

Tentative AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CENTRAL COAST CHAPTER 455
and the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

April 25, 2022

The following Agreement reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter "District") and the California School Employees Association and its Central Coast Chapter 455 (hereinafter "CSEA") regarding the 2022-23 bargaining unit work calendar.

The parties agree on the following:

1. The "2022-23 School Year Calendar" (Attachment #1 of this Agreement) shall be used to recognize the 2022-23 holidays for the Association bargaining unit as provided in Article 6.1.1 of the Collective Bargaining Agreement between the District and the Association.
2. The number of work days for each less than 12-month bargaining unit classification as well as their start date and end date for the 2022-23 fiscal year is listed on Attachment #2 of this Agreement.
3. Additional work days for Campus Security Assistant II, Campus Security Coordinators, Campus Security Officer, Instructional Assistant-Bilingual, Instructional Assistant – Multilingual, Instructional Assistant – Special Education I, Instructional Assistant – Special Education II, Instructional Assistant – Special Education TLC – Level I, and Behavioral Instructional Assistant – Special Education employees in effect for the 2022-2023 fiscal year are listed on Attachment #3 of this agreement.
4. For bargaining unit members assigned to a Monday through Friday schedule, the following holidays will be observed on alternate dates due to the date on which the holidays fall:
 - Admission Day will be observed on Thursday, December 22, 2022.
 - Christmas Eve will be observed on Friday, December 23, 2022.
 - Christmas Day will be observed on Monday, December 26, 2022.
 - New Year's Eve will be observed on Friday, December 30, 2022.
 - New Year's Day will be observed on Monday, January 2, 2023.
5. For those bargaining unit members working a non-traditional workweek, the holidays are specified in Article 6.
6. The number of paid days for 12-month bargaining unit members for the 2022-23 fiscal year is 261 days. They shall be paid each month their same base monthly salary amount

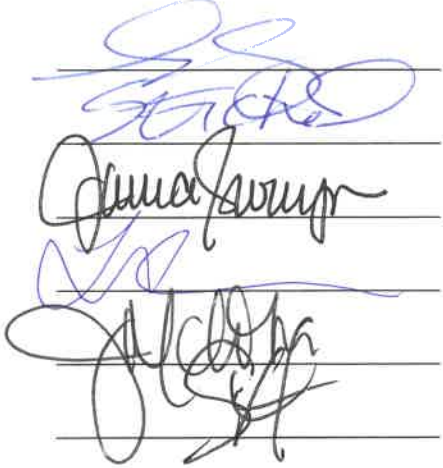
regardless of the number of work days in each month. The monthly base salary is reflected on Appendix C of the Collective Bargaining Agreement.

7. Bargaining unit members who are employed by the District during times outside of the dates they are normally in paid status shall receive compensation and benefits on a pro rata basis that are applicable to the classification of the additional assignment or service during their regular work year in accord with Education Code 45102.
8. Any disputes of any of the provisions contained herein shall be resolved utilizing the Grievance Procedures outlined in the Collective Bargaining Agreement. Additionally, violations of statute may be addressed using those resolution processes.

This Tentative Agreement shall become final upon ratification by the membership of the Association (as outlined in the Association's Internal Policy 610) and adoption/ratification by the Santa Maria Joint Union High School District Board of Education.

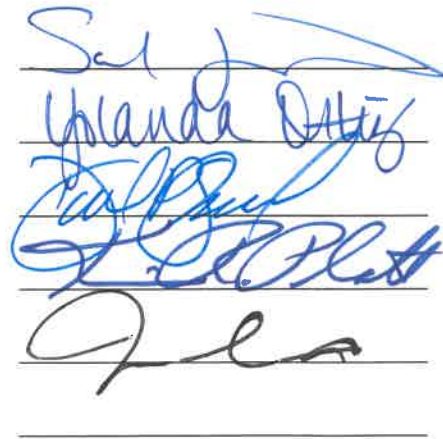
Executed on this 25th day of April, 2022.

FOR THE ASSOCIATION:



Handwritten signatures in blue ink on lined paper for the Association. There are four distinct signatures, with the second one being the most legible, appearing to read 'Anna J. ...'.

FOR THE DISTRICT:



Handwritten signatures in blue ink on lined paper for the District. There are four distinct signatures, with the second one being the most legible, appearing to read 'Wanda Ortiz'.




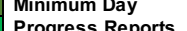
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT 2022/2023 SCHOOL YEAR CALENDAR						
S	M	T	W	T	F	S
					1	2
3	4H	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
				1	2	3
4	5H	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
		1	2	3	4	5
6	7	8	9	10	11H	12
13	14	15	16	17	18	19
20	21	22	23	24H	25H	26
27	28	29	30			
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22H	23H	24
25	26H	27	28	29	30H	31
1	2H	3	4	5	6	7
8	9	10	11	12	13	14
15	16H	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17H	18
19	20H	21	22	23	24	25
26	27	28				
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28	29H	30	31			
				1	2	3
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						1
2	3	4H	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					





85

95

180

Board Approved - 4/12/2022

 School Closed
 1 HR Collaboration
 Minimum Day
 Progress Reports

 2 All Staff Workdays - 8/10, 1/11
 5 Staff Development Days - 8/8, 8/9, 1/9, 1/10, & 6/8
 Back to School Night 8/25
 Finals

2022-23 Work Year Schedule

MOS	DAYS	Calendar	ASSIGNMENT	2022 Beg	2023 End	
9.50	181	CL181	Accompanist	11-Aug	7-Jun	
9.50	181	CL181	Behavior Inst Asst-Sp Ed	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Bilingual	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Multilingual	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Sp Ed TLC - Level I	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Sp Ed I	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Sp Ed II	11-Aug	7-Jun	
9.50	181	CL181	LVN Health Asst	11-Aug	7-Jun	
9.50	181	CL181	Office Assistant	11-Aug	7-Jun	
9.50	181	CL181	School/Comm Liaison	11-Aug	7-Jun	
9.50	181	CL181	Speech-Language Pathology Assistant	11-Aug	7-Jun	
9.50	181	CL181	Staff Secretary	11-Aug	7-Jun	CTEIG
9.50	182	CL182	Accounting Asst I	10-Aug	7-Jun	
9.50	182	CL182	Career Center/Student Support Technician - DHS	10-Aug	7-Jun	
9.50	182	CL182	Crisis Intervention Consultant	10-Aug	7-Jun	
9.50	182	CL182	Custodian	10-Aug	7-Jun	
9.50	182	CL182	Intervention Lab Specialist	10-Aug	7-Jun	
9.50	183	CL183SEC	Campus Security Asst	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Asst II	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Coord	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Officer	10-Aug	8-Jun	
9.50	183	CL183	Accounting Asst II	9-Aug	9-Jun	Returns on January 13th
9.50	183	CLFSW	Food Serv Lead	9-Aug	7-Jun	
9.50	183	CLFSW	Food Serv Wkr I	9-Aug	7-Jun	
9.50	183	CLFSW	Food Serv Wkr II	9-Aug	7-Jun	
9.50	185	CL185	Bus Driver	9-Aug	7-Jun	2 additional days are FDD Days pd on Jan 10 and June 8
10.00	190	CL190	Health Tech	29-Jul	7-Jun	
10.00	191	CL191	Outreach Consultant	4-Aug	14-Jun	
10.00	191	CL191	Staff Secretary	4-Aug	14-Jun	Spec Ed
10.00	192	CL192	Attendance Tech	3-Aug	14-Jun	
10.00	192	CL192	Attendance Asst	3-Aug	14-Jun	
10.00	192	CL192	Career Center Spec	3-Aug	14-Jun	
10.00	192	CL192	Translators	3-Aug	14-Jun	PVHS & SMHS
10.00	192	CL192	Multilingual Translator-Interpreter	3-Aug	14-Jun	
10.00	196	CL196B	Administrative Asst I-DHS	29-Jul	14-Jun	Returns on January 10th
10.00	196	CL196	Guidance Tech	28-Jul	14-Jun	
10.00	196	CL196	Operations Specialist	28-Jul	14-Jun	
10.00	196	CL196	School Support Secty	28-Jul	14-Jun	
10.50	201	CL201	Library Asst	28-Jul	21-Jun	
10.50	201	CL201	Library Tech	28-Jul	21-Jun	
10.50	202	CL202	Translator	3-Aug	28-Jun	RHS
10.50	206	CL206	Administrative Asst II-Site	22-Jul	20-Jun	Returns on January 9th
10.50	206	CL206	Administrative Asst III-DHS	22-Jul	20-Jun	Returns on January 9th
10.50	206	CL206B	Student Records Specialist - DHS	21-Jul	21-Jun	
11.00	211	CL211A	Student Data Spec	26-Jul	28-Jun	December 19-20 (Work Days) Returns on Jan 10th
11.00	211	CL211A	English Learner Student Data Specialist	26-Jul	28-Jun	December 19-20 (Work Days) Returns on Jan 10th
11.00	211	CL211B	Registrar II	7-Jul	14-Jun	
11.00	211	CL211B	Migrant School Advisor	7-Jul	14-Jun	
11.00	211	CL211C	Migrant Education Recruiter-Statistician	1-Jul	30-Jun	Nov 28 - Dec 18 (Non-Work Days) Returns on Jan 11th
11.00	215	CL215A	Administrative Asst IV-Site	14-Jul	23-Jun	Returns Jan 9th
11.00	215	CL215B	Student Body Bkpr	15-Jul	28-Jun	

April 25, 2022

In order to provide training to staff in the areas of Campus Security, Special Education Instructional Assistants, and Bilingual/Multilingual Instructional Assistants, the District is adding additional workdays to the 2022-2023 school year to allow for training on non-student days so as to not interfere with student needs.

The training needs vary among the classifications and the employees within those classifications.

Specific location and times of required trainings will be emailed *and* sent via US Mail to the employee at the email address and home address on file with Human Resources. The notices will be emailed/mailed a minimum of 2 weeks prior to the return to work date.

Attendance is required as these days are considered regular workdays in addition to the days identified on the 2022-2023 Work Year Schedule.

Campus Security Assistant II, Campus Security Coordinators, Campus Security Officer:

All employees in these classifications will work on August 8 and 9, 2022.

Instructional Assistant – Special Education I, Instructional Assistant – Special Education II, Instructional Assistant – Special Education TLC – Level I, Behavioral Instructional Assistant – Special Education:

All employees in these classifications will work August 9 and 10, 2022.

Instructional Assistant – Bilingual and Instructional Assistant – Multilingual:

All employees in these classifications will work August 10, 2022.