

Bessemer City Schools

Work Session
11/09/2023 05:35 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

Printed : 11/8/2023 3:49 PM CT

Mrs. Remeka Thompson, President, Presiding
(Immediately Following the Called Board Meeting)

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. INVOCATION/PLEDGE OF ALLEGIANCE

IV. REVIEW OF AGENDA

V. REVIEW OF MINUTES for October 17, 2023 and November 1, 2023

VI. SALARY SCHEDULE REVIEW

- A. Banks, Finley, & White, LLC
- B. Lean Frog

VII. AUDIT REPORT FY2022 - MR. EUGENE PITTS

VIII. FINANCIAL REPORT - MRS. PATRICIA STEWART

- A. Bank Reconciliations
- B. Bank Statements

IX. COMMUNITY INPUT - 3 minutes each

X. COMMENDATIONS AND RECOGNITIONS (Board Meeting)

- A. P.R.I.D.E. Honorees
- B. Bessemer's Best

XI. ATTORNEY'S REPORT

XII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson, Technology Coordinator
- C. CSFO Evaluation/Contract
- D. Employee Job Qualification

XIII. EXECUTIVE SESSION

- A. Student Matters

XIV. BOARD ACTION ITEM

- A. Approval to rescind Board Action to disband Board Committees

XV. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of FY2022 Audit Report
- C. Approval of professional consulting services with School Spirit PR, LLC, to create and implement a comprehensive communication plan to include clear and consistent information to district stakeholders, showcase the district's positive attributes to the community and media, articulate new initiatives, district logo branding, and crisis communication. \$78,000 funding source local funds.
- D. Approval of Out-of-state spring field trip request from C.F. Hard Elementary School to the Georgia Aquarium and World of Coke in Atlanta, Georgia for 275 scholars in K-5th grade, 25 teachers and 15 chaperones, Thursday, May 2, 2024, Cost: \$75.00 per scholar which includes the cost of the charter bus, admission to the Georgia Aquarium and World of Coke. Families will make monthly payments until March 2024; faculty and staff members and community partners will make donations to assist with the cost of the field trip.
- E. Approval of request from DECA and FBLA members to attend the Atlanta Hawks Sports Marketing Event, Friday, February 23, 2024. Students will learn strategies on marketing and behind the scenes

- operations of the Atlanta Hawks, Source of Funds: Student Fees
- F. Approval for nSide, The School Safety Platform, to provide "Technology Based Professional Mapping Services" that will improve and enhance the floorplans with 21st Century updates in the nSide School Safety Platform. This particular project will ultimately result in the entire BCS District being at 100% total compliance for what the expectations of the Alabama State Department of Education requires of all of our schools and buildings. Cost \$44,957.59, Source of Funds: ALSDE Safety Grant
- G. Approval for The nSide, School Safety Platform, to provide and install updated security systems at the Transportation Department for surveillance of our bus fleet and other areas at the building. These systems will be designed to be compatible with our existing IT network and include new IP cameras, surveillance video systems, and other equipment that will enhance the safety and security of the entire transportation department. Cost: \$34,778.19, Source of Funds: ALSDE School Safety Grant
- H. Approval of request for the purchase and installation of seven Outdoor Classrooms for BCS. Each classroom will incorporate several learning elements which will facilitate outdoor learning (please see the detailed items for inclusion). Each outdoor classroom will accommodate up to 45 students at one seating. These structures will be interactive and will integrate hands on learning opportunities for students., Cost: \$65,000 each, Total Cost: \$455,000, Source of Funds: ESSER III
- I. Approval of request for the purchase and installation of 7 outdoor canopies - one for each school- for outdoor shaded activities for each BCS. Cost: \$12,000 each for a total of \$84,000 (price includes delivery and installation; each shade comes with a 10 yr. warranty), Source of Funds: ESSER III
- J. Approval of request for the purchase and installation of the "Little Free Library" on the campus of 4 elementary schools and New Horizon Alternative School. Each library will be in the school's color and the installation will be in an easily accessed location on the front yard of the school. The libraries will promote independent reading beyond traditional school hours. Each school's Media Specialist, school assigned personnel or school volunteer will manage and restock the library. Cost: \$700 each, Total Cost: \$3,500, Source of Funds: ESSER III
- K. Approval of Project Wisdom, a Character Education evidence-based PK-12 character education curriculum which includes: daily announcements, themes, lesson plans, and activities for students who have behavior challenges. This curriculum will be utilized daily to enhance character education as well as positive culture and climate throughout BSCs. Cost: \$12,389.79 for a 3 year subscription for 8 schools which includes; 5 Elementary Schools, 1 Middle School, 1 High School, and 1 Alternative School. Source of Funds: ESSER III
- L. Approval of request to surplus six 2008 school buses that are no longer being used as part of the fleet
- M. Approval of recommendation for Volkert, Inc. to provide an Assessment of Facilities for BCS in the amount of \$85,000. Source of Funds: Local Funds
- N. Approval of recommendation for Brian's Flooring & Design to remove carpet and install Luxury Vinyl Tile in designated offices at Bessemer Board of Education in the amount of \$52,911.91, Source of Funds: ESSER III
- O. Approval of recommendation for Moton Trucking to remove office furniture from designated offices and replace furniture once installation of flooring is completed at Bessemer Board of Education in the amount of \$51,900.00, Source of Funds: Local Funds
- P. Approval of student matter recommendations
- Q. Approval of Donations
1. \$10,000 to BCT from State Representative Ontario Tillman for General Purposes
 2. \$500 to Mr. Willie Davis, Hard Elementary Teacher, for being selected as the Teacher of the Month for September, from Alabama Public Television (APT) to be utilized for professional development, classroom materials, supplies, visiting experts, field trips or other resources, products, events, etc. that directly impact the success of students and promote learning. Mr. Davis was also presented a plaque.
 3. \$1,000 to Mr. Willie Davis, Hard Elementary Teacher, from Drummond Company, Inc., "Drummond Cares", for being selected as the September Heart of Education Winner, to be utilized for books, classroom supplies, software, electronics, field trips, and/or professional development.
 4. \$6,000 to Hard Elementary from State Representative Ontario Tillman to be utilized for general purposes for the school
 5. \$1,000 to Westhills Elementary from Bessemer City Councilor Ron Marshall to be used for the purchase of educational school supplies and materials for students
 6. \$1,000 to BCMS from Bessemer City Councilor, Ron Marshall, for the purchase of educational school supplies and materials for students

7. \$1,000 Abrams Elementary School from Bessemer City Councilor Chester Porter for the purchase of educational supplies and materials for students
8. \$5,000 to Abrams Elementary from State Representative Ontario Tillman for general public education purposes
9. \$15,000 to BCHS from Representative Ontario Tillman for general public education purposes
10. \$7,000 to Greenwood Elementary from State Representative Ontario Tillman for general public education purposes
11. \$5,000 to Westhills Elementary from State Representative Ontario Tillman for general public education purposes
12. 185 new laptops from Caring Men and Caring Women to the 8th Grade students at BCMS
- R. Approval of quote from Reliant Media LLC. for BCHS Theatre Lighting, Phase 1. Cost: \$47,824.13, Source of Funds: Advancement in Technology Fund
- S. Approval of quote from Reliant Media LLC for BCHS Auditorium Video Projection. Cost: \$49,431.89, Source of Funds: Advancement in Technology Funds
- T. Approval of quote from Reliant Media LLC for BCMS Gym Audio Sound System. Cost: \$48,540.00, Source of Funds: Advancement in Technology Funds

XVI. SUPERINTENDENT'S REPORT

XVII. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, November 14, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, December 7, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XVIII. ADJOURNMENT

"empowering students through excellence in education"