

Lake Havasu Unified School District #1

Initial Salary Placement for New Hires

Non-Exempt Support



Updated: 03/27/24

Position	Work Days	Certification Required	Minimum Salary	Maximum Salary
<i>New employees to the District will be placed based on relevant experience and education</i>				
Administrative Assistant	225		\$16.50/hr	\$21.50/hr
Attendance Clerk	207		\$15.50/hr	\$20.50/hr
Bookstore Manager	261		\$16.50/hr	\$21.50/hr
Bus Driver	200		\$18.00/hr	\$23.00/hr
Bus Driver - Activity	200		\$18.00/hr	\$18.00/hr
Bus Monitor	200		\$15.00/hr	\$12.00/hr
Carpenter	261		\$19.50/hr	\$24.50/hr
Certified Occupational Therapist Assistant	199	AZ State Board licensure	\$20.00/hr	\$25.00/hr
Computer Lab Manager	199		\$16.00/hr	\$21.00/hr
Custodian	261		\$15.50/hr	\$20.50/hr
Dispatcher	261		\$18.00/hr	\$23.00/hr
EL Coordinator	261		\$16.50/hr	\$21.50/hr
Electrician	261		\$19.50/hr	\$24.50/hr
Facility Service Person	261		\$17.50/hr	\$22.50/hr
Health Aide	207		\$16.00/hr	\$21.00/hr
HVAC	261		\$19.50/hr	\$24.50/hr
Interpreter	188		\$18.00/hr	\$23.00/hr
Intervener	199		\$17.00/hr	\$22.00/hr
IT Technician	261		\$19.50/hr	\$24.50/hr
Maintenance Specialist	261		\$17.50/hr	\$22.50/hr
Mechanic	261		\$19.50/hr	\$24.50/hr
Media Assistant, Elementary School	199		\$16.00/hr	\$21.00/hr
Media Assistant, Middle & High School	207		\$16.00/hr	\$21.00/hr
Nurse – LPN	207	AZ State Board licensure	\$18.00/hr	\$23.00/hr
Nurse – RN	207	AZ State Board licensure	\$24.50/hr	\$29.50/hr

Human Resources Department

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

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Occupational Assistant	199	AZ State Board licensure	\$20.00/hr	\$25.00/hr
Office Assistant	207		\$15.50/hr	\$20.50/hr
Paraprofessional	199		\$15.00/hr	\$20.00/hr
Personal Care Assistant	199		\$15.00/hr	\$20.00/hr
Physical Therapy Assistant	199	AZ State Board licensure	\$20.00/hr	\$25.00/hr
Plumber	261		\$19.50/hr	\$24.50/hr
Registrar	261		\$16.50/hr	\$21.50/hr
Security Guard	199		\$17.00/hr	\$22.00/hr
Security Guard Lead	199		\$18.00/hr	\$23.00/hr
Speech-Language Pathology Assistant	199	AZ Dept of Health licensure	\$20.00/hr	\$25.00/hr
Staff Assistant	207		\$15.50/hr	\$20.50/hr
Substitute Coordinator	261		\$16.50/hr	\$21.50/hr
Warehouse Assistant	261		\$15.00/hr	\$20.00/hr
Warehouse Driver	261		\$15.00/hr	\$20.00/hr

Additional Compensation/Benefits	
Experience Credit:	Experience is granted for years of experience for initial salary placement for new hires.
Education Credit:	Education credit is granted when course is completed after minimum degree is conferred and course is 'C' or better. Awarded in 12 credit increments.
<i>All increases are subject to official verification within sixty (60) days of the date of hire.</i>	
Employee Medical Premium:	District pays 100% monthly towards medical plan Must work 32.5 hrs/week to be eligible
Earned Leave:	Sick, Personal, Vacation (if eligible) in accordance with terms of District Procedure
Basic Term Life Insurance:	District pays 100% / Benefit amount \$50,000
Paid Holidays:	In accordance with contract and policy
State Retirement:	District matches employee contribution to AZ State Retirement System
Voluntary Benefits:	Short-term disability, other voluntary life insurance

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