

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **Tuesday, February 21, 2023** in the Nehaunsey Middle School library.

5
6 The meeting was called to order by Vice-President Erin Herzberg at 6:30 p.m.

7
8 **Roll Call**

<input type="checkbox"/> Mrs. Susan Vernacchio Absent	CHAIRPERSON: Negotiations Committee Budget & Finance Public Relations Health & Safety Gloucester County/State Board Association - Alternate
<input checked="" type="checkbox"/> Mrs. Erin Herzberg	CHAIRPERSON: Policy & Regulations Committee Curriculum & Technology Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	CHAIRPERSON: Budget & Finance Committee Buildings & Grounds Policy & Regulations
<input checked="" type="checkbox"/> Mr. John Goetaski	CHAIRPERSON: Strategic Planning Committee Budget & Finance Buildings & Grounds
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	Gloucester County/State Board Association Representative Paulsboro Board of Education Representative Curriculum & Technology Policy & Regulations
<input checked="" type="checkbox"/> Mrs. Meghann Myers	CHAIRPERSON: Buildings & Grounds Committee CHAIRPERSON: Public Relations Committee Health & Safety
<input type="checkbox"/> Mrs. Fiona Paterna Absent	CHAIRPERSON: Curriculum & Technology Committee Public Relations Health & Safety Strategic Planning

9
10 Quorum **Yes**

11
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and
13 Mr. Scott Campbell, School Business Administrator/Board Secretary.

14
15 As required under the guidelines of the Open Public Meeting Law, notice of this
16 meeting was sent to the **Courier Post** and the **Township Clerk**. It was also
17 posted in the Greenwich Township School Buildings. (Audiotaping Regulations -
18 "The proceedings of this meeting are being audiotaped and anyone wishing to
19 discuss an individual child should so note.")

20
21 **FLAG SALUTE**

1 **1. MINUTES**

2
3 Motion: (Chapkowski/Myers) to approve the following minutes:

4
5 January 3, 2023 - Reorganization/Regular Meeting
6 February 9, 2023 - Special Meeting
7 February 9, 2023 - Executive Session
8

9 Motion carried by unanimous voice vote with Roseanne Lombardo abstaining on
10 the 2/9/23 meeting.

11
12 **2. TEACHER OF THE YEAR PRESENTATION**

13
14 We would like to honor our Teachers of the Year for the 2022-2023 school year;

15
16 Stephanie Beckett and Ryan McVeigh.

17
18 **Stephanie Beckett - Broad Street School**

19
20 Mrs. Beckett is a veteran teacher with the district, in her 21st year of service.
21 She has earned the trust of the community and her students. Her students feel
22 safe and secure in her classroom and always know they can count on her for
23 support and guidance. Parents feel communicated with and calm knowing she is
24 their child's teacher. At Broad Street School, Mrs. Beckett has a reputation of
25 giving solid advice, communicating with parents and staff and working hard for
26 the benefit of the children.
27

28 **Ryan McVeigh - Nehaunsey Middle School**

29
30 Mr. McVeigh is fairly new to our district family but comes to us with four (4) years
31 of teaching experience in Gloucester County Public Schools. As the new
32 Science teacher, he has stepped up and gained the trust of his students and
33 peers. He has joined our Summer Camp program as an instructor and also has
34 been appointed as a Club Advisor to the PEP Club and the Makers Club for the
35 2022-2023 school year. While working to make our students enjoy and have fun
36 with science, he also communicates well with parents and staff. He can be
37 counted on to be there for all who need him.
38

39 ****ON BEHALF OF THE BOARD OF EDUCATION, ADMINISTRATION, STAFF AND**
40 **STUDENTS, WE CONGRATULATE YOU BOTH ON THIS HONOR AND**
41 **THANK YOU FOR YOUR DEDICATION TO OUR STUDENTS AND**
42 **DISTRICT!!****

43
44 **A short break was taken from 6:36 p.m. until 6:45 p.m. for cake and*
45 *refreshments which were served to the recipients and their families. **

1 **3. HIB PRESENTATION**

2
3 A. Mr. John Tirico, Director of Child Study Team, presented the HIB
4 (Harassment, Intimidation & Bullying) report for Period #1, July 1, 2022 -
5 December 31, 2022. A discussion followed.
6

7 **4. ADMINISTRATIVE/PRINCIPAL REPORTS**

8
9 Motion: (Chapkowski/Herzberg) to approve the following as one, A-C:

10
11 A. School Health Services Monthly Reports

- 12
13 1. The School Health Services Monthly Report as of January 31, 2023
14 for Broad Street School. (Attachment)
15
16 2. The School Health Services Monthly Report as of January 31, 2023
17 for Nehaunsey Middle School. (Attachment)
18

19 B. Monthly Attendance, Enrollment, Drills and Monthly Overview

20

MONTHLY ATTENDANCE - JANUARY 2023	
Broad Street School	93.9%
Nehaunsey Middle School	94.7%

21

BROAD STREET SCHOOL ENROLLMENT - JANUARY 2023	
Grade Pre-K	Total: 42
Grade K	Total: 39
Grade 1	Total: 43
Grade 2	Total: 31
Grade 3	Total: 41
Grade 4	Total: 42
Grade 5	Total: 46
TOTAL ENROLLMENT: 284	

22

NEHAUNSEY MIDDLE SCHOOL ENROLLMENT - JANUARY 2023	
Grade 6	Total: 50
Grade 7	Total: 44
Grade 8	Total: 52
TOTAL: 146	

Date	Time/Location	Duration	Action/Drill	Weather Conditions
1/9/23	10:45 a.m./BSS	2 minutes	Fire Drill	Sunny
1/11/23	9:43 a.m./NMS	2 minutes	Fire Drill	Cool, Sunny
1/25/23	2:00 p.m./BSS	2 minutes	Security-Lockdown Drill	Rainy
1/26/23	12:50 p.m./NMS	5 minutes	Security-Lockdown Drill	Cold, Cloudy
BSS - Broad Street School		NMS - Nehaunsey Middle School		

1

Date	Event	Building
1/27/23	Second Marking Period Ends	Both
On-going	Charitable Drives	Both
On-going	NMS Clubs: Chorus, Jazz Band, Drama, Band, PEP club, Book Club, KEMPS, Gifted & Talented	NMS

2

3

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6

7

C. Student Discipline, Violence & Vandalism, HIB

1. Student Discipline, Violence & Vandalism and HIB as of January 2023.

Infraction/Referrals/Reports	Number of Incidents this Month		2022-2023 Total-To-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	0	0	7	5
Lunch Detention	14	9	90	36
Out-of-School Suspension (OSS)	2	0	5	4
Restricted Study	5	1	19	7
Violence, Vandalism, Substance Abuse	0	0	0	0

8

9

10

2. Complete Investigation Reports as of January 2023:

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation
NMS 22-23/4	January 4, 2023	January 4, 2023	Not Confirmed
BSS 22-23/6	January 9, 2023	January 9, 2023	Not Confirmed
BSS 22-23/7	January 11, 2023	January 11, 2023	Not Confirmed
NMS 22-23/5	January 25, 2023	January 25, 2023	Not Confirmed

11

12

13

14

Motion carried by unanimous voice vote.

1 **5. SUPERINTENDENT RECOMMENDATIONS**

2
3 Motion: (Chapkowski/Myers) to approve the following:

- 4
5 A. The approval to hire Cara Googin as Elementary teacher at Broad Street
6 School, Step A, \$52,200.00, prorated, as per G.T.E.A. agreement and
7 pending completion of negotiations, upon receipt of all new hire
8 documents and clearance of criminal history review.

9
10 Motion carried by unanimous roll call vote.

11
12 Motion: (Chapkowski/Lombardo) to approve the following:

- 13
14 B. The approval to hire Brianna Fowler as Elementary teacher at Broad
15 Street, Step A, \$52,200.00, prorated, as per G.T.E.A. agreement and
16 pending completion of negotiations, upon receipt of all new hire
17 documents and clearance of criminal history review.

18
19 Motion carried by unanimous roll call vote.

20
21 Motion: (Chapkowski/Goetaski) to approve the following:

- 22
23 C. The approval of salary adjustment for Nicole McGann prorated from
24 January 19, 2023. Salary adjustment as follows: MA+15, \$69,870.00 base
25 salary plus \$400.00 longevity, Step J, for previous total salary of
26 \$70,270.00 and being adjusted to MA+30, \$70,620.00 base salary, plus
27 \$400.00 longevity, Step J, for a total salary of \$71,020.00 pending
28 completion of negotiations.

29
30 Motion carried by unanimous roll call vote.

31
32 Motion: (Lombardo/Chapkowski) to approve the following:

- 33
34 D. The approval of Stacy Anuszewski as Summer 2023 Bulldog Camp
35 Manager, effective February 22, 2023 - June 30, 2024, at a rate of \$50.00
36 per hour, to include pre-planning, preparation, on-site supervision and
37 closing activities.

38
39 Motion carried by unanimous roll call vote.

40
41 Motion: (Chapkowski/Myers) to approve the following as one, E-R:

- 42
43 E. The approval of the following teachers to the Committee on the Selection
44 of New Reading Series, Grades K, 1 and 2, at a stipend of \$35.00 per

1 hour, not to exceed five (5) hours per teacher, in accordance with G.T.E.A.
2 agreement, pending completion of negotiations:
3

4 Carlyn Exley Sandi Nastase

- 5
- 6 F. The approval of music teacher, Donald Haney, to have six (6) Rowan
7 University students visit March 7, and March 21, 2023, as part of their
8 Introduction to Assessment & Instructions for the Music Educator
9 Program.
- 10
- 11 G. The approval of the draft 2023-2024 School Calendar. (Attachment)
- 12
- 13 H. The approval of request from Violet Gregg, teacher at Nehaunsey Middle
14 School, to utilize accrued personal day, 1/2 day on Friday, February 24,
15 2023, above three in a year. (Attachment)
- 16
- 17 I. The approval of request from Susan Pipczynski, School Nurse at Broad
18 Street School, to utilize accrued personal day, 1/2 day on Friday, February
19 24, 2023, above three in a year. (Attachment)
- 20
- 21 J. The approval of request from Denise Murphy, Custodial/Maintenance,
22 at Broad Street School, to utilize accrued personal day, full day on
23 Tuesday, April 25, 2023, above three in a year. (Attachment)
- 24
- 25 K. The approval of request from Diane Shirley, Teacher at Broad Street
26 School, to utilize accrued personal day, full day on Friday, April 5, 2023,
27 above three in a year. (Attachment)
- 28
- 29 L. The approval of request from Carlyn Exley, Teacher at Broad Street
30 School, to utilize accrued personal day, full day on Friday, May 26, 2023,
31 above three in a year. (Attachment)
- 32
- 33 M. The approval of request for F.M.L.A. from Patricia Seiner, Teacher at
34 Broad Street School, for personal medical reasons, effective May 1, 2023
35 to June 15, 2023, in accordance with all F.M.L.A., G.T.E.A. and G.T.S.D.
36 policies and procedures.
- 37
- 38 N. The approval of request for F.M.L.A. from Tina Sayers, Teacher at Broad
39 Street School, for family medical reasons, *retroactive* from February 6,
40 2023 until June 30, 2023, intermittently, subject to receipt of all required
41 F.M.L.A. documents and in accordance with all F.M.L.A., G.T.EA. and
42 G.T.S.D. policies and procedures.
- 43
- 44 O. The approval of request for F.M.L.A. from Sharon Gomez-Salvatore,
45 Teacher at Nehaunsey Middle School, for personal medical reasons,

1 *retroactive* to February 8, 2023, intermittently, subject to receipt of all
 2 required F.M.L.A. documents and in accordance with all F.M.L.A.,
 3 G.T.E.A. and G.T.S.D, policies and procedures. (Attachment)
 4

5 P. The approval of transfer for Kimberly Chila, from Broad Street School to
 6 Nehansey Middle School, effective February 22, 2023.
 7

8 Q. The acceptance to rescind approval of Michael Snyder as Advisor to Fun
 9 & Games Club for the 2022-2023 school year. (Attachment)
 10

11 R. The approval of request for guest speaker, Annie Kukieza, HR
 12 Professional, for the purpose of mock interviews in relation to Ms.
 13 Anuszewski's 7th Grade ELA class, for the reading of "The Giver". This
 14 will occur for two (2) days, between 2/22/23 and 3/20/23, upon completion
 15 of the book. (Attachment)
 16

17 Motion carried by unanimous roll call vote with Roseanne Lombardo abstaining
 18 on item# P.
 19

20 **6. POLICY/REGULATION**
 21

22 Motion: (Chapkowski/Myers) to approve the following:
 23

24 A. The approval of the following Policies and/or Regulations on first reading:
 25

Number	Type	Section	Title	1st Reading	2nd Reading
P#0152	R	By-Laws	Board Officers	X	
P#0161	R	By-Laws	Call, Adjournment and Cancellation	X	
P#0162	R	By-Laws	Notice of Board Meetings	X	
P & R#2423	M, R	Program	Bilingual and ESL Education	X	
P#2425	M, R	Program	Emergency Virtual or Remote Instruction Program	X	
R#2425	M, N	Program	Emergency Virtual or Remote Instruction	X	
P & R#5200	M, R	Students	Attendance	X	
P#5512	M, R	Students	Harassment, Intimidation or Bullying	X	
P#8140	M, R	Operations	Student Enrollments	X	
R#8140	M, R	Operations	Enrollment Accounting	X	
P & R#8330	M, R	Operations	Student Records	X	
R#8420.2	R	Operations	Bomb Threats	X	
R#8420.7	R	Operations	Lockdown Procedures	X	

R#8420.10	R	Operations	Active Shooter	X	
P#9202	N	Community	Civility	X	

(M=Mandatory; N=New; R-Revised)

Motion carried by unanimous voice vote.

Motion: (Lombardo/Myers) to approve the following:

B. The approval to abolish the following Policies and/or Regulations:

Number	Title	Reason
P#1648.11	The Road Forward - COVID 19 Health & Safety	No longer required per NJDOE
P#1648.13	School Employee Vaccination Requirements	Governor issued EO 302 - no longer in effect

Motion carried by unanimous voice vote.

Motion: (Chapkowski/Lombardo) to approve the following:

C. The Greenwich Township Board of Education adopts, by resolution, its annual review of all Policies, Regulations and By-Laws in accordance with N.J.S.A. 18A:11.

Motion carried by unanimous voice vote.

7. CURRICULUM & TECHNOLOGY

Motion: (Myers/Goetaski) to approve the following:

A. Workshops

1. The approval for the following individuals to attend out-of-district workshops:

Name/Position	Workshop, Location, Time	Date	Cost
Matthew Pluta, Guidance Counselor	I & RS to MTSS Implementing MTSS to meet NJ I & RS Requirements "Zoom Meeting"	3/14/23	\$100.00
Matthew Pluta, Guidance Counselor	Strategies to Instruct the Struggling Student	4/27/23	\$100.00

	"Zoom Meeting"		
Stacy Anuzewski, Teacher	Write More, Grade Less Camden County College	2/28/23	\$149.00 Plus Substitute Plus Mileage
Michelle Neigut, Teacher	Restorative Discipline "Zoom Meeting" 9:00 a.m. - 3:00 p.m. Bureau of Education & Research	3/1/23	\$279.00 Plus Substitute
Daniel Giorgianni, Guidance Counselor	NJDOE School Behavioral Threat Assessment Management "Zoom Meeting" 8:00 a.m. - 3:00 p.m.	6/28/23	\$0.00 Plus \$35.00 per hour via payroll (\$245.00)
Gerardo Batista, Supervisor of Buildings/Grounds	NJSBGA Annual Conference Atlantic City, NJ	3/20/23-3/21/23 (one night)	Registration, mileage & expenses
Suzanne Pezzino, Teacher	Spring 2023 AMTNJ Connections Matter Conference (Math) Rutgers University New Brunswick, NJ	3/17/23	\$209.00 Plus Substitute Plus Mileage
Scott Campbell, School Business Administrator	Annual NJASBO Conference Ocean Casino Resort Atlantic City, NJ	6/6/23-6/9/23 (two nights)	\$275.00 Plus \$252.00 (two-night stay) Plus Mileage

Motion carried by unanimous voice vote.

8. BUDGET & FINANCE

Motion: (Lombardo/Herzberg) to approve the following as one, A & B:

- A. The approval of the revised contract for the 2022-2023 school year, with Acenda Integrated Health, for reduction in total hours from 288 to 140 and from \$27,500.00 for the year to \$13,368.60 for the year. (Attachment)
- B. The approval of the revised contract for student# 1162610099, for MD services from Logan Township Board of Education, previously approved for \$27,000.00 and revised to \$20,420.00, for the 2022-2023 school year.

Motion carried by unanimous voice vote.

Motion: (Lombardo/Goetaski) to approve the following:

C. The request for submission of the SEMI (Special Education Medicaid Initiative) Waiver Request in accordance with *N.J.A.C. 6A:23A-5.3A*, for the 2023-2024 school year, well in advance of required submission, and by Board Resolution, to the Executive County Superintendent of Schools.

Motion carried by unanimous voice vote.

9. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

Motion: (Chapkowski/Lombardo) to approve the following as one, A-G:

A. Bills Lists

1. The bills as presented by the Business Administrator in the following amounts are ordered paid. (Attachment)

Number	Amount
#42-2023	\$1,198.22
#43-2023	\$152.70
#44-2023	\$18,434.17
#45-2023	\$2,110.78
#46-2023	\$143,735.73
#47-2023	\$290,177.14
#48-2023	\$18,818.65
#49-2023	\$421.59
#50-2023	\$152.70
#51-2023	\$145,700.73
#52-2023	\$206,670.69
#53-2023	\$18,792.73
#54-2023	\$47,778.05
Payroll #128-2023	\$251,753.14
Payroll #129-2023	\$256,182.87
Payroll #130-2023	\$255,123.99
	TOTAL: \$1,657,203.88

B. Student Activities Account

1. The approval of the Student Activities Account Monthly Bank Reconciliation for the months of **December 2022** and **January 2023**. (Attachment)

1 C. Board Secretary's Report

- 2
3 1. The acceptance of the Board Secretary's Report for the months of
4 **December 2022** and **January 2023**. The Board Secretary certifies
5 that no line item account has been over expended in violation of
6 *N.J.A.C. 6A:23A-16.10(c)3* and that sufficient funds are available to
7 meet the district's financial obligations for the remainder of the fiscal
8 year. (Attachment)
9

10 D. Treasurer's Report

- 11
12 1. The approval of the Treasurer's Report in accordance with *18A:17-*
13 *36* and *18A:17-9* for the months of **December 2022** and **January**
14 **2023**. The Treasurer's Report and the Secretary's Report are in
15 agreement for the months of **December 2022** and **January 2023**.
16 (Attachment)
17

18 E. Revenue Certification

- 19
20 1. The Board Secretary in accordance with *N.J.A.C. 6A:23A-16.10(c)2*
21 certifies that there are no changes in anticipated revenue amounts
22 or revenue sources.
23

24 F. Board of Education Certification

- 25
26 1. The approval of the Board of Education certification for the months
27 of **December 2022** and **January 2023**, that after review of the
28 Secretary's monthly financial reports and upon consultation with the
29 appropriate district officials, that to the best of its knowledge no
30 major accounts or funds have been over expended in violation of
31 *N.J.A.C. 6A:23A-16.10(c)4* and that sufficient funds are available to
32 meet the district's financial obligations for the remainder of the year.
33

34 G. Transfer List

- 35
36 1. The ratification of transfers, authorized by the Superintendent for
37 the months of **December 2022** and **January 2023**, to give
38 balances to new accounts and to balance existing accounts.
39 (Attachment)
40

41 Motion carried by unanimous voice vote.
42
43
44
45

1 **10. BUILDINGS & GROUNDS**

2
3 Motion: (Chapkowski/Lombardo) to approve the following as one, A-E:

- 4
5 A. The approval of request for Use of Facilities from the PTO for a Book Fair,
6 May 1, 2023 - May 5, 2023, at the Broad Street School auditorium.
7
8 B. The approval of request for Use of Facilities from Gloucester County
9 Union Soccer Club of Gibbstown to use the outdoor soccer fields at
10 Nehaunsey Middle School from March 1, 2023 - December 31, 2023.
11
12 C. The approval of request for Use of Facilities from SJYFF (flag football) of
13 Gloucester County, to use the soccer field in front of Nehaunsey Middle
14 School on Sundays starting March 19, 2023 through June 17, 2023, upon
15 receipt of updated insurance information.
16
17 D. The approval of request for Use of Facilities from Olympus Youth Football,
18 to use the playground at Broad Street School or field in front of
19 Nehaunsey Middle School on weeknights starting March 1, 2023 through
20 June 8, 2023 from 5:30 p.m. to 8:00 p.m.
21
22 E. The approval of request for mutual agreement with the Township of
23 Greenwich for improvements to the Recreation fields located on North
24 School Street. Both projects as attached.
25

26 ***Meghann Myers** questioned the use of our fields with outside entities. She*
27 *wanted to know how it interferes with our own town's usage. If our soccer teams*
28 *will be using the fields at Nehaunsey Middle School, who overrides who? **Dr.***
29 ***Jennifer Foley-Hindman** said whoever requests it first will get the usage and if*
30 *there are two entities asking for the same time, the Board of Education always*
31 *grants it to the local teams first. **Mrs. Myers** then wanted to know, who is*
32 *responsible for the cleanup? **Mr. Scott Campbell** said the individual groups*
33 *themselves are responsible for cleaning up or they won't be allowed to utilize the*
34 *fields in the future, but both **Dr. Foley-Hindman** and **Mr. Campbell** said there*
35 *haven't been any problems or concerns so far. **Roseanne Lombardo** asked if*
36 *Olympus Youth football was the new name for Gibbstown Football? **Erin***
37 ***Herzberg** said it is a private organization. **Mrs. Myers** feels that we need more*
38 *information about the use of the soccer fields for flag football. It is a huge*
39 *organization and she thinks parking and field space will be an issue. She feels*
40 *our parking lot will not accommodate all the cars. **Dr. Foley-Hindman** said the*
41 *Board has the right to not offer the use of our fields.*
42
43
44
45

1 Motion: (Chapkowski/Lombardo) to approve items A, B & E:
2

3 Motion carried by unanimous roll call vote.
4

5 Motion: (Chapkowski/Herzberg) to table items C & D until more information
6 is gathered:
7

8 Motion carried by unanimous roll call vote.
9

10 **11. OLD BUSINESS**

11
12 Scott Campbell said Terri Lewis should be on schedule to come out to the board
13 meeting on 3/21/23 but he will double-check with her and get back to the Board.
14

15 **12. NEW BUSINESS**

16
17 **Committee Reports** - none at this time.
18

19 **New Business - Roseanne Lombardo** informed the Board that the Paulsboro
20 Board of Education has a new President and Vice-President. Mr. Joe Lisa and
21 Ms. Danielle Scott, respectively, have joined the Paulsboro Board of Education.
22

23 **13. CORRESPONDENCE**

24
25 No correspondence at this time.
26

27 **14. PUBLIC - AGENDA/NON-AGENDA ITEMS**

28
29 This is the time when anyone from the public who wishes to speak to the Board
30 may do so. Please state your name, address and phone number. The Board will
31 hear your concerns. The Board may or may not take action this evening.
32

33 In accordance with Board policy and procedures, speakers are not permitted to
34 publicly speak of personal issues involving school personnel, or against any
35 person connected to the school system. Any such concern should be presented
36 to the school or district-level administration so that a proper response may be
37 given.
38

39 ***Lori Titus**, 117 Jackson Avenue, Gibbstown, NJ, wanted to say publicly what
40 great teachers we have in this district. They go out of their way to help her
41 children such as phone calls at night and immediate feedback. They have been
42 wonderful. **Mrs. Titus** is sad to see the amount of teachers leaving the district
43 and she thought maybe an exit interview to see what can be changed in the
44 district to keep quality teachers. **Mrs. Titus** explained that she is a teacher in the
45 Swedesboro-Woolwich School District and they have numerous after-school*

1 clubs offered that are either free or pay to play. They have drama, creative
2 writing, volleyball, basketball, etc. She understands that staff need to be paid
3 and right now they may not be willing to do that but this may be a time to look at
4 increased hourly rates given the rising cost of living. Please consider adding
5 programs to help our children. **Mrs. Titus** then asked about the storage
6 containers at Broad Street School. She said there was one and now a second
7 one was brought in. She would like to know what they are used for, what is the
8 cost to the district and how long does the district plan on keeping them? **Dr.**
9 **Foley-Hindman** said they are currently being used for storage and they cost
10 \$100.00 each per month. We are working to emptying out the containers so that
11 we can remove them. **Mrs. Titus** asked if there was a time frame to have them
12 removed? **Mr. Campbell** said in July when we get the summer help in here.
13 He said that there are things in there that you can't just throw away unless it is
14 broken; you have to advertise for a "bulk sale".

15
16 **Chuck Tortella**, 414 Swedesboro Road, Gibbstown, NJ first wanted to
17 congratulate the two newly hired teachers. He said he taught for many years; it is
18 a tough job but very rewarding. He then said he understands that the contract is
19 not settled but when he was here at a previous meeting, and correct him if he is
20 wrong, but everything was settled except for the salary guide. The teachers did a
21 salary guide and the board did a salary guide. **Dr. Foley-Hindman** said once we
22 settled on a Memorandum of Agreement, we go to salary guides. She said she
23 can't give specific details but salary guides are the next thing. She also said
24 there are more than one salary guide involved and our contract requires that both
25 sides agree to the salary guides. **Dr. Foley-Hindman** said unfortunately, she
26 cannot speak more on that. The Board thanked **Mr. Tortella** for his comments.

27
28 **Tiffany Bradley**, 86 Morse Avenue, Gibbstown, NJ said she has a daughter in
29 her second year of Pre-School and has transitioned from a half day to a full day.
30 She also said her daughter started out as a preemie and is a small child and she
31 noticed that we haven't taken into consideration the outside playground area for
32 smaller children and probably because we never had a Pre-K program like we do
33 now. She would like the Board to re-visit the idea of accommodating not only
34 smaller children but those with special needs. **Mrs. Bradley** then said her
35 daughter told her she didn't have access to water. She would have to go to the
36 nurse to get water. She sent her to school with a water bottle but when it was
37 empty, there were no filling stations. **Mrs. Bradley** said she has been to the
38 school and there isn't running water in that portion of the Pre-K wing. She
39 wanted to know why the water system in that part of the school hasn't been
40 updated? **Dr. Foley-Hindman** said she was not aware that they don't have
41 access to water as they should. She will look into it to make it more
42 accommodating for Pre-K.

1 **Alyson Martorana**, 34 South Home Avenue, Gibbstown, NJ, agreed with **Mrs.**
2 **Titus** about losing teachers and wanted to know what we are doing to keep
3 them? It's our job as a community and an administration to make teachers want
4 to be here. She then wanted to talk about the library. She knows there is a
5 librarian we pay who works remotely but our kids don't get to go to the library. Is
6 that correct? **Dr. Foley-Hindman** responded that any teacher can take their
7 class to the library. At Broad Street School, teachers find it more accessible to
8 have class sets of books in their classroom as opposed to taking their students to
9 the library. She also said trying to find a certified librarian to have on full time is
10 another issue. There wasn't one when she started working here and it's been
11 a challenge to get one ever since. **Mrs. Alisa Whitcraft** said the Pre-K through
12 Grade 2 does have library every day and it's a set time. Grades 3 through Grade
13 5, the teacher can take students to library but it isn't a set schedule.

14
15 **Ms. Martorano** then asked if kids are still getting the yearly mouthwash,
16 hearing tests and vision tests which is state funded? **Dr. Foley-Hindman** said it
17 is not state funded but those screenings would go through the nurse's office.
18 She believes they are not doing the mouthwash but should be doing the vision
19 and hearing tests. She will have someone reach out to you to give you more
20 information.

21
22 **Ms. Martorano** asked if there is a reason the kids don't have agenda books any
23 longer? **Dr. Foley-Hindman** said here at Nehaunsey they were getting them but
24 they weren't being properly utilized with any great regularity. **Ms. Martorano**
25 feels it is a learning tool on how to organize. **Dr. Foley-Hindman** said it is
26 something to talk about to see how many students would use it. If it is something
27 that is specific to a smaller group of kids, it could be something that the parent
28 can provide. **Mrs. Whitcraft** said that calendars were ordered for Grades 2 to
29 Grade 5 but there was a supply chain issue and the order kept getting
30 backordered over and over again and it was finally cancelled. We didn't think it
31 was necessary to receive them in December or January since we'd already gone
32 half a year without them.

33
34 **Ms. Martorano** went on to say that in the morning, kids used to be able to do
35 announcements including birthday announcements but since COVID, that is not
36 being done any longer. The children look forward to being able to do those
37 things again to make it fun for the kids. **Dr. Foley-Hindman** said she and **Mrs.**
38 **Whitcraft** can discuss this and there is no reason that they can't come up with
39 something.

40
41 **Ms. Martorano** said during lunchtime, they used to have fun things to do like
42 apple taste-testing and karaoke. These are things that kids get excited about
43 and make them want to go to school. **Dr. Foley-Hindman** said **Ms. Martorano**
44 can make an appointment with **Mrs. Whitcraft** or send a list of things that she
45 would like to see come back and we can look at it. We may do some of the things

1 and others we may not. **Ms. Martorano** wanted it known that this is not all her
2 list of things to talk about. There are people that don't enjoy speaking in front of
3 crowds or in front of the board and have asked her to do their talking for them.
4 So while setting up a meeting is great, she doesn't feel it would work since she
5 can't speak for everyone.
6

7 **Ms. Martorano** then commented about recess. She said the kids are in "zones"
8 which kind of seems like a punishment. **Dr. Foley-Hindman** said it is not a
9 punishment but in order to work on a variety of issues and to be sure all kids
10 have equal access and feel comfortable out on the playground, we have had to
11 address some issues with reference to changes in behavior. She believes the
12 kids have lost some socialization skills from being at home during the pandemic
13 and we have had to tweak some things. We have seen some success and the
14 more kids get used to being back at school, things may not stay the way they are
15 now. It was not designed to be a punishment; the kids still get to go outside and
16 have fun. **Meghann Myers** asked who was considered when making this
17 decision and did anyone speak to the playground aides or those that are out
18 there with the children during recess? **Mrs. Whitcraft** said it was a lot of input,
19 but the issue is that it's a huge area and if everyone spreads out to every end of
20 the playground, then we can't watch every child everywhere. She also said it is
21 NOT confined. The 4th and 5th grades have everything open to them; it's just in a
22 smaller area. **Ms. Martorano** then talked about playground equipment. She said
23 it is not for "littles"; it is not for "bigs". It is perfect for the "middles" and that is
24 great but she heard it is not the safest. She wants to know if we can look at
25 getting other equipment? The PTO discussed trying to donate equipment but we
26 can't donate a whole set because it is very expensive. There has to be something
27 we can do. **Andrew Chapkowski** thought maybe someone from the PTO can
28 reach out to the township to see if they could help with sponsoring some
29 playground equipment but it has to meet specific regulations. When it comes to
30 buildings and grounds, there are certain rules and regulations that we are held to.
31 It's not like something you would put up in your back yard. If a child should get
32 hurt and the school gets sued, it doesn't affect just the quality of education but it
33 affects everyone's "wallets" here in town as well. If the PTO has a fund-raising
34 idea and is willing to give donations then go ahead and do it. The Board will
35 gladly accept it once it is approved.
36

37 **Ms. Martorano** then wanted to know if we are bringing back "reading buddies"
38 where the older kids read to the younger kids? **Dr. Foley-Hindman** said we are
39 already building the schedule for "Reading Across America". **Mr. Andrew**
40 **Mettler** said it is next Thursday, March 2. **Ms. Martorano** said but what about
41 "reading buddies"? Can we get back to doing that? Her son looked forward to it
42 when he was younger and now that he is older, he would like to read to the
43 younger kids. **Dr. Foley-Hindman** said she will put it on the list of things to
44 discuss. **Ms. Martorano** then wanted to know if we are bringing back the Family
45 Fun Night and Family Fitness Night? **Roseanne Lombardo** said that a lot of

1 those things were run by the PTA. When she was on the PTA, they sponsored
2 the "Father-Daughter and Mother-Son" dances. They also sponsored the Family
3 Fun Night so maybe the PTO can discuss these things during their meetings and
4 put together some of those activities themselves.

5
6 **Ms. Martorano** wanted to know if there is a reason why there aren't carpets in
7 the lower grades? **Dr. Foley-Hindman** said there are rules about area rugs and
8 how they're supposed to be put down then there is the issue of allergens and
9 keeping them clean especially for children that have respiratory problems. They
10 are a breeding ground for other issues and that is why they have been removed.

11 **Erin Herzberg** asked if there is a certain type of carpet we can provide for
12 comfort for the lower grades? **Dr. Foley-Hindman** said there are still a lot of
13 issues with area rugs. Besides the cleaning issues, if the carpets aren't tamped
14 down correctly, they become tripping hazards. If the children are laying on it,
15 then that's where allergens and dirt get trapped and it causes just too many
16 issues.

17
18 **Ms. Martorano** then asked about field trips. She said Grades K-2 haven't been
19 going on field trips and she was wondering if they will be coming back to that?
20 It's part of the school policy that all grades go on school trips. **Dr. Foley-**
21 **Hindman** said they are looking towards other activities for K-2 like bringing in
22 activities instead of taking the children out. Transportation and cost are an issue
23 and managing our smallest children with supervision is another issue. Also
24 looking at a host of activities that can be rotated so children aren't doing the
25 same thing every year. Grade 6 & 7 here at Nehaunsey have the Bulldog BBQ
26 and then the 8th grade trip. **Ms. Martorano** said that field trips are different
27 than in-school activities and part of the total school curriculum is field trips.
28 Policy says kids should be going on trips and it seems to be a policy that is
29 implemented for some but not all. The Policy & Regulations committee will
30 review that policy.

31
32 **Erin Herzberg** asked if there was anyone else that wanted to speak to the Board
33 so we can give them their time? No one else raised their hand so **Ms.**
34 **Martorano** continued.

35
36 **Ms. Martorano** asked about Field Day and if we are going to allow parent
37 volunteers in this year? **Mrs. Whitcraft** and **Dr. Foley-Hindman** said they
38 haven't started planning Field Day yet but **Mrs. Whitcraft** said she has already
39 spoken with **Ms. Martorano** about allowing a certain number of parents in to
40 volunteer.

41
42 **Ms. Martorano** said the 5th grade doesn't have an advisor any longer. Is that
43 correct? **Mrs. Whitcraft** said they have **Ms. Heather Crisostomo** as their
44 advisor.

1 **Ms. Martorano** wanted to know if the school will be bringing back the Honor Roll
 2 Breakfast/Celebration, Grandparents Day, etc? **Dr. Foley-Hindman** said they
 3 brought some things back but we aren't bringing everything back. She asked
 4 **Ms. Martorano** to give the Board a list of activities she would like to see come
 5 back and it will be reviewed. **Mrs. Myers** asked if we could take a parent survey
 6 because there seems to be a lot of concerns from parents. **Mr. Chapkowski**
 7 said starting in March, the Board will be starting a Strategic Planning Committee
 8 where parents can come to the meeting and input their ideas and concerns.
 9

10 **15. EXECUTIVE SESSION**

11 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.A.C. 10:4-*
 12 *6, et seq.*, which provides that an Executive Session, not open to the public, may
 13 be held for certain specified purposes when authorized by Resolution. The
 14 Board of Education for Greenwich Township, assembled in public session on
 15 **February 21, 2023**, hereby resolves that an Executive Session closed to the
 16 public shall be held on **February 21, 2023** at **7:52 p.m.** in the Nehaunsey Middle
 17 School library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for
 18 discussion of certain matters which relate to items authorized by *Open Public*
 19 *Meetings Act, (N.J.A.C. 10:4-12b)* to be discussed in closed session.
 20

21 Motion: (Chapkowski/Lombardo) to enter into Executive Session at 7:52
 22 p.m. to discuss the following:
 23
 24

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input type="checkbox"/>	Matters concerning negotiations, and specifically:
<input type="checkbox"/>	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
<input type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input checked="" type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Review and discussion of C.S.A. position



Matters involving quasi-judicial deliberations, and specifically:

1
2 It is anticipated that such matters may be disclosed to the public upon the
3 determination of the Board that applicable exception no longer applies and the
4 public interest will no longer be served by such confidentiality.

5
6 Motion carried by unanimous voice vote.

7
8 Motion: (Lombardo/Goetaski) to adjourn the Executive Session and return
9 to the Regular meeting at 8:35 p.m.

10
11 Motion carried by unanimous voice vote.

12
13 **16. ADJOURNMENT**

14
15 Motion: (Chapkowski/Herzberg) to adjourn the meeting at 8:36 p.m.

16
17 Motion carried by unanimous voice vote.

18
19
20
21 Respectfully submitted,

22
23
24
25
26
27 _____
28 Scott A. Campbell, Board Secretary

29
30
31
32
33
34 The next Board of Education Regular Meeting is scheduled for Tuesday, March 21,
35 2023 at 6:30 p.m.