The Randolph County Board of Education met in regular session on Monday, August 15, 2011 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Board Chair, called the meeting to order. Board members in attendance are as follows:

G. Cook, E. Coltrane, J. Johnson, M. Lambeth, T. McDonald.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

The Board of Education and Superintendent led the Pledge of Allegiance.

Recognition of Guests

Principals: Lisa Thompson, Principal of Seagrove Elementary and Tammie Abernethy, Principal of Ramseur Elementary; Assistant Principal Representative was Sharon Andrews, who is Assistant Principal at Trindale and Trinity Elementary. Members of the Press were also welcomed.

Announcements

Superintendent Andrews made the following announcements:

First Day for Randolph Early College High School - August 8

Board of Education Meeting – August 15 at 6:00 p.m. – Central Office Board Room

Board of Education all day Work Session - August 16, 8:30 a.m. - Pinewood Country Club

Teacher Workdays - August 17 - 19, 22 - 24

Staff Development August 18 and 19

Open House for all Middle Schools – August 22

Open House for all Elementary Schools - August 23

Open House for all High Schools - August 24

First Day for Students – August 25

B. Coltrane, Board Chair announced that the Board would meet on Wednesday, August 17, 2011 at 6:00 p.m. at the Central Office for a Closed Session for Personnel.

Approval of Minutes

T. McDonald made a motion seconded by G. Cook that minutes of the meetings held on July 18, 2011 be approved as presented. Motion carried: 5-0.

Public Comments

There were no public comments.

Adoption of Agenda

M. Lambeth made a motion seconded by G. Cook to adopt the agenda as presented. Motion carried: 5-0.

Consent Items

- T. McDonald made a motion seconded by M. Lambeth that the Board approves consent items as presented. Motion carried: 5-0. The consent items as approved are as follows:
- 1. Assignments and Releases for the 2011-2012 school year 5 releases, 18 assignments, and 0 denial(s).
- Approved Budget Amendment Number 1 as follows: Decrease Codes: 1.5110.001.121 Salary Teacher \$70,105.00; 1.5110.003.162 Salary – Substitute Teacher \$62,499.00; 1.3100.000.000 State Revenue \$132,604.00.
- 3. Approved First Revised Reading of Policies 7410 Career Status, 7510 Leave of Absence, 7810 Evaluation of Licensed Employees, 7900 Resignation, 7930 Professional Employees: Demotion and Dismissal.

4. Approved Second Revised Reading of Policies 4300 – Student Code of Conduct, 4355 – Corporal Punishment, 4370 – Student Discipline Hearing Procedures.

District Accreditation Release

Mrs. Pat Foust, Assistant Superintendent of Curriculum and Instruction, presented to B. Coltrane, Board Chair and Mr. Andrews, Superintendent a certificate awarding initial district accreditation with the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACSCASI). Ms. Foust stated the term of accreditation is through June 30, 2016.

2011 Graduation Statistical Information

Mrs. Kim Johnson, Director of Secondary Education, shared 2011 Graduation Statistical Information: 1,116 diplomas were issued, 22 certificates were issued, 37.63% are going to public and/or private four-year colleges, 46.42% are going to community colleges, private junior colleges, and trade schools; 4.84% are entering the military, and 10.22% are entering the workforce. The total monies awarded to Randolph County graduates toward furthering their education was \$22,672,721.00. Also mentioned was the new partnership with National Clearing Student House that will begin with this year's senior class to track students after high school.

Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability, presented ABC preliminary data. Dr. Johnson reviewed major achievements with students making positive progress on both EOG and several EOC tests with RCS performance composite showing a gain from 2010. Dr. Johnson gave an overview of the 2011 EOG and EOC results and ABC comparisons from 2002-2011. Accomplishments: 77% of our schools met or exceeded growth expectations compared to 71% in 2010; 6 percentage point increase in the number of schools meeting growth expectations with the state showing a 6.6% point drop in the number of schools meeting growth expectations. Challenges and next steps were also reviewed.

2012-2013 Calendar

Mr. Marty Trotter, Assistant Superintendent of Operations, reviewed the 2012-2013 revised school calendar recommendation due to the five additional state required student days. The calendar will be placed on the RCS webpage to give parents and community a chance to give input with the final calendar recommendation being presented to the Board at the September Board meeting.

Personnel Report

J. Johnson made a motion seconded by M. Lambeth that the Board approves the Personnel Report as presented. The motion carried: 6-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	GRADE/SUBJECT	SCHOOL	DATE EFFECTIVE
EMPLOYMENT			
Richard Austin	Guidance Counselor	NERMS	08/17/11
Mackenzie Plott	Math	PGHS	08/17/11
Molly Caudill	Math	SERMS	08/17/11
Lorianne Miklaszewski	P.E.	SERMS	08/17/11
Shelly Kivett	Math	NERMS	08/17/11
Laura Young	EC Resource	RHS	08/17/11
Sarah Kennedy	Social Studies	SERMS	08/17/11
Mandie Robbins	Title 1 Interventionist	Southmont	08/17/11-
06/12/11			
Lisa Taylor	Grade 1	Grays Chapel	08/17/11
Jasmyn Denton	Grade 3	Lawrence	08/17/11
Shannon Wilkerson	EC	PGHS	08/17/11
Lindsey McConville	Music	ERHS	08/17/11
Kara Willoughby-Ray	EC	PGHS	08/17/11

THS

08/17/11

Art 1 block

Thomas Steible
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Kristina Roach Homebound Teacher Central Office 08/17/11
Ronald Golden P.E. PGHS 08/17/11
Jennifer Jackson Media Specialist Braxton 08/17/11
Michael Plyler Science 1 st Semester Only THS 08/17/11-01/
Mary Cashwell English THS 08/17/11
Nikia Domally Instruction Coach 50% SWRHS 08/17/11-06/
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ADDITIONAL EMPLOYMENT

None

TRANSFER

Brooke Sides

Leah Sugg Mark Heilig Deborah Trogdon-Stout Science	P.E.	rays Chapel>Seagrove PGHS>ERHS WHS	08/17/11 08/17/11 08/01/11
TRANSFER (CONTINUED)			
Maria Broos	A.P. 100%Hopewell>5	0%Hopewell/50%Archdale	08/17/11
Pat Hendrix	A.P.	RMS>NERMS	08/01/11
Danny Martin	A.P.>PE Teacher	NERMS>ERHS	08/17/11
Stephanie Stancil	Hearing Impaired	SERMS>ERHS	08/17/11
Tommy Humphrey	Teacher>A.P.	NERMS>SWRMS	08/01/11
Parker Welch	Art Part-time>Full-Time	WHS	08/17/11
Courtney Page	FACS	WHS>ATMS	08/17/11
Nancy Earnhardt	Social Worker 100%>90%	6 ATMS	08/17/11-03/28/12
Kristin Routh	Grade 4	Franklinville>RES	08/17/11
Shelley Harris	Teacher>Math Specialist	RES>Ramseur	08/17/11
Jamie Armfield		PrincipalSouthmont/Farmer	08/17/11
Jeffrey Minton	Teacher>Assistant Princip		08/17/11
Robin Hevner	Teacher>Lead Teacher	SERMS>NERMS	08/17/11
Jennifer Craft	Teacher>Assistant Princip		08/17/11
Ginger Crites	Teacher>Assistant Princip		08/01/11
Lynn Lamb	ESL	SWRHS/RECHS>RMS	
Kimberly Banker	Health Occupations	50%ERHS/50%PGHS	
Nicole Clausi Lee Miller	EC>P.E. Social Studies	WHS RMS>ERHS	08/17/11 08/17/11
Patricia Asbill	Speech Pathologist 100%		08/17/11
Mickey Johnson	Curriculum Suppo		
Timothy Brown	Social Studies	UMS>NERMS	08/17/11
Debra Nicholson	EC/OCS>EC Resource	WHS	08/17/11
Angela Davis	Media Specialist	THS	08/17/11
Sarah Allred	Teacher>Curriculum Supp		08/17/11
Mindy Spainhour	Science	RHS>WHS	08/17/11
Wendy Thomas		amseur>Grays Chapel	08/17/11
Sherry Yahya	Language Arts	Hopewell>Braxton	08/17/11
Sallie Davis	T.A.>Teacher Language A	Arts Archdale>ATMS	08/17/11
Georgia Sparks	T.A.>Grade 2 Teacher	Level Cross	08/17/11
Janine Kube	Science	ERHS>WHS	08/17/11
Dana Saunders	Grade 1	Ramseur>Franklinville	08/17/11
Danielle Dorantes	EC Resource	ATMS>Level Cross	08/17/11
Karen Carter		evel Cross>Grays Chapel	08/17/11
	Assistant Principal Ramse		08/17/11
Jason Cromer	EC Functional Skills	RES>Level Cross	08/17/11
Sarah Downey	Music 50%ERH	S/50%WHS>100%WHS	08/17/11
REINSTATE			
Lindsey Connor (previous RIF)	PreK	Tabernacle	08/17/11
Melody Marley (previous RIF)	PreK	Trindale	08/17/11
Caroline Auman (previous RIF)	Title 1 Interventionist 50%	Grays Chapel	08/17/11
Sarah Perera (previous RIF)	Language Arts	SERMS	08/17/11
Kendell Huneycutt (previous RI	F)PreK	Liberty	08/17/11
Carol McMurry (previous RIF)	PreK	Liberty	08/17/11
Caroline Howard (previous RIF		Southmont	08/17/11
Tammy Johnson (previous Pre	,	Ramseur	08/17/11
Dianna Pollard	70% Interventionist	Southmont	08/17/11
Kerry Sparks (previous RIF)	EC	Tabernacle	08/17/11

RESIGNATION

Mary Twiford	CDC	RHS	07/31/11
Kathleen Saunders	English	WHS	07/19/11

RESIGNATION (CONTINUED)

Michael Manderino	English	THS	07/19/11
Mildred Westbrook	Grade 3	Tabernacle	07/14/11
Hannah Riddle	Speech Pathologist	Grays Chapel	07/16/11
Christine Bertson	Grade 1	Level Cross	06/27/11
Gregory Elliott	Math	SERMS	07/15/11
Robin McCraw	EC Homebound	C.O.	07/19/11
Sharon Ridgill	LD Resource	Grays Chapel	07/20/11
Alex Mebane	P.E. Teacher	THS	07/25/11
Michele Hinesley	EC PreK	Southmont	07/21/11
Joshua Johnson	Masonry	ERHS	07/29/11
Samantha Martindale	Grade 2	Hopewell	07/29/11
Jennifer Hudspeth-Harwood	Language Arts	SWRMS	07/28/11
Janet Ward	Grade 1	Franklinville	08/01/11
Kelly Hale	Math	Braxton	08/02/11
Charlene Walton	EC	Franklinville	08/03/11
Amanda Pitman	Language Arts	NERMS	08/10/11
Matthew Farlow	EC	PGHS	08/03/11
Aedrin Albright	Social Studies	ERHS	08/15/11

RETIREMENT

Elton Caviness	Chemistry	ERHS	11/01/11
Linda Tune	P.E.	Braxton	07/01/11

EMPLOYMENT ENDS (Did not meet lateral entry licensure requirements)

Tangerine Medley FACS ATMS 07/28/11

RETIREES INTERIM/PART-TIME CONTRACT ENDING

None

LEAVE OF ABSENCE

None

LEAVE OF ABSENCE WITHOUT PAY

None

RETURN FROM LEAVE OF ABSENCE

Joy Seibold-Vest (Maternity) Assistant Principal WHS 08/01/11

SUSPENSION WITH PAY

Stephanie Landrie Agriculture ERHS 08/08/11-TBD

RETURN FROM SUSPENSION

None

VIF TERM ENDING

None

SHORT-TERM DISABILITY CONTINUES

None

SHORT-TERM DISABILITY ENDS

None

EMPLOYEE WAS PREVIOUS RIF - OFFERED A POSITION - DECLINED-NO LONGER RIF

Stephanie Elliott

CLASSIFIED PERSONNEL

NAME	POSITION	LOCATION	DATE EFFECTIVE
EMPLOYMENT			
<u>Full Time</u> Van Hurley, Jr	Testing Coordinator/	Randleman High	08/17/11
Bonika Terry Cheryl Eads	Substitute Teacher ISS Assistant Head Custodian	ERHS ATMS	08/17/11 08/09/11
Kimberly Brewer Maria Cutchins Ikey Hall, Jr	Honeycomb Teacher CN Manager CN/Custodian/BD	Hopewell Ramseur Level Cross	08/17/11 08/17/11 08/22/11
Jennifer Benner Haley Taylor Angelia Meadows	Teacher Assistant EC Teacher Assistant EC Child Nutrition/BD	Wheatmore ATMS Level Cross	08/17/11 08/17/11 08/22/11
Mark Routh	CIS Site Coordinator	Randleman High	08/17/11
<u>Part Time</u> Kimberly Wilkes Krysten VanHoose	CN Assistant ASC Assistant	Wheatmore Hopewell	08/22/11 08/17/11RIF
Brittany Smith Carol Scott	ASC Assistant CN Assistant	Trinity Elem SWRHS	08/17/11 09/02/11
Amanda Spencer TEMPORARY EMPLOYMENT	Bus Driver	SWRHS	08/03/11
Rita Parker	Teacher Assistant EC	SERMS	08/17/11- 12/09/11
REINSTATEMENT Amy Snider Shealah Turner	TA Media Teacher Assistant	Lawrence Level Cross	08/17/11RIF 08/17/11RIF
Cynthia Breedlove Melissa Harrison Kay Brown	Teacher Assistant Teacher Assistant Media Assistant	New Market Tabernacle Coleridge	08/17/11RIF 08/17/11RIF 08/17/11RIF
Benjamin Brown Maria Aguilar Adriana Martinez	ISS Assistant TA PreK Teacher Assistant	PGHS Southmont Liberty	08/17/11RIF 08/17/11RIF 08/17/11RIF
Teena Royal Katrina Hammett Pamela Roach	Media Assistant TA More @ 4 ASC Director/TA	Farmer Trindale Southmont	08/17/11RIF 08/17/11RIF 08/17/11RIF

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Lori Bundy Misha Thomas Tammera Maness Cheryl Gaines Mylesha Blalock	Teacher Assistant EC Intervention Assistant Bus Driver Bus Driver Technology Asst	Braxton PGHS SERMS NERMS Grays Chapel	08/24/11RIF 08/24/11RIF 08/25/11 08/24/11 08/17/11
TRANSFER	D. D.:		00/47/44
Lee Hinson	Bus Driver to ISS Assistant	Level Cross to ATMS	08/17/11
Jennie Cheng	Dropout Prevention to Interventionist Student Advo	SWRHS	08/17/11
Tony Joyce	Dropout Prevention to Interventionist Student Advo	PGHS	08/17/11
Lindsay Cross	Dropout Prevention to Interventionist Student Advo	Randleman High	08/17/11
Katherine Vestal	Dropout Prevention to Interventionist Student Advo	ERHS	08/17/11
Laraine Cook	CN Manager	NERMS to ERHS	08/17/11
Lisa Murray	Teacher Assistant EC	Southmont to Tabernacle	08/17/11
Steve Coble	General Maintenance to Lead Cabinet Shop	Maintenance	07/1/11
Teresa Crews	Secretary K-5 Instruction to Adm Asst to	Central Office	07/25/11
Carol Fuller	Asst Superintendent Instruction Title I Data Specialist to K5/Title I/AIG Adm Asst	Central Office	07/01/11
Peggy Tilley	TA State to TA Media	Tabernacle	08/17/11
Jacqueline Ward	TA State to TA Media	Liberty	08/17/11
Tabitha McMasters	CN Asst Manager to CN Manager	NERMS	08/17/11
Susan Blake	TA DSSF to TA Media	Southmont	08/17/11
Renee Nelson	Custodian to Child Nutrition/BD	Southmont	08/22/11
Darla Richardson	.5 TA State to TA Local Board	Tabernacle	08/17/11
Donna Hill	Adm Asst/Data Eval Asst to Adm Asst SSHS G	Central Office	08/01/11
Kay Moffitt	Adm Asst SSHS 50% to Adm Asst SSHS/Adm Asst F	Central Office	08/01/11
Ann Berridge	Bus Driver to Custodian/BD	Level Cross	07/18/11
Melissa Simmons	TA Media to to TA State	New Market	07/01/11
Melissa Simmons	TA State to TA Media	New Market	08/17/11
Gina Hicks	TA Media TA State to TA Media	Trinity Elem	08/17/11
Sharl Alston	CN Asst Manager	SERMS to ERHS	06/09/11
Douglas Greene	ISS Assistant	PGHS	08/17/11

	to Intervention Assistant		
Sharon Pencola	to Intervention Assistant TA AT to TA State	Trinity Elem	08/17/11
Jason Anderson	CN/ASC/BD to Child Nutrition/BD	Randleman Elem	08/22/11
Debbie Frazier	Custodian to Child Nutrition/BD	Franklinville to Ramseur	08/22/11
TRANSFER (CONTINUED)	to Child Nuthtion/BD	to Kamseui	
Cathy Luther	TA Local Board Position to TA State	Grays Chapel	08/17/11
Maria Machado	Bus Driver to Child Nutrition/BD	Uwharrie	08/22/11
Martha Yarboro	Child Nutrition/BD to Custodian/BD	Randleman High to Level Cross	08/24/11
Kimberly Stemple	Teacher Assistant EC to TA Media	Braxton	08/17/11
Betty McPherson	TA Local/BD to TA State/BD	Liberty	08/17/11
CHANGE OF SERVICE			
Stephanie Maness	Custodian/BD 3.5 hrs to 4 hrs CUST	SWRMS	07/01/11
Mary Brady	TA AT/Bus Driver 4 hrs to 5 hrs TA	Trinity Elem	08/24/11
Brenda Shaw	Custodian 8 hrs to 5 hrs	Uwharrie	07/01/11RIF
Alexander Ramirez	Custodian/CN 6 hrs to 7 hrs CUST	Hopewell	07/01/11
Jenna Raino	2 hrs to 1 hr CN Custodian	Seagrove	09/01/11
Lisa Robbins	5 hrs to 6 hrs Child Nutrition/BD 3 hrs to 4 hrs CN	Hopewell	08/22/11
Selena Bailey	2 hrs to 2.7 hrs BD ASC Assistant 4 hrs to 5.75 hrs	Farmer	08/01/11
Jane Seals	Custodian/CN 4 hrs to 5 hrs CUST	New Market/ Level Cross	07/01/11
Melanie Wicker	Teacher Assistant 6 hrs to 7.75 hrs	Grays Chapel	08/17/11
Helen Davis	Secretary/Treasurer 12 mo to 11 mo	Wheatmore	07/01/11
Nena Cribbs	NC WISE 12 mo to 11 mo	Wheatmore	07/01/11
Lori Hussey	General Office Assistant	Uwharrie	08/24/11
Fatina Williard	10 mo to 9 mo Teacher Assistant AT 4 hrs to 5.75 hrs	Trinity Elem	08/17/11
Tabitha Cook	Teacher Assistant 7 hrs to 7.75 hrs	Franklinville	08/17/11
Cynthia Brown	Custodian 7.5 hrs to 8 hrs	Franklinville	09/01/11
Terri White	Teacher Assistant EC 9 mo to 10 mo	Randleman Elem	08/17/11

Mark Muir	Custodian	SERMS	08/01/11
Amber Kennedy	6 hrs to 8 hrs TA/ASC Assistant	Franklinville	08/17/11
Sandra Leonard	2 hrs to 4 hrs TA State Custodian 5 hrs to 8 hrs (temporary)	Seagrove	07/01/11- 08/24/11
LEAVE OF ABSENCE			
Ted Brower	Custodian	SWRMS	07/07/11-
Ginger Coble	Teacher Assistant	Level Cross	07/31/11 08/17/11- 06/13/12
SHORT TERM DISABILITY			
Tony Hyatt	Teacher Assistant	Trinity Elem	07/01/11- 07/31/11
RESIGNATION			
Cherl Brazeil	Honeycomb Lead Teacher	Hopewell	08/11/11
Shirley Conrad Amanda Cvijanovic	CN Manager Testing Coordinator/ Substitute Teacher	Ramseur ERHS	07/20/11 07/21/11
Douglas Perry Patti Weidman Angie Berrier	Bus Driver Bus Driver General Office Assistant	Liberty SWRHS Wheatmore	06/09/11 08/03/11 08/02/11
RESIGNATION			
Mylesha Blalock Wendy McMillian Brittany Teague	ASC Assistant ASC Assistant ASC Assistant	Grays Chapel Tabernacle Franklinville	07/26/11 08/19/11 08/17/11
POSITION ELIMINATED			
Cecil Gatlin Tina McCormick	Custodian Custodian/BD (continue 1.5 hrs Custodian onl	Seagrove Farmer	07/01/11 07/01/11RIF
Paula Cole	Teacher Assistant EC	PGHS	06/13/11
SUBSTITUTE TEACHERS			
<u>NAME</u>	<u>GRADES</u>	SCHOOL(S)	PAY LEVEL

<u>GRADES</u>	SCHOOL(S)	PAY LEVEL
K-5	Ramseur	STET
K-5	Southmont	Non Certified
K-5	Liberty	STET
K-5	SWR/Eastern area	Non Certified
K-5	Trinity Area	STET
	K-5 K-5 K-5 K-5	K-5 Ramseur K-5 Southmont K-5 Liberty K-5 SWR/Eastern area

Closed Session

- G. Cook made a motion seconded by T. McDonald to go into closed session to discuss the conferring of an honorary degree, scholarship, prize or similar award as provide in North Carolina General Statute 143.318.11(a)(2). and consult with our attorney in discussing the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(5). Motion carried: 6-0.
- J. Johnson discussed her thoughts and concerns regarding the corporal punishment policy.

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Adjournment T. McDonald made a motion seconded by G. Cook that the meeting be adjourned.	The motion carried: 6-0
Chairman	
Secretary	