Tentative AGREEMENT

between the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CENTRAL COAST CHAPTER 455 and the SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

April 25, 2022

The following Agreement reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter "District") and the California School Employees Association and its Central Coast Chapter 455 (hereinafter "CSEA") regarding the 2022-23 bargaining unit work calendar.

The parties agree on the following:

- 1. The "2022-23 School Year Calendar" (Attachment #1 of this Agreement) shall be used to recognize the 2022-23 holidays for the Association bargaining unit as provided in Article 6.1.1 of the Collective Bargaining Agreement between the District and the Association.
- 2. The number of work days for each less than 12-month bargaining unit classification as well as their start date and end date for the 2022-23 fiscal year is listed on Attachment #2 of this Agreement.
- 3. Additional work days for Campus Security Assistant II, Campus Security Coordinators, Campus Security Officer, Instructional Assistant-Bilingual, Instructional Assistant Multilingual, Instructional Assistant Special Education I, Instructional Assistant Special Education TLC Level I, and Behavioral Instructional Assistant Special Education employees in effect for the 2022-2023 fiscal year are listed on Attachment #3 of this agreement.
- 4. For bargaining unit members assigned to a Monday through Friday schedule, the following holidays will be observed on alternate dates due to the date on which the holidays fall:

Admission Day will be observed on Thursday, December 22, 2022. Christmas Eve will be observed on Friday, December 23, 2022. Christmas Day will be observed on Monday, December 26, 2022. New Year's Eve will be observed on Friday, December 30, 2022. New Year's Day will be observed on Monday, January 2, 2023.

- 5. For those bargaining unit members working a non-traditional workweek, the holidays are specified in Article 6.
- 6. The number of paid days for 12-month bargaining unit members for the 2022-23 fiscal year is 261 days. They shall be paid each month their same base monthly salary amount

- regardless of the number of work days in each month. The monthly base salary is reflected on Appendix C of the Collective Bargaining Agreement.
- 7. Bargaining unit members who are employed by the District during times outside of the dates they are normally in paid status shall receive compensation and benefits on a pro rata basis that are applicable to the classification of the additional assignment or service during their regular work year in accord with Education Code 45102.
- 8. Any disputes of any of the provisions contained herein shall be resolved utilizing the Grievance Procedures outlined in the Collective Bargaining Agreement. Additionally, violations of statute may be addressed using those resolution processes.

This Tentative Agreement shall become final upon ratification by the membership of the Association (as outlined in the Association's Internal Policy 610) and adoption/ratification by the Santa Maria Joint Union High School District Board of Education.

FOR THE DISTRICT:

Executed on this 25th day of April, 2022.

FOR THE ASSOCIATION:

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SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT 2022/2023 SCHOOL YEAR CALENDAR											
S	М	Т	W	Т	F	S					
3	4H	5	6	7	1 8	9	JULY 2022	July 4 - Independence Day Holiday			
10	11	12	13	14	15	16					
17	18	19	20	21	22	23					
24	25	26	27	28	29	30					
31	1	2	3	4	5	6	AUGUST	August 5 - New Teacher Orientation / August 8, 9 - Staff Development			
7	8	9	10	11	12	13	7.0000	August 10 - All Staff Workday			
14	15	16	17	18	19	20		August 11 - Students Begin			
21	22	23	24	25	26	27		August 15, 22, 29 - Staff/Collaboration - Early Out			
28	29	30	31				15	August 25 - Back to School Night August 26 - Minimum Day			
				1	2	3	SEPTEMBER				
4	5H	6	7	8	9	10		September 5 - Labor Day Holiday			
11	12	13	14	15	16	17		September 12, 19, 26 - Staff/Collaboration - Early Out			
18 25	19 26	20 27	21 28	22 29	23 30	24	21	September 16 - Minimum Day - Progress Reports			
						1	OCTOBER				
2	3	4	5	6	7	8		October 3, 10, 17, 24, 31 - Staff/Collaboration - Early Out			
9	10	11	12	13	14	15					
16 23	17 24	18 25	19 26	20 27	21	22 29		October 28 - Minimum Day - Progress Reports			
30	31	20	20	21	28	29	21	Colores 20 - Millimum Day - Flogress Neports			
		1	2	3	4	5	NOVEMBER	November 7, 14, 28 - Staff/Collaboration - Early Out			
6	7	8	9	10	11H	12		November 11 - Veteran's Day as prescribed by law			
13	14	15	16	17	18	19		Navarahas 24 25 Thankasidas Basala			
20 27	21 28	22 29	23 30	24H	25H	26	16	November 21-25 - Thanksgiving Break			
				1	2	3	DECEMBER				
4	5	6	7	8	9	10		December 5, 12 - Staff/Collaboration - Early Out			
11	12	13	14	15	16	17		December 14, 15, 16 - Finals - Fall Semester Ends			
18 25	19 26H	20	21 28	22H 29	23H 30H	24 31	12	Winter Break - Dec 19 - Jan 6			
1	2H	3	4	5	6	7	JANUARY 2023	January 9, 10 - Certificated Staff Development			
8	9	10	/11/	12	13	14		January 11 - All Staff Workday			
15	16H	17	18	19	20	21		January 12 - Students Return			
22 29	23	24	25	26	27	28	13	January 16 - Martin Luther King, Jr. Day Observed January 23, 30 - Staff/Collaboration - Early Out			
	30	31			3	4	FEBRUARY	Sandally 23, 30 - Stail/Solilaboration - Larry Sut			
	30	31	1	2							
5	30 6	7	1 8	9	10	11		February 6, 13, 27 - Staff/Collaboration - Early Out			
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12 19	6 13 20H	7 14 21	8	9			18	February 17 - Lincoln's Day Holiday - Observed February 20 - President's Day Holiday			
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95

85

2022-23 Work Year Schedule

MOS	DAYS	Calendar	ASSIGNMENT	2022 Beg	2023 End	
9.50		CL181	Accompanist	11-Aug	7-Jun	
9.50		CL181	Behavior Inst Asst-Sp Ed	11-Aug	7-Jun	
9.50		CL181	Inst Asst	11-Aug	7-Jun	
9.50		CL181	Inst Asst-Bilingual	11-Aug	7-Jun	
9.50		CL181	Inst Asst-Multilingual	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Sp Ed TLC - Level I	11-Aug	7-Jun	
9.50		CL181	Inst Asst-Sp Ed I	11-Aug	7-Jun	
9.50	181	CL181	Inst Asst-Sp Ed II	11-Aug	7-Jun	
9.50	181	CL181	LVN Health Asst	11-Aug	7-Jun	
9.50		CL181	Office Assistant	11-Aug	7-Jun	
9.50		CL181	School/Comm Liaison	11-Aug	7-Jun	
9.50	181	CL181	Speech-Language Pathology Assistant	11-Aug	7-Jun	
9.50	181	CL181	Staff Secretary	11-Aug	7-Jun	CTEIG
9.50	182	CL182	Accounting Asst I	10-Aug	7-Jun	
9.50	182	CL182	Career Center/Student Support Technician - DHS	10-Aug	7-Jun	
9.50	182	CL182	Crisis Intervention Consultant	10-Aug	7-Jun	
9.50	182	CL182	Custodian	10-Aug	7-Jun	
9.50	182	CL182	Intervention Lab Specialist	10-Aug	7-Jun	
9.50	183	CL183SEC	Campus Security Asst	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Asst II	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Coord	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Officer	10-Aug	8-Jun	
9.50	183	CL183	Accounting Asst II	9-Aug	9-Jun	Returns on January 13th
9.50	183	CLFSW	Food Serv Lead	9-Aug	7-Jun	<u>.</u>
9.50	183	CLFSW	Food Serv Wkr I	9-Aug	7-Jun	
9.50	183	CLFSW	Food Serv Wkr II	9-Aug	7-Jun	
9.50	185	CL185	Bus Driver	9-Aug	7-Jun	2 additional days are FDD Days pd on Jan 10 and June 8
10.00	190	CL190	Health Tech	29-Jul	7-Jun	
10.00	191	CL191	Outreach Consultant	4-Aug	14-Jun	
10.00		CL191	Staff Secretary	4-Aug		Spec Ed
10.00		CL192	Attendance Tech	3-Aug	14-Jun	
10.00		CL192	Attendance Asst	3-Aug	14-Jun	
10.00		CL192	Career Center Spec	3-Aug	14-Jun	
10.00	_	CL192	Translators	3-Aug	-	PVHS & SMHS
10.00		CL192	Multilingual Translator-Interpreter	3-Aug	14-Jun	
10.00		CL196B	Administrative Asst I-DHS	29-Jul		Returns on January 10th
10.00		CL196	Guidance Tech	28-Jul		
10.00		CL196	Operations Specialist	28-Jul		
10.00		CL196	School Support Secty	28-Jul		
10.50		CL201	Library Asst	28-Jul	-	
10.50		CL201	Library Tech	28-Jul		
10.50		CL202	Translator	3-Aug	28-Jun	
10.50		CL206	Administrative Asst II-Site	22-Jul		Returns on January 9th
10.50		CL206	Administrative Asst III-DHS	22-Jul		Returns on January 9th
10.50	206	CL206B	Student Records Specialist - DHS	21-Jul	21-Jun	
11.00	211	CL211A	Student Data Spec	26-Jul	28-Jun	Returns on Jan 10th
11.00	211	CL211A	English Learner Student Data Specialist	26-Jul	28-Jun	December 19-20 (Work Days) Returns on Jan 10th
11.00	211	CL211B	Registrar II	7-Jul	14-Jun	
11.00	211	CL211B	Migrant School Advisor	7-Jul	-	
11.00	211	CL211C	Migrant Education Recruiter-Statistician	1-Jul		Nov 28 - Dec 18 (Non-Work Days) Returns on Jan 11th
11.00	215	CL215A	Administrative Asst IV-Site	14-Jul		Returns Jan 9th
11.00		CL215B	Student Body Bkpr	15-Jul		
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April 25, 2022

In order to provide training to staff in the areas of Campus Security, Special Education Instructional Assistants, and Bilingual/Multilingual Instructional Assistants, the District is adding additional workdays to the 2022-2023 school year to allow for training on non-student days so as to not interfere with student needs.

The training needs vary among the classifications and the employees within those classifications.

Specific location and times of required trainings will be emailed *and* sent via US Mail to the employee at the email address and home address on file with Human Resources. The notices will be emailed/mailed a minimum of 2 weeks prior to the return to work date.

Attendance is required as these days are considered regular workdays in addition to the days identified on the 2022-2023 Work Year Schedule.

Campus Security Assistant II, Campus Security Coordinators, Campus Security Officer:

All employees in these classifications will work on August 8 and 9, 2022.

<u>Instructional Assistant – Special Education I, Instructional Assistant – Special Education II, Instructional Assistant – Special Education TLC – Level I, Behavioral Instructional Assistant – Special Education:</u>

All employees in these classifications will work August 9 and 10, 2022.

Instructional Assistant – Bilingual and Instructional Assistant – Multilingual:

All employees in these classifications will work August 10, 2022.