

**SOUTHERN LOCAL BOARD OF EDUCATION**

**September 12, 2023 @ 5:30 pm / High School Media Center**

**I. Call to Order**

**II. Roll Call:**

Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Dowling \_\_\_\_\_

**III. Adoption of Minutes: Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_  
Waive the reading of the minutes**

**Vote:** Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach, \_\_\_\_\_, Dowling \_\_\_\_\_

**IV. Reception of Visitors**

**During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.**

**V. Treasurer's Report**

**A. Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

**Vote:** Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Dowling \_\_\_\_\_

**VI. Career Center Report**

**VII. Building Report**

**VIII. Superintendent's Report**

**23-149**            **Recommend approval of the following substitutes for the 2023-2024 school year.**

**Shawna Parrish - teacher**  
**Jean Pastore – teacher**  
**Sue Henthorn – teacher**  
**Kim Smith – secretary**  
**Tiffani McAfee – cafeteria and secretary**  
**Misty Ammon – cafeteria, para professional, and secretary**  
**Ashley Wilson – para professional**  
**Tiffany McDevitt – para professional**  
**Kristen Smith – para professional**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Dowling \_\_\_\_\_

**23-150**            **Recommend the Board to approve then and now purchase orders as approved by the Treasurer. (Attachment A)**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Dowling \_\_\_\_\_

**23-151**            **Recommend approval of a one-year contract for Leonard McKenzie Jr. as the bus mechanics helper/sub bus driver.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Dowling \_\_\_\_\_

**23-152**            **Recommend approval of Jeff Haugh as the school resource officer. This is a three- year contract through Southern Local.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Dowling \_\_\_\_\_

**23-153      Recommend approval of the retire / rehire of Pat Thomas as high school secretary for the 2023-2024 school year.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Sawyer \_\_\_\_, Blissenbach \_\_\_\_, Hart \_\_\_\_, Morris \_\_\_\_, Dowling \_\_\_\_

**23-154      Recommend approval of a leave of absence starting in November 2023 until February, 2024 for an unidentified individual.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Blissenbach \_\_\_\_, Hart \_\_\_\_, Morris \_\_\_\_, Sawyer \_\_\_\_, Dowling \_\_\_\_

**23-155      Recommend approval of a one-year teaching contract for Brian Eastham as an English Teacher in the Junior/Senior High School for the 2023-2024 school year.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Hart \_\_\_\_, Morris \_\_\_\_, Sawyer \_\_\_\_, Blissenbach \_\_\_\_, Dowling \_\_\_\_

**23-156      Recommend approval of continuing contracts for Kim Crawford, cafeteria and Lisa Pitts, paraprofessional.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Morris \_\_\_\_, Sawyer \_\_\_\_, Blissenbach \_\_\_\_, Hart \_\_\_\_, Dowling \_\_\_\_

**23-157**      **Recommend approval of a one-year limited contract for Julie Gates as a cafeteria worker.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Dowling \_\_\_\_\_

**23-158**      **Recommend approval of the following donations: \$500 from Valley Roofing for the girls' basketball program and \$1,500 from the Lisbon Eagles for the Cross Country Team.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Dowling \_\_\_\_\_

**23-159**      **Recommend approval of the fifth- grade field trip to Camp Fitch on November 15 – 17, 2023. Time of departure on November 15 is 8:45 am and time of return is on November 17 at 2:00 pm.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Dowling \_\_\_\_\_

**23-160**      **Recommend approval of the field trip for FFA to Indianapolis, IN for the National FFA Convention. The students will leave November 1, 2023 at 7:00 am and return November 4, 2023 at 7:00 pm.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Dowling \_\_\_\_\_

**23-161        Recommend approval to accept the permanent appropriations for FY24 as presented by the treasurer. (Attachment B)**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Dowling \_\_\_\_\_

**23-162        Recommend approval of the SLTA Master Agreement.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Dowling \_\_\_\_\_

**23-163        Recommend approval of Carter Hill as an administrator for Shale.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Dowling \_\_\_\_\_

**23-164        Recommend approval of an updated contract for Julie Dowling.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Dowling \_\_\_\_\_

**23-165        Recommend approval of the staffing agreement with Utica Shale for providing administrative services for the 2023-2024 school year.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Dowling \_\_\_\_\_

**23-166        Recommend approval of a leave of absence starting on September 15, 2023 and returning on January 3, 2024 for an unidentified individual.**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Dowling \_\_\_\_\_

23-167        Recommend approval of the following resolution:

**WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state’s biennial Operating Budget for FY 24-25 (“Amended Substitute House Bill 33” or “H.B. 33”), and Governor DeWine signed the legislation into law on July 3, 2023; and**

**WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce (“DEW”), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the “Department of Children and Youth,” creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and**

**WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction’s powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and**

**WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B, 33 and align its practices accordingly;**

**NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the “Department of Education,” “Ohio Department of Education,” “Department,” or “ODE” contained in the Board’s existing polices and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the “Department of Education and Workforce” (“DEW”) or the “Department of Children and Youth” for all purposes set forth and described in HB 33.**

**BE IT FURTHER RESOLVED**, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the “State Superintendent of Public Instruction” and/or the “State Board of Education,” such references, after the effective date of HB 33, shall be mean the “Department of Education and Workforce” (“DEW”), the “Director of Education and Workforce,” the “Department of Children and Youth” and/or the “Director of Children and Youth” as applicable and appropriate and as set forth and described in HB 33.

**BE IT FURTHER RESOLVED** that, until such time as the Board’s existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Hart \_\_\_\_\_, Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Dowling \_\_\_\_\_

**23-168**      **Recommend approval of the amended certificate of estimated resources for FY 24. (Attachment C)**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_

Vote: Morris \_\_\_\_\_, Sawyer \_\_\_\_\_, Blissenbach \_\_\_\_\_, Hart \_\_\_\_\_, Dowling \_\_\_\_\_

**23-169**      **Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes.**  
**WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:**

**To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:**

- \_\_\_\_\_ **1. Appointment**
- \_\_\_\_\_ **2. Employment**
- \_\_\_\_\_ **3. Dismissal**
- \_\_\_\_\_ **4. Discipline**
- \_\_\_\_\_ **5. Promotion**
- \_\_\_\_\_ **6. Demotion**
- \_\_\_\_\_ **7. Compensation**

**Moved by** \_\_\_\_\_, **Seconded by** \_\_\_\_\_

**Vote: Blissenbach** \_\_\_\_\_, **Hart** \_\_\_\_\_, **Morris** \_\_\_\_\_, **Sawyer** \_\_\_\_\_, **Dowling** \_\_\_\_\_

**Returned from Executive Session: Time** \_\_\_\_\_

**Roll Call: Sawyer** \_\_\_\_\_, **Blissenbach** \_\_\_\_\_, **Hart** \_\_\_\_\_, **Morris** \_\_\_\_\_, **Dowling** \_\_\_\_\_

**Next Regular Meeting:** \_\_\_\_\_

**Adjournment: Time** \_\_\_\_\_

**Moved by** \_\_\_\_\_ **Seconded by** \_\_\_\_\_

**Vote: Blissenbach** \_\_\_\_\_, **Hart** \_\_\_\_\_, **Morris** \_\_\_\_\_, **Sayer** \_\_\_\_\_, **Dowling** \_\_\_\_\_



## Then and now August 2023

PO Number	Vendor	PO Date	Requestor	PO Amount
216274	BOB AND ROBIN'S FLORIST	07/27/2023	julie.dowling@slindians.org	\$120.00
216343	Elizabeth Callahan	08/17/2023	julie.dowling@slindians.org	\$250.00
216304	LAURA KRULIK	08/03/2023	laura.krulik@southern.k12.oh.us	\$248.00
216241	J. W. PEPPER & SON, INC.	07/19/2023	julie.dowling@slindians.org	\$320.00
216242	J. W. PEPPER & SON, INC.	07/19/2023	julie.dowling@slindians.org	\$710.33
216244	Thermal Environmental Systems, Inc	07/19/2023	kristy.sampson@slindians.org	\$1,300.00
216213	Pierpointe Behavior Analysts	07/03/2023	julie.dowling@slindians.org	\$6,149.20
216235	Kubota Tractor Corporation	07/17/2023	julie.dowling@slindians.org	\$12,299.22
216050	J.P. Plumbing	07/01/2023	julie.dowling@slindians.org	\$10,000.00
216148	United Site Services Midwest, LLC	07/01/2023	julie.dowling@slindians.org	\$30,000.00
216378	ANDREW VULGAMORE	08/25/2023	julie.dowling@slindians.org	\$47.16
216379	Jessica Coleman	08/25/2023	julie.dowling@slindians.org	\$47.16
216388	Carla Phenicie	08/25/2023	julie.dowling@slindians.org	\$45.85
216387	Julie Gates	08/25/2023	julie.dowling@slindians.org	\$45.85
216386	MONICA PLUNKETT	08/25/2023	julie.dowling@slindians.org	\$45.85
216385	WENDY KETCHUM	08/25/2023	julie.dowling@slindians.org	\$45.85
216383	Kimberly Crawford	08/25/2023	julie.dowling@slindians.org	\$45.85
216382	DAWN M. GOTSCHALL	08/25/2023	julie.dowling@slindians.org	\$45.85
216384	BRENDA STEWART	08/25/2023	julie.dowling@slindians.org	\$45.85
216381	HEATHER PRICE	08/25/2023	julie.dowling@slindians.org	\$45.85
216380	Chastity Sloan	08/25/2023	julie.dowling@slindians.org	\$45.85

Reporting Period: September 2023 (FY 2024)

SOUTHERN LOCAL SCHOOL DISTRICT
Appropriations Resolution Report

Rev. Code Sec. 5705.38

SOUTHERN LOCAL SCHOOL DISTRICT

Fiscal Year: 2024
Include Zero Balance Accounts: false

Table with 4 columns: Description, Total Appropriation, Prior FY Carry Over, and Appropriations. Rows include various fund categories like 001 GENERAL, 003 PERMANENT IMPROVEMENT, etc., ending with a Grand Total All Funds of \$19,769,886.53.

## Appropriation Recap Report

Governmental Fund Type	Total Appropriation	Prior FY Carry Over	Appropriations
<b>General Fund</b>			
001 GENERAL	\$ 14,148,945.03	\$ 0.00	\$ 14,148,945.03
<b>Total for General Fund</b>	<b>\$ 14,148,945.03</b>	<b>\$ 0.00</b>	<b>\$ 14,148,945.03</b>
<b>Capital Projects</b>			
003 PERMANENT IMPROVEMENT	\$ 425,847.46	\$ 0.00	\$ 425,847.46
<b>Total for Capital Projects</b>	<b>\$ 425,847.46</b>	<b>\$ 0.00</b>	<b>\$ 425,847.46</b>
<b>Special Revenue</b>			
018 PUBLIC SCHOOL SUPPORT	\$ 59,721.93	\$ 0.00	\$ 59,721.93
034 CLASSROOM FACILITIES MAINT.	\$ 351,307.11	\$ 0.00	\$ 351,307.11
200 STUDENT MANAGED ACTIVITY	\$ 102,115.64	\$ 0.00	\$ 102,115.64
300 DISTRICT MANAGED ACTIVITY	\$ 206,844.34	\$ 0.00	\$ 206,844.34
439 PUBLIC SCHOOL PRESCHOOL	\$ 107,000.00	\$ 0.00	\$ 107,000.00
467 STUDENT WELLNESS AND SUCCESS FUND	\$ 191,829.02	\$ 0.00	\$ 191,829.02
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND	\$ 451,865.49	\$ 0.00	\$ 451,865.49
516 IDEA PART B GRANTS	\$ 309,292.80	\$ 0.00	\$ 309,292.80
572 TITLE I DISADVANTAGED CHILDREN	\$ 347,560.00	\$ 0.00	\$ 347,560.00
584 TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT	\$ 31,500.00	\$ 0.00	\$ 31,500.00
587 IDEA PRESCHOOL-HANDICAPPED	\$ 1,854.51	\$ 0.00	\$ 1,854.51
590 IMPROVING TEACHER QUALITY	\$ 41,000.00	\$ 0.00	\$ 41,000.00
599 MISCELLANEOUS FED. GRANT FUND	\$ 33,012.00	\$ 0.00	\$ 33,012.00
<b>Total for Special Revenue</b>	<b>\$ 2,234,902.84</b>	<b>\$ 0.00</b>	<b>\$ 2,234,902.84</b>
<b>Total for Governmental Fund Type</b>	<b>\$ 16,809,695.33</b>	<b>\$ 0.00</b>	<b>\$ 16,809,695.33</b>
<b>Proprietary Fund Type</b>			
<b>Enterprise</b>			
006 FOOD SERVICE	\$ 742,887.43	\$ 0.00	\$ 742,887.43
<b>Total for Enterprise</b>	<b>\$ 742,887.43</b>	<b>\$ 0.00</b>	<b>\$ 742,887.43</b>
<b>Internal Service</b>			
024 EMPLOYEE BENEFITS SELF INS.	\$ 2,217,303.77	\$ 0.00	\$ 2,217,303.77
<b>Total for Internal Service</b>	<b>\$ 2,217,303.77</b>	<b>\$ 0.00</b>	<b>\$ 2,217,303.77</b>
<b>Total for Proprietary Fund Type</b>	<b>\$ 2,960,191.20</b>	<b>\$ 0.00</b>	<b>\$ 2,960,191.20</b>
<b>Grand Total All Funds</b>	<b>\$ 19,769,886.53</b>	<b>\$ 0.00</b>	<b>\$ 19,769,886.53</b>

**SOUTHERN LOCAL SCHOOL DISTRICT**  
**Amended Official Certificate of Estimated Resources**

Rev. Code Sec. 5705.36

Fund	Unencumbered Balance July 1	Taxes	Other Sources	Total
<b>Governmental Fund Type</b>				
<b>General Fund</b>				
001 GENERAL	\$ 3,376,839.19	\$ 4,512,539.07	\$ 10,731,029.28	\$ 18,620,407.54
<b>Total:</b>	<b>\$ 3,376,839.19</b>	<b>\$ 4,512,539.07</b>	<b>\$ 10,731,029.28</b>	<b>\$ 18,620,407.54</b>
<b>Special Revenue</b>				
018 PUBLIC SCHOOL SUPPORT	\$ 33,463.19	\$ 0.00	\$ 53,472.33	\$ 86,935.52
034 CLASSROOM FACILITIES MAINT.	\$ 581,392.63	\$ 65,285.57	\$ 0.00	\$ 646,678.20
200 STUDENT MANAGED ACTIVITY	\$ 125,161.92	\$ 0.00	\$ 126,411.98	\$ 251,573.90
300 DISTRICT MANAGED ACTIVITY	\$ 660.46	\$ 0.00	\$ 335,675.57	\$ 336,336.03
439 PUBLIC SCHOOL PRESCHOOL	\$ 0.00	\$ 0.00	\$ 107,000.00	\$ 107,000.00
451 DATA COMMUNICATION FUND	\$ 10,964.44	\$ 0.00	\$ 3,672.00	\$ 14,636.44
467 Student Wellness and Success Fund	\$ 349,907.36	\$ 0.00	\$ 0.00	\$ 349,907.36
499 MISCELLANEOUS STATE GRANT FUND	\$ 0.00	\$ 0.00	\$ 147,217.62	\$ 147,217.62
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY	\$ (39,039.98)	\$ 0.00	\$ 496,702.00	\$ 457,662.02
516 IDEA PART B GRANTS	\$ (11,067.10)	\$ 0.00	\$ 255,000.00	\$ 243,932.90
533 TITLE II D - TECHNOLOGY	\$ 55.36	\$ 0.00	\$ 0.00	\$ 55.36
536 TITLE I SCHOOL IMPROVEMENT A	\$ 4,550.18	\$ 0.00	\$ 0.00	\$ 4,550.18
537 TITLE I SCHOOL IMPROVEMENT G	\$ 4,036.68	\$ 0.00	\$ 0.00	\$ 4,036.68
572 TITLE I DISADVANTAGED CHILDREN	\$ 21,890.82	\$ 0.00	\$ 462,815.87	\$ 484,706.69
584 Title IV	\$ (950.00)	\$ 0.00	\$ 35,500.00	\$ 34,550.00
587 IDEA PRESCHOOL-HANDICAPPED	\$ (783.00)	\$ 0.00	\$ 3,855.60	\$ 3,072.60
590 IMPROVING TEACHER QUALITY	\$ (2,704.04)	\$ 0.00	\$ 57,500.00	\$ 54,795.96
599 MISCELLANEOUS FED. GRANT FUND	\$ 240,688.82	\$ 0.00	\$ 348,763.13	\$ 589,451.95
<b>Total:</b>	<b>\$ 1,318,227.74</b>	<b>\$ 65,285.57</b>	<b>\$ 2,433,586.10</b>	<b>\$ 3,817,099.41</b>
<b>Capital Projects</b>				
003 PERMANENT IMPROVEMENT	\$ 1,279,942.82	\$ 736,957.36	\$ 53,859.69	\$ 2,070,759.87
<b>Total:</b>	<b>\$ 1,279,942.82</b>	<b>\$ 736,957.36</b>	<b>\$ 53,859.69</b>	<b>\$ 2,070,759.87</b>
<b>Proprietary Fund Type</b>				
<b>Enterprise</b>				
006 FOOD SERVICE	\$ 381,197.65	\$ 0.00	\$ 575,800.25	\$ 956,997.90
200 STUDENT MANAGED ACTIVITY	\$ 1,419.62	\$ 0.00	\$ 0.00	\$ 1,419.62
<b>Total:</b>	<b>\$ 382,617.27</b>	<b>\$ 0.00</b>	<b>\$ 575,800.25</b>	<b>\$ 958,417.52</b>
<b>Internal Service</b>				
024 EMPLOYEE BENEFITS SELF INS.	\$ 1,284,950.28	\$ 0.00	\$ 2,334,826.41	\$ 3,619,776.69
<b>Total:</b>	<b>\$ 1,284,950.28</b>	<b>\$ 0.00</b>	<b>\$ 2,334,826.41</b>	<b>\$ 3,619,776.69</b>
<b>Grand Totals:</b>	<b>\$ 7,642,577.30</b>	<b>\$ 5,314,782.00</b>	<b>\$ 16,129,101.73</b>	<b>\$ 29,086,461.03</b>