$0	\$3,000	\$3,000	
3225 Charter School Transportation	\$0	\$0	\$0	
3290 Special Education Aid	\$0	\$60,000	\$60,000	
3290 Child Nutrition	\$2,590	\$1,500	\$1,500	
3290 Other State Sources	\$0	\$41,997	\$0	
TOTAL 3000	\$334,481	\$1,131,017	\$281,498	
4000 FROM FEDERAL SOURCES				
4410 Title 1	\$73,166	\$82,571	\$69,162	
4420 All Other Grants	\$35,832	\$32,915	\$30,447	
4430 Special Ed IDEA	\$115,240	\$77,207	\$81,000	
4440 Pre-School	\$1,636	\$1,000	\$1,000	
4460 Child Nutrition	\$193,121	\$86,795	\$90,000	
4590 Emergency Relief (ESSER & CARES Act)	\$73,707	\$0	\$535,564	
4810 National Forest Reserve	\$50,017	\$50,017	\$50,017	
4920 Medicaid	\$28,070	\$40,000	\$50,000	
TOTAL 4000	\$588,788	\$376,505	\$907,190	
1000 FROM LOCAL SOURCES				
1311 Tuition	\$5,000	\$5,000	\$0	
1510 Interest	\$515	\$0	\$0	
1600 Food Service Sales	\$10,344	\$74,988	\$77,900	
1710 Student Activities	\$0	\$1,000	\$1,000	
1910 Rental Income	\$3,930	\$500	\$500	
1930 Sale of Fixed Asset	\$0	\$0	\$0	
1980 Refund of Prior Yr Expenditure	\$7,426	\$0	\$0	
1990 Miscellaneous	\$12,546	\$5,000	\$5,000	
TOTAL 1000	\$39,761	\$86,486	\$84,400	
5000 FROM OTHER SOURCES				
5210 Transfer From General Fund	\$6,620	\$30,000	\$30,000	
5110 Sale of Bonds or Notes	\$540,000	\$0	\$430,000	
Transfer from Capital Reserve	\$0	\$0	\$0	
Transfer from Expendable Trust Fund	\$284,000	\$100,000	\$350,000	
TOTAL 5000	\$830,620	\$130,000	\$810,000	
TOTAL REVENUES	\$1,773,650	\$1,718,008	\$2,083,088	
1121 Local Appropriations	\$7,398,934	\$7,398,534	\$8,463,130	
TOTAL REVENUE	\$9,172,584	\$9,116,542	\$10,546,218	

REPORT OF THE SUPERINTENDENT

I would like to welcome Ms. Mary Steady, the District's Pupil Services Director, and Jason Roberts as the Asst. Principal in the elementary school. Both administrators come with a great deal of experience and have embraced the communities of Lincoln and Woodstock.

In 2021-2022 the total student population was 264, K-12. The current student population is 270. Due to the fluctuation, in some cases the decrease of students over the past years, the teaching staff has been reduced by the equivalent of 2.5 full-time positions. This process has been done through attrition including retirement and teachers leaving the district.

Lincoln-Woodstock Cooperative School District has been focusing on the "Portrait of a Graduate" as part of the District's Strategic Plan. The components of this plan focus on each individual learner and support the students in becoming life-long learners in continuing to support their community. The component areas of this plan involve the development of self-directed learner, collaboration, critical thinking, communication, and becoming caring and responsible citizens. The current Strategic Plan is in place until 2025. The focus areas for this plan revolve around Student Success, Building a Culture of Continuous Improvement, and Professional Development for Educators. The vision of the Strategic Plan reflects the vision of practice by the community, "To develop a thoughtful and capable learner, supported by an involved community." This is accomplished through the Core Values, which include collaboration and communication, critical thinking and creativity, and resilience and perseverance. The district continues to work on the digital portfolios for all students and student-led parent/teacher conferences as the students present their knowledge gained to their parents. The Professional Development portion of the plan involves the professional continuous improvement of staff at the school. The focus of this endeavor includes flexible mindset, collegiality, teacher leadership, and improved pedagogy. The on-going training with competency-based education using Professional Learning Communities (PLCs) enables teachers to reflect upon learning gained. Along with instruction follows assessments. The results of the assessments allow teachers to adjust instruction when moving forward when teaching new concepts.

The New Hampshire Assessment results (SAS) were completed in the spring of 2022. These report results are made available to the public. The subject areas assessed include Math, Reading, and English (ELA) in grades 3-8. Science includes grades 5, 8, and 11. There are also results of English (ELA) and Math from grade 11. The grade 11 assessment is the College Board assessment given to all students across the country (SATs).

The following is a report of the results of the state assessment, which is completed in the spring of each school year. The first percentage are based on the range of students who are able to access grade-level content and engage in higher order thinking skills with complete independence. The second percentage measures the students who can perform at grade level with little to no assistance.

Math

Grade 3:
Grade Level
Performance: 58%; 21%

Grade 4:
Grade Level
Performance: 45%; 25%

Grade 5:
Grade Level
Performance: 74%; 16%

Grade 6:
Grade Level
Performance: 55%; 27%

Grade 7:
Grade Level
Performance: 31%; 47%

Grade 8
Grade Level
Performance: 32%; 50%

Grade 11:
Grade Level
Performance: 31%; 46%

Reading/ELA

Grade 3:
Grade Level
Performance: 42%; 37%

Grade 4:
Grade Level
Performance: 64%; 0%

Grade 5:
Grade Level
Performance: 68%; 16%

Grade 6:
Grade Level
Performance: 82%; 13%

Grade 7:
Grade Level
Performance: 50%; 29%

Grade 8:
Grade Level
Performance: 21%; 39%

Grade 11:
Grade Level
Performance: 44%; 26%

Science

Grade 5:
Grade Level
Performance: 42%; 37%

Grade 8:
Grade Level
Performance: 11%; 11%

Grade 11
Grade Level
Performance: 42%; 12%

The District continues to seek out support, review the curriculum and standards, and research best practices that best meet the needs of the students. Lincoln-Woodstock Cooperative School District is fortunate to have a community that continues to support the education of all children. The School Board, and the communities of Lincoln and Woodstock work closely together throughout the year in all aspects of the learning process. Everyone's dedication, persistence, collaboration, and support reflect the true investment the communities have in demonstrating for the learners the value of these characteristics and what the Portrait of a Graduate truly looks like.

Once again, it has been an honor serving the children and families of Lincoln and Woodstock. It is a District that the two communities should be proud of. The taxpayers' support and investment in the children is phenomenal.

Respectfully submitted,

Judith A. McGann, EdD
Superintendent

REPORT OF THE PRINCIPAL

Lincoln-Woodstock Cooperative School District has started to return to normal after interruptions from the global pandemic. The full campus was used by all grades this year. Students, including elementary, returned to dining in the cafeteria. Elementary lunches were separated into three sections for a more manageable atmosphere. Specials, like Art and Health have returned to their assigned classrooms. Middle/High School students have also returned to traveling to the Elementary building for chorus. The use of masks and contact tracing protocols have relaxed.

Educational programming continued with the implementation of recently adopted programs. The Middle/High School math department successfully adopted a 6-12 program published by *Savvas*. The program follows common core standards and stresses the importance of nine mathematical practices. High School teachers were adamant about finding a program that supports integrated math, a practice of teaching algebra and geometry simultaneously. The materials, including a digital suite for students, was found to be easily accessible with other programs like *ALMA* and *Google Classroom*. Middle School science teachers implemented a lab-based science program, *Amplify*, designed to strengthen inquiry and writing.

Elementary teachers began the work with Demonstrated Success, a contracted service provider. Professional Learning Communities (PLC) established goals for writing, set-up data teams and analyzed student outcomes. The results were a tiered system of supports to address academic needs of each student. Further analysis provided information on scheduling, mainly to build in a separate writing block for Elementary classes.

District wide a new student information system called ALMA was up and running. A parent portal made for easier access by families. A communications platform within the system enhanced school/community interactions.

Challenges in staffing have been persistent. The paraprofessional pool has diminished. Several new students to the district stretched the limits of our staff members and the services they could provide. Although ESSER funds did allow SAU 68 to hire an additional tier 2 & 3 facilitator. The purpose of this position was to identify students with learning loss over the last year and design protocols to boost competency in reading and math.

Celebrations include Lin-Wood Public School being ranked 11th within New Hampshire. A graduation rate of 93% and college readiness level of 37. (The College Readiness Index, or CRI, is measured by the proportion of a school's 12th graders who took and earned a qualifying score on AP or IB exams.)
<https://www.usnews.com/education/best-high-schools/new-hampshire/rankings>

Lin-Wood staff and students continue to strive for excellence in social and academic areas. Administration is proud of the way staff members are working together for the betterment of our schools, despite challenges we have not seen in our careers. We are also incredibly honored by the support from the Lincoln and Woodstock stakeholders for continuing to fund initiatives to better prepare our staff and students in this unprecedented time of learning.

Respectfully submitted,

Mark Pribbernow
Principal

REPORT OF THE SCHOOL BOARD CHAIRPERSON

I would like to take this opportunity to thank our administration, staff, community, and my fellow board members for their continued support and dedication to providing Lin-Wood students with a high-quality educational experience.

I would also like to take this opportunity to welcome our new assistant principal, Jason Robert, who joined us this year to lead the elementary school. If you have not had the opportunity to meet him, I encourage you to stop by and say hello. You will find him most mornings greeting kids and parents at drop-off in front of the elementary school, rain, sleet, snow, or shine, always with a smile.

The administration, staff and your school board worked hard to prepare this year's budget with a focus on making sure that our schools have the resources necessary to provide a robust educational experience while also being responsible stewards of taxpayer funds. What you will be voting on at the district meeting will be a very modest increase of approximately 1.3% in the operating costs of the district during a time when high inflation and increased costs are being felt in nearly every aspect of life. I think you will find that we have struck the right balance for our communities and our school.

On the warrant this year there is an article which is the result of contract negotiations between members of the board, administration, and representatives from the teachers' union. The article provides a salary increase that we believe is fair, responsible, and will help us retain the excellent staff we have and remain competitive in an increasingly difficult hiring market for educators. I ask that you join us in supporting this article.

The biggest item on the warrant this year is the middle/high school HVAC upgrade. We are asking that you support a bond to fund this much needed project. We are fortunate that we will be able to use approximately \$535,564 of Federal ESSER grant funds to cover a large portion of this project. We also anticipate being able to use \$250,000 of retained funds and money in our facilities trust fund to cover a portion of the project. We are asking to raise \$147,148 through taxation, however, in an effort to reduce the tax impact of the HVAC upgrade we are also putting on hold all other large maintenance and upgrade projects that would normally be on the warrant. Last, we have been able to secure grant funding to cover the cost of a number of other projects on the facilities to-do list including some window and door replacements. We have worked to identify as many sources of funding as possible to reduce the amount that we are asking the community to approve.

Once again, I appreciate the opportunity to serve as chair of this board and to serve the communities of Lincoln and Woodstock. It has been a pleasure working with my fellow board members and seeing the dedication that each member brings to this school and our communities. We appreciate your continued support of our schools.

Sincerely,

Jay Duguay
School Board Chairperson

REPORT OF THE TECHNOLOGY DIRECTOR

The past year at Lin-Wood has been a year evaluating what has been done in the past while continually preparing for what is to come in the future. The positive message of growth has been at the forefront of all discussions among the administration and planning bodies that make up SAU #68. I remain confident that Lin-Wood is prepared for the future and preparing our student body for that future. Not only prepared, but prepared to prosper no matter what changes might come our way.

As to the current state of technology, we continue to move forward. The process of updating and improving the overall experience for digital learning is ongoing. Constant evaluation of processes and analyzing trends in education technologies remains at the forefront. This, alongside continuous monitoring and securing of the networks providing vital services, ensures consistent & reliable information services. As the quality and substance of interactive learning tools and services continue to improve, so must we. New technology tools and educational platforms are being instituted to support the constant growth of our student body ensuring a well-rounded educational experience.

The assistance of technology in education is and should be exactly that, assistance. The human factor should never be ignored as we utilize technology. Without the critical thinking skills and judgment human beings possess, technology initiatives would be fruitless. Artificial Intelligence is just that, artificial and not naturally occurring, not capable of critical or abstract thought or problem solving. This stands true in education more than anywhere. Lin-Wood's teaching & support staff are consistent and determined to further these inherent decision making skills within our students, cultivating a bright future for us all.

In the coming year, the IT Department will continue to do its best to provide a secure, dependable information network for our staff & students. Initiatives will include upgrading bandwidth to a more robust internet connection supporting the growth of cloud services and learning platforms. Also, updating and reinforcing the security posture of the district through utilizing new technologies and partnering with professional 3rd parties to update the disaster recovery procedures and processes to ensure data security.

Submitted respectfully,

Trey Aldridge
Technology Director

**LINCOLN-WOODSTOCK COOPERATIVE SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING MINUTES
March 24, 2022**

The Annual Meeting of the Lincoln-Woodstock Cooperative School District was held March 24, 2022, at Lin-Wood Public School in the Middle/High School multi-purpose room and gymnasium. The Moderator, Robert Wetherell presented the ballot box, confirmed with the clerks and supervisors in the room that the ballot box was empty, stated that absentee ballots would be announced as early as 4:00 PM, and declared the polls open at 2:00 PM.

The Ballot Clerks were:

For the Town of Lincoln:

- Kristyn Daigle-Brophy
- Jennifer Franz

For the Town of Woodstock:

- Cheryl Bourassa
- Faith Desjardins

The Supervisors of the Checklist were:

For the Town of Lincoln:

- Laurel Kuplin
- Janet Peltier
- Susan Chenard

For the Town of Woodstock:

- Barbara Avery
- Helen Jones
- Diane Tardif

At 6 p.m. Moderator Robert Wetherell declared the polls closed.

The Moderator called the business portion of the meeting to order at 7:10 p.m.

Approximately 162 people were in attendance.

Moderator, Robert Wetherell welcomed attendees: "Good evening everyone, I call the annual meeting to order. Thank you for joining your school district annual meeting. I am glad you appreciate the importance of making major decisions. I encourage you to ask questions and make comments. A valuable lesson I learned a long time ago is: "Say what you mean, mean what you say, but don't be mean when you say it." That will be our motto for tonight. Thank you, facilities department, for setting up the Robert Nelson gym and the Lincoln Public Works crew for moving all the voting equipment."

The Moderator lead the meeting attendees in the Pledge of Allegiance

Moderator, Robert Wetherell presented the moderators rules for the meeting: "Facemasks are recommended while inside the building. There is a section of chairs paired and social distanced. Please do not move chairs and reserve those seats for voters wearing masks and/or prefer to social distance. All cell phones should be turned to silent. Each participant will treat every other participant with respect and courtesy. The moderator will not allow personal attacks or inappropriate language. Anyone wishing to address the meeting will use the microphone and first be recognized by the moderator. Speakers will begin by stating their name. All other speakers will be considered out of order. I will allow non-voters to speak, however please identify yourself as a non-voter. While allowed to speak, you are forbidden from voting. The initial presentations on Articles will be limited to five minutes, all speakers in debate will be

limited to three minutes (including a warning at one minute remaining). Time to be determined by the moderator. All new speakers who desire to speak will be given a chance to do so before one is given a second opportunity on the same issue. Each Article needs a motion and a second in order to discuss it. Only one amendment to a motion will be allowed on the floor at any one time. No amendment to an amendment will be allowed; such proposals will be dealt with as subsequent amendments after the first amendment has been voted upon. All amendments will be submitted in writing to the moderator. The subject of the original article must be addressed in the amendment and it cannot be a negative amendment. The moderator can be overruled by a majority of the meeting.”

The Moderator announced the following results of the afternoon voting:

Number of ballots cast: 277

For Moderator for One Year (vote for 1)

Robert Wetherell 268 (elected)

For School Board for Three Years (vote for 2)

Paul Schirduan 65 (not elected)

Kevin Bell 183 (elected)

Joe Bossie 216 (elected)

Darlena Clark 70 (not elected)

Moderator, Robert Wetherell explained: “We have two articles by petition tonight that, by law, require secret ballots with polls open for at least one hour. We will start there and open the polls. Once it appears most everyone has voted, I will call the meeting back to order and we will continue on with business starting from the beginning while the polls remain open for voting.”

ARTICLE 17. By Petition, Shall we adopt the provisions of RSA 32:5-b, and implement a tax cap whereby the governing body (or budget committee) shall not submit a recommended budget that increases the amount to be raised by local taxes, based on the prior fiscal year’s actual amount of local taxes raised, by more than 4%? This petition warrant article proposes the school board and budget committee will be limited to raising the budget for the Lin-Wood Cooperative School District to no more than 4% from the previous year. This warrant must be voted using a secret ballot with the polls open for a minimum of one hour and requires a 3/5 majority approval. If approved, the tax cap shall be in effect for the next fiscal year.

Paul Schirduan made a motion, seconded by Jody Avery, to approve Article 17 as written.

Discussion:

Petitioner, Paul Schirduan presented Article 17 noting the Lincoln-Woodstock Cooperative School District had been voted out by a small margin the previous year and a tax cap would provide guiderails to the budget process. Mr. Schirduan noted the School’s budget is higher than the state average and a tax cap would help keep a handle on the finances.

Board Chairperson, Jay Duguay mentioned there may be consequences to a tax cap that would limit the ability to operate the school. Mr. Duguay mentioned, for instance, the receipt of Federal and State grants may artificially deflate the budget. Jay Duguay noted the budget presented for 2022-2023 includes only a 1.2% increase over the current year’s budget. Mr. Duguay continued, this 1.2% increase will reflect a 3% tax increase in Lincoln and a 2% tax increase in Woodstock, this indicates it would not take much of a budget increase to reach a 4% tax cap.

Nancy Ingalls indicated that Mr. Duguay had made great points but expressed her concerns with the tax impact on the community’s senior residents. Ms. Ingalls noted the budget is 8.5 million dollars and there are less than 300 students enrolled in the School. Nancy Ingalls noted the tax cap would provide accountability in the budget process. Ms. Ingalls mentioned the Board needs to be stringent in the budget process and streamline the budget while meeting the best needs of the children.

Jayne Ludwig noted that taxes are rising and the School Board needs to be prudent with taxpayers' money. Ms. Ludwig encouraged the School Board to think about the tax payers as well as the kids.

Ken Chapman mentioned that budget items are sometimes outside the control of the School Board. Mr. Chapman noted inflation is currently 7.9% and wondered how inflation would be handled should a tax cap be adopted. Ken Chapman mentioned the School Board was conscious of the fact that the money in the budget was not their money but the taxpayers' money. Mr. Chapman noted choosing an arbitrary number as a tax cap was not wise. Ken Chapman mentioned the Board was elected and should be trusted to do the right thing for the community and students.

ARTICLE 18. By Petition, Increase voter participation by changing Lincoln and Woodstock to a SB-2 district so elections happen in November where turnout is substantially higher.

Paul Schirduan made a motion, seconded by Robert McAfee, to approve Article 18 as written.

Discussion:

Petitioner, Paul Schirduan presented Article 18 noting that changing to SB2 would move voting to the same time as the town voting and no extra voting session would take place. Mr. Schirduan mentioned there is currently no absentee voting but with SB2 there would be an absentee ballot. Paul Schirduan noted the meeting date could not be changed for SB2 voting. Mr. Schirduan mentioned there is currently no morning voting period for School District elections and continued that, voting at the same time as the towns would help commuters. Paul Schirduan expressed his opinion that changing to an SB2 District would increase voter participation.

Moderator, Robert Wetherell clarified that SB2 districts are required to have two sessions; a Deliberative Session followed a month later by the vote in March. The Moderator mentioned voting could not take place in November as mentioned in Warrant Article 18.

School Board Chairperson, Jay Duguay mentioned with SB2, the School District would not have an opportunity to hold a town meeting style meeting. Mr. Duguay noted with SB2, a Deliberative Session would be held to go over the Warrant and make changes. Jay Duguay mentioned, once the Deliberative Session was complete, no additional changes could be made to the Warrant. Mr. Duguay continued, the Warrant would be placed on a ballot and the ballot would be voted on during the elections in each Town on Town Meeting Day without the opportunity for voters to ask questions or have further discussion. Jay Duguay noted if the voters appreciate the current format for the School District meeting, they should vote no on Article 18. Mr. Duguay mentioned Article 18 would not work as currently written as voting would not move to November.

Mark Houde inquired as to why the meeting date for the School District meeting was changed?

Jay Duguay answered, the School District meeting date was changed last year because of COVID-19. Mr. Duguay continued, this year, the meeting date was originally scheduled for March 15, 2022 but was changed due to two petition articles that were received. Jay Duguay noted each of these petition articles required public hearings. Mr. Duguay continued; the time period restrictions related to the public hearings did not allow an adequate amount of time to hold the School District meeting on the original date.

Moderator, Robert Wetherell stated: "It's time for secret ballot voting. Because this is not an election you do not need your ID. Please state your name loudly to the ballot clerks. You will see a table for Lincoln on the right and one for Woodstock on the left. Each table is broken out to two sections A-L and K-Z, it will speed things up if you try to put yourselves close to alphabetical order by last name. Please enter the multipurpose room using the doors over there, after voting, go out to the hallway and back into the gym using the doors in the back. We are in recess for the purpose of voting on articles 17 and 18, the time is 7:34 PM."

The Moderator continued the meeting at 7:54 PM indicating the polls would remain open for Articles 17 and 18 until 8:34 PM.

ARTICLE 3. To hear all reports of Agents, Auditors, Committees or Officers chosen, and pass any vote relating thereto.

Tamra Ham made a motion, seconded by Jay Duguay, to approve all the reports as written. Discussion: None. The Moderator called for a voice vote on the motion to approve the reports as written. Motion passed unanimously by voice vote.

ARTICLE 4. To see if the District will set the salaries of the School Board at \$1,000, the Vice Chairperson at \$1,250, the Chairperson at \$1,500, the Board Negotiation Team at \$150 per day, the Moderator at \$90 per meeting, the School District Clerk at \$250 per meeting, the Ballot Clerks at \$80 per meeting, the Supervisors of the Checklist at \$90 per meeting, and the School District Treasurer at \$4,180 per year. The money for this article is included in Article 5.

Matt Manning made a motion, seconded by Ken Chapman, to approve Article 4 as written. Discussion: None. The Moderator called for a voice vote on the motion to approve Article 4 as written. Motion passed by voice vote with opposition.

ARTICLE 5. To see if the District will vote to raise and appropriate the School Board's recommended amount of eight million six hundred fifty-four thousand two hundred seventy dollars (\$8,654,270) for the support of schools; for the salaries of school district officials, employees and agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation such sums as are estimated to be received from state aid, together with other income; the School Board to certify to the Selectmen of each of the Towns of Lincoln and Woodstock, respectively, the balance to be raised by taxes by the Towns of Lincoln and Woodstock in accordance with the formula adopted by the Lincoln-Woodstock Cooperative School District; and the School Board further to certify to the Selectmen of each of the Towns of Lincoln and Woodstock the amount to be raised by taxation by each of said two towns. This article does not include appropriations contained in special or individual articles addressed separately.

Tamra Ham made a motion, seconded by Matt Manning, to approve Article 5 as written.

Discussion:

School Board Chairperson, Jay Duguay noted Article 5 represents the general School District budget which supports approximately: 43 teachers, 30 support staff, 270 students including 55 with IEPs, building maintenance, grounds maintenance, etc. Mr. Duguay mentioned there is a 1.2% increase over last year's budget and of that increase, \$95,000 is for factors outside the control of the District. Jay Duguay noted last year, the School District voters removed the Budget Committee making it the duty of the School Board to prepare and present the budget. Mr. Duguay mentioned the Budget process followed similar practices as in the past: the Administration presented a budget including known expenses, salaries, etc.; the School Board then went through the budget line by line, editing, removing, and adding as deemed appropriate and necessary. Jay Duguay noted the budget increase was in most part related to an increase in fuel cost and special education costs. Mr. Duguay mentioned the current 2021-2022 budget was down 1.3% over the previous year's budget and with a 1.2% increase for 2022-2023, the budget is still down .1% over the past two years. Jay Duguay noted that with enrollment decreasing, 2.5 positions have been eliminated through attrition over the past couple of years. Mr. Duguay mentioned the Board takes the obligation of being responsible stewards of the taxpayers' money seriously while funding the District adequately.

John Kimball asked about the difference between the 2021-2022 total District budget number of \$8,766,003 and the budget number of \$8,383,796 that had been approved?

Debbie O'Connor, School District Financial Manager, replied, once the budget and warrant articles are approved, the amounts in the separate warrant articles are rolled into the total District budget.

Nancy Ingalls asked if the ESSER grant funds were part of the budget?

Debbie O'Connor noted the ESSER grant funds are not in the budget as they have not all been expended. Mrs. O'Connor mentioned the District has been awarded approximately \$756,000 in ESSER grant funds which the District will be spending over the next couple of years.

Jay Duguay mentioned the Cares ACT and ESSER grant funds have restrictions and limitations. Mr. Duguay noted the Cares Act and ESSER grant funds could only be expended for COVID-19 related projects that meet the requirements.

Jayne Ludwig indicated she had heard other School Districts were utilizing ESSER funds to pay for sick days for staff members that have contracted COVID. Ms. Ludwig asked if this was the practice at Lin-Wood?

Jay Duguay answered that Lin-Wood was not using ESSER funds for COVID related sick days.

Diane Tardif mentioned that taxes are high which is a burden on a lot of people particularly older people on Social Security. Mrs. Tardif expressed her concerns that 83% of the budget is for salary and benefits and is not going back to the kids.

Matt Manning mentioned his appreciation to the School Board for balancing the needs of the District with the needs to the taxpayers.

Matt Manning made a motion, seconded by Tamra Ham, to call the question.

The Moderator, Robert Wetherell explained the passing of the motion would end discussion on Article 5 and the vote would be called.

The Moderator called for a voice vote. Motion passed by voice vote.

The Moderator called for a voice vote on the motion to approve Article 5 as written. Motion passed by voice vote with opposition.

Ken Chapman made a motion, seconded by Paula Houde, to restrict reconsideration of Article 5 at this meeting.

The Moderator, Robert Wetherell explained the passing of the motion would restrict reconsideration on Article 5 at this meeting, however if the meeting is recessed and continued on another occasion, Article 5 could again be brought forward.

The Moderator called for a voice vote on the motion to restrict reconsideration of Article 5. Motion passed by voice vote with opposition.

ARTICLE 6. To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Lincoln-Woodstock Cooperative School Board and Lin-Wood Support Staff Association/NEA-New Hampshire which calls for the following increases in salaries and benefits over those paid in the prior fiscal year:

FISCAL YEAR	ESTIMATED INCREASE
2022-2023	\$30,176
2023-2024	\$19,582

and further to raise and appropriate the sum of thirty thousand one hundred seventy-six dollars (\$30,176) for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those that would be paid at current staffing levels. The School Board recommends this appropriation.

Matt Manning made a motion, seconded by Tamra Ham, to approve Article 6 as written. Discussion: None. The Moderator called for a voice vote on the motion to approve Article 6 as written. Motion passed unanimously by voice vote.

Ken Chapman made a motion, seconded by Tamra Ham, to restrict reconsideration of Article 6 at this meeting. The Moderator called for a voice vote. Motion passed unanimously by voice vote.

ARTICLE 7. Shall the District, if Article 6 is defeated, authorize the Lincoln-Woodstock Cooperative School Board to call one special meeting, at its option, to address Article 6 cost items only? (Majority Vote)

Tamra Ham made a motion, seconded by Joe Bossie, to pass over Article 7. Discussion: None. The Moderator called for a voice vote on the motion to pass over Article 7. Motion passed by voice vote with opposition.

ARTICLE 8. To see if the District will vote to raise and appropriate the sum of one hundred forty thousand dollars (\$140,000) for the flooring replacement project, including but not limited to the Lin-Wood High School main office, guidance office, special education classrooms and offices, and the Humanities wing, as part of a multi-year project. This is a special warrant article per RSA 32:3 VI (d) and RSA 32:7 V. The School Board recommends this appropriation.

Matt Manning made a motion, seconded by Tamra Ham, to approve Article 8 as written.

Discussion:

School Board member, Brian Angelone noted the District is in year seven of the flooring project. Mr. Angelone explained that last year the project was put on hold to work on the roofing. Brian Angelone noted the project was slated to take 10 years at a cost \$100,000 per year. Mr. Angelone mentioned due to inflation, the costs have increased and the current portion of the flooring project is estimated at \$140,000. Brian Angelone noted the full flooring replacement project is slated to be completed in two years.

The Moderator called for a voice vote on the motion to approve Article 8 as written. Motion passed unanimously by voice vote.

ARTICLE 9. To see if the District will vote to raise and appropriate the sum of sixty-thousand dollars (\$60,000) to be added to the Special Education Capital Reserve Fund. This sum represents the amount estimated to be received from state Special Education Aid from the prior year expenditures. The School Board recommends this appropriation.

Tamra Ham made a motion, seconded by Matt Manning, to approve Article 9 as written.

Discussion:

School Board Chairperson, Jay Duguay mentioned he would speak to both Article 9 and Article 10 at this time as both articles refer to special education. Mr. Duguay noted Article 9 relates to the funds expected to be received from the NH Department of Education in special education aid in relationship to special education expenses unexpectedly incurred by the District this year.

Jay Duguay noted Article 10 is for \$100,000 to bring the Special Education Capital Trust Fund back to safe operating levels. Mr. Duguay noted one out of district special education placement costs the District approximately \$200,000. Jay Duguay mentioned the general operating budget includes known special education costs for the school year. Mr. Duguay noted the \$100,000 in Article 10 is to be raised by taxation and would allow the District to absorb another unexpected out of district placement.

The Moderator called for a voice vote on the motion to approve Article 9 as written. Motion passed by voice vote with opposition.

ARTICLE 10. To see if the District will vote to raise and appropriate the sum of one hundred thousand dollars (\$100,000) to be added to the Special Education Capital Reserve Fund. The School Board recommends this appropriation.

Tamra Ham made a motion, seconded by Matt Manning, to approve Article 10 as written. Discussion: None. The Moderator called for a voice vote on the motion to approve Article 10 as written. Motion passed by voice vote with opposition.

ARTICLE 11. To see if the District will vote to raise and appropriate sixty percent (60%) up to the amount of sixty thousand dollars (\$60,000) to be placed in the School Facilities Expendable Trust Fund, with said funds to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. The School Board recommends this appropriation.

Tamra Ham made a motion, seconded by Mark Houde, to approve Article 11 as written. Discussion: None. The Moderator called for a voice vote on the motion to approve Article 11 as written. Motion passed unanimously by voice vote.

ARTICLE 12. To see if the District will vote to raise and appropriate ten percent (10%) up to the amount of ten thousand dollars (\$10,000) to be placed in the School Vehicle Expendable Trust Fund, with said funds to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. The School Board recommends this appropriation.

Matt Manning made a motion, seconded by Ken Watson to approve Article 12 as written. The Moderator called for a voice vote on the motion to approve Article 12 as written. Discussion: None. Motion passed by voice vote with opposition.

ARTICLE 13. To see if the District will vote to raise and appropriate ten percent (10%) up to the amount of ten thousand dollars (\$10,000) to be placed in the School Equipment Expendable Trust Fund, with said funds to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. The School Board recommends this appropriation.

Ted Russell made a motion, seconded by Matt Manning, to approve Article 13 as written. The Moderator called for a voice vote on the motion to approve Article 13 as written. Discussion: None. Motion passed by voice vote with opposition.

ARTICLE 14. To see if the District will vote to raise and appropriate twenty percent (20%) up to the amount of twenty thousand dollars (\$20,000) to be placed in the School Technology Expendable Trust Fund, with said funds to come from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022. The School Board recommends this appropriation.

Tamra Ham made a motion, seconded by Matt Manning, to approve Article 14 as written. The Moderator called for a voice vote on the motion to approve Article 14 as written. Discussion: None. Motion passed by voice vote with opposition.

Tamra Ham made a motion, seconded by Jay Duguay, to restrict reconsideration of Articles 8 through 14 at this meeting. The Moderator called for a voice vote on the motion to restrict reconsideration of Articles 8 through 14. Motion passed by voice vote with opposition.

ARTICLE 15. By Petition, School Audit – Engaging the Comprehensive Support and Improvement Program to a maximum of \$35,000 with either NH DOE approved contractors Demonstrated Success or WestEd. The School Board does not recommend this appropriation.

Paul Schirduan made a motion to amend Article 15 to read: “School Audit – Engaging the Comprehensive Support and Improvement Program with either NH DOE approved contractors Demonstrated Success or WestEd.”, seconded by Robert McAfee.

Discussion:

Ken Chapman asked that Article 15 be read as it appeared on the Warrant.

The Moderator, Robert Wetherell noted the amendment was received to him in writing at the start of the meeting. The Moderator mentioned the amendment would keep the words of the original article but remove the dollar amount. The Moderator read Article 15 as it appeared on the Warrant: “By Petition, School Audit – Engaging the Comprehensive Support and Improvement Program to a maximum of \$35,000 with either NH DOE approved contractors Demonstrated Success or WestEd. The School Board does not recommend this appropriation.”

Paul Schirduan noted the amendment was made to rectify concerns with the District’s current agreement for services provided by Demonstrated Success. Mr. Schirduan noted the Comprehensive Support and Improvement Program is a federal program provided to schools that fall in the lower 10%. Paul Schirduan mentioned his concerns with Lin-Wood’s school ranking and test scores. Paul Schirduan mentioned the Superintendent’s report in the Annual Report notes a 30% grade 8 proficiency rate indicating that 70% are not proficient yet the children all made the honor roll. Mr. Schirduan noted the passing of Article 15 would allow an outside independent assessment of the school.

Tara Tower noted that she had two children graduate from Lin-Wood and each went on to high performing colleges. Ms. Tower noted there are more important things than test scores.

Jackie Wilson mentioned Lin-Wood’s test scores were above the State average and also above other schools in the region. Ms. Wilson noted the School is so much more than test scores. Jackie Wilson mentioned not just teachers, but the full community participate in students’ education, for instance her son was able to participate in a welding internship with Mr. Houde. Ms. Wilson noted the community is lucky to have a small school where education can be customized to each child’s interest.

Tracey Brumlik noted she wants her child to be a good person and have a good experience at school not be a good test taker.

Dalton Bentley mentioned the school is holistic and focuses on social emotion learning. Mr. Bentley mentioned the teachers engage the kids and work on incredible school projects.

Noah Daigle noted he is a senior at Lin-Wood. Mr. Daigle mentioned he had left Lin-Wood in 8th grade but returned for his senior year; upon notice of his returning he received a welcome back email from the School Principal. Noah Daigle noted upon his return to Lin-Wood teachers stopped him in the halls to say hello and to check in with him. Mr. Daigle mentioned Lin-Wood does more than other schools, every teacher is there to help with students’ education. Noah Daigle noted Lin-Wood’s focus is on students’ mental health and wellness. Mr. Daigle mentioned test scores do not have a large effect on students.

School Board Chairperson, Jay Duguay noted he did not believe the approval of Article 15 would be beneficial. Mr. Duguay mentioned the District already contracts with Demonstrated Success to work with the teachers at a cost of \$47,000. Jay Duguay noted Article 15 as amended would be a mandate without funding or appropriation and the funds would have to come out of the general budget.

Ken Chapman made a motion, seconded by Tamra Ham, to call the question. The Moderator called for a voice vote. Motion passed by voice vote.

The Moderator, Robert Wetherell noted it does not take many voters’ signatures to require a Warrant Article be voted by secret ballot. The Moderator mentioned the vote for Article 15 would be by secret ballot.

Ken Chapman reminded the Moderator that there was an amendment on the floor that required a vote.

The Moderator, Robert Wetherell thanked Mr. Chapman for the reminder.

The Moderator called for a voice vote to approve the amendment of Article 15. Motion failed by voice vote.

The Moderator, Robert Wetherell noted Article 15 would be voted by secret ballot as written in the Warrant. The Moderator stated "The polls for this article will NOT stay open for one hour. I will announce a last call and the polls will close. We are in recess for the purpose of voting on Article 15 the time is 8:37."

The Moderator, Robert Wetherell continued the meeting at 8:50 PM. The Moderator explained the remainder of the Warrant Articles would also take place by secret ballot as the written requests with the necessary signatures had been received. The Moderator continued, each remaining Article would be discussed and then the secret ballot vote would begin for all the remaining Articles simultaneously. The Moderator mentioned each Article would have a different color ballot marked with the Article number.

ARTICLE 16. By petition, We shall immediately make face coverings a choice for students and staff in the Lincoln-Wood Cooperative School District. This petition warrant article proposes to allow students and staff the choice of using face coverings. Face coverings or masks will be a parental choice.

ARTICLE 19. By Petition, Shall the Lincoln-Woodstock Cooperative reinstate the school district's budget committee pursuant to RSA:195-12-a. This is a petition warrant submitted per RSA 197:6. (Majority Vote Required) Reinstatement of the School Budget Board.

ARTICLE 20. By Petition, To see if the voters at the Lincoln-Woodstock Cooperative School District will vote to adopt a School Budget Committee at the Lincoln Woodstock Cooperative School District Meeting this March 2022 under the provisions of NH RSA 32.

ARTICLE 21. By Petition, We shall remove the current superintendent as soon as possible. The new superintendent will make academic achievement in science, math, and English a first priority. This petition warrant article proposes to remove and replace the current superintendent. A new Superintendent will make academic achievement in science, math and English a first priority.

Tara Tower made a motion, seconded by Judy Welch, to table Articles 16, 19, 20, and 21.

The Moderator, Robert Wetherell noted a motion to table was not debatable. The Moderator explained voting yes on the motion to table would remove articles 16, 19, 20, and 21 from discussion and those articles would not be voted upon. The Moderator continued, to discuss and vote on these articles, vote no on this motion to table.

The Moderator called for a voice vote to table Articles 16, 19, 20, and 21. Motion passed by voice vote with opposition.

ARTICLE 22. By Petition, To see if the voters at the Lincoln-Woodstock Cooperative School District will vote to establish a Study Committee to investigate the options to best meet the needs of the students within our District. The scope of the study should include joining an existing SAU; forming a new SAU; dissolving our SAU and forming an academy, charter school, home school, Education Freedom Account model or some other recognized by the State of New Hampshire Board of Education to replace or augment our public school model as currently exists. The Study Committee should include opportunities for the public to offer suggestions and comments including those in their study as well as options and ideas the Study Committee find necessary to consider in order to make a recommendation that is not only an educational program that is in the best interest of our students, taxpayers and towns but that the District can administratively and

fiscally sustain into the future. It should be the study committee's goal to report their findings in time for consideration of adoption and funding at the District Meeting March 2023. Membership on the Study Committee should include a broad representation of Lincoln and Woodstock including representation from both Lincoln and Woodstock Board of Selectmen; the School Board; school administrative staff; teachers; parents; tax payers and residents of Lincoln and Woodstock. The Study Committee should be afforded meeting space and zoom capabilities; and have the requirement to post meeting dates and times on the school website.

Tara Tower made a motion, seconded by Judy Welch, to table Article 22. The Moderator called for a voice vote to table Article 22. The voice vote was not definitive. The Moderator called for a vote by a show of hands to table Article 22. The Motion passed by a show of hands with opposition.

The Moderator, Robert Wetherell recessed the meeting at 8:54 PM to check on the counts of the secret ballot votes.

The Moderator, Robert Wetherell continued the meeting at 9:00 PM and announced the results of the secret ballot votes:

ARTICLE 17: YES: 38 NO: 124 Article 17 failed by secret ballot vote.

ARTICLE 18: YES: 20 NO: 142 Article 18 failed by secret ballot vote.

ARTICLE 15: YES: 19 NO: 124 Article 15 failed by secret ballot vote.

Bonnie Ham made a motion, seconded by Jerry Stringham to reconsider the tabling of Article 22.

The Moderator, Robert Wetherell explained to vote yes would take Article 22 off the table and allow discussion, while a no vote would indicate Article 22 would remain tabled.

The Moderator called for a voice vote to take Article 22 off the table. Motion failed by voice vote and Article 22 remained tabled.

ARTICLE 23. To transact any other business that may legally come before said meeting.

The Moderator, Robert Wetherell recognized Principal, Mark Pribbernow.

Mark Pribbernow mentioned long time music teacher, Barbara Burhoe was retiring at the end of the school year. Mr. Pribbernow expressed his appreciation for Mrs. Burhoe's years of service and wished her luck in the future.

Mark Pribbernow noted that Ginny Everett would be leaving the District at the end of the school year. Mr. Pribbernow expressed his appreciation for Ms. Everett's years of service and wished her luck in the future.

The Moderator, Robert Wetherell expressed his appreciation to Barbara Burhoe and encouraged everyone to attend her last Elementary School concert on June 2 as the concerts are always enjoyable.

The Moderator recognized John Kimball.

John Kimball asked if copies of the School District Strategic Plan document, mentioned in the School District Annual Report, were available?

The Moderator, Robert Wetherell answered, the Strategic Plan document could be found on the School District's website.

The Moderator recognized Matt Manning.

Matt Manning noted it was nice to see the community back together. Mr. Manning noted the last couple of years have been difficult and challenging and it was nice to see smiling faces again.

The Moderator recognized Bonnie Ham.

Bonnie Ham asked to speak about Article 22.

The Moderator, Robert Wetherell reminded Mrs. Ham that Article 22 had been tabled twice and would not be discussed at the meeting.

At 9:07 PM Moderator Robert Wetherell called for a motion to dissolve the meeting.

Tamra Ham made a motion, seconded by Jay Duguay to dissolve the meeting. The Moderator noted that many people seconded the motion. The Moderator called for a voice vote. Motion passed by voice vote and the meeting was dissolved.

Respectfully Submitted,

Sharon Holt
School District Clerk

Approved by School Board: April 6, 2022

**REPORT OF
SCHOOL BOARD ATTENDANCE**

March 2022 – February 2023

Jay Duguay	19
Tamra Ham	17
Brian Angelone	18
Kevin Bell	19
Joe Bossie	20
Jasmine Weeden	16
Ashley Youngheim	15

These figures do not reflect Special Board meetings, budget preparation sessions, employee interviews, committee meetings, SAU, or New Hampshire School Board Association meetings.

**MIDDLE SCHOOL HONOR ROLL
2021-2022**
Based on four marking periods.

**GRADE 6
HIGHEST HONORS**
Tighe McClure

A AVERAGE
Boone Martin
Jeffrey Proehl Jr.
Nora Weeden
Hazel Wilson

HONORS
Campbell Barnaby
Keyara Blake
Briar Clark
Beckett Donati
Makena Guilbeault
Rhys Hagan
Crystal Harris
Gavin Kirkpatrick
Carver Krill
Taylor Lin
Emma Modzelewski
Charles Poitras
Rafhael Silva-Pires
Kyle Weeden

**GRADE 7
HIGHEST HONORS**
Maisie Anderson
Maha Awan

A AVERAGE
Willa Clark
Ali Oddis
Lucas Truong

HONORS
Abraham Alyward
Samuel Brumlik
Emma Clark
Patrick Duncan
Emma Franz
Caroline Hiltz
Devin Parker

**GRADE 8
HIGHEST HONORS**
Edna Dutilly

A AVERAGE
Evan Bujead

HONORS
Tucker Barnaby
Aubrey Champy
Hadassah Corey
Noah DesRochers
Samuel Martin
Madyson Sworab
Wyatt Weeden

**GRADE 8 STUDENTS
PROMOTED TO FRESHMAN CLASS
JUNE 2022**

**Jax Avery
Tucker Barnaby
Evan Bujeaud
Kacen Burrows
Aubrey Champy
Izabella Conn
Hadassah Corey
Noah DesRochers
Edna Dutilly
Savannah Hanson**

**Katelynn Huntoon
Samuel Martin
John McQuade
Brodie Murray
Isabell Smith
Madyson Sworab
Keagen Webster-LaRue
Wyatt Weeden
Benjamin Willey
Justin Zimmer**



NATIONAL HONOR SOCIETY

2021 - 2022

Membership

Andrew Wilson
Sienna Mack
Britta Robinson
Sydney Pickering
Mihalis Sourgiadakis
Seven Fitzgerald

Anna Harvey
Jordan Sabourn
Madeline Clermont
Madison Heitz
Shanna Drapeau
Ethan Wargo

Faculty Council

Mrs. Heather Krill, Mrs. Jennifer Whitcher,
Mr. Peter Stivali, Mr. Lincoln Robertson, and Mrs. Jessica Halm

Advisor

Mrs. Katie Parent

HIGH SCHOOL HONOR ROLL

2021 – 2022

Based on Four Marking Periods

GRADE 9 HIGHEST HONORS

Brynne Drapeau
Sarah Jolly

GRADE 10 HIGHEST HONORS

A AVERAGE
Abishai Corey

GRADE 11 HIGHEST HONORS

Madison Heitz
Jordan Sabourn
Mia Xiang

GRADE 12 HIGHEST HONORS

Andrew Wilson

A AVERAGE
Gabiella Ronconi
Daniel Halloran

A AVERAGE
Shanna Drapeau

A AVERAGE
Sydney Pickering
Britta Robinson
Seven Fitzgerald

HONORS
Dylan Blood
Rowan Brooks
Mason Clark
Kaitlyn Clermont
Kiley Clermont
Olivia Franz
Abigail Harvey
Mackenna Mack
Hunter MacNeal
Ryder McAfee
Blake Mosman
Daniel Xiang

HONORS
Tucker Bailey

HONORS
Mia Bennington
Cameron Clermont
Madeline Clermont
Anna Harvey
Dylan Modzelewski
Brady Morris
Dev Patel

HONORS
Muizz Awan
Willow Brooks
Jack Chase
Elizabeth Drew
Sienna Mack
Mhalis Sourgiadakis
Ethan Wargo



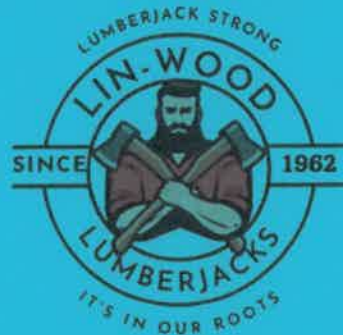
2022 Graduates

Muizz Sajid Awan
Willow Rose Brooks
Brianna Lynn Calais
Jack Rourke Sinclair Chase
Kayla Leanor Ciccarello
Noah Christopher Daigle
Charity Allison Dionne
Elizabeth Hannah Drew
Seven Dale Fitzgerald
Marjorie Katherine Keniston

Sienna Mary Mack
Alexander Ormazabal
Madhav Mehul Patel
John Everette Perry Jr.
Sydney Emma Pickering
Britta Daisy Robinson
Mihalis John Sourgiadakis
Ethan Alexander Wargo
Finn Ryan Weeden
Andrew David Wilson



LIN-WOOD PUBLIC SCHOOL



THANK YOU FOR YOUR SUPPORT!

the 1990s, the number of people in the world who are illiterate has increased from 1.2 billion to 1.5 billion (UNESCO, 2003).

There are many reasons for the increase in illiteracy. One of the main reasons is the rapid population growth in developing countries. Another reason is the lack of access to education, particularly in rural areas. A third reason is the high cost of education, which is often beyond the reach of many families.

Despite the challenges, there are many efforts being made to reduce illiteracy. One of the most successful is the use of community-based approaches, where local people are trained to teach each other. Another approach is the use of mass media, such as radio and television, to provide basic literacy skills.

It is clear that illiteracy is a major barrier to development. It is essential that governments and the international community continue to support efforts to reduce illiteracy, particularly in developing countries.

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