

GLEN ULLIN SCHOOL DISTRICT NO. 48  
SPECIAL SCHOOL BOARD MEETING MINUTES  
Wednesday, January 4, 2023  
Glen Ullin Multi-Purpose Room

President Matt Kuhn called the meeting to order at 7:02 pm in the multi-purpose room. A roll call was taken of the board members present: Andrew Jacobson, Travis Thomas arrived at 7:03 pm, Kim Shafer, Marie Bittner, Jill Feser arrived at 7:03 pm, and Tanna Filibeck appeared via telephone call. Also present were Superintendent: Peter Remboldt and Business Manager: Christine Lawson. Guests present were Alice Fitterer, Mary Morman, David Park, Shannon Kuntz, Lora Voegele, Mr. Voegele, Tabi Schneider, Tami Soupir, Emily Kottre, Lynnette Schirado, John Lawson, Margo Binstock, Janessa Hoff, Don Rump, Zach Krein, McKenzi Krein, Mariah Harter, Nicole Tibor, Alex Rump, Carrie Duppong, Kayla Schumacher, Cody Kottre, Lydia Kottre, Steph Schantz, Kendra Schantz, Nancy Bittner, Syd White, Janell Morman, and Kelsy Morman.

Andrew Jacobson made a motion, seconded by Marie Bittner, to approve the agenda. The motion carried.

## **2. Investigation:**

Marie Bittner discussed findings of the recent third party investigation. Mrs. Bittner said that the communication in the building needs improvement. Mrs. Bittner said that the district needs to move in the direction that is best for its students. Mrs. Bittner expressed that stakeholders need to have more input in the building.

Jill Feser stated that she read through the investigation twice, and stated that there is a widespread disconnect between the community, teachers, and the board.

Mrs. Bittner stated that no public comments can be made at school board meetings, and most school board meetings do not allow guests to speak. Jill Feser asked about the performance plan that Mr. Remboldt chose not to put into Mrs. Carlson's file. Andrew Jacobson stated that he did not believe there was a single fault, but that there were mistakes by several individuals. Mr. Jacobson spoke about the board policies that have been adapted. Marie Bittner mentioned that, moving forward, a policy binder for all board members would be useful.

Andrew Jacobson made a motion to have a curriculum meeting. Marie Bittner seconded the motion. The motion passed. Mr. Remboldt was asked to send a notice to curriculum committee members to determine a meeting date.

Matt Kuhn reiterated that Marie Bittner was appointed by the board to be the legal liason for the board, and that during this investigation he had given his rights as the Board President over to Marie Bittner to handle the steps throughout the process of the investigation.

Jill Feser spoke about superintendent evaluations and receiving teacher input during these evaluations. Mrs. Bittner reiterated that input from the teachers is part of the negotiated agreement that occurs during the March evaluation.

Andrew Jacobson made a motion, seconded by Jill Feser, to pose questions to Mr. Remboldt regarding the investigation. The motion passed.

Mr. Remboldt was asked what he would like to see as the future for the district. Mr. Remboldt said that there is some disconnect within the district. Mrs. Kuntz spoke about going to Mr. Remboldt with concerns and not feeling like there was follow through regarding these voiced concerns. Mrs. Voegelé stated that she has followed the chain of command with her concerns. Mrs. Kuntz asked if administration was still recording staff in the building. Mr. Remboldt stated that he did not record anyone. Mrs. Krein voiced concerns over posing questions to Mr. Remboldt and the anger that can result over said questions as well as the difficulty in obtaining answers.

Jill Feser stated that she is concerned over a lack of follow through and that this has been an ongoing issue. Mr. Remboldt explained that when things happen within the building that he is bound by certain laws including FERPA and does not feel like he should tell the teachers everything going on. Mr. Jacobson spoke about FERPA and the fact that individuals involved within a team can have pertinent information shared with them.

Blue slips were mentioned. Mrs. Krein explained how blue slips are used. These slips are forms regarding disciplinary action with students, and are made by those who witness and/or handle any form of disciplinary action with students.

Andrew Jacobson made a motion, seconded by Jill Feser, for Mr. Remboldt and the teachers to construct a feedback study on routing the disciplinary model. The motion passed.

Jill Feser asked about exit interviews, and stated she did not believe the board had ever seen any exit interviews.

Andrew Jacobson made a motion, seconded by Kim Shafer, to get feedback to allow the teachers and staff another means of communication to eliminate the fears of coming forward. Andrew Jacobson rescinded his motion to get feedback to allow teachers and staff another means of communication to eliminate the fears of coming forward. Kim Shafer rescinded her second to this motion.

Jill Feser made a motion, seconded by Andrew Jacobson, for the policy committee to meet and discuss ways to help communication within the building. The motion passed.

### **3. Operating Procedure:**

Marie Bittner spoke about what the board can do legally in the interim while not having a principal within the building.

Marie Bittner made a motion, seconded by Andrew Jacobson, to advertise for the 2023-2024 school year pre-school through grade twelve principal position. The motion passed.

Marie Bittner made a motion, seconded by Andrew Jacobson, to advertise for an interim principal to finish the 2022-2023 fiscal school year. The motion passed.

Discussion was held on allowing guests to speak at board meetings moving forward. No action was taken at this time.

Marie Bittner made a motion, seconded by Jill Feser, to advertise the athletic director position internally. The motion passed.

Marie Bittner spoke about job descriptions and realigning some job duties throughout the building.

Marie Bittner made a motion, seconded by Jill Feser, to form a personnel committee and to meet at the end of January to discuss job descriptions. The committee will consist of Marie Bittner, Kim Shafer, and Travis Thomas, who each volunteered their time. The motion passed.

#### **4. Adjournment:**

Jill Feser motioned to adjourn the meeting at 9:17 pm, seconded by Kim Shafer. The motion carried.

The next Regular Board Meeting is scheduled for January 11, 2023, at 7:00 pm.

The preceding minutes were approved the 11 day of January 2023.

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Matt Kuhn, School Board President

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Christine Lawson, Business Manager