Moencopi Day School

ADMINISTRATIVE SALARY SCALE

	A	B	C	D
	Chief School Administrator **	Certified Counselor 10-Mos	IT Technician	SpEd Teacher/ Coordinator
1	$71,065.00	$51,361.00	$40,714.00	$51,361.00
2	$72,678.00	$52,161.00	$41,314.00	$52,161.00
3	$74,291.00	$52,961.00	$41,914.00	$52,961.00
4	$75,904.00	$53,761.00	$42,514.00	$53,761.00
5	$77,517.00	$54,561.00	$43,114.00	$54,561.00
6	$79,130.00	$55,361.00	$43,714.00	$55,361.00
7	$80,743.00	$56,161.00	$44,314.00	$56,161.00
8	$82,356.00	$56,961.00	$44,914.00	$56,961.00
9	$83,969.00	$57,761.00	$45,514.00	$57,761.00
10	$85,582.00	$58,561.00	$46,114.00	$58,561.00
11	$87,195.00	$59,361.00	$46,714.00	$59,361.00
12	$88,808.00	$60,161.00	$47,314.00	$60,161.00
13	$90,421.00	$60,961.00	$47,914.00	$60,961.00
14	$92,034.00	$61,761.00	$48,514.00	$61,761.00
15	$93,647.00	$62,561.00	$49,114.00	$62,561.00
16	$95,260.00	$63,361.00	$49,714.00	$63,361.00
17	$96,873.00	$64,161.00	$50,314.00	$64,161.00
18	$98,486.00	$64,961.00	$50,914.00	$64,961.00
19	$100,099.00	$65,761.00	$51,514.00	$65,761.00
20	$101,712.00	$66,561.00	$52,114.00	$66,561.00
	$1,613.00	$800.00	$600.00	$800.00

All Administrators new to Moencopi Day School maybe placed at Step 1 to Step 5 on the salary scale. Advancement on the salary scale shall be following the completion of a full-year contract. Prior service with Moencopi Day School may be accepted in full-year increments at the discretion of the Moencopi Day School Board.

** The Board shall set the Chief School Administrator's compensation.

Approved at a Duly Call Board Meeting: April 10, 2025

School Board, President

Moencopi Day School
CERTIFIED TEACHERS' SALARY SCALE

	A	B	C	D	E	F	G	H	I
Step	Educ-BA	BA+15	BA+30	BA+45 & MA	BA+60/MA+15	MA+30	MA+45	MA+60	EDD/PHD
1	$ 48,690.96	$ 50,033.31	$ 51,374.56	$ 52,716.91	$ 54,060.30	$ 55,400.51	$ 56,742.86	$ 58,085.20	$ 59,427.55
2	$ 49,483.96	$ 50,826.31	$ 52,167.56	$ 53,509.91	$ 54,853.30	$ 56,193.51	$ 57,535.86	$ 58,878.20	$ 60,220.55
3	$ 50,276.96	$ 51,619.31	$ 52,960.56	$ 54,302.91	$ 55,646.30	$ 56,986.51	$ 58,328.86	$ 59,671.20	$ 61,013.55
4	$ 51,069.96	$ 52,412.31	$ 53,753.56	$ 55,095.91	$ 56,439.30	$ 57,779.51	$ 59,121.86	$ 60,464.20	$ 61,806.55
5	$ 51,862.96	$ 53,205.31	$ 54,546.56	$ 55,888.91	$ 57,232.30	$ 58,572.51	$ 59,914.86	$ 61,257.20	$ 62,599.55
6	$ 52,655.96	$ 53,998.31	$ 55,339.56	$ 56,681.91	$ 58,025.30	$ 59,365.51	$ 60,707.86	$ 62,050.20	$ 63,392.55
7	$ 53,448.96	$ 54,791.31	$ 56,132.56	$ 57,474.91	$ 58,818.30	$ 60,158.51	$ 61,500.86	$ 62,843.20	$ 64,185.55
8	$ 54,241.96	$ 55,584.31	$ 56,925.56	$ 58,267.91	$ 59,611.30	$ 60,951.51	$ 62,293.86	$ 63,636.20	$ 64,978.55
9	$ 55,034.96	$ 56,377.31	$ 57,718.56	$ 59,060.91	$ 60,404.30	$ 61,744.51	$ 63,086.86	$ 64,429.20	$ 65,771.55
10	$ 55,827.96	$ 57,170.31	$ 58,511.56	$ 59,853.91	$ 61,197.30	$ 62,537.51	$ 63,879.86	$ 65,222.20	$ 66,564.55
11	$ 56,620.96	$ 57,963.31	$ 59,304.56	$ 60,646.91	$ 61,990.30	$ 63,330.51	$ 64,672.86	$ 66,015.20	$ 67,357.55
12	$ 57,413.96	$ 58,756.31	$ 60,097.56	$ 61,439.91	$ 62,783.30	$ 64,123.51	$ 65,465.86	$ 66,808.20	$ 68,150.55
13	$ 58,206.96	$ 59,549.31	$ 60,890.56	$ 62,232.91	$ 63,576.30	$ 64,916.51	$ 66,258.86	$ 67,601.20	$ 68,943.55
14	$ 58,999.96	$ 60,342.31	$ 61,683.56	$ 63,025.91	$ 64,369.30	$ 65,709.51	$ 67,051.86	$ 68,394.20	$ 69,736.55
15	$ 59,792.96	$ 61,135.31	$ 62,476.56	$ 63,818.91	$ 65,162.30	$ 66,502.51	$ 67,844.86	$ 69,187.20	$ 70,529.55
16	$ 60,585.96	$ 61,928.31	$ 63,269.56	$ 64,611.91	$ 65,955.30	$ 67,295.51	$ 68,637.86	$ 69,980.20	$ 71,322.55
17	$ 61,378.96	$ 62,721.31	$ 64,062.56	$ 65,404.91	$ 66,748.30	$ 68,088.51	$ 69,430.86	$ 70,773.20	$ 72,115.55
18	$ 62,171.96	$ 63,514.31	$ 64,855.56	$ 66,197.91	$ 67,541.30	$ 68,881.51	$ 70,223.86	$ 71,566.20	$ 72,908.55
19	$ 62,964.96	$ 64,307.31	$ 65,648.56	$ 66,990.91	$ 68,334.30	$ 69,674.51	$ 71,016.86	$ 72,359.20	$ 73,701.55
20	$ 63,757.96	$ 65,100.31	$ 66,441.56	$ 67,783.91	$ 69,127.30	$ 70,467.51	$ 71,809.86	$ 73,152.20	$ 74,494.55
	793.00	793.00	793.00	793.00	793.00	793.00	793.00	793.00	793.00

Approved at a Duly Call Board Meeting: April 1, 2026

New Incoming Teachers are given up to 5 years of experience.

4/1/2026

President, School Board — Date

Moencopi Day School

TEACHER ASSISTANT/TECHNICIANS PAY SCALE

	A	B	C	D	E	F
Step	HS + 60	HS + 72	HS + 84	BS/BA	BS/BA + 12	BS/BA + 24
1	$15.16	$15.41	$15.61	$15.86	$16.11	$16.36
2	$15.56	$15.81	$16.01	$16.26	$16.51	$16.76
3	$15.96	$16.21	$16.41	$16.66	$16.91	$17.16
4	$16.36	$16.61	$16.81	$17.06	$17.31	$17.56
5	$16.76	$17.01	$17.21	$17.46	$17.71	$17.96
6	$17.16	$17.41	$17.61	$17.86	$18.11	$18.36
7	$17.56	$17.81	$18.01	$18.26	$18.51	$18.76
8	$17.96	$18.21	$18.41	$18.66	$18.91	$19.16
9	$18.36	$18.61	$18.81	$19.06	$19.31	$19.56
10	$18.76	$19.01	$19.21	$19.46	$19.71	$19.96
11	$19.16	$19.41	$19.61	$19.86	$20.11	$20.36
12	$19.56	$19.81	$20.01	$20.26	$20.51	$20.76
13	$19.96	$20.21	$20.41	$20.66	$20.91	$21.16
14	$20.36	$20.61	$20.81	$21.06	$21.31	$21.56
15	$20.76	$21.01	$21.21	$21.46	$21.71	$21.96
16	$21.16	$21.41	$21.61	$21.86	$22.11	$22.36
17	$21.56	$21.81	$22.01	$22.26	$22.51	$22.76
18	$21.96	$22.21	$22.41	$22.66	$22.91	$23.16
19	$22.36	$22.61	$22.81	$23.06	$23.31	$23.56
20	$22.76	$23.01	$23.21	$23.46	$23.71	$23.96
	0.40	0.40	0.40	0.40	0.40	0.40

Approved at a Duly Call Board Meeting: April 10, 2025

President, School Board

Moencopi Day School

CLASSIFIED SALARY SCALE

	A	B	C	D	E	F	G	H	I	J	K
Step	Bus Driver	Custodian	Food Service Worker	Cook	Receptionist/ Registrar	Administrative Assistant	Human Resources Technician	Business Technician	Maintenance Technician	Family Liasion	Substitute
1	$18.42	$13.22	$13.22	$16.01	$15.14	$16.32	$16.32	$16.72	$18.01	$13.01	$23.00
2	$18.82	$13.62	$13.62	$16.42	$15.54	$16.72	$16.72	$17.12	$18.42	$13.41	
3	$19.22	$14.02	$14.02	$16.82	$15.94	$17.12	$17.12	$17.52	$18.82	$13.81	
4	$19.62	$14.42	$14.42	$17.22	$16.34	$17.52	$17.52	$17.92	$19.22	$14.21	
5	$20.02	$14.82	$14.82	$17.62	$16.74	$17.92	$17.92	$18.32	$19.62	$14.61	
6	$20.42	$15.22	$15.22	$18.02	$17.14	$18.32	$18.32	$18.72	$20.02	$15.01	
7	$20.82	$15.62	$15.62	$18.42	$17.54	$18.72	$18.72	$19.12	$20.42	$15.41	
8	$21.22	$16.02	$16.02	$18.82	$17.94	$19.12	$19.12	$19.52	$20.82	$15.81	
9	$21.62	$16.42	$16.42	$19.22	$18.34	$19.52	$19.52	$19.92	$21.22	$16.21	
10	$22.02	$16.82	$16.82	$19.62	$18.74	$19.92	$19.92	$20.32	$21.62	$16.61	
11	$22.42	$17.22	$17.22	$20.02	$19.14	$20.32	$20.32	$20.72	$22.02	$17.01	
12	$22.82	$17.62	$17.62	$20.42	$19.54	$20.72	$20.72	$21.12	$22.42	$17.41	
13	$23.22	$18.02	$18.02	$20.82	$19.94	$21.12	$21.12	$21.52	$22.84	$17.81	
14	$23.62	$18.42	$18.42	$21.22	$20.34	$21.52	$21.52	$21.92	$23.22	$18.21	
15	$24.02	$18.82	$18.82	$21.62	$20.74	$21.92	$21.92	$22.32	$23.62	$18.61	
16	$24.42	$19.22	$19.22	$22.02	$21.14	$22.32	$22.32	$22.72	$24.02	$19.01	
17	$24.82	$19.62	$19.62	$22.42	$21.54	$22.72	$22.72	$23.12	$24.42	$19.41	
18	$25.22	$20.02	$20.02	$22.82	$21.94	$23.12	$23.12	$23.52	$24.82	$19.81	
19	$25.62	$20.42	$20.42	$23.22	$22.34	$23.52	$23.52	$23.92	$25.22	$20.21	
20	$26.02	$20.82	$20.82	$23.62	$22.74	$23.92	$23.92	$24.32	$25.62	$20.61	
	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	

Approved at a Duly Call Board Meeting: June 10, 2026

6/10/2026

President, School Board Date