

Kansas School for the Deaf

TO ENSURE THAT ALL STUDENTS WE SERVE ACHIEVE THEIR FULL
POTENTIAL IN A LANGUAGE-RICH ENVIRONMENT



**** JOB OPENING ANNOUNCEMENT ****

POSITION TITLE:	Secondary English Language Arts Teacher
SALARY:	Placement made within agency guidelines salary schedule depending upon qualifications and experience. Excellent benefits.
EMPLOYMENT DATE:	August 2025
SCHEDULE:	Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside of normal working hours

JOB DESCRIPTION: (Detailed Position Description provided upon request)

The role of the Secondary English Language Arts Teacher is to plan and implement lessons and instruct and guide deaf and hard-of-hearing students at the secondary level. Frequent communication with students and staff is essential to the success of this position.

Instructional Activities:

- Teach deaf and hard-of-hearing students at the appropriate level by using state, local, district, curriculum, and classroom assessments; plan and provide student instruction following state and school-approved standards and curriculum.
- Direct, assess, and monitor student progress in mastering curriculum goals and attaining IEP goals.
- Plan, prepare, and deliver lessons according to student abilities and educational needs; differentiate instruction as needed; use the best and most effective teaching practices.
- Establish and communicate clear objectives for all learning activities.
- Begin and end class promptly; create a positive and safe classroom environment for students to learn in, use appropriate classroom management strategies to make the best use of instructional time, and invoke approved disciplinary procedures; maintain classroom control.
- Evaluate student work, provide timely feedback, and maintain grade books.
- Contribute to students' personal growth, including future goals, career options, Deaf culture, socio-emotional well-being, and soft skills.
- Develop and implement individual student goals, instruction, and schedules.
- Assess students' skills and needs; develop instruction and activities to fill in gaps in student skills.
- Supervise students inside and outside of the classroom, including but not limited to the lobby, cafeteria, hallway, before and after school, recess and outdoor areas, and other duties as assigned.
- Attend bilingual education training and implement bilingual methodologies.



- Follow school improvement goals and plans.
- Evaluate and reflect on own instructional practices; maintain professional competence through evaluations and self-selected professional growth goals and activities.

Additional Activities:

- Use appropriate ASL/English communication skills with students and their parent(s)/legal guardian(s), staff, and the public to effectively communicate with all D/HH individuals.
- Maintain confidentiality per the employee handbook and all applicable local, state, and federal laws.
- Conform to school communication policies.
- All other duties as assigned.

Attend all required meetings; use appropriate communication skills.

MINIMUM REQUIREMENTS: Bachelor's degree in English and/or Deaf Education and/or Hard of Hearing (7-12); Kansas Certification by KSDE in assigned level and teaching area; Crisis Prevention Institute (CPI) Fluency in manual communication; ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed); ability to make oral/signed and written reports; knowledge of basic human physiological needs; ability to apply principles of learning theories and child development; ability to make proper responses to safety/health concerns; ability to use behavior management techniques; ability to listen to and be empathetic to children and youth; ability to be a positive role model.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references. **Within 30 days of employment, a tuberculosis test (and any applicable treatment), as well as a health certificate must be completed by a medical provider at the cost of the employee.**

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850
E-Mail: hr@kssdb.org

TOBACCO-FREE CAMPUS

UPDATED 06/10/2025

