

WEBSTER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
MARCH 12, 2024 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on March 12, 2024 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson (Virtual), and Dr. Dorothy Y. Ingram, Superintendent were present. Mr. Landon Matthews was absent.

Mrs. Linda Rogers called the meeting to order.

Mrs. Linda Rogers gave the invocation.

(No Visitors)

The tentative agenda was approved with the amendment of adding to the agenda—#6 Discuss Strategic Waiver Flexibility—by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The January 2024 financial report was approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The February 13, 2024 work session minutes were approved by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The February 13, 2024 regular meeting minutes were approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

(No Public Comments)

The Board discussed Strategic Waiver Flexibility at this time.

The Board approved to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)) by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to exit out of executive session by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the action taken in executive session to combine 2 positions (Superintendent and Principal) for the upcoming school year 2024-2025 by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to purchase 128 Channel NVRs from Johnson Electronic Systems, Inc. in the amount of \$7,754 (Local Funds) by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board discussed and reviewed Webster County Board of Education Norms and Protocols at this time.

The Board approved Webster County Board of Education Norms and Protocols by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the update to the student records clerk pay scale by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the personnel recommendations of the Superintendent as listed on memo dated March 12, 2024 by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the 2024-2025 School Calendar by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the Webster County High School Senior Trip to Six Flags over Georgia on May 3, 2024 by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

Dr. Ingram presented the Superintendent's Report and CTAE Report—2022 ESPLOST deposit for the end of February 2024 was \$20,968.50 (handout). Worker's Compensation Fund dividend check was received in February 2024 in the amount of \$6,351.00. Proposed employer's State Health Insurance increases July 2024 from \$1580 to \$1760 monthly (certified employees—\$180 increase per certified employee per month. Handouts were provided for GSBA: Risk Elert—March 2024, Policy Alert—March 2024, and Capitol Watch/Opinion. State Board Meeting is February 2024 (handout). Facilities Update: Trees have been removed from the Board Office and MTC has ordered supplies needed for Board Office. Curriculum/Academics/Testing: GMAS—Grades 3rd - 8th EOG is April 8th - 12th, 2024 and GMAS—Grades 9th -12th EOC is April 15th - 19th, 2024. Board Assessment and Goal Setting training conducted by RESA will be held on March 25, 2024 at 9:00 a.m. until 12:00 noon. Summer GSBA will be held in Savannah June 6th - 8th, 2024 (registration opens April 16, 2024). Mr. Aaron Schroeder will attend the School Pest Management Workshop on March 25th in Griffin, GA sponsored by the Georgia Department of Agriculture. Dr. Ingram will attend Spring Bootstrap in Savannah April 9th - 11th, 2024. March 11th - 15th Georgia School Board Appreciation Week. Next Board Meetings: April 8, 2024 (Work Session at 5:00 p.m., Board Meeting at 6:00 p.m.). Events: March 13th is Open House, April 6th is Junior/Senior Prom, April 8th - 12th is EOG, April 15th - 19th is EOC, April 30th is Pre K Graduation, May 3rd is Honor's Day, May 9th is Last Day of School, and May 11th is H.S. Graduation. District Holidays: March 18th - 22nd is Spring Break and April 25th - 26th is District Holiday. Dr. Ingram commented on the attendance for students and employees as well as the enrollment of students.

CTAE: Dr. Ingram commented that the students enjoyed Career Day and STEM Mobile Lab. Carryover funds are being budgeted (continuing to expend Program Improvement funds and ensure local matching has been met prior to June 30, 2024). End of Pathway Assessments in Programming (5 students) and Business and Technology (5 students) Pathways were held today. CTAE Advisory Council Meeting will be held on Thursday, April 4th at 3:30 p.m. FBLA will attend Region Conference in Atlanta March 22-24, 2024. Mr. Baker will travel to the Capitol and the Georgia Department of Education with two of WCS Chatt-Flint RESA Student Advisory Committee members March 18, 2024. Agricultural Budget is due to the Region Director by April 1, 2024. FY 2023 Core Indicator Results have been received (handout). AG—FFA will be attending the State Convention in Macon, GA April 25-27, 2024. WBL: Mr. Baker is currently working with his work-based learning students (exploring options to encourage students to enroll in the program next year). WBL Annual Report is due to CTAE Director by April 18th. Core Indicator for FY 2023 was met 94.12% (the target was 30.60%).

Mrs. Balish presented the Principal's Report and the Special Education Report—WCS is interviewing potential candidates for future positions. Mr. McCullough and Mrs. Sterling attended a job fair at Georgia Southwestern State University—met with future graduates as well as local talented educators. Career Day was held at WCS for the high school—set up with a variety of careers and colleges to share information—to give students inspiration as well as direction planning for their future. This event was planned by Ms.

Fletcher (school counselor). Q3 Exams were held last week—Open House will follow this Wednesday. Mini workshops are available to explain the process for parents and students who are transitioning to the next grade. Mrs. Sterling hosted the Milestones/EOC workshop for the community last week. After the school day ended, teachers met with other teachers to receive valuable information about the upcoming assessments. Mrs. Tanner hosted the National Beta Club New Member Induction last week. WCS current Beta members joined the program to deliver different parts of the ceremony—great to see students being honored after working so hard to excel.

Special Education Report: Mrs. Balish commented that the Special Education Team is preparing and holding IEP meetings for students as well as finalizing paperwork needed for end of the year preparations. Purchases are being made at this time with the budgeted funds for educational items in the classroom and life skills room. The life skills room has all appliances wired and plumbed at this time except for the washing machine. Mock-up furnishings are being set up for the kids to learn and practice daily chores. Mrs. Barfield, Team Leader for Special Education traveled to Athens for the GCASE Conference (gained knowledge on new practices, changes in the laws that govern IDEA, and other helpful information to share with teachers).

Mrs. Sterling presented the Title I Report—FEDERAL PROGRAMS: Budget allocations and spending are going well—continuing to work closely with Finance and Human Resources to ensure accuracy and efficiency (monitoring and reviewing expenditures monthly). WCS received \$196,070 under the Safer Connections Grant—the funds have been allocated and the budget has been submitted for DOE approval. Reaccreditation: The Accreditation Engagement Review ‘Order of Preference’ form has been submitted. As part of Cognia reaccreditation, links to Cognia surveys have been posted on the school’s website. Administrators are in the process of completing Cognia’s Eleot Observations for all certified teachers—this is an additional data point needed for reaccreditation. Mrs. Sterling commented that she is currently working on the research and drafting stages of the Executive Summary. She will share the document with the Administration Team for revision and editing upon completion. Professional Development: The 3rd – 12th grade Math team will attend Chatt-Flint RESA this week for the final Collaborative meeting. Angie Brunson, Math Specialist of Chatt-Flint RESA, will provide additional PD for WCS 3rd - 12th grade math teachers on March 27th regarding the new math standards in preparation of EOG/EOC Milestones testing. K - 3rd Grade teachers are continuing to participate in Growing Readers under the guidance of Dee Studdard with Chatt-Flint RESA. Mrs. Sterling will attend the Curriculum Directors meeting at Chatt-Flint RESA on March 13th from 9-1 p.m. She will redeliver to the Administration Team at the next Superintendent's Administrative Team meeting. Assessments: EOY: 3 – 8: Beacon: March 11th – 15th, 2024 Spring Break: March 18th – 23rd, 2024 GMAS Prep: March 25th - 29th and April 1st - 5th. GMAS EOG Testing: April 8th – 12th. GMAS EOC Testing: April 15th – 19th. All data has been entered into the DRC platform. All certified teachers that will be giving the EOG/EOC have been informed of the Georgia Milestones Test Examiners Course which is required to be completed by Friday, March 9th. A meeting will be held Tuesday, April 2nd to discuss schedules.

The meeting was adjourned by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

Time Adjourned: 7:11 P.M.
Prepared By: Regina T. Dotts
Approved: 4/8/2024