

## **Selection and Implementation of Discipline and Classroom Management Techniques** [KRS 160.345(2)(i)7]

### **Purpose:**

The Selection and Implementation of Discipline and Classroom Management Techniques Policy of Pembroke Elementary School ensure that standards are established for acceptable student behavior and that Pembroke Elementary School is a safe and secure environment.

### **Procedures:**

When parents complete the on-line registration for their students, they acknowledge that they have read the Code of Acceptable Behavior for the Christian County School District. Electronic copies of the Code of Acceptable Behavior are available on the Christian County School District website.

Pembroke Elementary School shall develop a school safety plan as required by district policy and state regulations. The school safety plan shall be reviewed annually by the school council.

Each teacher (or grade level team) should establish specific standards that govern the time students are in his/her classroom (that align with the Guidelines for Success, expectations and overall goals of Pembroke Elementary School). These standards shall be posted in a predominant location and in print that is legible and easy to see from any place within the classroom. These standards shall be taught by the teacher during the first week of school to all classes and reviewed after each break (i.e., fall break, winter/Christmas break and spring break). Other reviews shall be at the teacher's discretion.

These standards should include a system of interventions for minor infractions as well a system of rewards for students to meet the Guidelines for Success with accuracy. The system of interventions fulfills the Step 1 consequence on the matrix of consequences as contained in the Code of Acceptable Behavior for the Christian County School District.

In addition, Pembroke Elementary School should maintain a system of interventions for students who fail to meet the basic standards of behavior on a consistent basis. This system of interventions may include academic support, mental health services, and other wrap-around services deemed appropriate for the student.

### **Additional Standards:**

**Appropriate dress standards:** Students attending Pembroke Elementary School shall comply with standards in dress as outlined in the student handbook.

**Bullying and Harassing:**

Students at Pembroke Elementary School must respect the rights of others and to interact with them in a civil manner. Therefore students are required to speak and behave in a civil manner toward other students, staff and visitors within the building.

Bullying is a repeated pattern of aggressive behavior that involves an imbalance of power that purposefully inflicts harm on the bullying victim. Bullying assumes a variety of forms, including:

- Direct physical or verbal actions that cause physical or emotional distress
- Indirect acts of social aggression designed to ruin a victim's personal reputation or social standing Cyberbullying, the willful and repeated harm inflicted by using computers, cell phones, or other electronic devices.

Therefore, the following actions will not be tolerated at school, on school buses, or during a school-sponsored event (including athletic events) and must be reported to the principal:

- Strikes, shoves, kicks, or other physical contact; attempts or threatens to strike, shove, kick, or other physical contact.
- Offensively coarse utterance and/or gesture.
- Following or stalking a person in or about the school.
- Engages in a course of conduct or repeatedly commits acts which alarm or seriously annoy such other person and which serve no legitimate purpose; or
- Damages or commits a theft of the property of another student.
- Substantially disrupts the operation of the school.
- Creates a hostile environment by means of any gestures, written communications, oral statements, or physical acts that a reasonable person under the circumstances should know would cause another student to suffer fear of physical harm, intimidation, humiliation, or embarrassment.
- Communicates with a person, anonymously or otherwise, by telephone, email, or any other form of written communication in a manner which causes annoyance or alarm and serves no purpose of legitimate communication.
- Communicates in a manner which a reasonable person under the circumstances should know would cause the other student to suffer fear of physical harm, intimidation, humiliation, or embarrassment and which serves no purpose of legitimate communication.

Any determined acts of bullying or harassment will be handled appropriately based on the descriptor of offenses in the Christian County School District's Code of Acceptable Behavior.

**Evaluation:**

School behavior data shall be analyzed monthly during a regular PBIS committee meeting and also during the Site Based Decision Making Council meeting. Trends shall be examined to determine causes and contributing factors. These trends shall include data disaggregated by race, gender, time of day, and classroom vs. common areas. This may be assigned to an ad hoc committee at the request of the school council.

Date Adopted: \_\_\_\_\_

Date Reviewed/Revised: \_\_\_\_\_ 9-28-2020 \_\_\_\_\_

Date Reviewed/Revised: \_\_\_\_\_ 9-27-2021 \_\_\_\_\_

Date Reviewed/Revised: 8-22-22