The Randolph County Board of Education met in regular session on Monday, November 17, 2008, at 6 p.m. in the Board Room at the Central Office.

#### Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, and T. McDonald.

#### Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

#### Pledge of Allegiance

Providence Grove High School JROTC presented colors. Alex Baber, a second grader at Level Cross Elementary led the pledge of allegiance.

#### Recognition of Guests

Chairperson Williams recognized principal representative, Rick Dawes of Providence Grove High School, Assistant Principals: Michelle Ford, Providence Grove High School, and Sharon Wallace, Northeastern Randolph Middle School and members of the press.

#### Student Reading

The student reading was presented by Gabriella Lee, a seventh grader at Northeastern Randolph Middle School and Sharon Wallace, Assistant Principal at Northeastern Randolph Middle School presented a reading for Michael Soheili who was unable to attend due to a family illness.

#### Announcements

Superintendent Andrews made the following announcements:

- 1. County Wide Advisory Council Dinner, November 20, 6:00 p.m. PGHS
- 2. November 26 Two-Hour Early Dismissal
- 3. Thanksgiving Holiday, November 27-28
- 4. Christmas Luncheon, December 4, 11:00 a.m. 1 p.m., Board Rooms A & B
- 5. Interim Reports December 4
- 6. Piedmont Triad Education Consortium Annual Meeting, December 5 at 8:00 a.m.

#### **Board Spotlight**

Kim Johnson, Director of Secondary Education presented a Board Spotlight to Rebecca Spriggs, English teacher at Trinity High School. Ms. Spriggs was recently named North Carolina Outstanding English Teacher of the Year.

Mr. Andrews, Superintendent and Board of Education members presented Tommy McDonald, Board Member from 2000-2008 with a plaque in recognition for his dedication and years of service to Randolph County Schools.

#### <u>Minutes</u>

P. Guthrie made a motion seconded by G. Cook that minutes of the meeting held on October 20, 2008, be approved as presented. The motion carried: 7-0.

#### Public Comments

There were no public comments.

#### Adoption of Agenda

B. Coltrane made a motion seconded by J. Johnson that the Board adopt the agenda as presented. The motion carried: 7-0.

#### Consent Items

P. Guthrie made a motion seconded by B. Coltrane that the Board approve consent items as presented. The motion carried: 7-0.

- 1. Assignments and Releases Nine (9) student assignments were presented for Board approval with two (2) requests denied and two (2) students being released to Asheboro City and surrounding counties with the majority of the students being children of employees.
- 2. Approval of Budget Amendment(s) #2 Increase Codes 1.6401.073.343 Internet Connections \$246,897.00; 1.6540.003.173 Salary-Custodian \$2,550.00; 1.6510.015.343 Internet Connections \$69.00; 1.3100.000.000 State Revenue \$249,516.00.
- 3. Approval of Audit Contract.
- Approval of First Reading of Policy 4260-Student Sex Offenders and 5022-Registered Sex Offenders.
- 5. Approval of Second Reading of Policy 4230 Communicable Diseases-Students.
- 6. Approval of Right of Way Easement City of Trinity.
- 7. Approval of Right of Way Easement Piedmont Triad Regional Water Authority.
- 8. Approval of City of Archdale Annexation ATMS.

#### Testing and Accountability

Dr. Sharon Johnson, Director of Testing and Accountability, distributed and reviewed the 2007-2008 ABC/AYP Report. While the changes in the standards make it difficult to compare this year's results with that of the previous years, the data shows a dramatic drop in test scores statewide. Overall, reading proficiency scores declined by 31 percent in North Carolina's school districts and by 23 percent in Randolph County Schools. Dr. Johnson reported that Randolph County Schools had 24 schools meeting either high growth or expected growth. There was one School of Distinction and 10 Schools of Progress that made high growth. Nine schools of Progress met expected growth and four Priority Schools that made expected growth. Only five schools in Randolph County Schools did not meet growth expectations. Dr. Johnson reported that in comparison to the state that Randolph County Schools AYP targets were 7 percentage points higher than the states.

#### School Improvement Plans

Pat Foust, Assistant Superintendent of Curriculum and Instruction, shared that the School Improvement Plans were available here at the Central Office for the Board to review. School Improvement Plans are updated at the beginning of each school year. Ms. Foust also distributed a draft of the homework brochure for their review.

### School Calendar Recommendations

Marty Trotter, Assistant Superintendent of Operations, presented the calendar recommendations for 2009-2010 and 2010-2011. Mr. Trotter stated that he had met with the calendar committee to develop two options for each school year. Option A and B for each year were then posted on the website for public input. After reviewing the final information with the calendar committee, Option B for both years was the majority choice. Mr. Trotter made a recommendation to approve Option B for both 2009-2010 and 2010-2011. Grady Lawson made a motion seconded by B. Coltrane to approve the calendar recommendations as presented. The motion carried: 7-0.

#### **Operations Update**

Marty Trotter, Assistant Superintendent of Operations, reported a bus accident that had taken place the morning of November 17 at 7:30 a.m. Bus 166 from Franklinville was hit by a car on Fox Fire Road. Approximately 30 students were on the bus. There were four students transported to Randolph Hospital for further evaluation. All were released within a short period of time. Mr. Trotter reported that parents were notified by the school.

Mr. Trotter gave an update on Wheatmore High School. Masonry walls are going up with major trades such as mechanical, plumbing, electrical and masons are well underway. He also reported that another group of masons were being brought in. The sewer force main is being installed. Mr. Trotter also reported of two large change order requests: Road way of \$298k – DOT and Storage Rooms \$191k.

Mr. Trotter gave an update on the District lines for Wheatmore High and Trinity High. He reported that the committee has met to review initial lines as proposed by Jeff Tsai. Derek Clark is working to move

segments around as requested by the committee. The committee will meet again within the next couple of weeks to finalize two options for the public. Maps will be available for the public to view at three locations: City of Archdale, City of Trinity and the Public Library.

Superintendent Andrews requested a called Board meeting on Thursday, December 4 at 10:00 a.m. to review the district lines information. Mr. Andrews stated that a location would be decided upon and the Board meeting would be advertised.

Mr. Andrews, Superintendent reported that the three day waiver for Trinity High School and Wheatmore High School had been denied. He stated that the waiver did not fall under the specific guidelines of inclement weather and/or emergency situations. Mr. Andrews reported that our Legislative representatives would be contacted to assist us with the process.

#### Closed Session

B. Coltrane made a motion seconded by P. Guthrie that the Board go into closed session to discuss the terms of an employment contract as provided in North Carolina General Statute 143.318.11(a)(6). The motion carried: 7-0.

#### Personnel Report

G. Lawson made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

#### PROFESSIONAL EMPLOYMENT

<u>NAME</u>	GRADE/SUBJECT	SCHOOL	DATE EFFECTIVE
<u>EMPLOYMENT</u>			
Judy Butler Grover Ted Crutchfield Pamela Maness Linda Carol Thrift Laura York Marilyn Saavedra Mary Allred Kathy Norris Linda Bone Talitha Floyd Beverly Callicutt Robin Trogdon Suzanne West Judith Butler Caroline Auman Taryn Brown Amber Honeycutt Sheila McClure	Remediation/Tutor Remediation/Math Guidance Counselor Grade 5 ESL Remediation/Tutor Guidance Counselor Remediation/Tutor ESL	Liberty Liberty Coleridge SWRMS Southmont PGHS/ERHS Liberty Seagrove Seagrove Lawrence Seagrove Seagrove Seagrove Liberty Grays Chapel RES Archdale RMS	10/13/08 11/03/08 09/23/08 10/27/08 10/31/08 08/15/08 10/22/08 02/16/09 02/02/09 11/03/08 02/02/09 02/16/09 02/16/09 10/13/08 11/17/08 11/17/08 11/17/08
<u>TRANSFER</u>			
Hollie Rene Vanessa Osborne	Sub Pay >LD Resource Lead Teacher	PGHS Ramseur>Liberty	09/13/08 10/15/08

#### RESIGNATION

Melinda Vickers Jennifer Prichard Kelly Ashley Barbara Brinegar Cynthia Staley	BED Teacher Science Guidance Cross Cat TMD	Uwharrie RHS RES THS RES	10/24/08 11/5/08 11/14/08 12/3/08 11/23/08
RETIREMENT			
Maria Coleman	Spanish	Ramseur	02/1/09

# SHORT-TERM DISABILITY

Charlotte Nord Cross Cat Level Cross 11/3/08

# **CLASSIFIED PERSONNEL**

Heather Hall

<u>NAME</u>	POSITION	<u>LOCATION</u>	DATE EFFECTIVE
<u>EMPLOYMENT</u>			
Ginger Clough	Child Nutrition/ Teacher Assistant/Bus	Randleman Elem	11/12/08
John Jordan	Technology Technician I	Central Office	10/21/08
Katrina Floyd Tina Blankenship	Teacher Assistant Child Nutrition Assistant Manager	Franklinville Randleman High	10/27/08 11/03/08
Laura Gray Sherry McGee	Bus Driver Teacher Assistant Exceptional Children	Braxton SWRHS	10/27/08 11/03/08
Martha Shuping Adam Hill	Custodian Child Nutrition Mopper	NERMS Trinity Elem	12/01/08 11/03/08
Shane Silcox Vickie Blanks	Teacher Assistant Secretary/ Treasurer	Randleman Elem Ramseur	11/15/08 10/27/08
Andreas Schwagerl	Child Nutrition Assistant	PGHS	11/01/08
Allison Kiser	Crisis Intervention Assistant	Central Office	11/10/08
TEMPORARY EMPLOYMENT			
Gloria Kivett Dewey Dixon, Jr Beverly King	Instructional Tutor Instructional Tutor Instructional Tutor	Liberty Liberty Coleridge	11/03/08 10/31/08 09/05/08- 06/05/09
Janet Penn	Bus Monitor	Liberty	10/30/08
TRANSFER			

Child Nutrition/

Bus Driver to Bus Driver

Randleman High

09/22/08

Linda Trotter	Child Nutrition	Hopewell	10/01/08
	to Child Nutrition/Bus D	Driver	
Kaye Manning	Child Nutrition Assistant Manager to	Hopewell	10/01/08
James Gouge	Child Nutrition Assistar Custodian /Bus Driver to Child Nutrition/ Bus Driver	nt Grays Chapel to Randleman High/ Grays Chapel	10/14/08
James Gouge	Child Nutrition/ Bus Driver	Randleman High/ Grays Chapel to Randleman High	11/12/08
Sheila Holmes	Child Nutrition to Child Nutrition/Bus Driv	Uwharrie	10/07/08
Ernest Milliner	Temporary Head Custodian to Custodiar	NERMS	11/01/08
CHANGE OF SERVICE			
Shannon Summerlin	Bus Driver 4.5 hrs to 3.6 hrs	Randleman Middle	09/22/08
Rosalyn Thompson	Bus Driver	Braxton	11/03/08
Sharon Cheek	3.8 hrs to 4 hrs Bilingual Advocate	ERHS	10/15/08
Debra Staley	10 mo to 12 mo Bus Driver	Randleman Middle	10/01/08
Allyson Yow	4 hrs to 3.75 hrs After School Care Director 6 hrs to 7 hrs	Grays Chapel	09/08/08
LEAVE OF ABSENCE			
Gail Hicks	Bus Driver	ATMS	10/23/08-
	Child Nutrition/	NERMS	10/31/08 10/01/08-
Tammy Moyer	Bus Driver		10/31/08
Nancy Nichols	Teacher Assistant PreK	Randleman Elem	through 11/11/08
RESIGNATION			
Jerry Neal Zachary Myers	Bus Driver Child Nutrition Assistant	Braxton Hopewell	10/20/08 10/31/08
Deborah Byrd	Secretary/ Treasurer	Ramseur	10/24/08
Willis Brown Margaret Broadway	Custodian Child Nutrition Assistant	PGHS Braxton	11/12/08 11/06/08

# **TERMINATION**

Deanna Wilson	Bus Driver	Randleman High	10/27/08
RETIREMENT			
James Matthews Doris Allred	Custodian Child Nutrition Assistant	NERMS Franklinville	12/01/08 01/01/09
Donna Shaw	Teacher Assistant	Franklinville	01/01/09
EMPLOYEE DECEASED			
Frank Wall	EC Bus Monitor Centra	l Office	11/01/08

## SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	SCHOOL(S)	PAY LEVEL
James Akines Cynthia Bischer Renee Brewer Dave Cannon Richard Capps, II Amy Carroll Leslie Chavis Charles Cranham Christy Gilland Gloria Hamilton Danielle Marley Chandra Peak Alia Rehman Andrea Shore Anita Walden	6-12 K-5 K-5/9-12 K-8 6-8 K-5 K-8 6-8 K-12 K-12 K-12 K-12 K-12 3-5 K-12	Randleman Area Southwestern Area All Schools Southwestern Area SERMS Farmer Randleman Area ATMS Eastern Area Franklinville SWR/Eastern Area All Schools Trinity Area Trinity Area Randleman Area	Non Certified STET Non Certified Non Certified STET Certified Certified Non Certified STET
Deborah Walsh	K-5	Trinity Area	Non Certified

Adjournment
G. Lawson made a motion seconded by J. Johnson that the meeting be adjourned. The motion carried: 7-0.

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