

NON-DISCRIMINATION NOTICE

The Elmore County School System prohibits discrimination on the basis of race, color, national origin, gender, sexual orientation, gender identity, genetic information, pregnancy, religion, marital status, disability, age, veteran status, or any other legally protected classification in its educational programs, activities, admissions, access, treatment, or employment practices and provides equal access to scouting groups and other designated youth groups. The system is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, system facility use, accommodations, and other Equal Employment Opportunity matters. The following persons have been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation:

Jamey McGowin
Title IX Coordinator for Students
100 H.H. Robison Dr. Wetumpka, AL 36092, (334)-567-1290, jamey.mcgowin@elmoreco.com

Susanne Goodin
Title IX Coordinator for Human Resources
100 H.H. Robison Dr. Wetumpka, AL 36092, (334)-567-1210, susanne.goodin@elmoreco.com

Title IX of the Education Amendments of 1972 (Title IX) provides that “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” 20 U.S.C. §1681(a).

The System’s Title IX Policy defines sexual harassment and outlines the policies and procedures that the System follows in identifying, investigating, and responding to allegations of sexual harassment. The following persons have been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation:

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