

Alvord ISD Family: I have some highlights for you from the October 21 and October 28, 2024 school board meetings.

**Team of 8 Board Training** – the board conducted a self-evaluation during its annual Team of 8 Training on October 21. The board discussed several ideas that will be worked on in the upcoming months including:

- Development of an annual board meeting calendar to include presentations from different programs and departments highlighting student work and performance.
- An annual school board self-evaluation process.
- A 5 to 6-year plan to review sections of board policy each year.
- Strategies to seek community and staff input in its decision-making process.

**FFA Agricultural Issues LDE Team Presentation:** HS Ag Teacher Tracy Cofield brought the FFA Ag Issues LDE team for a presentation to the board. Team members include Joel Uloth, Bella Hines, Jaylee Bourne, Cambri Peoples, and Alex Miranda.

**Principals Appreciation Month** – each year we recognize our principals during principals appreciation month. High School Principal Aaron Tefertiller, Middle School Principal Brandy Mayfield, Intermediate School Principal Jessica Bull, and Elementary School Principal Jamie Mitchell were thanked for their service to our students and staff.

**DEIC Meeting Update** – the board received an update on the work of the District Educational Improvement Committee (DEIC). This committee serves in an advisory role to the superintendent and board. Members of the DEIC include teachers and professional staff, parents, community members, and business representatives. The committee met on October 23rd and will meet again on November 13th. The 2025-2026 calendar options are being developed by the committee. A proposed calendar with at least one Friday off per month is being discussed. The committee will also be considering the Teacher Incentive Allotment (TIA) program and is reviewing the Cell Phone Ban implemented by some school districts.

**Robotics Program**– Intermediate School Science teacher Jessica Palmer presented a robotics program proposal for 3rd through 5th grade students. Mrs. Palmer has six robots purchased by the PTO last year, this will be an after-school program that will enter virtual competitions. Mrs. Palmer will be sending out more information to students and parents about this new program soon.

**EIC (LOCAL) Board Policy** – the board approved changes to the policy to align the policy with our practice of allowing credits students receive in middle school that count towards graduation to continue to be counted for class rank calculations. Language in the policy was also revised to provide incentives for students to take more academically challenging dual credit classes.

**2025-2026 Board Goals** – the board reviewed the current goals and discussed a new goal of creating a culture of high performance throughout the district. This goal will be discussed with the board and admin team at future board meetings.

**Facilities Update / Budget Amendment** – Director of Operations Charlie Mann presented an update on the Intermediate School renovation project including the HVAC project. The board approved a budget amendment to officially close out the project which was completed approximately \$58,000 under budget. I have attached a PowerPoint presentation with pictures of the completed project.

Randy Brown  
Alvord ISD Superintendent