



# Welcome | From The Superintendent | Fall 2023

Greek philosopher Heraclitus said that change is constant. Nothing could be truer than that statement in Ohio education right now. In 2023, the state legislatures voted to disband the Ohio Department of Education (ODE) and create a new division under the governor's control called the Department of Education and Workforce (DEW). Along with this historic revision comes many other changes in the law that will affect education in Ohio for many years to come. As always, NCOESC will continue to offer the most up-to-date information and professional development needed for our districts to maintain their high level of educational excellence for the students.



**Brenda Luhring**  
Superintendent  
bluhring@ncoesc.org

## NCOESC + Math = Math Specialists!

NCOESC has numerous math specialists, who also serve as statewide facilitators of high school Mathematical Modeling and Reasoning (MMR) and Computer Data Science courses. Pictured here are math teachers from Northwest and North Central Ohio engaging with MMR course content.



## Trainings and Support for Ohio's Dyslexia Requirements

The North Central Ohio Educational Service Center has a variety of options and professional development to support Ohio's Dyslexia requirements/timelines and the implementation of structured literacy. These include but are not limited to the following:

- Multi-tiered System of Supports (MTSS) Four Part Series with Jim Wright
- Literacy Improvement Pathway & Content Deep Dives
- We've Administered the Screener, Now What?
- The Science of Reading, It's not a Pendulum Swing!
- K-3 State Dyslexia Training (4-12, coming Soon!)
- Onsite, Tailored Professional Development & Coaching

To access these and other professional development offerings, please visit our NCOESC website. (scan QR code below)







# In The Spotlight!

## FIRST FOUR FACES....

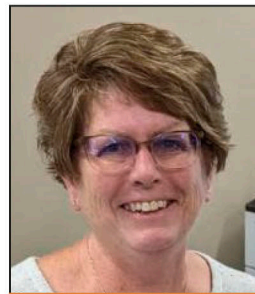
NCOESC would like to introduce our first four faces/voices that will greet you when you visit or call one of our campuses!



**Deborah Karcher**  
*Tiffin NCOESC Campus*

Deborah has been part of our NCOESC team since 2014. Before coming to NCOESC she was employed as a loan processor. She enjoys the wide variety of people she gets to interact with on a daily

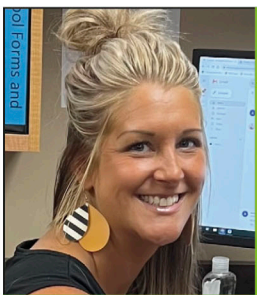
basis and assisting them with their specific needs.



**Julie Carlyle**  
*Marion NCOESC Campus*

Julie has been with NCOESC since before it was NCOESC. She started with the Marion County Board of Education in 1978, which then became part of NCOESC in 1996. Julie has been with us for over 45

years! She enjoys working with our districts and putting together our special programs.



**Amanda Shull**  
*Fremont Schools Office*

Amanda briefly worked at NCOESC as a Preschool Paraprofessional before coming back as the Student Services Administrative Assistant. She worked as a medical assistant for ProMedica for ten years with

Pediatrics and OB/GYN. She enjoys connecting with families as their children start school for the first time.



**Shane Vernon**  
*Mansfield State Support Team 7 Office*

Shane just started at the Mansfield office this past July. He formerly worked for Avita Health Care and Spectrum. He appreciates how everyone has made him feel welcome, making him comfortable

being the new guy. He enjoys being able to use his creativity and learn new programs. He is already the office Promethean Board "expert"!





## NCOESC Welcomes Two New Area Superintendents

*Best of luck to both of you as you start your new positions!*



**Superintendent Michael Browning**  
Shelby City Schools



**Superintendent Cindy Endsley**  
Old Fort Local Schools

## Congratulations Amy DeRodes!



Congratulations to Amy DeRodes on being named State Board District 1 Teacher of the Year! Amy has been an Ohio music educator for 25 years and currently is the band and choir director at Old Fort Local Schools. Mrs. DeRodes received her undergraduate degree from The Ohio State University where she was a clarinet major. Later, she received her master's degree in music from Bowling Green State University.

In addition to her current position at Old Fort, DeRodes was formerly the middle school band director in Oak Harbor for Benton-Carroll-Salem Schools. DeRodes believes strongly in educating the whole child in every child - especially through music.



**Ohio** District 1  
**Teacher**  
**OF THE YEAR**

Though students who enter her classroom come from a variety of backgrounds and abilities, they are high achieving in music and many have gone on to become music majors, including three from the class of 2023. DeRodes is passionate about educating prospective teachers and often hosts future music educators and student teachers from local universities in her classroom.

## Substitute Teachers & Educational Aides

NCOESC understands that one of the many needs of our school districts is substitute teachers and aides. We are currently trying to help by getting the word out about substitute jobs on billboards, radio ads and speaking at a variety of events. We also realize that some potential subs may not want to try subbing because of the "unknowns" of never doing it before. To relieve some of that anxiety, we put together a little video to walk new subs through their first day.

Please feel free to use this video!





# North Central Ohio Educational Service Center

[www.ncoesc.org](http://www.ncoesc.org)

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