REGULAR BOARD MEETING OF THE SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION MAY 12, 2015

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held at the Student Services Center on May 12, 2015 with a closed session at 5:30 p.m. and open session immediately following.

Members present: Tognazzini, Garvin, Karamitsos, Perez, Palera

OPEN SESSION

Mr. Tognazzini called the meeting to order at 5:34 p.m. There were no public comments and the meeting was immediately adjourned to closed session.

RECONVENE IN OPEN SESSION

The board reconvened and Mr. Tognazzini called the meeting to order at 6:36 p.m. Gerardo Nevarez, SMHS Student Board Representative, led the Flag Salute.

ANNOUNCE CLOSED SESSION ACTIONS

Dr. Richardson welcomed everyone and reported out the closed session items. The Board was updated on personnel issues and approved all personnel actions as submitted. The Board had conference with the labor negotiator.

REPORTS

Superintendent's Report

- Dr. Richardson introduced the retirees. Classified retirees included Connie McGuire and Liz Regulski. Certificated retirees are Fred Brickey, Cindy Fiechtner, Dave Hutton, Barbara Johnston and Byron Jones. The Board recognized the retirees for their many years of service to the students in our district. The classified group represents a total of 44 years of service while the certificated group represents a total of 100 years of service.
- The Classified Employees of the Year were announced and certificates were given to those in attendance. The SBCEO County Winners are Karen Apple from the Office & Technical Category and Connie McGuire from the Support Services Category. Other nominees included Tami Barnum, Melissa Barredo, Meredith Brough, Erin Consorti, Martha Janzen, Arcy Pineda, Lesley Riley, Sandra Russell, Karen Townsend and Jeri Vogt.
- The CADA Outstanding Service Award was awarded to Lisa Walters, Activities Director from Pioneer Valley High School.
- Delta High School was recognized for earning the Model School Award. The staff includes: Esther Prieto-Chávez, Principal and Ryan Abshere, Wanda Acquistapace, Lisa Adams, Ana Aquilera, Marc Brogoitti, Paul Collier, Tami Contreras, Patti Cos-

tantinidis, Jenna Dee, Jamie Ellis, John Emery, Justin Fraser, Adriana Galindo, Sonia Galvez Sandoval, Al Garcia, Georgianna Hernandez, Glynda Maddaleno, Tom Maloney, Tina Maltby, Heather Ortiz, Dave Pasch, Arcy Pineda, Holly Real, Emma Rodriguez, Frank Rodriguez, Juan Sanchez, Gabrielle Shannon, Cathy Simpson, Linda Sinclair, Ruby Stefono, Shawn Tracht, and John Wilde.

Mrs. Prieto-Chavez gave t-shirts to the Board and District Administrators.

• The Student Board Representatives were also recognized and thanked for their contribution and service to the Board. They are: Carlos Alvarado/Delta, Jhaicelle Laron/ERHS, Gerardo Nevarez/SMHS and David Torres/PVHS.

Student Reports

Carlos Alvarado: Delta held a Recognition Ceremony on May 8th for the staff and students to congratulate them on the Model Continuation High School Award. Twenty-five students from Delta took the START Placement Test at Hancock and received academic advising. There will be a Blood Drive on May 15th. Delta's Grad Night is May 29th. Senior Awards are June 1st.

Jhaicelle Laron: The Junior/Senior Powderpuff was held on May 1st (they raised over \$5,000). The Drama Club presented "Hairspray" over the last few weeks and it was highly attended. Clips were shared on Facebook and everyone could see the great dramatic talent at RHS. Righetti sends Cabin Leaders for the Outdoor School Program (for elementary students). Students have been receiving their caps and gowns. Red Cross is sponsoring a Blood Drive on May 27th.

Gerardo Nevarez: Congratulated all the retirees; wished them the best. One of the issues students have noticed is a lack of student participation due to the bell schedule. The lunch lines are also too long. They would like some information to students about the new tablets. Some students feel stressed having more classes. The teachers have more students and it is taking longer to get feedback (grades back). Another concern is the graduation change. They want to know why there was no student participation. FFA did well at State competition. Students have been taking AP tests and graduation caps and gowns were handed out. May 24th is Prom (theme is Glitz and Glamour). Gradnite is June 2nd.

David Torres: Tours were given to future students. They held another Senior Citizen Dance (2nd one of the year). A Safe Prom rally was held to remind everyone to drive safe. May 9th was senior prom and the theme was Great Gatsby. Panther Idol tryouts were last week. Gradnite is May 28 and May 29 and they have 7 busses going. They will be helping out at the Special Olympics at Righetti. Questions from students persist about graduation time and place. He thanked Mrs. Walters and the board for this opportunity and growth. To all staff - your time spent does not go unappreciated.

Board Member Reports

Mr. Palera: He wished the retirees the best. This past Saturday he attended the EdCamp at Righetti High School; they set the topics they wanted to discuss and had breakout sessions. One of the classes most focused on was technology. It is advancing so quick at all levels. It is going to be a challenge at the high schools because there is so much out there. Hats off to our teachers that put it on and attended it. Went to Delta on Friday for Model School Celebration. It was amazing and it is no wonder why that school is a model school. It was an electric atmosphere that day.

Mr. Palera asked Dr. Richardson about the change in graduation this year. He knows it was discussed previously and asked Dr. Richardson to speak about it. Dr. Richardson said we are making our way towards graduation (as all the kids said) and the plan is to have the graduations at 1:00 p.m. on the last day of school. We will be running an abbreviated schedule related to that on the last day. There is a bump in the road. The Faculty Association filed a grievance about our requirement to have the teachers attend graduation that day. We are working through that grievance with the Faculty Association and moving to resolve that and get back on track and move forward as quickly as we can.

Ms. Perez: It was a great moment to enjoy all of the presentations. She took a tour at Grizzly Youth Academy. It gave them a different look at another way we could serve students. She thanked the Alice Patino, Mayor of Santa Maria; Etta Waterfield, City Councilwoman; Steve Molina, Dr. Richardson and Pete Flores for attending with her. She attended Connie McGuire's retirement party and enjoyed it very much. Connie is going to be greatly missed. Congratulations to Karen Apple, she does an extraordinary job. She was pleased to see their names come up. She attended the Righetti Film Festival with Dr. Karamitsos. It was so fun. It is an excellent program. She has been visiting all the campuses. It has been great to hear from the staff and students. She enjoys going out and listening and feels it is her role as a board member. She also thanked Martha Janzen for bringing a lot of students to Hancock.

Dr. Karamitsos: She loved the Film Festival. It is always fantastic when we celebrate the Arts. She read a quote from Martin Luther King, Jr. to the graduating seniors and retirees, "Faith is taking the first step even when you don't see the whole staircase." For Day of the Teacher she shared "What a Teacher Makes" from Taylor Mali. She **c**ouldn't find a classified poem but wanted to also give a congratulatory thank you. The last poem she shared was from Rabindranath Tagore. She wanted to say thank you to everyone that supported her as a student and wants to celebrate the last part of the school year.

Dr. Garvin: He said he has been practicing retirement and got to visit Barcelona and Paris. If you have the opportunity to retire don't miss it. He mentioned the graduation rates and congratulated everyone for the contributions to make this happen. His own children attended 33 years of SMJUHSD and one attended Delta so that school has always had a special place to him. He is happy to read the positive things going on at the schools. He gave a "Thank You" as a parent.

Mr. Tognazzini: He wanted to reiterate what has been said. He recognized the retirees, the classified employees, the CADA award, the Delta Model School Award, and the Student Board Representatives. It was a great, positive thing. Whether in poem or the things that everyone said – he can't agree more. He thanked everyone that is participating as part of the public, the staff, the faculty, those who come to these meetings and participate (sometimes with just your attendance). We honor you for what you are doing and keeping us in line. The work in the schools (what we are elected to do) is not a spectator sport. He congratulated everyone that received awards tonight.

PRESENTATIONS

ASB Students that attended CASL (California Association of Student Leaders) spoke about the conference.

- Eden Hood, a junior at ERHS, said that hundreds of ASB's from California collaborated over student activities, school spirit and teacher appreciation. It was very inspirational. One of the ideas they wanted to bring back to Righetti was "Teacher Appreciation Week" and instead of a luncheon do something different. There is a lawn chair week where PTSA and ASB students work together and serve drinks and food to the teachers.
- Zachary Lotshaw, a junior at SMHS, learned about CASL at the Leadership Day at ERHS. He said they got to meet students from all over and learn different ideas about what happens at other schools. To get these ideas from other students and the speakers was so inspirational. There are no words to describe it – you have to go to this conference. It moves you to go back to your school to "do". Some things don't work anymore and it is energizing. He thanked the District to be able to go to this camp.
- Joseph Adamos, a junior at PVHS, thanked everyone for the opportunity to attend the CASL Conference. He said they learned everything from planning a dance to helping others grow as a person. He said, "We didn't grow as people; we grew as leaders. Thank you."
- Lisa Walters, Activities Director at PVHS, said they took over fifty students to the conference. Without the District's and Board's support they would not have been able to do this. She feels they took one group of students in and another group came back. It was great and it makes every student feel like they belong.

Ellen Barger, Assistant Superintendent of Instruction for SBCEO, gave a presentation on the new testing. Key points included:

- The Motivations for Common Core State Standards and the challenges that it brings. With the LCFF and LCAP, all folks are involved and are transparent. Expectations have been raised.
- The Smarter Balanced testing is a system of assessments that has a summative end of year test and interim assessments that the district can use to track their pro-

gress. Summative Assessment is the end of year scores. The testing is done in 11th grade in high school.

- There is a Digital Library of formative assessment resources and tools for learning process for everyone to use.
- API is being replaced. Moving away from a single index based solely on test scores to Multiple Measures that reflect the complexity of school quality and performance.
- There are three levels of reporting this year: Individual student reports, Districts access their own data reports, and Data Quest reports at the end of August.
- Want to look at scaled scores. Level bands have broad description.
- Our challenge is leading productive conversations around interpretation of assessment results in ways that honor the commitment and progress we are making toward these increased expectations.

Dr. Garvin said this is the third time he has heard this presentation and is now getting it. He thanked Ms. Barger for the presentation.

Ms. Perez asked what kind of allocations are being given to teachers. Will Common Core be tied to future funding? Ms. Barger said there may be an increase for common core to provide professional development for teachers (one-time monies). Stakeholders will know what is happening.

Dr. Karamitsos is concerned about the infrastructure about taking a test in a whole new way. We all need to understand that not everyone has the facility with a computer and there may be a student better assessed with paper and pencil. What is being done to help with that? Ms. Barger said it does happen that when you change the format some students cannot show what they know. This is part of the curve for the first few years. The adults seem to have more of a difficulty than students. Students are more of a digital native than adults. Technology needs to be in the learning process and that is why the district has technology as part of their plan. It would be great to sit down with a student focus group to see what would work better for them.

ITEMS SCHEDULED FOR ACTION

<u>General</u>

Approval of Board Policies/Administrative Regulations – *Appendix D*

The administration has reviewed the following amended or new Board Policies/Administrative Regulations, aligned with California School Boards Association updates, which are provided as education code and laws change. The complete revised policies and regulations are posted on the district's website at www.smjuhsd.k12.ca.us.

Board Policies/Administrative Regulations	
Risk Management/Insurance	BP 3530
Certificated Personnel	BP 4121
Classified Personnel	AR 4218

A motion was made by Dr. Karamitsos, seconded by Mr. Palera to approve the Board Policies as presented. The motion carried with a 5-0 vote.

Approval of Designated Representation to California Interscholastic Federation League (CIF)

Education Code 33353(a) gives the authority for high school athletics to high school governing boards. The code also requires that the boards, after joining CIF, designate their representatives to CIF leagues:

<u>Athletic Directors</u> Joseph Graack, Righetti High School Greg Lanthier, Pioneer Valley High School Brian Wallace, Santa Maria High School

A motion was made by Dr. Garvin, seconded by Ms. Perez. Dr. Karamitsos commented that she attended a CIF Presentation at the CSBA Conference and they spoke about making sure there were presentations to the Board. Dr. Richardson will make sure that is done. The motion carried with a 5-0 vote.

Personnel

Day of the Teacher

Resolution Number 20-2014-2015 declaring May 13, 2015 to be "Day of the Teacher" in the Santa Maria Joint Union High School District. This May 13th, educators around the state will mark the 33rd Anniversary of California's Day of the Teacher.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a 5-0 roll call vote to approve Resolution No. 20-2014-2015 as presented.

Roll Call Vote:

Mr. Tognazzini	Yes
Dr. Garvin	Yes
Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes

Classified School Employee Week

Resolution Number 21-2014-2015 declaring May 18 through May 22, 2015 to be Santa Maria Joint Union High School District's Classified School Employees Week. Classified school employees play crucial roles in education. From the time students board a school bus to the time they head home at the end of the day, every aspect of their education experience is impacted by a classified school employee. Classified employees are integral to public education. Since 1986, California has taken the third week in May to honor the in-

valuable contributions of classified school employees.

A motion was made by Ms. Perez, seconded by Dr. Garvin and carried with a 5-0 roll call vote to approve Resolution No. 21-2014-2015.

Roll Call Vote:

Yes
Yes
Yes
Yes
Yes

Approval of Settlement Agreement for Classified Bargaining Unit, Reclassification Recommendations and Job Description Creation and/or Modification – *Appendix E*

The District and the California School Employees Association (CSEA) have reached Settlement Agreement for the reclassification recommendations and the creation and/or modification of corresponding job descriptions. The Settlement Agreement dated May 7, 2015 will take effect July 1, 2015 pending approval by both parties. (see **Appendix E**)

A motion was made by Dr. Garvin, seconded by Dr. Karamitsos and carried with a 5-0 vote to approve the agreement as presented.

Approval of Settlement Agreement for Classified Bargaining Unit, Job Description Modifications – *Appendix F*

The District and the California School Employees Association (CSEA) have reached Settlement Agreement for the modification of job descriptions previously approved for reclassification. The Settlement Agreement dated May 7, 2015 will take effect pending approval by both parties. (see **Appendix F**)

A motion was made by Dr. Garvin, seconded by Dr. Karamitsos and carried with a 5-0 vote to approve the agreement as presented.

Approval of Agreement for Classified Bargaining Unit, Impacts and Effects of Reductions for Bus Drivers for 2014/15, and changes to Article 26. – *Appendix H*

The District and the California School Employees Association (CSEA) have reached agreement which establishes a process for the reduction of hours for bus drivers. The Agreement also establishes a second date for rebidding on bus routes prior to the end of the winter break. The Agreement dated April 23, 2015 will take effect upon approval by both parties. (see *Appendix H*)

A motion was made by Mr. Palera, seconded by Dr. Karamitsos and carried with a 5-0 vote to approve the agreement as presented.

Reduction in Force for Classified Staff

Per the CSEA labor agreement, bus routes are selected at the end of 20 school days. As a result of the routes established this school year, the district must reduce certain classified positions for the beginning of next school year.

The Administration is also recommending reducing particular classified services for the 2015/16 school year based on the reorganization of Delta High School.

Resolution No. 19-2014-2015 authorizes the administration to proceed with the recommended reduction in force.

A motion was made by Dr. Garvin, seconded by Mr. Palera and carried with a 5-0 roll call vote to approve Resolution No. 19-2014-2015.

Roll Call Vote:

Mr. Tognazzini	Yes
Dr. Garvin	Yes
Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes

BUSINESS

Adoption of School Facilities Needs Analysis – Level II Fees - Appendix G

Pursuant to Government Code Sections 66995.5 et. Seq., the District is required to adopt a School Facilities Analysis in order to levy the alternative school facility fees provided under Senate Bill 50. The School Facilities Needs Analysis, prepared by School Works, Inc., and shown as Appendix D of this agenda, demonstrates that the District may continue to impose a maximum of \$2.16 per square foot in Level II Fees on new residential construction. Prior to adopting the School Facilities Needs Analysis, the Board must conduct a public hearing and respond to any comments it receives.

Current Fee	Level II
Through May 12, 2015	\$2.13
Proposed Fee	

Effective May 13, 2015 \$2.16

Resolution Number 22-2014-2015 authorizes the District to adjust the Level II fees for new residential construction pursuant to Government Code Section 65995. The District's School Facilities Need Analysis was available for public review at least 30 days prior to the public meeting, as required by law.

Public hearing was opened. There were no comments made.

A motion was made by Dr. Garvin, seconded by Ms. Perez and carried with a 5-0 roll call vote to adopt the findings contained in the School Facilities Need Analysis and adopt the Level II fees identified in Resolution Number 22-2014-2015, as presented in Appendix G.

Roll Call Vote:

Yes
Yes
Yes
Yes
Yes

Approval of Athletic Training Services for Pioneer Valley, Righetti and Santa Maria High Schools

The district requested proposals for Athletic Training Services for Pioneer Valley, Righetti and Santa Maria High Schools for 2015-2017. A Request for Proposal (RFP) was sent out to five (5) local firms. Three (3) firms responded to the RFP and two (2) were non-responsive. Interviews were held on May 5, 2015 and the committee selected one firm to address each school's needs. Each site can make their own choice each year.

A motion was made by Dr. Garvin, seconded by Mr. Palera and approved by a 4-1 vote to enter into contracts for Athletic Training Services at Pioneer Valley, Righetti and Santa Maria High Schools for the 2015-2017 school years with Santa Maria Valley Physical Therapy Group. Dr. Karamitsos abstained.

Approval of Additional Lease Lease-Back Firm for the District Panel for Projects Identified in the District's Reconfiguration & Facilities Program

At the March 10, 2015 Board of Education meeting, a District Panel of four firms for Projects identified in Phase 1 of the District's Reconfiguration and Facilities Program was approved.

District staff is recommending an additional firm, Diani Building Corporation to the panel. The panel will now consist of five firms that are eligible to participate in the District's Requests for Proposal related to the projects identified in the Program.

A motion was made by Dr. Garvin, seconded by Dr. Karamitsos and carried with a 5-0 vote to approve adding Diani Building Corporation to the Lease Lease-Back panel for Phase 1 of the District's Reconfiguration and Facilities Program.

CONSENT ITEMS

A motion was made by Dr. Karamitsos, seconded by Dr. Garvin and carried with a 5-0 vote to approve the consent items as presented in the May 12, 2015 agenda.

REPORTS FROM EMPLOYEE ORGANIZATIONS

Tami Contreras: Congratulated the Classified Employees of the Year and the retirees. On May 20th the district will be participating in the ACE program (Appreciating Classified Employees). Several administrative employees (and Alice Patino, Santa Maria Mayor) will be walking in the shoes of classified employees that day. She thanked everyone for the great year.

Mark Goodman: Handed out a packet with survey results that were collected by Andrew Oman, the CTA Rep. He went through each page. 165 members were queried. The survey showed if members felt valued by the district and compared how they felt last year vs. this year (all four sites combined).

Mr. Tognazzini asked how many questionnaires were sent out and if it went to each member. Mr. Goodman said it was done through the personal emails they had. Members had four to five days to answer.

Patti Peinado: The Faculty gave out student scholarships to Carly Wilson, Barrie Greeley, Ryan Watkins, Connor Regan and Kaitlyn Domingues. The association also recognized teachers that are retiring. She gave out cards/gift cards to each retiree.

Mark Goodman: CTA had an annual awards dinner last Friday at Madonna Inn and gives out the WHO (We Honor Ours) award. Each district recognizes a teacher (for various reasons). This year they recognized Patti Peinado and Catherine Boyle. He also thanked Geri Coats for the successful Technology Conference that was put on at Righetti. The Faculty Association formally presented their sunshine list to the Board.

Mr. Tognazzini asked if the Association would agree to bargain this summer. Mr. Goodman will check with his team so please just be in contact with him. Mr. Tognazzini asked if they would negotiate in public. Mr. Goodman said not at this moment. They don't see the value in that. They see some pros and some cons. Most organizations do not, the classified did not and Dr. Richardson's salary was not negotiated in public. He stated that he agreed with Zach (student that sent out email to staff).

OPEN SESSION PUBLIC COMMENTS

Yasmin Aguilera: She is a math teacher at SMHS and wanted to voice her concerns as a teacher. The teacher voice has been diminishing over the years. The teacher's voice is being ignored. One example is the schedule. Not the right one for us. Does not align for common core. 50 minutes is not enough time. Please consider another option. Tablets is another issue. Teachers are leaving the district because they are not happy; we are losing quality teachers.

Zenia Iniguez: She spoke about an unpleasant event where teacher's names were on posters with their D and F lists. It is a defamation of character and the percentage was inaccurate. How was this information released? She feels hurt by these attacks. She is a child of immigrant parents, they worked in the fields, she worked in those fields. They do not see what she does as a teacher; what relationships she has. Those people with the posters do not know

the struggles that teachers deal with. She praised Mr. Jones and said any student at SMHS would be blessed to have him as a teacher.

Jose Luis Castellanos: Where is mutual accountability? A member of this school board complained to the parent group about the signs that the parents were carrying. What measure can the public use to find out if a teacher is accountable?

Rafaela Moreno: Commented on the nice board room where more parents can come to learn what this is about. The presentation of the names they placed on the posters was done because we have too many students on the D and F lists. They support teachers that support students.

Francisco Lozano: Congratulated all the teachers for dedicating their lives to our students. There is a problem - he does not agree with the many D's and F's and feels that the students, parents, teachers and board need to work together to find a solution. He understands that the teachers are upset but needs them to know that the parents are upset. Parents need to know their rights and need to know what they can do to help and what teachers can do to help.

Zachary Lotshaw: He is a junior at SMHS. He is in a state of frustration, anger and distrust. Teachers are being crushed. These teachers have made formal complaints and it seems like little or nothing is being done. Teachers are the central components of a high school. The District and the Board need to make regular visits to the sites.

Teri Magni: Commenting on graduation and that it has been changed to be at the same time. She has gone every year because it is her favorite day (exciting moment for the students). Because she is a community member, she has to choose between her niece and her students. Lots of families have cousins, family members at all the schools. They could go to all the graduations, now they cannot do that. She does not know who it was considering but would like it to be re-considered next year. Also - teachers do not give grades/they earn grades.

Juan Fonseca: Congratulated all the staff that received awards, particularly Ms. Apple. He was there to voice against bad teachers. He also spoke about the Zero Tolerance Policy.

Denny McKee: Grizzly Academy is an interesting operation; he has mentored a few students that were attending there. He had a statement about, "Does It Matter?" at the last board meeting. He asked Mark Goodman (or the Crisis Committee) what evidence they have (as indicated on the Jan. 25th letter that went out to certificated staff that the board spent millions of bond money on tablets and Pivot Learning.

S. Daxton Balzer: Spoke about the grievances and the survey results. Some people are too scared to do something about it. He spoke about the class cap. He said his class was packed with 32 students instead of 26 and it is a safety concern and asked about the removal of all class caps.

John Hollinshead: He served as Head Track Coach at Righetti this year. The season was a great success; five are going to Prelims this weekend. Started out this year as the only coach (with over 90 students). He knows there are transfers and hiring going on and it is a better service to have on-campus coaches. He would encourage you to take this into consideration when hiring. On-campus coaches benefit students more academically and to have more contact.

Karen Draper: She is a grandparent of seven and it is one of the best jobs she could have. She is pretty active with everything they are a part of. She would be forced to make a choice about graduation and doesn't know how she could do that. It is unfair to make that choice. Families were not given a choice and neither was student voice. She doesn't think that most families even know that there has been a change from 2:00 to 1:00. Could the Board split themselves up and then rotate to different schools? For many of our students they are the first ones to graduate from their families (cousins and other relatives).

Lauren Jones – She spoke about her dad (Byron Jones). She is very blessed to say that he is her dad. She read a tribute to him. She said teachers don't give grades, students earn them.

ITEMS NOT ON THE AGENDA

There were no items discussed that were not on the agenda.

NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held on June 9, 2015. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

FUTURE REGULAR BOARD MEETINGS FOR 2015

Tuesday, July 14, 2015 Tuesday, August 4, 2015 Tuesday, September 8, 2015 Tuesday, October 13, 2015 Tuesday, November 10, 2015 Tuesday, December 8, 2015

ADJOURN

The meeting was adjourned at 8:58 p.m.