

# PAULSBORO PUBLIC SCHOOLS

Board of Education Meeting  
PAULSBORO, NEW JERSEY

## AGENDA

### SPECIAL MEETING

**TO APPROVE PAULSBORO BOARD OF EDUCATION COMMITTEE APPOINTMENTS  
AND PERSONNEL**

**MONDAY, JANUARY 30, 2023**

**Paulsboro Junior / Senior High School Auditorium  
670 N. Delaware Street  
Paulsboro, New Jersey 08066**

**There will be no remote or Zoom access to this meeting. Members of the public who wish to attend will need to follow all COVID-19 protocols upon entry.**

6:00 p.m.

#### **Board of Education Meeting**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

#### **MISSION STATEMENT**

*The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.*

#### **CALL TO ORDER**

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on January 26, 2023 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting notice of the meeting in a public place reserved for such announcements by the Board of Education.

In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

#### **ROLL CALL**

Michelle Baylor, Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Sr., Joseph Lisa, Markee Robinson, Danielle Scott, Tyasha Scott and Greenwich Township Representative Roseanne Lombardo and Student Member Anaiah Hill.

**MOTION to appoint Frank P. Cavallo, Jr., Esquire as Board Secretary Pro Tem.**

#### **PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS – ITEMS UNDER THE JURISDICTION OF THE BOARD OF EDUCATION**

#### **BOARD BUSINESS:**

- A.** Recommend approval of the following **PAULSBORO BOARD OF EDUCATION COMMITTEE APPOINTMENTS** - The following Board members have been appointed to the respective committees.

**HUMAN RESOURCES AND NEGOTIATION:**

Joseph Lisa  
Michelle Baylor  
Kyana Evans  
Lawrence Haynes, Sr.

**BUDGET:**

Joseph Lisa  
Frank Damminger  
Roseanne Lombardo  
Tyesha Scott

**FACILITIES:**

Joseph Lisa  
Lawrence Haynes, Sr.  
Markee Robinson

**POLICY:**

Joseph Lisa  
Frank Damminger  
Markee Robinson  
Danielle Scott

**CURRICULUM:**

Joseph Lisa  
Michelle Baylor  
Theresa Cooper  
Roseanne Lombardo

**B. Informational: Board of Education Meetings Video Options:**

Option A - tripod, iPad or laptop in the auditorium. \$800.00  
Least expensive option but the quality suffers the most which should be focal point for our viewers.

Option B - Daisy chained devices, 360 camera, and sound recording for up to 40 feet. \$1,900.00  
Not a bad option that offers the least amount of labor and should achieve our goal. This will suffer audio quality and they will offer a demo unit to test out.

Option C – Recommended - uses our existing equipment. The mixer outputs to computer and ties in directly into the livestream, camera mounted on balcony. \$1,200.00  
Offers direct feed for audio, the least overhead, and better closed caption results for Facebook.

The Hudl camera is not suitable for this environment and we would have to revise option C to allow remote users to participate. CDW proposal should be excused due to cost.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**NOTE: ALL RECOMMENDATIONS IN THE REPORT OF THE SUPERINTENDENT ARE MADE  
“UPON THE RECOMMENDATION OF THE SUPERINTENDENT.”**

**PERSONNEL A - C:** The Greenwich Township Representative may vote on items in this section of the agenda.

A. Recommend approval to appoint John Hurst as the School Photographer at a rate of \$50.00 per hour not to exceed \$500.00 for the remainder of the 2022-2023 school year.

Informational: Mr. Hurst will take photographs of students, citizens and staff who are being honored by the Board of Education. He will be replacing Marc Kamp who has served as the School Photographer for many years.

B. Recommend approval to appoint Kelly Lord to the position of Child Study Team Secretary for the remainder of the 2022-2023 school year. Ms. Lord will earn prorated Step 10 - \$52,014.00 as per agreement with the Paulsboro Education Association. The interviews were conducted by Director of Special Services Stacey DiMeo, Speech-Language Teacher Kristin Shute and School Psychologist Kayla Kushner. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Ms. Lord has over 20 years of experience as a Child Study Team Secretary for the East Greenwich Schools. She will be replacing Chardae Ingram who has resigned.

C. Recommend approval to appoint Clifford Harvey to Paulsboro Junior / Senior High School 12 Month Night Time Custodian for the remainder of the 2022-2023 school year. Mr. Harvey will earn prorated Step 1- \$31,829.00 as per agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: The interview was conducted by Director of Facilities John Swanson.

**PERSONNEL D - E**: The Greenwich Township Representative may not vote on items in this section of the agenda.

- D. Recommend approval to appoint the Zoya Norman to the position of Playground/Cafeteria Aide at Loudenslager Elementary School for the remainder of the 2022-2023 School Year at a rate of \$15.00 per hour for 2 hour per day on those days that lunch is served. This recommendation is contingent on the successful completion of a criminal history background review. Resume and /or application are on file in the Administration Building.

Informational: Interviews were conducted by Loudenslager Principal Matthew Browne.

- E. Recommend approval to appoint Bridget Golembiewski to the position of Part-Time Hall Monitor at Billingsport Early Childhood Center. Ms. Golembiewski will work 29 Hours per week at \$20.00 per hour. This is a part-time position for 10 months that does not include benefits. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background review.

Informational: This is a temporary grant funded position that is funded through Elementary and Secondary School Emergency Relief Funds (ESSER II). Interviews were conducted and references were checked by Billingsport Early Childhood Center Principal Mrs. Morris and Director of Curriculum, Instruction and Assessment Christine Lindenmuth.

**FACILITIES A**: The Greenwich Township Representative may vote on items in this section of the agenda.

- A. Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2022-2023 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

<b>ORGANIZATION/ PERSON</b>	<b>ACTIVITY</b>	<b>FACILITY</b>	<b>CONTACT</b>
Mt. Carmel UAME Church Paulsboro, N.J.	Religious Concert Sunday, April 2, 2023 3:30pm – 6:30pm	PHS Auditorium	Shanell Sharper
Mt. Carmel UAME Church Paulsboro, N.J.	Conference Sunday, May 21, 2023 9:00am – 3:00pm	PHS Auditorium	Bishop Adolphus Scott

## **NEXT MEETINGS OF THE BOARD OF EDUCATION**

### **Regular Meeting**

**Monday, February 27, 2023 at  
7:00p.m. in the  
Paulsboro High School Auditorium**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

## **MOTION TO ADJOURN**

## **PUBLIC COMMENTS**

At this time, the public may address the Board of Education. Please record your name, address, and contact information in the red book on the table.