

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
April 9, 2014

5:30 p.m. – Closed Session; 6:30 p.m. – General Session
Santa Maria High School (Cafeteria)
901 South Broadway, Santa Maria, CA 93454

The Santa Maria Joint Union High School District mission is to provide all students with an enriching high school experience that strives to enhance students' natural abilities, to promote the development of new capabilities, and to encourage the lifelong pursuit of wisdom and harmony as productive individuals in their community.

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodations including, but not limited to, American Sign Language interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable time before the meeting date.

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A.	Student Matters – Education Code Sections 35146 & 48918. The Board will re-view proposed expulsions/suspended expulsion(s) and/or and requests for re-admission. NOTE: <i>The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.</i>	1
B.	Certificated and Classified Personnel Actions - Government Code Section 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. <i>Appendix A (Classified, Certificated)</i>	1
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CSBA

PROFESSIONAL GOVERNANCE STANDARDS

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

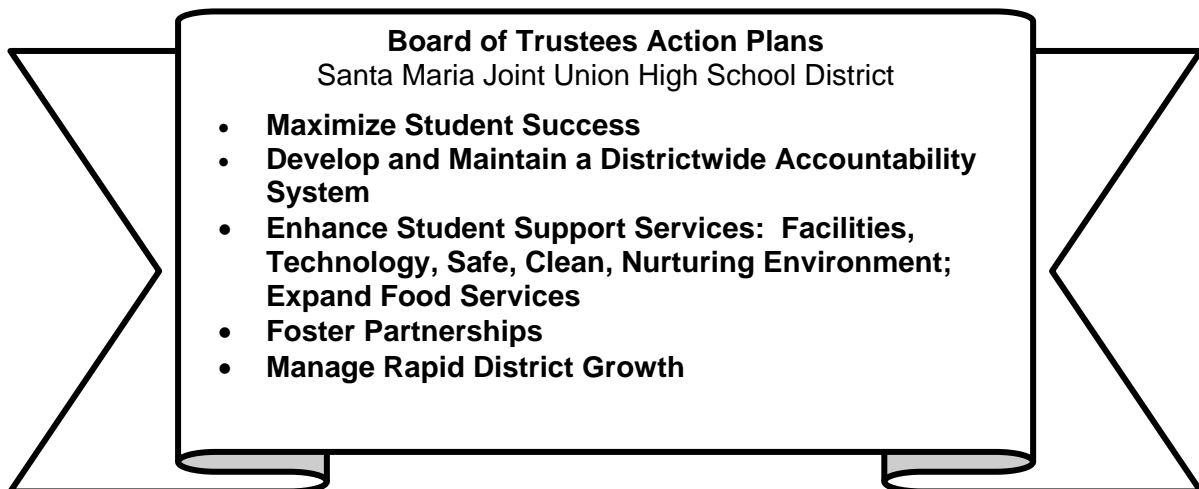
- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for all students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



THE BOARD'S JOBS

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

THE SUPERINTENDENT:

- Promotes the success of *all* students and supports the efforts of the Board of Trustees to keep the district focused on learning and achievement.
- Values, advocates and supports public education and all stake holders.
- Recognizes and respects the differences of perspective and style on the Board and among staff, students, parents and the community — and ensures that the diverse range of views inform board decisions.
- Acts with dignity, treats everyone with civility and respect, and understands the implications of demeanor and behavior.
- Serves as a model for the value of lifelong learning and supports the Board's continuous professional development.
- Works with the Board as a "governance team" and assures collective responsibility for building a unity of purpose, communicating a common vision and creating a positive organizational culture.
- Recognizes that the board/superintendent governance relationship is supported by the management team in each district.
- Understands the distinctions between board and staff roles, and respects the role of the Board as the representative of the community.
- Understands that authority rests with the Board as a whole; provides guidance to the Board to assist in decision-making; and provides leadership based on the direction of the Board as a whole.
- Communicates openly with trust and integrity including providing all members of the Board with equal access to information, and recognizing the importance of both responsive and anticipatory communications.
- Accepts leadership responsibility and accountability for implementing the vision, goals and policies of the district.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**Regular Meeting
April 9, 2014**

**Santa Maria High School (Cafeteria)
901 S. Broadway, Santa Maria, California 93454**

5:30 p.m. Closed Session/6:30 p.m. General Session

The Santa Maria Joint Union High School District mission is to provide all students with an enriching high school experience that strives to enhance students' natural abilities, to promote the development of new capabilities, and to encourage the lifelong pursuit of wisdom and harmony as productive individuals in their community.

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodation including, but not limited to, American Sign Language interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.

I. Open Session

Call to Order

II. Adjourn to Closed Session

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Student Matters – Education Code Sections 35146 & 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or and requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.
- B. Certificated and Classified Personnel Actions – Government Code Section 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources.
- C. Conference with Labor Negotiators – Government Code Section 54957.6. The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).

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III. Reconvene in Open Session

Call to Order/Flag Salute

IV. Announce Closed Session Actions

The Board will announce the following actions:

- A. Student Matters – Education Code Sections 35146 & 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or and requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.
- B. Certificated and Classified Personnel Actions - Government Code Section 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources.
- C. Conference with Labor Negotiators -. Government Code Section 54957.6. The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).

V. Reports

A. Superintendent's Report

1. Board Member Graduation Assignments

Board members will be asked to designate which 2014 graduations they plan to attend. Graduations are scheduled as follows:

June 4	Delta	2:00 p.m.	Delta
June 6	Righetti	11:30 a.m.	Warrior Stadium
June 6	Santa Maria	2:00 p.m.	R. Baldiviez Stadium
June 6	Pioneer Valley	5:00 p.m.	Panther Stadium

B. Principal Reports

C. Student Reports: Leticia Mora, Delta; Samantha Galicinao, Santa Maria; Stephany Rubio, Pioneer Valley; and Ian Steller, Righetti.

D. Reports from Employee Organizations

E. Board Member Reports

REGULAR MEETING

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VI. Presentations

1. Strategic Plan Update (Superintendent Richardson & Asst. Superintendents)
2. Recycle Program (Reese Thompson, Dir./Facilities & Operations)
3. Boundary Changes (Gary Wuitschick, Support Services)

VII. Items Scheduled for Action

A. Instruction

1. Quarterly Report on Williams Uniform Complaints

Pursuant to Education Code Section 35186, the governing board of a school district must conduct a public hearing to report the quarterly report that was submitted in April 2014 on the Williams Uniform Complaints for the months of January- March 2014. Each school site has reported that there have been no complaints in the general subject areas of Textbooks and Instructional Materials, Teacher Vacancy or Misassignments, Facilities Conditions or Valenzuela/CAHSEE Intensive Instruction and Services. A PUBLIC HEARING IS REQUIRED.

Resource Person: John Davis, Asst. Supt./Curriculum & Instruction

***** IT IS RECOMMENDED THAT the Board of Education approve the Quarterly Report on Williams Uniform Complaints as presented.**

Moved _____ Second _____ Vote _____

2. Textbook Preview

The following textbooks are presented to the Board of Education for preview. They will be presented at the May 14, 2014, Board meeting for second reading and approval. The textbooks are aligned with the state standards.

Ernest Righetti High School

- Chemistry: Molecular Nature of Matter (Basic)
Jespersen, Hyslop, Brady
ISBN: 9781118516461, Copyright 2014
- Ways of the World (Basic)
Author: Robert W. Strayer
ISBN: 978-1-4576-221-2, Copyright 2013

Resource Person(s): John Davis, Asst. Supt./Curriculum & Instruction

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***** IT IS RECOMMENDED THAT the Board of Education preview the new textbook, which will be presented for approval at the May 14, 2014, Board meeting.**

Moved _____ Second _____ Vote _____

3. Revision to the Common Core State Standards (CCSS) Funding

The Board of Education is requested to approve a revised spending allocation for the site wireless capability as the originally estimated cost proved to be insufficient to complete the job. The revised funding plan is presented as Appendix F (revisions are highlighted).

Resource Person: John Davis, Asst. Supt./Curriculum & Instruction

***** IT IS RECOMMENDED THAT THE Board of Education approve the revisions to the CCSS as presented.**

Moved _____ Second _____ Vote _____

B. General

1. School Calendars for 2014/2015 & 2015/2016

Proposals of the 2014/2015 and 2015/2016 school calendars were given to the two employee associations for their consideration. The recommendation for the 2014/2015 and the 2015/2016 school calendars are presented as Appendix C.

Resource Person: Tracy Marsh, Asst. Supt./Human Resources

***** IT IS RECOMMENDED THAT the Board of Education approve the 2014/2015 & 2015/2016 school calendars as presented.**

Moved _____ Second _____ Vote _____

REGULAR MEETING

April 9, 2014

2. Reduction in Force for Classified Staff

Per the CSEA labor agreement, bus routes are selected at the end of 20 school days. As a result of the routes established this school year, the district must reduce certain classified positions for the beginning of next school year. Resolution No. 18 authorizes the administration to proceed with the recommended reduction in force.

Resource Person(s): Tracy Marsh, Asst. Supt./Human Resources

***** IT IS RECOMMENDED THAT the Board of Education approve Resolution No. 18-2013-2014 which authorizes the administration to proceed with the recommended reduction in classified staff.**

Moved _____

Second _____

Vote _____

REGULAR MEETING
April 9, 2014

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 18-2013-2014

RESOLUTION IN SUPPORT OF REDUCTION OF CLASSIFIED SERVICES

WHEREAS, the Superintendent recommends and the Board finds it is in the best interest of the District that certain services now being provided by the District be reduced due to lack of work or lack of funds to the following extent:

<u>Number of Positions</u>	<u>Classification</u>	<u>Disposition</u>
16	Bus Drivers	Reduce to 4 hour minimum/driver (total of 13.50 hours)

NOW, THEREFORE, BE IT RESOLVED THAT the Superintendent is authorized and directed to issue a Notice of Layoff to the affected classified employee(s) of the District pursuant to California Education Code §45117 no later than 60 days prior to the effective date of the layoff for lack of work or lack of funds resulting from the reduction of services as set forth above.

This resolution was passed and adopted at a regular meeting of the Board of Education of the Santa Maria Joint Union High School District of Santa Barbara County, California, on April 9, 2014, by the following vote:

ROLL CALL

AYES:

NOES:

ABSENT:

President of the Board of Education
Santa Maria Joint Union High School District

REGULAR MEETING

April 9, 2014

3. Approval of CSEA Tentative Agreement

The District and CSEA have negotiated and reached a tentative agreement on a final financial settlement for the 2013/14 school year, plus a financial settlement for the 2014/15 school year, with reopeners to health and welfare benefits for the 2014/15 plan year after rates have been established.

Increase the salary schedule for 2013/14 by 4% from the 2012/13 salary schedule, retroactive to July 1, 2013 plus a 3% one-time payment recalculated due to the salary schedule increase. Increase the salary schedule for 2014/15 by 3% effective July 1, 2014. Increase the longevity schedule to a monthly salary percentage effective July 1, 2014. Increase the district contribution by \$156,808 for the 2014 health plan year.

Resource Person: Tracy Marsh, Asst. Supt./Human Resources

***** IT IS RECOMMENDED THAT the Board of Education approve the financial settlement with CSEA pursuant to the tentative agreement dated March 10, 2014 and pending ratification by CSEA.**

Moved _____ Second _____ Vote _____

C. Business

1. Award of Bid for the Purchase of One (1) – Nine (9) Passenger Large Sport Utility Vehicle

District administration opened bids on April 1, 2014 for the Santa Maria Joint Union High School District purchase of one (1) – Nine (9) Passenger large sport utility vehicle (Bid Number 13/14-002). The bid recap and administrative recommendation follows:

<u>Bidder</u>	<u>Base Bid</u>
Home Motors Chevrolet	\$38,393.43

After review the bid received by administration, Home Motors Chevrolet was determined to be the apparent low bid.

Resource Person(s): Yolanda Ortiz, Asst. Supt./Business Services

***** IT IS RECOMMENDED THAT the Board of Education award the bid for the Purchase of one (1) – Nine (9) Passenger large sport utility vehicle to Home Motors Chevrolet.**

Moved _____ Second _____ Vote _____

REGULAR MEETING

April 9, 2014

2. Public Disclosure of Collective Bargaining Agreement with Classified Unit

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Classified Bargaining Unit (California School Employees' Association Chapter #455), to include the following:

For 2013/014

- Increase the salary schedule by 4% from 2012-13 to 2013-14, retroactive to July 1, 2013. Two percent (2%) of this has already been paid and approved by the board in September 2013.
- 3% one-time payment recalculated due to salary schedule increase.
- Both the 2% retroactive increase and the 3% one-time payment to be reflected on April 30, 2014 pay warrants.

For 2014/15:

- 3% increase to the 2014/15 salary schedule effective July 1, 2014.
- Longevity schedule changed from flat monthly payments to a monthly salary percentage, per schedule effective July 1, 2014.
- Effective with the 2014 health plan year, District contribution will increase by \$156,808. Distribution of this increase to be determined upon receipt of 2014 rate information.
- Total compensation value is equivalent to 4.93%.

The estimated current year cost of the agreement is \$6,885 for the one-time payment, and \$254,600 for the salary schedule increase. The ongoing cost of the increase is projected to be \$647,057 beginning in 2014-15. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix D.

Resource Person: Yolanda Ortiz, Asst. Supt./Business Services

***** IT IS RECOMMENDED THAT the Board of Education approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Classified Bargaining Unit for an additional ongoing and one-time payment retroactive to July 1, 2013 and an ongoing increase effective July 1, 2014, pursuant to the tentative agreement on March 10, 2014.**

Moved _____

Second _____

Vote _____

REGULAR MEETING

April 9, 2014

3. Public Disclosure of Agreement and Approval of Salary Increase for Confidential, Classified Management and Certificated Management

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing the same increase given to the classified bargaining unit for non-bargaining unit members which consist of confidential, classified management and certificated management employees to include the following:

For 2013/014

- Increase the salary schedule by 4% from 2012-13 to 2013-14, retroactive to July 1, 2013. Two percent (2%) of this has already been paid and approved by the board in September 2013.
- 3% one-time payment recalculated due to salary schedule increase.
- Both the 2% retroactive increase and the 3% one-time payment to be reflected on April 30, 2014 pay warrants.

For 2014/15:

- 3% increase on the 2014/15 salary schedule effective July 1, 2014.
- Effective with the 2014 health plan year, District contribution will increase by \$79,618. Distribution of this increase to be determined upon receipt of 2014 rate information.
- Total compensation value is equivalent to 4.93%.

The estimated current year cost of the agreement is \$82,887 for the one-time payment and salary schedule increase. The on-going cost of the increase is projected to be \$207,397 beginning in 2014-15. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix E.

Resource Person: Yolanda Ortiz, Asst. Supt./Business Services

***** IT IS RECOMMEND THAT the Board of Education approve the AB 1200 Public Disclosure of the Agreement and Approval of salary increase with the Confidential, Classified Management and Certificated Management for an additional ongoing and one-time payment retroactive to July 1, 2013 and an ongoing salary and benefits increase effective July 1, 2014.**

Moved _____

Second _____

Vote _____

REGULAR MEETING

April 9, 2014

4. Approve Compensation Increase for Superintendent

The governing Board previously approved to increase the Superintendent's 2013-2014 compensation by the same increase granted other certificated managers. Since there is an additional increase proposed for certificated managers, the same request is presented for consideration as follows:

For 2013/014

- Increase the salary schedule by 4% from 2012-13 to 2013-14, retroactive to July 1, 2013. Two percent (2%) of this has already been paid and approved by the board in September 2013.
- 3% one-time payment recalculated due to salary schedule increase.
- Both the 2% retroactive increase and the 3% one-time payment to be reflected on April 30, 2014 pay warrants.

For 2014/15:

- 3% increase to the 2014/15 salary schedule effective July 1, 2014.
- Effective with the 2014 health plan year, District contribution for all management, confidential and the superintendent will increase by \$79,618 to health plans. Distribution of this increase to be determined upon receipt of 2014 rate information.
- Total compensation value for all management, confidential and the superintendent is equivalent to 4.93%.

Resource Person: Yolanda Ortiz, Asst.Supt./Business Services and Tracy Marsh, Asst. Supt./Human Resources

***** IT IS RECOMMENDED THAT the Board of Education approve the Superintendent's 2013-2014 compensation for a one-time payment retroactive to July 1, 2013 and an ongoing increase effective July 1, 2014.**

Moved _____

Second _____

Vote _____

VIII. Consent Items

***** IT IS RECOMMENDED THAT the Board of Education approve the following consent items as presented.** *All items listed are considered to be routine and may be enacted by approval of a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.*

Moved _____

Second _____

Vote _____

A. Approval of Minutes

March 12, 2014 - Regular Meeting

REGULAR MEETING

April 9, 2014

B. Approval of Warrants for the Month March of 2014

Payroll	\$5,137,905.82
Warrants	<u>1,721,430.53</u>
Total	\$6,859,336.35

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, will be available to answer questions regarding the seventh monthly attendance report presented on page 13.

D. Facility Report – **Appendix B**

E. Acceptance of Gifts

Pioneer Valley High School

Donor	Recipient	Amount
SB County Education Office	Animal Protection	\$250.00
Sandra S Valdez	Baseball	100.00
The Lambert Foundation	Jazz-Choir	500.00
The Lambert Foundation	Choir	500.00
Calif. Future Business Leaders/America	FBLA	<u>750.00</u>
Total Pioneer Valley High School		\$2,100.00

Santa Maria High School

Donor	Recipient	Amount
Pamela A Rowan/Coffee A La Cart	Athletics	\$150.00
Community Action Commission	Baseball	100.00
Community Action Commission	Baseball	100.00
Altrusa/Central Coast Foundation	FFA	500.00
Arroyo Medical Group	Las Comadres	100.00
Dream Camp Foundation	Las Comadres	100.00
Rosa’s Italian Restaurant	Las Comadres	100.00
Mike Draper Memorial Fund	Baseball	1,000.00
San Luis Diagnostic Center	Las Comadres	100.00
Virginia Esparza	Baseball	<u>200.00</u>
Total Santa Maria High School		\$2,450.00

F. Student Discipline Matters

Administrative Recommendation to suspend the order of expulsion: Student #s 339012, 341692, 340551, 338246

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G. Request for Travel

<u>School</u>	<u>Instructor in Charge</u>	<u>Event/Location</u>	<u>Dates</u>
Pioneer	Shawnah VanGronigan	Shakespeare Festival, Ashland, Oregon	4/21-24/2014

H. Approval/Ratification of Purchase Order

<u>P.O. #</u>	<u>Vendor</u>	<u>Amount</u>	<u>Description & Funding Source</u>
14-1157	Renaissance Learning, Inc.	\$32,782.40	Annual All Product RP Hosting Fee
14-1086	McGraw Hill Companies	\$68,217.13	Glencoe health textbooks for student/teacher, Textbook General Fund

I. Textbook Approval (second reading and approval)

The following textbook was presented to the Board of Education for preview at March 12, 2014 Board meeting. It is presented for second reading and approval.

Santa Maria High School

The Art of Floral Design (Basic); Norah T. Hunter; Delmar; ©2000, Second Edition

J. New Course Approvals

The following new courses are being presented to the Board of Education for approval and listing in the Course of Study for the Santa Maria Joint Union High School District.

Santa Maria High School & Pioneer Valley High School

- Ag Chemistry

K. HIV Curriculum

The HIV curriculum material is presented to the Board of Education for preview. The district's curriculum was updated in October of 2013 with the most recent State Approved materials, and is aligned with the state's content standards, based on medically accurate and factual information, and designed to teach students to make healthy choices and reduce high-risk behaviors.

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L. Textbook Discard

Pioneer Valley High School is requesting permission to discard the obsolete/damaged textbooks listed below:

<u>Textbook Title</u>	<u>ISBN#</u>	<u>Copyright</u>	<u># of Copies</u>
Abriendo Puertas (Tomo I)	978-0-618-22206-3	2003	95
Abriendo Puertas (Tomo II)	978-0-618-22207-0	2003	98
Biology AP	978-0-07-330113-6	2007	30
Clothing	978-0-02-647605-8	1997	35
Food for Today	978-0-02-642980-1	1997	26
Introduction to Journalism	0-618-00377-0	2001	28
Microsoft Office 2007	0-324-82708-3	2010	34
Adv. Internet Tech Basics	978-0-619-26627-1	2006	71
Relationships & Family Living Teacher Edition	978-0-8219-0752-8	1992	1
Relationships & Family Living	978-0-8219-0751-1	1992	65
SRA Essentials of Algebra	0-07-602192-0	2008	350
Statistics & Data Analysis	978-0-534-46710-4	2005	39

M. Denial of Claim

The District is in receipt of a claim from Mohammad Mohabbat with regards to alleged business financial loss that occurred on February 11, 2014.

It is recommended that the Board of Education deny the claim and refer the matter to the District's insurance carrier.

IX. Open Session Public Comments

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed three minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

X. Items not on the Agenda

Note: The law generally prohibits the Board from discussing items not on the agenda. Under limited circumstances, the Board may discuss and act on items not on the agenda if they involve an emergency affecting safety of persons or property, or a work stoppage, or if the need to act came to the attention of the District too late to include on the posted agenda.

REGULAR MEETING

April 9, 2014

XI. Next Meeting Date

Unless otherwise announced, the next regular meeting of the Board of Education will be held on May 14, 2014. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at Righetti High School (cafeteria) at 941 East Foster Road, Santa Maria, CA 93455.

XII. Future Regular Board Meetings for 2014:

June 11	October 8
July 9 (if needed)	November 12
August 13	December 10
September 10	

XIII. Adjourn

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
MONTHLY REPORT OF ATTENDANCE
SEVENTH MONTH OF 2013-14

January 27, 2014 through February 21, 2014

	Seventh Month 2012-2013			Seventh Month 2013-2014			Accumulated ADA			
	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Prior Year		Current Year	
							ADA % to CBEDS	ADA	ADA % to CBEDS	ADA
ERNEST RIGHETTI HIGH										
Regular	1931	1855.78	96.0%	1850	1783.22	96.0%		1896.08		1808.98
Special Education	89	85.06	95.8%	95	89.78	94.5%		85.46		94.09
Independent Study	38	30.83	80.2%	42	34.61	86.2%		23.18		26.67
Independent Study Spec Ed	4	2.28	49.4%	1	0.22	22.2%		2.46		0.04
CTE Program	11	8.11	73.7%	11	9.39	80.9%		9.77		9.62
Home and Hospital-Reg Ed	7	5.94	81.7%	6	4.61	90.2%		3.73		4.81
Home and Hospital-Spec Ed	2	1.28	76.7%	1	0.89	88.9%		0.47		0.24
TOTAL RIGHETTI	2082	1989.28	96.0%	2006	1922.72	96.0%		2021.15		1944.44
SANTA MARIA HIGH										
Regular	2077	1986.00	95.5%	2085	2005.78	95.8%		2015.46		2036.91
Special Education	90	81.78	90.9%	83	78.44	93.9%		81.37		81.66
Independent Study	51	44.94	91.1%	111	89.72	85.0%		37.68		65.74
Independent Study 12+	0	0.00	---	2	1.83	94.3%		0.00		0.77
Independent Study Spec Ed	1	0.72	72.2%	1	1.00	100.0%		0.67		0.88
CTE Program	10	9.83	95.2%	6	4.61	76.9%		9.34		5.53
Home and Hospital-Reg Ed	7	4.61	93.3%	7	3.78	66.7%		2.72		3.53
Home and Hospital-Spec Ed	4	1.78	48.5%	3	2.33	77.8%		1.99		1.92
TOTAL SANTA MARIA	2240	2129.67	95.3%	2298	2187.50	95.7%		2149.23		2196.93
PIONEER VALLEY HIGH										
Regular	2338	2255.39	96.2%	2414	2350.17	97.3%		2326.98		2407.46
Special Education	120	112.56	92.6%	126	118.94	93.7%		119.40		119.42
Independent Study	69	58.72	85.8%	40	33.67	84.2%		38.56		25.65
Independent Study 12+	1	0.44	44.4%	0	0.00	---		0.53		0.00
Independent Study Spec Ed	6	5.00	95.7%	10	3.33	43.2%		3.49		2.50
Home and Hospital-Reg Ed	6	5.89	98.1%	3	2.17	83.0%		6.81		2.49
Home and Hospital-Spec Ed	3	2.00	66.7%	1	0.94	94.4%		1.61		0.62
TOTAL PIONEER VALLEY	2543	2440.00	96.0%	2594	2509.22	97.1%		2497.39		2558.14
DAY TREATMENT @ LINCOLN STREET	8	7.89	91.6%	5	3.44	77.5%		5.84		3.48
DISTRICT SPECIAL ED TRANSITION	10	9.00	90.0%	12	10.83	90.3%		9.81		9.39
DISTRICT SPECIAL ED TRANS/VOC MM	0	0.00	---	9	8.33	100.0%		0.00		5.25
ALTERNATIVE EDUCATION										
Delta Continuation	288	241.81	82.7%	311	248.27	78.3%		250.62		259.10
Delta 12+	0	0.00	---	0	0.00	---		1.04		0.00
Delta Independent Study	73	65.34	93.9%	75	62.33	85.9%		44.65		41.47
Delta Independent Study 12+	17	18.28	99.7%	19	18.27	89.4%		26.43		29.44
Delta Independent Study Spec Ed	2	0.94	81.0%	5	1.40	28.1%		0.18		1.08
Home & Hospital Reg Ed	0	0.00	---	1	0.00	---		0.00		0.12
Freshman & Sophomore Prep	141	130.68	93.4%	154	147.59	96.3%		126.02		145.11
Reach Program--DHS	1	1.00	100.0%	1	1.07	---		0.26		0.57
Reach Program--SMHS	10	8.94	96.4%	19	13.50	71.9%		4.32		8.73
Reach Program--PVHS	13	11.28	96.7%	10	9.28	85.2%		6.44		8.11
Home School @ Library Program	53	44.61	85.7%	54	47.11	87.2%		43.90		44.95
TOTAL ALTERNATIVE EDUCATION	598	522.89	87.4%	649	548.83	84.6%		503.88		538.67
TOTAL HIGH SCHOOL DISTRICT	7481	7098.73	94.9%	7573	7190.88	95.0%	94.1%	7187.29	94.0%	7256.30

Santa Maria Joint Union High School District
April 09, 2014

APPENDIX A

CLASSIFIED PERSONNEL ACTIONS							
Name	Action	Assignment	Site	Effective	Pay Rate	Hours	
	Increase Hours	Bus Driver	DO	12/3/13	18/E	4 to 4.25	
	Promote	Attendance Technician	RHS	3/28/14	18/E	8	
	Reemploy	Food Service Worker I	SMHS	3/28/14	9/E	6	
	Out of Class	Instructional Asst-Special Ed II	SMHS	3/20/14	15/A	6	
	Retire	Student Data Specialist	RHS	7/3/14	22/E	8	
	Increase Hours	Bus Driver	DO	3/5/14	18/E	6.75	
	Resign	Food Service Worker I	RHS	3/29/14	9/E	3	
CERTIFICATED PERSONNEL ACTIONS							
Name	Action	Status	Subject	Site	Effective	Salary	FTE
	Reinstate	Perm	English	SMHS	3/4/14	V, 8	1.0
	Unpaid LOA	Perm	English	PVHS	2014/15	V, 11	0.2
	Retire	Perm	English	SMHS	6/30/14	V, 24	1.0
	Retire	Perm	English	SMHS	6/30/14	V, 37	1.0
	Unpaid LOA	Perm	Social Studies	SMHS	Fall 2014	V, 10	1.0
	Unpaid LOA	Perm	Agriculture	SMHS	2014/15	V, 15	0.2
	Retire	Perm	Social Studies	RHS	6/30/14	V, 40	1.0
	Transfer	Perm	Psychologist	RHS to CTE/DT	2014/15	V, 15,+10,10%	1.0
	Unpaid LOA	Perm	PE	PVHS	2014/15	V, 9	0.2
	Unpaid LOA	Perm	Art	RHS	2014/15	V, 11	0.2
	Extra-Pay	Perm	Song/Cheer Advisor	RHS	2014/15	\$ 2,774.59	~~
	Extra-Pay	Perm	Dance Team Advisor	RHS	2014/15	\$ 2,180.04	~~
	Retire	Perm	Visual & Performing Arts	RHS	6/30/14	IV, 28	1.0
	Unpaid LOA	Perm	Social Studies	SMHS	Fall 2014	V, 14	1.0
	Retire	Perm	Song/Cheer Stipend	PVHS	6/30/14	V, 29	1.0
COACHING PERSONNEL ACTIONS							
Assignment	Name	Action	Site	Effective	District	ASB	
Cheer, Head Varsity		Stipend	RHS	2013-2014		\$1,225.18	

Santa Maria Joint Union High School District
April 09, 2014

APPENDIX A

COACHING PERSONNEL ACTIONS (continue)

Assignment	Name	Action	Site	Effective	District	ASB
Asst Varsity		Stipend	RHS	2013-2014		\$1,633.58
Baseball , Asst Varsity Boys		Stipend	RHS	Spring	\$700.00	
Track , Asst Varsity Boys		Stipend	RHS	Spring	\$253.00	\$220.65
Asst Varsity Boys		Cancel Stipend	RHS	Spring	\$253.00	\$201.74
Tennis , Head Varsity Boys		Revised Stipend	SMHS	Spring	\$2,775.00	
Track , Head JV Boys		Revised Stipend	SMHS	Spring	\$1,585.33	
Asst JV Boys		Revised Stipend	SMHS	Spring	\$1,585.33	
Asst JV Girls		Stipend	SMHS	Spring	\$1,585.33	

Appendix B

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT March 2014

1. Ernest Righetti High School Construction Projects

ERHS Carpet Replacement – Support Services

- Carpeting in rooms 301, 615, and 620 have been identified for replacement this summer. Support Services will coordinate materials purchase and installation labor. The Plant Manager will coordinate with site staff the temporary relocation of classroom equipment.
- Installation activities are to occur Summer 2014.

ERHS Synthetic Track Maintenance and Resurfacing – Support Services

- Support Services is reviewing options for award of a Rekortan full pour resurfacing project under a CMAS contract if available.
- Resurfacing activities are to occur Summer 2014.

ERHS Window Covering at Building 100, 200, and 300 Pilot Project – Support Services

- Window tint has been installed in rooms 301 and 324 to test light infiltration control. Feedback from teachers will be gathered by the Plant Manager and used to determine if additional locations should receive the same treatment.
- An installation schedule is pending feedback on the system.

ERHS Gym Reroof – Support Services

- Millennium Consulting is scheduled to conduct a site survey April 3, 2014 (depending on weather) to take samples for lead and/or asbestos containing materials.
- Construction is scheduled to occur during Summer 2014.

ERHS Maintenance Office Portable Installation – Westberg + White

- District Administration met with the architect March 20, 2014 to review schematic design options for the installation of a portable building for use as the M&O office. The planned location is in the southwest quadrant of the area where the old green houses were removed. After discussion regarding slope issues and budget concerns related to the initial options, the architect provided an alternative placement which is pending Administration review.
- Construction is scheduled to occur during Summer 2014.

2. Santa Maria High School Construction Projects

C2004 SMHS New Classroom Building at Broadway – Rachlin Architects (Photos)

- Work completed this period includes the installation of underground utilities, steel rebar and concrete footing walls.
- Construction remains on schedule for April 2015 completion.

SMHS Carpet Replacement: Girls Weight Room, Bike Room, and TBD – Support Services

- The Girls Weight Room and Bike Room are to receive carpet and site work related to the removal of concrete risers, leveling of floor, and minor wall repair. The Plant Manager is continuing classroom reviews to determine one additional location to receive new carpet.
- Installation activities are to occur Summer 2014.

SMHS Synthetic Track Maintenance and Resurfacing – Support Services

- A purchase order has been issued to provide for minor repairs.
- Repair activities are expected to occur in April depending on weather and technician availability.

SMHS Camino Colegio Parking Area – Rachlin Partners

- A services agreement has been issued to Rachlin Partners. Initial project design and schedule development is ongoing.
- Construction is anticipated to occur during late Summer to early Fall 2014 with an exact date pending.

SMHS Quiet Room Portable – Rachlin Partners

- The Architect is finalizing design documents for presentation to DSA.
- Construction is targeted for completion in late May 2014.

3. Pioneer Valley High School Construction Projects

C2004 District Performing Arts Building – BCA Architects

- DSA plan review activities are continuing. The review completion estimate remains July 2014.
- Development of General Contractors and Mechanical, Electrical, and Plumbing sub-contractor prequalification processes are ongoing. An on-line submittal and review system is being reviewed by Support Services for possible use.
- Construction is estimated to begin in November 2014.

4. New Facility

C2004 New Facility School CTE Component – Architect to Be Determined

- Board approval to proceed with a Purchase and Sale Agreement (PSA) was received at the March Board meeting. District Administration is coordinating final PSA reviews with the Seller.
- School Site Solutions, Inc. will be assisting Support Services with CEQA, CDE, and DTSC approval assessments and reviews.
- The estimated 12 month escrow period will commence with the final signature date of the PSA.

5. District Wide and Support Services Center

District Wide Energy Upgrade – Johnson Controls Inc.

- Work continued this period includes power meter integration, system testing, and commissioning. Outstanding work includes installation of a well pump at RHS, and measurement and verification activities that will last one year.
- The final construction completion estimate remains April 2014.

District Wide Project Closeout – Support Services

- Review of issues related to project closeouts continues. Projects under current review and their status are as follows:
 - PVHS (High School 3): M&O and Support Services met with the original Project Inspector to review remaining deviations. This information will be provided to the original architect to establish final document response requirements for submittal to DSA.
 - SMHS CHCCC: Collection of outstanding documents and original participant approvals in preparation of closeout submittal continues.
 - ERHS: Westburg + White Architects is pursuing documentation to close four projects; Greenhouse and Road, Administration Building Renovation, Industrial Arts, and the Lincoln Street 6 Portables (SMHS).

SSC Wall Crack Assessment and Repair – Support Services

- Priorities, phasing, and availability of funding are under review to determine total project scope.

SSC District Multiple Purpose Room – Westberg + White Architects

- The City of Santa Maria has returned comments to the project architect. The comments are being reviewed and the plans revised. Resubmission is expected to be by mid April.
- Construction start estimates are dependent on City review and approval.

District Wide Paving: SMHS (Areas J & K) and SSC (Areas A & B) Repairs and Slurry Seal – Flowers and Associates

- Flowers and Associates reviews and site visits are continuing to support project document development.
- Construction will occur during summer of 2014 at both locations with exact dates to be determined.

6. Summer Activities

District Wide Summer Projects Planning

- Project development continues on 38 projects. Reviews of project details, schedules, and bidding requirements continue by Support Services. Individual project titles and information will continue to be added to the Facilities Report list as final scope details are established.

Gary Wuitschick
Director – Support Services

Maintenance & Operations

SMHS

- Prepared the stadium for 2014 track & field season.
- Cleaned and Vacuumed the track. **(Photo)**
- Cleaned the stadium bleachers.
- Performed gum removal in front of the Wilson Gymnasium lobby and on the south side of the small gymnasium where customers access the Teen Closet. **(Photo)**
- Installed Fume hood sash air velocity meter alarms in rooms 361 and 330.
- Reconfigured Ethel Pope Auditorium stage lighting in support of PVHS drama showcase
- Performed repairs on items discovered during an OSHA required safety inspection.
- Relocated main facsimile line in the administration building.
- Repair broken windows in the Arts & Crafts building as well in the Old Science building.
- Repaired HVAC in rooms 905 and 621.
- Checked and reset clocks for daylight savings time. Reset exterior lighting timers throughout campus for daylight savings time.
- Setup several events: Academic Awards Night, EAP exam, Distracted driving presentation, AIMO Leadership Conference, Orfalea Foundation meetings, Truancy Awareness Training, band rally, United Way Parent Orientation, SMHS Drama Performance at Ethel Pope Auditorium, PVHS performances at Ethel Pope Auditorium, staff development, Junior High registration, Allan Hancock classes, Sunday church services, Teen Closet Grand Opening, basketball banquet, softball, baseball, soccer, track & field, volleyball, swimming, CIF Northern section wrestling finals, and flag football tournament.
- Preventive work order hours – 9
- Routine work order hours – 148
- Total work orders completed – 136
- Event setup hours – 184

ERHS

- Replaced an irrigation valve near the Industrial Arts Building and relocated it for maintenance improved accessibility. **(Photo)**
- Cleaned roof gutters on the Administration building, as well as all other buildings on the upper campus (100's, 200's and 300 Blocks).
- Performed temporary repairs to the gymnasium roof. **(Photo)**
- Rekeyed 30 portable classrooms in the east parking lot to the PRIMUS lock system for consistency throughout campus.
- Installed a key drop box in Administration for substitutes to deposit their keys at the end of the day.
- Completed the scheduled HVAC filter change **(Photo)**
- Completed replacement of ceiling tiles throughout campus as a follow-up to the annual Williams Settlement FIT inspection.
- Installed dishwasher in the kitchen that supports rooms 231 and 235.
- Continued the program of exterior sunshade removal and repainting throughout the campus.
- Checked and reset clocks for daylight savings time. Reset exterior lighting timers throughout campus for daylight savings time.
- Continued pressure washer gum removal.
- Continued responding to "Birthday" flour bombings. **(Photo)**
- Setup several events: college fair, parent college night, testing, teen impact drive, PIVOT training, Sadie Hawkins Dance, bake sale, Renaissance Awards Ceremony, softball, baseball, soccer, track & field, volleyball, tennis, swimming.
- Delta - Striped Delta High School's playfield for a soccer game.
- Preventive work order hours – 61
- Routine work order hours – 169
- Total work orders completed – 134
- Event setup hours – 104

REGULAR MEETING

April 9, 2014

PVHS

- Repaired Formica Cabinet tops in three science classrooms.
- Installed a computer connection and power supply for the security assistant that monitors campus cameras at the front desk.
- Checked natural gas valves and Earthquake Shut-offs at the main feed as well as at each building which has its own gas valve. **(Photo)**
- Installed diving blocks and prepared the pool area for swim season.
- Repaired the varsity outfield wind screen.
- Replaced an irrigation water valve box at the junior varsity baseball field.
- Repaired a broken irrigation water line near the cafeteria.
- Checked and reset clocks for daylight savings time. Reset exterior lighting timers throughout campus for daylight savings time.
- Setup the sound system for a theater production held at Ethel Pope Auditorium.
- Setup several events: Future Panther Night, Truancy Awareness Training, Armed Forces (ASVAP) testing, ELD testing, Star Party, Career Fair, Home Economics Food Service, softball, baseball, soccer, track & field, volleyball, tennis, swimming. **(Photo)**
- Provided traffic control before school – 136 hours.
- Preventive work order hours – 19
- Routine work order hours – 142
- Total work orders completed – 61
- Event setup hours – 127

Graffiti & Vandalism

- | | | | |
|--------|----|-----|--------------------------------------|
| • ERHS | \$ | 700 | Includes Flour Bomb clean-up (\$200) |
| • DHS | \$ | 0 | |
| • SMHS | \$ | 100 | |
| • PVHS | \$ | 0 | |

Reese Thompson
Director – Facilities and Operations

Photo Gallery



SMHS - 14 Classroom Building Concrete Reinforcing Bars & Elevator Footings



SMHS - 14 Classroom Building Elevator Pit Takes Shape



SMHS - Cleaning the Track for Track & Field Season



SMHS - Gum Cleaning Maneuvers Outside the Cafeteria



ERHS – Juan Rodriguez Uncovers an Irrigation Valve Buried Behind a Retaining Wall



ERHS – Jimmy Salutan Makes Temporary Repairs to the Gymnasium Roof



ERHS – Bernie Rayner Replaces Heater Filters in the Attic Crawl Space



ERHS – A Student Helper Cleans the Remains of a Birthday “Flour Bomb”



PVHS – Jennifer Abend Checks the Main Natural Gas Valve



PVHS – Paul Alvarez Sets up for the Star Party

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2014/2015 SCHOOL YEAR CALENDAR

APPENDIX C

S	M	T	W	T	F	S	
		1	2	3	4	5	JULY 2014
6	7	8	9	10	11	12	July 4 - Independence Day Holiday
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			
					1	2	AUGUST
3	4	5	6	7	8	9	7/28 - 8/8 - One Floating Workday <i>certificated</i>
10	11	12	13	14	15	16	August 11 - Staff Development
17	18	19	20	21	22	23	August 12 - School Begins
24	25	26	27	28	29	30	14
31							
	1	2	3	4	5	6	SEPTEMBER
7	8	9	10	11	12	13	September 1 - Labor Day Holiday
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	21
28	29	30					
			1	2	3	4	OCTOBER
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	23
26	27	28	29	30	31		
						1	NOVEMBER
2	3	4	5	6	7	8	November 10 - Extra Day
9	10	11	12	13	14	15	November 11 - Veteran's Day as <i>prescribed by law</i>
16	17	18	19	20	21	22	November 24-28 - Thanksgiving Break
23	24	25	26	27	28	29	13
30							
	1	2	3	4	5	6	DECEMBER
7	8	9	10	11	12	13	Fall Semester Ends Dec 19
14	15	16	17	18	19	20	December 23, 24, 25 & 31 - Classified Holidays
21	22	23	24	25	26	27	Winter Break - Dec 22 to Jan 9
28	29	30	31				15
				1	2	3	JANUARY
4	5	6	7	8	9	10	January 1 - New Year's Day Holiday
11	12	13	14	15	16	17	January 12 - Staff Development <i>certificated only</i>
18	19	20	21	22	23	24	January 13 - Staff Workday <i>classified & certificated</i>
25	26	27	28	29	30	31	12
							January 14 - Students Return
							January 19 - Martin Luther King, Jr. Day
1	2	3	4	5	6	7	FEBRUARY
8	9	10	11	12	13	14	February 9 - Lincoln's Day
15	16	17	18	19	20	21	February 16 - Washington's Day as <i>prescribed by law</i>
22	23	24	25	26	27	28	18
1	2	3	4	5	6	7	MARCH
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	March 6 - Staff Development <i>certificated only</i>
22	23	24	25	26	27	28	21
29	30	31					
			1	2	3	4	APRIL
5	6	7	8	9	10	11	April 2-10 - Spring Break
12	13	14	15	16	17	18	April 5 - Easter Sunday
19	20	21	22	23	24	25	15
26	27	28	29	30			
					1	2	MAY
3	4	5	6	7	8	9	May 22 - Off
10	11	12	13	14	15	16	May 25 - Memorial Day
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	19
31							
	1	2	3	4	5	6	JUNE
7	8	9	10	11	12	13	June 11 - Last Day of School-Minimum Day
14	15	16	17	18	19	20	June 11 - Graduation
21	22	23	24	25	26	27	9
28	29	30					
			1	2	3	4	JULY 2015
5	6	7	8	9	10	11	July 3 - Independence Day Holiday
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

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Board Approved _____

 School Closed

 Staff Workday 1/13 & One Floating Day
 3 Staff Development Days (8/11, 1/12 & 3/6)

180 TOTAL

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2015/2016 SCHOOL YEAR CALENDAR**

S	M	T	W	T	F	S	
			1	2	3	4	JULY 2015
5	6	7	8	9	10	11	July 3 - Independence Day Holiday
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		
						1	AUGUST
2	3	4	5	6	7	8	7/27 - 8/7 - One Floating Workday <i>certificated</i> August 10 - Staff Development August 11 - School Begins
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						
						1	
		1	2	3	4	5	SEPTEMBER
6	7	8	9	10	11	12	September 7 - Labor Day Holiday
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				
				1	2	3	OCTOBER
4	5	6	7	8	9	10	22
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	
1	2	3	4	5	6	7	NOVEMBER
8	9	10	11	12	13	14	November 11 - Veteran's Day as <i>prescribed by law</i> November 23-27 - Thanksgiving Break
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30						
		1	2	3	4	5	DECEMBER
6	7	8	9	10	11	12	Fall Semester Ends Dec 18 December 23, 24, 25, & 31 - Holidays Winter Break - Dec 21 - Jan 8
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			
					1	2	JANUARY
3	4	5	6	7	8	9	January 1 - Holiday January 11 - Staff Development <i>certificated only</i> January 12 - All Staff Workday January 13 - Students Return January 18 - Martin Luther King, Jr. Day
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							
	1	2	3	4	5	6	FEBRUARY
7	8	9	10	11	12	13	February 8 - Lincoln's Day February 15 - Washington's Day as <i>prescribed by law</i>
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29						
		1	2	3	4	5	MARCH
6	7	8	9	10	11	12	March 4 - Staff Development <i>certificated only</i> March 27 - Easter Sunday March 24 - April 1 - Spring Break
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			
				1	2		APRIL
3	4	5	6	7	8	9	April 29th - Off
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
1	2	3	4	5	6	7	MAY
8	9	10	11	12	13	14	May 27 - Off May 30 - Memorial Day
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					
		1	2	3	4		JUNE
5	6	7	8	9	10	11	June 9 - Last Day of School June 9 - Graduation
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			
				1	2		JULY 2016
3	4	5	6	7	8	9	July 4 - Independence Day Holiday
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

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Board Approved _____

 School Closed

 Staff Workday - 1/12 & One Floating Day

 3 Staff Development Days - 8/10, 1/11, & 3/4

180 TOTAL

REGULAR MEETING
April 9, 2014

APPENDIX D

**Public Disclosure of Collective Bargaining
Agreement and Approval of Tentative Agreement
with Classified Unit**

**Santa Barbara County Education Office
School Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455
Certificated, Classified, Other:	CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2015
(date) (date)

The Governing Board will act upon this agreement on: April 9, 2014
(date)

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY 2013-14	FY 2014-15	FY 2015-16
1. Salary Schedule Including Step and Column	\$ 10,716,304	\$ 216,312	\$ 428,756	\$ 86,190
		2.02%	3.92%	0.76%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 143,647	\$ -	\$ 76,512	\$ -
		0.00%	53.26%	0.00%
Description of Other Compensation			Longevity	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,303,579	\$ 45,173	\$ 107,340	\$ 18,363
		1.961%	4.57%	0.75%
4. Health/Welfare Plans	\$ 1,029,103	\$ -	\$ 156,808	\$ -
		0.00%	15.24%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 14,192,633	\$ 261,485	\$ 769,416	\$ 104,553
		1.842%	5.32%	0.69%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	271.60			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 52,256	\$ 963	\$ 2,833	\$ 385
		1.842%	5.32%	0.69%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For the 2013-14 year, this agreement increases the salary schedule by 4% from the 2012-13 year. Two percent (2%) of this increase was already recognized, disclosed, and is being paid (board approved September 2013). For the 2014-15 year, the salary schedule increase is 3%, additional dollars are provided for health and welfare benefits, and the manner in which longevity pay is calculated is modified. See attached Tentative Agreement

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Addition to base compensation for longevity is being modified from a fixed dollar amount per month, depending on years of service, to percent. Also the year 1 (2013-14) increase includes one-time amounts that adjust the previous (September 2013) one-time amount (not subject to PERS).

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

Current annual caps are \$4572 for single, \$6612 for two-party, and \$7452 for family. The District is increasing its total contribution by \$156,808, which is subject to further negotiation and may mean different cap amounts.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None noted

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Existing unallocated unappropriated reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected funding increases under Local Control Funding Formula (LCFF)

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Projected funding increases under Local Control Funding Formula (LCFF)

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: JF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources	8010-8099	\$ 51,490,558	\$ -	\$ 51,490,558
Federal Revenue	8100-8299	\$ 33,660	\$ -	\$ 33,660
Other State Revenue	8300-8599	\$ 1,408,646	\$ -	\$ 1,408,646
Other Local Revenue	8600-8799	\$ 324,434	\$ -	\$ 324,434
TOTAL REVENUES		\$ 53,257,298	\$ -	\$ 53,257,298
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 25,089,687	\$ -	\$ 25,133,389
Classified Salaries	2000-2999	\$ 8,295,302	\$ 139,648	\$ 8,453,394
Employee Benefits	3000-3999	\$ 9,006,839	\$ 29,277	\$ 9,045,405
Books and Supplies	4000-4999	\$ 2,999,723	\$ -	\$ 2,999,723
Services, Other Operating Expenses	5000-5999	\$ 3,414,861	\$ -	\$ 3,414,861
Capital Outlay	6000-6999	\$ 1,155,729	\$ -	\$ 1,155,729
Other Outgo	7100-7299 7400-7499	\$ 664,725	\$ -	\$ 664,725
Indirect/Direct Support Costs	7300-7399	\$ (910,901)	\$ -	\$ (910,901)
TOTAL EXPENDITURES		\$ 49,715,965	\$ 168,925	\$ 49,956,325
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 942,019	\$ -	\$ 942,019
Transfers Out and Other Uses	7600-7699	\$ 357,878	\$ -	\$ 357,878
Contributions	8980-8999	\$ (5,518,414)	\$ (67,022)	\$ (5,594,835)
OPERATING SURPLUS (DEFICIT)*		\$ (1,392,940)	\$ (235,947)	\$ (1,709,721)
BEGINNING FUND BALANCE				
	9791	\$ 6,371,726		\$ 6,371,726
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 4,978,786	\$ (235,947)	\$ 4,662,005
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 159,089	\$ -	\$ 159,089
Restricted Amounts	9740			
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 4,499,160	\$ -	\$ 4,499,160
Unassigned/Unappropriated Amount	9790	\$ 320,537	\$ (235,947)	\$ 3,756

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: .IF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 3,062,813		\$ -	\$ 3,062,813
Federal Revenue 8100-8299	\$ 4,492,652		\$ -	\$ 4,492,652
Other State Revenue 8300-8599	\$ 6,470,456		\$ -	\$ 6,470,456
Other Local Revenue 8600-8799	\$ 779,350		\$ -	\$ 779,350
TOTAL REVENUES	\$ 14,805,271		\$ -	\$ 14,805,271
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,574,217	\$ -	\$ 2,865	\$ 5,577,082
Classified Salaries 2000-2999	\$ 3,802,526	\$ 64,097	\$ 5,134	\$ 3,871,757
Employee Benefits 3000-3999	\$ 2,823,222	\$ 13,432	\$ 1,430	\$ 2,838,084
Books and Supplies 4000-4999	\$ 2,917,660		\$ -	\$ 2,917,660
Services, Other Operating Expenses 5000-5999	\$ 4,114,950		\$ -	\$ 4,114,950
Capital Outlay 6000-6999	\$ 1,045,736		\$ -	\$ 1,045,736
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 763,475		\$ -	\$ 763,475
TOTAL EXPENDITURES	\$ 21,041,786	\$ 77,529	\$ 9,429	\$ 21,128,744
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 5,518,414	\$ 67,022	\$ 9,399	\$ 5,594,835
OPERATING SURPLUS (DEFICIT)*	\$ (718,101)	\$ (10,507)	\$ (30)	\$ (728,638)
BEGINNING FUND BALANCE				
9791	\$ 3,415,605			\$ 3,415,605
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,697,504	\$ (10,507)	\$ (30)	\$ 2,686,967
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,697,504	\$ (10,507)	\$ -	\$ 2,686,997
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ (30)	\$ (30)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 54,553,371		\$ -	\$ 54,553,371
Federal Revenue 8100-8299	\$ 4,526,312		\$ -	\$ 4,526,312
Other State Revenue 8300-8599	\$ 7,879,102		\$ -	\$ 7,879,102
Other Local Revenue 8600-8799	\$ 1,103,784		\$ -	\$ 1,103,784
TOTAL REVENUES	\$ 68,062,569		\$ -	\$ 68,062,569
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 30,663,904	\$ -	\$ 46,567	\$ 30,710,471
Classified Salaries 2000-2999	\$ 12,097,828	\$ 203,745	\$ 23,578	\$ 12,325,151
Employee Benefits 3000-3999	\$ 11,830,061	\$ 42,709	\$ 10,719	\$ 11,883,489
Books and Supplies 4000-4999	\$ 5,917,383		\$ -	\$ 5,917,383
Services, Other Operating Expenses 5000-5999	\$ 7,529,811		\$ -	\$ 7,529,811
Capital Outlay 6000-6999	\$ 2,201,465		\$ -	\$ 2,201,465
Other Outgo 7100-7299 7400-7499	\$ 664,725		\$ -	\$ 664,725
Indirect/Direct Support Costs 7300-7399	\$ (147,426)		\$ -	\$ (147,426)
TOTAL EXPENDITURES	\$ 70,757,751	\$ 246,454	\$ 80,864	\$ 71,085,069
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 942,019	\$ -	\$ -	\$ 942,019
Transfers Out and Other Uses 7600-7699	\$ 357,878	\$ -	\$ -	\$ 357,878
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,111,041)	\$ (246,454)	\$ (80,864)	\$ (2,438,359)
BEGINNING FUND BALANCE				
9791	\$ 9,787,331			\$ 9,787,331
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,676,290	\$ (246,454)	\$ (80,864)	\$ 7,348,972
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 159,089	\$ -	\$ -	\$ 159,089
Restricted Amounts 9740	\$ 2,697,504	\$ (10,507)	\$ -	\$ 2,686,997
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,499,160	\$ -	\$ -	\$ 4,499,160
Unassigned/Unappropriated Amount 9790	\$ 320,537	\$ (235,947)	\$ (80,864)	\$ 3,726

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: .IF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,851,483		\$ -	\$ 1,851,483
Other State Revenue 8300-8599	\$ 164,209		\$ -	\$ 164,209
Other Local Revenue 8600-8799	\$ 893,120		\$ -	\$ 893,120
TOTAL REVENUES	\$ 2,908,812		\$ -	\$ 2,908,812
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 931,915	\$ 12,567	\$ 1,672	\$ 946,154
Employee Benefits 3000-3999	\$ 231,186	\$ 2,464	\$ 351	\$ 234,001
Books and Supplies 4000-4999	\$ 1,825,500		\$ -	\$ 1,825,500
Services, Other Operating Expenses 5000-5999	\$ 51,100		\$ -	\$ 51,100
Capital Outlay 6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 147,426		\$ -	\$ 147,426
TOTAL EXPENDITURES	\$ 3,197,127	\$ 15,031	\$ 2,023	\$ 3,214,181
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (288,315)	\$ (15,031)	\$ (2,023)	\$ (305,369)
BEGINNING FUND BALANCE				
9791	\$ 1,290,165			\$ 1,290,165
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,001,850	\$ (15,031)	\$ (2,023)	\$ 984,796
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,001,850	\$ (15,031)	\$ (2,023)	\$ 984,796

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 71,435	Proposed settlement with management/confidential
Other Financing Sources/Uses	\$ (9,399)	Necessary contribution to support spec ed, MOT

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 9,429	Proposed settlement with management/confidential
Other Financing Sources/Uses	\$ 9,399	Necessary contribution to support spec ed, MOT

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 2,023	Proposed settlement with management/confidential
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Proposal to certificated unit, consisting of an on-going 4% salary schedule increase and a 3% off-schedule one-time payment, is already included in the District's budget. This proposal has not been acted upon due to an impasse which currently exists between the District and the Certificated unit.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTE

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 51,490,558	\$ 59,298,613	\$ 66,514,240
Federal Revenue 8100-8299	\$ 33,660	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,408,646	\$ 1,408,646	\$ 1,408,646
Other Local Revenue 8600-8799	\$ 324,434	\$ 110,877	\$ 110,877
TOTAL REVENUES	\$ 53,257,298	\$ 60,818,136	\$ 68,033,763
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 25,133,389	\$ 28,314,091	\$ 28,494,098
Classified Salaries 2000-2999	\$ 8,453,394	\$ 9,137,250	\$ 9,187,990
Employee Benefits 3000-3999	\$ 9,045,405	\$ 10,500,489	\$ 10,580,569
Books and Supplies 4000-4999	\$ 2,999,723	\$ 2,653,390	\$ 2,253,810
Services, Other Operating Expenses 5000-5999	\$ 3,414,861	\$ 3,442,561	\$ 3,397,561
Capital Outlay 6000-6999	\$ 1,155,729	\$ 207,117	\$ 207,117
Other Outgo 7100-7299 7400-7499	\$ 664,725	\$ 401,267	\$ 421,836
Indirect/Direct Support Costs 7300-7399	\$ (910,901)	\$ (910,901)	\$ (910,901)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 49,956,325	\$ 53,745,264	\$ 53,632,080
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 942,019	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 357,878	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ (5,594,835)	\$ (6,076,126)	\$ (6,183,370)
OPERATING SURPLUS (DEFICIT)*	\$ (1,709,721)	\$ 621,746	\$ 7,843,313
BEGINNING FUND BALANCE 9791	\$ 6,371,726	\$ 4,662,005	\$ 5,283,751
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,662,005	\$ 5,283,751	\$ 13,127,064
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 159,089	\$ 159,089	\$ 159,089
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,499,160	\$ 4,499,160	\$ 4,499,160
Unassigned/Unappropriated Amount 9790	\$ 3,756	\$ 625,502	\$ 8,468,815

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTE

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 3,062,813	\$ 3,062,813	\$ 3,062,813
Federal Revenue 8100-8299	\$ 4,492,652	\$ 3,836,872	\$ 3,836,872
Other State Revenue 8300-8599	\$ 6,470,456	\$ 5,030,793	\$ 2,506,005
Other Local Revenue 8600-8799	\$ 779,350	\$ 459,790	\$ 459,790
TOTAL REVENUES	\$ 14,805,271	\$ 12,390,268	\$ 9,865,480
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,577,082	\$ 6,065,850	\$ 6,198,300
Classified Salaries 2000-2999	\$ 3,871,757	\$ 3,913,089	\$ 3,951,228
Employee Benefits 3000-3999	\$ 2,838,084	\$ 2,914,412	\$ 2,938,317
Books and Supplies 4000-4999	\$ 2,917,660	\$ 670,095	\$ 670,095
Services, Other Operating Expenses 5000-5999	\$ 4,114,950	\$ 4,183,851	\$ 3,958,963
Capital Outlay 6000-6999	\$ 1,045,736	\$ 142,500	\$ 142,500
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 763,475	\$ 763,475	\$ 763,475
Other Adjustments		\$ -	\$ (91,016)
TOTAL EXPENDITURES	\$ 21,128,744	\$ 18,653,272	\$ 18,531,862
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 5,594,835	\$ 6,076,126	\$ 6,183,370
OPERATING SURPLUS (DEFICIT)*	\$ (728,638)	\$ (186,878)	\$ (2,483,012)
BEGINNING FUND BALANCE			
9791	\$ 3,415,605	\$ 2,686,967	\$ 2,500,089
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,686,967	\$ 2,500,089	\$ 17,077
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	
Restricted Amounts 9740	\$ 2,686,997	\$ 2,500,089	\$ 17,077
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (30)	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTE

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 54,553,371	\$ 62,361,426	\$ 69,577,053
Federal Revenue 8100-8299	\$ 4,526,312	\$ 3,836,872	\$ 3,836,872
Other State Revenue 8300-8599	\$ 7,879,102	\$ 6,439,439	\$ 3,914,651
Other Local Revenue 8600-8799	\$ 1,103,784	\$ 570,667	\$ 570,667
TOTAL REVENUES	\$ 68,062,569	\$ 73,208,404	\$ 77,899,243
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 30,710,471	\$ 34,379,941	\$ 34,692,398
Classified Salaries 2000-2999	\$ 12,325,151	\$ 13,050,339	\$ 13,139,218
Employee Benefits 3000-3999	\$ 11,883,489	\$ 13,414,901	\$ 13,518,886
Books and Supplies 4000-4999	\$ 5,917,383	\$ 3,323,485	\$ 2,923,905
Services, Other Operating Expenses 5000-5999	\$ 7,529,811	\$ 7,626,412	\$ 7,356,524
Capital Outlay 6000-6999	\$ 2,201,465	\$ 349,617	\$ 349,617
Other Outgo 7100-7299 7400-7499	\$ 664,725	\$ 401,267	\$ 421,836
Indirect/Direct Support Costs 7300-7399	\$ (147,426)	\$ (147,426)	\$ (147,426)
Other Adjustments		\$ -	\$ (91,016)
TOTAL EXPENDITURES	\$ 71,085,069	\$ 72,398,536	\$ 72,163,942
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 942,019	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 357,878	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,438,359)	\$ 434,868	\$ 5,360,301
BEGINNING FUND BALANCE 9791	\$ 9,787,331	\$ 7,348,972	\$ 7,783,840
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,348,972	\$ 7,783,840	\$ 13,144,141
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 159,089	\$ 159,089	\$ 159,089
Restricted Amounts 9740	\$ 2,686,997	\$ 2,500,089	\$ 17,077
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,499,160	\$ 4,499,160	\$ 4,499,160
Unassigned/Unappropriated Amount 9790	\$ 3,726	\$ 625,502	\$ 8,468,815

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2013-14	2014-15	2015-16
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 71,442,947	\$ 72,773,536	\$ 72,538,942
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 71,442,947	\$ 72,773,536	\$ 72,538,942
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 2,143,288	\$ 2,183,206	\$ 2,176,168

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,499,160	\$ 4,499,160	\$ 4,499,160
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 3,756	\$ 625,502	\$ 8,468,815
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,186,954	\$ 1,186,954 #	\$ 1,186,954 #
e.	Total Available Reserves	\$ 5,689,870	\$ 7,498,570	\$ 15,341,883
f.	Reserve for Economic Uncertainties Percentage	7.96%	10.30%	21.15%

3. Do unrestricted reserves meet the state minimum reserve amount?

2013-14	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

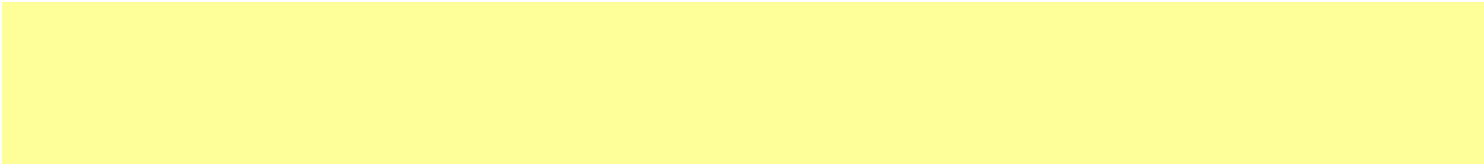
4. If no, how do you plan to restore your reserves?

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	261,485
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(246,454)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(15,031)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(261,485)
Variance	\$	-

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/(Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
2013-14 Surplus/(Deficit) before settlement(s)?	\$ (2,111,041)	(2.97%)	Projected settlement with teachers
2013-14 Surplus/(Deficit) after settlement(s)?	\$ (2,438,359)	(3.41%)	Additional settlements as noted here
2014-15 Surplus/(Deficit) after settlement(s)?	\$ 434,868	0.60%	
2015-16 Surplus/(Deficit) after settlement(s)?	\$ 5,360,301	7.39%	

Deficit Reduction Plan (as necessary):

The district has sufficient undesignated unappropriated reserves to negotiate for increases for its employees in the 2013-14 year. As noted above, based on projected LCFE funding, these deficits are mitigated in the future years.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2014-15 and/or 2015-16?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
2014-15 Unrestricted, Page 5a	\$ -	
2014-15 Restricted, Page 5b	\$ -	
2015-16 Unrestricted, Page 5a	\$ -	
2015-16 Restricted, Page 5b	\$ (91,016)	Sunset of QEIA program, redn in exps, as noted in District's 2nd interim rpt

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Jt Union HS District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2013 to June 30, 2015.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	344,372
\$	(344,372)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

**District Superintendent
 (Signature)**

Date

I hereby certify I am unable to certify

**Chief Business Official
 (Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL

District Name

**District Superintendent
(Signature)**

Date

BRENDA HOFF, FISCAL SERVICES DIRECTOR

Contact Person

(805) 922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 9, 2014, took action to approve the proposed agreement with the California School Employees Association Central Coast Chapter #455 Bargaining Unit(s). The fiscal impacts of this agreement will be incorporated into the District's adjusted budget prior to year end closing for the 13-14 year, and in its Adopted Budget for the 2014-15 year.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

REGULAR MEETING
April 9, 2014

APPENDIX E

**Public Disclosure of Agreement and Approval of
Salary Increase for Confidential, Classified
Management, and Certificated Management**

**Santa Barbara County Education Office
School Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2015
(date) (date)

The Governing Board will act upon this agreement on: April 9, 2014
(date)

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Current Budget (Prior to Proposed Agreement)	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		FY 2013-14	FY 2014-15	FY 2015-16
1. Salary Schedule Including Step and Column	\$ 3,779,897	\$ 71,817	\$ 216,356	\$ 15,896
		1.90%	5.62%	0.39%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 26,470	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
Description of Other Compensation		Auto allowance, STRS stipend		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 574,625	\$ 11,070	\$ 33,089	\$ 2,289
		1.926%	5.65%	0.37%
4. Health/Welfare Plans	\$ 269,342	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 4,650,334	\$ 82,887	\$ 249,445	\$ 18,185
		1.782%	5.27%	0.36%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	33.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 140,919	\$ 2,512	\$ 7,559	\$ 551
		1.782%	5.27%	0.36%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For the 2013-14 year, this agreement increases the salary schedule by 4% from the 2012-13 year. Two percent (2%) of this increase was already recognized, disclosed, and is being paid (board approved September 2013). For the 2014-15 year, the salary schedule increase totals 4.93%, which equates to the stipulated effective increase in total compensation agreed upon with the classified unit.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

Current annual caps are \$4608 for single, \$6612 for two-party, and \$7452 for family.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None noted

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Existing unallocated unappropriated reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected funding increases under Local Control Funding Formula (LCFF)

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Projected funding increases under Local Control Funding Formula (LCFF)

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 51,490,558		\$ -	\$ 51,490,558
Federal Revenue 8100-8299	\$ 33,660		\$ -	\$ 33,660
Other State Revenue 8300-8599	\$ 1,408,646		\$ -	\$ 1,408,646
Other Local Revenue 8600-8799	\$ 324,434		\$ -	\$ 324,434
TOTAL REVENUES	\$ 53,257,298		\$ -	\$ 53,257,298
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 25,089,687	\$ 43,702	\$ -	\$ 25,133,389
Classified Salaries 2000-2999	\$ 8,295,302	\$ 18,444	\$ 139,648	\$ 8,453,394
Employee Benefits 3000-3999	\$ 9,006,839	\$ 9,289	\$ 29,277	\$ 9,045,405
Books and Supplies 4000-4999	\$ 2,999,723		\$ -	\$ 2,999,723
Services, Other Operating Expenses 5000-5999	\$ 3,414,861		\$ -	\$ 3,414,861
Capital Outlay 6000-6999	\$ 1,155,729		\$ -	\$ 1,155,729
Other Outgo 7100-7299 7400-7499	\$ 664,725		\$ -	\$ 664,725
Indirect/Direct Support Costs 7300-7399	\$ (910,901)		\$ -	\$ (910,901)
TOTAL EXPENDITURES	\$ 49,715,965	\$ 71,435	\$ 168,925	\$ 49,956,325
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 942,019	\$ -	\$ -	\$ 942,019
Transfers Out and Other Uses 7600-7699	\$ 357,878	\$ -	\$ -	\$ 357,878
Contributions 8980-8999	\$ (5,518,414)	\$ (9,399)	\$ (67,022)	\$ (5,594,835)
OPERATING SURPLUS (DEFICIT)*	\$ (1,392,940)	\$ (80,834)	\$ (235,947)	\$ (1,709,721)
BEGINNING FUND BALANCE				
9791	\$ 6,371,726			\$ 6,371,726
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 4,978,786	\$ (80,834)	\$ (235,947)	\$ 4,662,005
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 159,089	\$ -	\$ -	\$ 159,089
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,499,160	\$ -	\$ -	\$ 4,499,160
Unassigned/Unappropriated Amount 9790	\$ 320,537	\$ (80,834)	\$ (235,947)	\$ 3,756

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ 3,062,813		\$ -	\$ 3,062,813
Federal Revenue 8100-8299	\$ 4,492,652		\$ -	\$ 4,492,652
Other State Revenue 8300-8599	\$ 6,470,456		\$ -	\$ 6,470,456
Other Local Revenue 8600-8799	\$ 779,350		\$ -	\$ 779,350
TOTAL REVENUES	\$ 14,805,271		\$ -	\$ 14,805,271
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,574,217	\$ 2,865	\$ -	\$ 5,577,082
Classified Salaries 2000-2999	\$ 3,802,526	\$ 5,134	\$ 64,097	\$ 3,871,757
Employee Benefits 3000-3999	\$ 2,823,222	\$ 1,430	\$ 13,432	\$ 2,838,084
Books and Supplies 4000-4999	\$ 2,917,660		\$ -	\$ 2,917,660
Services, Other Operating Expenses 5000-5999	\$ 4,114,950		\$ -	\$ 4,114,950
Capital Outlay 6000-6999	\$ 1,045,736		\$ -	\$ 1,045,736
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 763,475		\$ -	\$ 763,475
TOTAL EXPENDITURES	\$ 21,041,786	\$ 9,429	\$ 77,529	\$ 21,128,744
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 5,518,414	\$ 9,399	\$ 67,022	\$ 5,594,835
OPERATING SURPLUS (DEFICIT)*	\$ (718,101)	\$ (30)	\$ (10,507)	\$ (728,638)
BEGINNING FUND BALANCE				
9791	\$ 3,415,605			\$ 3,415,605
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,697,504	\$ (30)	\$ (10,507)	\$ 2,686,967
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,697,504	\$ (30)	\$ (10,507)	\$ 2,686,967
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Revenue Limit Sources	8010-8099	\$ 54,553,371		\$ -	\$ 54,553,371
Federal Revenue	8100-8299	\$ 4,526,312		\$ -	\$ 4,526,312
Other State Revenue	8300-8599	\$ 7,879,102		\$ -	\$ 7,879,102
Other Local Revenue	8600-8799	\$ 1,103,784		\$ -	\$ 1,103,784
TOTAL REVENUES		\$ 68,062,569		\$ -	\$ 68,062,569
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 30,663,904	\$ 46,567	\$ -	\$ 30,710,471
Classified Salaries	2000-2999	\$ 12,097,828	\$ 23,578	\$ 203,745	\$ 12,325,151
Employee Benefits	3000-3999	\$ 11,830,061	\$ 10,719	\$ 42,709	\$ 11,883,489
Books and Supplies	4000-4999	\$ 5,917,383		\$ -	\$ 5,917,383
Services, Other Operating Expenses	5000-5999	\$ 7,529,811		\$ -	\$ 7,529,811
Capital Outlay	6000-6999	\$ 2,201,465		\$ -	\$ 2,201,465
Other Outgo	7100-7299 7400-7499	\$ 664,725		\$ -	\$ 664,725
Indirect/Direct Support Costs	7300-7399	\$ (147,426)		\$ -	\$ (147,426)
TOTAL EXPENDITURES		\$ 70,757,751	\$ 80,864	\$ 246,454	\$ 71,085,069
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ 942,019	\$ -	\$ -	\$ 942,019
Transfers Out and Other Uses	7600-7699	\$ 357,878	\$ -	\$ -	\$ 357,878
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (2,111,041)	\$ (80,864)	\$ (246,454)	\$ (2,438,359)
BEGINNING FUND BALANCE					
	9791	\$ 9,787,331			\$ 9,787,331
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 7,676,290	\$ (80,864)	\$ (246,454)	\$ 7,348,972
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 159,089	\$ -	\$ -	\$ 159,089
Restricted Amounts	9740	\$ 2,697,504	\$ (30)	\$ (10,507)	\$ 2,686,967
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 4,499,160	\$ -	\$ -	\$ 4,499,160
Unassigned/Unappropriated Amount	9790	\$ 320,537	\$ (80,834)	\$ (235,947)	\$ 3,756

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/12/2014)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,851,483		\$ -	\$ 1,851,483
Other State Revenue 8300-8599	\$ 164,209		\$ -	\$ 164,209
Other Local Revenue 8600-8799	\$ 893,120		\$ -	\$ 893,120
TOTAL REVENUES	\$ 2,908,812		\$ -	\$ 2,908,812
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 931,915	\$ 1,672	\$ 12,567	\$ 946,154
Employee Benefits 3000-3999	\$ 231,186	\$ 351	\$ 2,464	\$ 234,001
Books and Supplies 4000-4999	\$ 1,825,500		\$ -	\$ 1,825,500
Services, Other Operating Expenses 5000-5999	\$ 51,100		\$ -	\$ 51,100
Capital Outlay 6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 147,426		\$ -	\$ 147,426
TOTAL EXPENDITURES	\$ 3,197,127	\$ 2,023	\$ 15,031	\$ 3,214,181
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (288,315)	\$ (2,023)	\$ (15,031)	\$ (305,369)
BEGINNING FUND BALANCE				
9791	\$ 1,290,165			\$ 1,290,165
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,001,850	\$ (2,023)	\$ (15,031)	\$ 984,796
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,001,850	\$ (2,023)	\$ (15,031)	\$ 984,796

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 168,925	Proposed settlement with the classified unit
Other Financing Sources/Uses	\$ (67,022)	Necessary contribution to support spec ed, MOT

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 77,529	Proposed settlement with the classified unit
Other Financing Sources/Uses	\$ 67,022	Necessary contribution to support spec ed, MOT

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 15,031	Proposed settlement with the classified unit
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Proposal to certificated unit, consisting of an on-going 4% salary schedule increase and a 3% off-schedule one-time payment, is already included in the District's budget. This proposal has not been acted upon due to an impasse which currently exists between the District and the Certificated unit.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 51,490,558	\$ 59,298,613	\$ 66,514,240
Federal Revenue 8100-8299	\$ 33,660	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,408,646	\$ 1,408,646	\$ 1,408,646
Other Local Revenue 8600-8799	\$ 324,434	\$ 110,877	\$ 110,877
TOTAL REVENUES	\$ 53,257,298	\$ 60,818,136	\$ 68,033,763
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 25,133,389	\$ 28,314,091	\$ 28,494,098
Classified Salaries 2000-2999	\$ 8,453,394	\$ 9,137,250	\$ 9,187,990
Employee Benefits 3000-3999	\$ 9,045,405	\$ 10,500,489	\$ 10,580,569
Books and Supplies 4000-4999	\$ 2,999,723	\$ 2,653,390	\$ 2,253,810
Services, Other Operating Expenses 5000-5999	\$ 3,414,861	\$ 3,442,561	\$ 3,397,561
Capital Outlay 6000-6999	\$ 1,155,729	\$ 207,117	\$ 207,117
Other Outgo 7100-7299 7400-7499	\$ 664,725	\$ 401,267	\$ 421,836
Indirect/Direct Support Costs 7300-7399	\$ (910,901)	\$ (910,901)	\$ (910,901)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 49,956,325	\$ 53,745,264	\$ 53,632,080
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 942,019	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 357,878	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ (5,594,835)	\$ (6,076,126)	\$ (6,183,370)
OPERATING SURPLUS (DEFICIT)*	\$ (1,709,721)	\$ 621,746	\$ 7,843,313
BEGINNING FUND BALANCE 9791	\$ 6,371,726	\$ 4,662,005	\$ 5,283,751
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,662,005	\$ 5,283,751	\$ 13,127,064
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 159,089	\$ 159,089	\$ 159,089
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,499,160	\$ 4,499,160	\$ 4,499,160
Unassigned/Unappropriated Amount 9790	\$ 3,756	\$ 625,502	\$ 8,468,815

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 3,062,813	\$ 3,062,813	\$ 3,062,813
Federal Revenue 8100-8299	\$ 4,492,652	\$ 3,836,872	\$ 3,836,872
Other State Revenue 8300-8599	\$ 6,470,456	\$ 5,030,793	\$ 2,506,005
Other Local Revenue 8600-8799	\$ 779,350	\$ 459,790	\$ 459,790
TOTAL REVENUES	\$ 14,805,271	\$ 12,390,268	\$ 9,865,480
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,577,082	\$ 6,065,850	\$ 6,198,300
Classified Salaries 2000-2999	\$ 3,871,757	\$ 3,913,089	\$ 3,951,228
Employee Benefits 3000-3999	\$ 2,838,084	\$ 2,914,412	\$ 2,938,317
Books and Supplies 4000-4999	\$ 2,917,660	\$ 670,095	\$ 670,095
Services, Other Operating Expenses 5000-5999	\$ 4,114,950	\$ 4,183,851	\$ 3,958,963
Capital Outlay 6000-6999	\$ 1,045,736	\$ 142,500	\$ 142,500
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 763,475	\$ 763,475	\$ 763,475
Other Adjustments		\$ -	\$ (91,016)
TOTAL EXPENDITURES	\$ 21,128,744	\$ 18,653,272	\$ 18,531,862
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 5,594,835	\$ 6,076,126	\$ 6,183,370
OPERATING SURPLUS (DEFICIT)*	\$ (728,638)	\$ (186,878)	\$ (2,483,012)
BEGINNING FUND BALANCE 9791	\$ 3,415,605	\$ 2,686,967	\$ 2,500,089
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,686,967	\$ 2,500,089	\$ 17,077
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	
Restricted Amounts 9740	\$ 2,686,967	\$ 2,500,089	\$ 17,077
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Object Code	2013-14	2014-15	2015-16
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 54,553,371	\$ 62,361,426	\$ 69,577,053
Federal Revenue 8100-8299	\$ 4,526,312	\$ 3,836,872	\$ 3,836,872
Other State Revenue 8300-8599	\$ 7,879,102	\$ 6,439,439	\$ 3,914,651
Other Local Revenue 8600-8799	\$ 1,103,784	\$ 570,667	\$ 570,667
TOTAL REVENUES	\$ 68,062,569	\$ 73,208,404	\$ 77,899,243
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 30,710,471	\$ 34,379,941	\$ 34,692,398
Classified Salaries 2000-2999	\$ 12,325,151	\$ 13,050,339	\$ 13,139,218
Employee Benefits 3000-3999	\$ 11,883,489	\$ 13,414,901	\$ 13,518,886
Books and Supplies 4000-4999	\$ 5,917,383	\$ 3,323,485	\$ 2,923,905
Services, Other Operating Expenses 5000-5999	\$ 7,529,811	\$ 7,626,412	\$ 7,356,524
Capital Outlay 6000-6999	\$ 2,201,465	\$ 349,617	\$ 349,617
Other Outgo 7100-7299 7400-7499	\$ 664,725	\$ 401,267	\$ 421,836
Indirect/Direct Support Costs 7300-7399	\$ (147,426)	\$ (147,426)	\$ (147,426)
Other Adjustments		\$ -	\$ (91,016)
TOTAL EXPENDITURES	\$ 71,085,069	\$ 72,398,536	\$ 72,163,942
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 942,019	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 357,878	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,438,359)	\$ 434,868	\$ 5,360,301
BEGINNING FUND BALANCE			
9791	\$ 9,787,331	\$ 7,348,972	\$ 7,783,840
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,348,972	\$ 7,783,840	\$ 13,144,141
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 159,089	\$ 159,089	\$ 159,089
Restricted Amounts 9740	\$ 2,686,967	\$ 2,500,089	\$ 17,077
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,499,160	\$ 4,499,160	\$ 4,499,160
Unassigned/Unappropriated Amount 9790	\$ 3,756	\$ 625,502	\$ 8,468,815

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2013-14	2014-15	2015-16
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 71,442,947	\$ 72,773,536	\$ 72,538,942
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 71,442,947	\$ 72,773,536	\$ 72,538,942
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 2,143,288	\$ 2,183,206	\$ 2,176,168

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,499,160	\$ 4,499,160	\$ 4,499,160
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 3,756	\$ 625,502	\$ 8,468,815
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,186,954	\$ 1,186,954	\$ 1,186,954
e.	Total Available Reserves	\$ 5,689,870	\$ 6,311,616	\$ 14,154,929
f.	Reserve for Economic Uncertainties Percentage	7.96%	8.67%	19.51%

3. Do unrestricted reserves meet the state minimum reserve amount?

2013-14	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

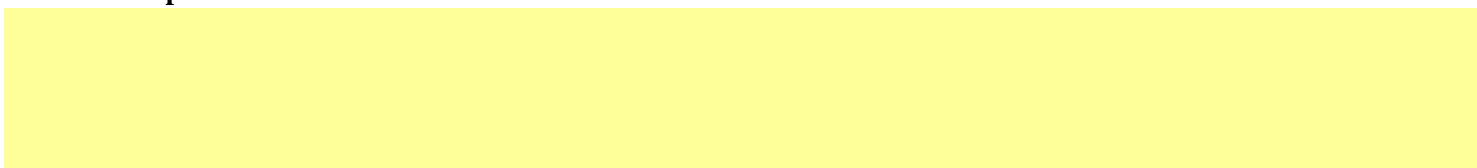
4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	82,887
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(80,864)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(2,023)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(82,887)
Variance	\$	-

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/(Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
2013-14 Surplus/(Deficit) before settlement(s)?	\$ (2,111,041)	(2.97%)	Projected settlement with teachers
2013-14 Surplus/(Deficit) after settlement(s)?	\$ (2,438,359)	(3.41%)	Additional settlements as noted here
2014-15 Surplus/(Deficit) after settlement(s)?	\$ 434,868	0.60%	
2015-16 Surplus/(Deficit) after settlement(s)?	\$ 5,360,301	7.39%	

Deficit Reduction Plan (as necessary):

The district has sufficient undesignated unappropriated reserves to negotiate for increases for its employees in the 2013-14 year. As noted above, based on projected LCFE funding, these deficits are mitigated in the future years.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 2014-15 and/or 2015-16?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
2014-15 Unrestricted, Page 5a	\$ -	
2014-15 Restricted, Page 5b	\$ -	
2015-16 Unrestricted, Page 5a	\$ -	
2015-16 Restricted, Page 5b	\$ (91,016)	Sunset of QEIA program, amount by which exp's need to be reduced. As noted at 2nd

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2013 to June 30, 2015.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	344,372
\$	(344,372)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

**District Superintendent
 (Signature)**

Date

I hereby certify I am unable to certify

**Chief Business Official
 (Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED MGMT, CLASSIFIED MGMT, CONFIDENTIAL

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Other than incorporating the cost of this agreement, along with the agreement with the classified unit in 13-14 and 14-15, all of the assumptions underlying the MYP presented in this document are the same as noted in the District's recently filed 2nd interim budget revision.

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL

District Name

**District Superintendent
(Signature)**

Date

BRENDA HOFF, FISCAL SERVICES DIRECTOR

Contact Person

(805) 922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 9, 2014, took action to approve the proposed agreement with Certificated Management, Classified Management, and Confidential employees. The fiscal impacts of this agreement will be incorporated into the District's adjusted budget prior to year end closing for the 13-14 year, and in its Adopted Budget for the 2014-15 year.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

Common Core State Standards Implementation Funding Plan for Fiscal Years 2013-14 and 2014-15

BACKGROUND:

The Enacted State budget provides for one-time funding to the district to assist with Common Core State Standards (CCSS) Implementation. These one-time funds are part of the 2013-14 budget and will be available for expenditure over a two-year timeframe. For the Santa Maria Joint Union High School District, the funding allocated is \$1.52 million. Utilization of the funds must be directed toward the implementation of the CCSS adopted by the State Board pursuant to Sections 60605.8, 60605.10, and 60605.11 of the Education Code. These funds must be expended pursuant to a plan adopted by the Governing Board following the adoption of the plan in a public hearing. There are activities already in motion to prepare for this implementation. The CCSS Implementation Funding must be spent by July 1, 2015 and is provided specifically to support the following:

- Professional Development for certificated and classified employees involved in the direct instruction of pupils using the Common Core State Standards
- Instructional materials and supplemental instructional materials aligned to the Common Core State Standards
- Technology equipment and infrastructure to provide technology-based instruction using Common Core State Standards and to implement computer-based student assessments

As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board. This item is for information purposes and will be brought forward at the next board meeting for adoption.

OBJECTIVE:

Align curriculum, professional development, and technology to the Common Core State Standards using state allocated funding.

SPENDING PLAN:

Funding to support CCSS implementation will target the following goals, as well as augment existing professional development.

GOAL 1 –Upgrade Technology Infrastructure to support Technology Based Instruction and Computer- Based Student Assessments Infrastructure and hardware to provide wireless access at all sites: **\$0-\$900,000**

GOAL 2 - Common Core Alignment/Instructional Materials

1:1 Devices and Common Core Curriculum Materials for grades 9-12: \$0-\$675,000

GOAL 3 – Professional Development Workshops, training and Collaboration Time to support Goal 2: \$0-\$35,000

TOTAL EXPENDITURES OF CCSS IMPLEMENTATION FUNDING PLAN NOT TO EXCEED: \$1,527,200