

Knappa School District No. 4 • Astoria, Oregon 97103

*The Knappa School District will Inspire all learners to Achieve  
academically and Thrive as independent and Productive citizens.*

**6:00 p.m. ORS 192.660(2)(i) Executive Session**, the governing body of a public body may hold an executive session: (i) to review and evaluate the employment related performance of the chief executive officer of any public body, a public officer, employed or staff member who does not request an open hearing.

***Board of Directors' Regular Board Meeting***

Wednesday, March 5, 2025

**6:30 p.m.**

**KHS Choir Performance By**

*Noel Kandel  
Ahlena Green  
Rowan Elfering  
Blake Miller  
Lizzy Benthin  
Violet Dailey*

**Classified Appreciation Week!**

1. **Call to Order** – Chair Cullen Bangs
  - 1.1 Flag Salute- 6:30 p.m.
  
2. **Consent Agenda- (Motion for approval needed)**
  - 2.1 Minutes from the February 18, 2025 Regular Board Meeting.
  - 2.2 Renewal of Licensed Teaching Personnel 25-26
  - 2.3 MOU of understanding w/OSEA Severe Needs Program Assistants
  - 2.4 Henry Samuelson – KHS Track Coach
  - 2.5 Alt Ed. Trip To Seattle
  
3. **Information**
  - 3.1 Personnel Update
  
4. **Communications and Hearing of Interested Parties**

*The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department which, due to its low staffing, would amount to an attack by in affect naming district personnel. We also ask that presentations be limited to (3) minutes.*
  
5. **Student Rep Reports**

6. **Superintendent Report**
6. **New Business**
  - 6.1 Superintendent Evaluation Summary Letter- (Cullen Bangs-no action)
  - 6.2 Classified Employees Appreciation- (motion on resolution)
  - 6.3 25-26 School Board Meeting Calendar
  - 6.4 25-26 District Calendar Proposal
7. **District Reports**
  - 7.1
    - Hilda Lahti Elementary/Middle School
    - Knappa High School
8. **Board Member Reports and Future Agenda Items**

**Next Meeting:**

**Wednesday, March 19, 2025 6:30 p.m. Work Session @ Knappa High School Library.**

Knappa School District No. 4 • Astoria, Oregon 97103

*The Knappa School District will Inspire all learners to Achieve  
academically and Thrive as independent and Productive citizens.*

**Board of Directors' Regular Board Meeting**

**Tuesday, February 18, 2025**

**5:45 p.m. Executive Session** ORS 192.660 the governing body of a public body may hold an executive session; (d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

**6:30 p.m.**

**Present**

Cullen Bangs- Chair  
Brian Montgomery-Vice-Chair  
Will Isom-Director  
Michelle Finn-Director  
Christa Jasper-Director-Virtual – Joined at 6:45pm

**Absent**

William Fritz-Superintendent  
Hannah Mather – Board Secretary  
Jennifer Morgan- Chief Financial Officer  
Tammy McMullen-HLE Principal - Virtual  
Paul Isom-KHS Principal

1. **Call to Order at 6:30pm** – Chair Cullen Bangs
  - 1.1 Flag Salute-6:30 p.m.
2. **Consent Agenda- (Motion for approval needed)**
  - 2.1 Minutes from the January 29, 2025, Regular Board Meeting
  - 2.2 SPED Stipend MOUs
  - 2.3 SPED PA Job Description
  - 2.4 Letter of Support for Water Infrastructure Grant

Motion to approved supported by Brian Montgomery and seconded by Michelle Finn. All favored.

3. **Information**
  - 3.1 Personnel Update

No personnel update at this time.

4. **Communications and Hearing of Interested Parties**

*The Board welcomes visitors to our meetings, and values comments from district patrons that improve the quality of education for students. The Board, at their discretion, will recognize comments from the audience. We must require, however, that complaints be directed through the administration for resolution. Comments made during this session must be free of abusive language, personal attacks on district personnel, and not directed towards any department which, due to its low staffing, would amount to an attack by in affect naming district personnel. We also ask that presentations be limited to (3) minutes.*

Chair Bangs requests for general public comment and any public comment specifically regarding the Integrated Guidance Plan. No general or public comment at this time.

## 5. **Student Rep Reports**

Kirk Rohne-KMS

Middle school students are not happy but working with the change in cell phone restriction. Every student who holds a 3.5 GPA are going a trip to the Aquatic Center as an incentive.

Mylie Lempea-KHS

Valentines Grams were sent out today since the snow day on Valentine's day. Sports doing well.

## 6. **Superintendent Report**

Dr. Fritz is meeting with legislatures regarding the funds. Town hall meeting on Saturday and invites a board member to attend as well.

Roofing project – Spring

PA system – Tech is gathering estimates on work.

Fed grant for water sprinklers.

Thank you to Clatsop County Emergency Manager, Justin Gibbs, Fire Chief, Kurt Donaldson, and Commissioner, Courtney Bangs, for their letters of recommendation for that grant.

Thank you County Public Works who kept our roads safe this last week.

## 7. **New Business**

### 7.1 **Civility Policy Review- (Dr. Fritz discussion)**

Dr. Fritz recommends to review the Civility Policy Review for any amendments. Cullen Bangs mentioned that the process is something we can go back to and operate civilly. Dr. Fritz confirms that Reedsport requested our model to possibly consider. Cullen requests for any changes from other board members. Brian Montgomery states it does provide guidance on how to handle specific situations such as Social media that isn't covered elsewhere. Michelle Finn reports the policy has provided benefit as well. Chair Bangs asks for feedback on policy. Paul Isom relays its good policy to fall back on. No additional edits to the policy at this time.

### 7.2 **Integrated Guidance- (Need motion and approval)**

Presentation by Dr. Fritz. New growth metrics will be brought to the board after more research follows after engaging with the state. Conducted a community, staff and student survey to request feedback on this plan. Dr. Fritz lists 7 programs provided through this plan. Chair Bangs makes a motion to approve, Montgomery seconds. All in favor, no further discussion.

### 7.3 **Adopt 2025-26 Budget Calendar-Jennifer Morgan- (Need motion and approval)**

Jennifer Morgan requests the budget meeting notice be published for May 8<sup>th</sup>. Opening position on the budget committee needs to be published. Brian Montgomery provides a motion to adopt the 2025-26 with amendments as discussed. Chair Bangs seconds the motion. All in favor. No further discussion.

## 8. **District Reports**

- 8.1 • Financial Report- (Jennifer Morgan-motion needed)

Funds have had to be relocated within the system to make the ledger more organized. The focus now is to sort out revenue. Montgomery asks if there's a date to spend bond funds by, Dr. Fritz replies we have already spent those funds. Will Isom appreciates the report that was given and recommends a budget presentation or report be prepared for budget committee members. Dr. Fritz relays they plan to prepare a summary for the budget committee members. Brian Montgomery adds there should be an expectation of the role also given. Will Isom makes the motion to approve financials as presented. Brian Montgomery seconds. All in favor, no further discussion.

- **Hilda Lahti Elementary/Middle School**

Tammy McMullen provides her report. No questions.

- **Knappa High School**

Paul Isom reports that the new cell phone policy is being taken well. Creativity and the social aspect has been higher. Sports update was given for girls' basketball and wrestling. College credit might be offered through more of partnership through Clatsop Community College within the coming months or for next year. Tardies have also decreased the high school level.

Dr. Fritz also mentions the cafeterias are a lot louder without cell phones, which is viewed as a positive thing to support those interactions face to face.

Michelle Finn recommends the Chicago trip and other similar items be included in these reports.

## 9. **Board Member Reports and Future Agenda Items**

Cullen Bangs spoke with a volunteer with the assistance league about the scholarship program, and I meant to remind our staff to encourage students to apply.

Montgomery provided no report at this time.

Finn provided no report at this time.

Isom provided no report at this time.

Jasper provided no report at this time.

**8:00 pm ORS 192.660(2)(i) Executive Session**, the governing body of a public body may hold an executive session: (i) to review and evaluate the employment related performance of the chief executive officer of any public body, a public officer, employed or staff member who does not request an open hearing.

10. **Executive Session call to order at 7:45pm**  
**Executive Session Adjourned 8:45pm**  
**Regular Meeting Adjourned 8:45pm**

**Meetings** • March 5, 2025, 6:30 p.m., Regular Board Meeting, Knappa High School. March 19, 2025, Board Work Session Meeting, Knappa High School



## **Knappa School District No. 4**

*“The Knappa School District will **INSPIRE** all learners to **ACHIEVE** academically and **THRIVE** as independent and **PRODUCTIVE** citizens.”*

March 5, 2025 Board Meeting

### **Renewal of Licensed Personnel for the 2025-2026 School Year**

**Whereas**, Senate Bill 880 provides that teachers will be employed pursuant to two-year employment contract; and

**Whereas**, the Superintendent has made a recommendation on each of the below-listed teachers; and

**Whereas**, any new employment contract that extends the teachers’ employment for a new term shall replace any prior contracts;

**Now, therefore, be it resolved**, by the Board of Directors of Knappa School District No. 4, Clatsop County, Oregon, that the following licensed staff shall be issued individual employment contracts for the 2025-2026, 2026-2027 and 2026-2028 school years, pursuant to ORS 342.895:

#### **Hilda Lahti Elementary**

##### **Third Year Probationary Contract July 1, 2025-June 30, 2026**

Gaffney, Ashley M

Starr, Cayla M

##### **Two Year Contract July 1, 2025-June 30, 2027**

Boardman, Rory W.

Buoy, Madeline S.

Collier, Melissa D.

Erhardt, Jessica M.

Espinoza-DeVargas, Lucille

Felman, Brittany N.

Fry, Margie L.

Gremar, Tashi N.

Haataia, Chelsea S.

Hughston, Jackson C.

Johnson, Hannah L.

Jolley, Elizabeth J.

Jones, Cori A.

Lempea, Bryan D.

Mills, Hailey J.

Montgomery, Wendy E.

Mullins, Emma c.

.5 FTE Norton, Brittany L.

Palenske, Carrie A.

Schaelling, Marissa A.

Stripling, Kacy

Welch, Deirdre

##### **Three Year Contract July 1, 2025-June 30, 2028**

McMullen, Tammy J. (Administrator)

Norton, Brittany (.5 Administrator)

#### **Knappa High School**

##### **Second Year Probationary Contract July 1, 2025-June 30, 2026**

Samuelson, Henry

##### **Third Year Probationary Contract July 1, 2025-June 30, 2026**

Isom. Paul T. (Administrator)

Miller Heather R.

Ramsey, David O.

Whitten, Jacqueline M.

##### **Two Year Contract July 1, 2025-June 30, 2027**

Arnold, Ashely M

Geografo, Jasmin

Gremar, Chris D.

Isom, Amanda J.

Miller, Jeffrey P.

Rathfon, Michael P.

Smith, Jennifer A.

Souza, Mikiala

**Knappa School District #4  
Board Meeting Background Information**

Policy  
 Financial  
 Discussion

Vision & Goals  
 Special Programs  
 Resolution

Capital Projects  
 Personnel

**Item Title:** Authorization to Engage into MOU with OSEA for Program Assistant-Severe Needs Salary

**Presenter:** Dr. Fritz, Superintendent

**Background Information Related to this Issue:**

On February 19, the School Board approved the job description for a *Program Assistant – Severe Needs* position. Subsequent to that approval, district staff have engaged with OSEA to discuss the rate of pay for the position. The parties have reached agreement related to the pay level.

The agreed upon rate of pay is:

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Longevity
\$19.98	\$20.73	\$21.46	\$22.24	\$23.03	\$22.98	\$23.86	\$25.00	\$25.37	\$26.01

The parties have tentatively agreed that this schedule accurately reflects fair compensation for the work described in the job description.

**Financial Impact:**

This rate of pay is approximately \$4/hour higher than a regular Program Assistant position and \$3 per hour higher than for a Highly Qualified Program Assistant position. These new positions are needed to meet student needs, and providing this level of service, given student needs is mandatory under IDEA and civil rights laws. Some of this cost will be offset by the avoided cost of serving students in Knappa rather than in the county consortium. The additional cost will be eligible for high cost disability funding, which is likely to be better supported in this legislative term and shall be reimbursable (in part) during the 2025-26 fiscal year (the claim is due in March 2026).

**Recommended Action:**

It is the recommendation of the Superintendent that the Board authorize the superintendent to engage into a Memorandum of Understanding with OSEA Chapter 52 reflecting the wage rates for this position noted above.



Knappa School District # 4

**Personnel Update**  
**March 5, 2025**

**The Superintendent recommends accepting the following:**

The hiring of Henry Samuelson as the Knappa High School Assistant Track Coach

**Knappa School District #4  
Board Meeting Background Information**

Policy  
 Financial  
 Discussion

Vision & Goals  
 Information  
 Resolution

Capital Projects  
 Employee Contracts  
 Other: Field Trip

**Item Title: Alt Ed trip - Seattle**

**Presenter: Principal Isom**

**Background Information Related to this Issue: Our alternative Education program would like to go to Seattle March 16 - 19th. The students will stay in Seattle and have many museum and sightseeing opportunities planned. Ms Whitten has tied this trip into her curriculum for multiple classes including social studies, math, and independent living.**

**The alt ed class went on a similar trip last year and students had a great time, and it was not only an educational experience, but a chance for them to see things that many had never seen.**

**This year 4 students earned the trip. There will be 4 students and 2 chaperones. The plan has been vetted by administration and we are confident the supervision plan is good. The students will be staying at an Air BnB with multiple levels making supervision much easier. The students earn this trip through having good grades and attendance as well as making adequate progress towards graduation.**

**Financial Impact:** This trip is fully funded through a Knappa Schools Foundation grant and a donation from Hampton Lumber.

**Recommended Action:**

It is the recommendation of the Superintendent that the school board approve the trip as presented.

## Superintendent Report

### March 5, 2025

**Spring Concert at Liberty Theater.** As our musicians enter festival season, they held a spring concert last week at the Liberty Theater in Astoria. Marimba groups, both bands, and the high school choir put on a great performance in this special venue. Thanks to all of our musicians and to Mr. Hughston for putting this together. Funding for the music program was reaffirmed by the School Board at its February meeting as part of the Integrated Guidance Grant approval.



The choral group will be performing at tonight's School Board meeting.

**Inclement Weather.** With another few hours of missed school last week due to wind and downed trees, we need to make up more time. Accordingly, we will have a full day of school on April 14<sup>th</sup> and leave April 11<sup>th</sup> as a half day for teacher grading (at the end of the quarter). This is consistent with the Board approved calendar, so no action is necessary.

As you can see from the daffodils starting to bloom on campus, spring might actually be here now. Perhaps our need to make up further student time is behind us.



**Capital Projects.** The security fencing at HLE is expected to be complete prior to the end of March. The fencing has been expedited slightly to avoid new tariffs which are expected on the metal fence material, boosting the price by 35%.

Parking lot paving bids are almost complete and we should know pricing this month.

**Wrestling and Basketball.** Congratulations to Kiya Roe and Donnie VanGundy who placed 2<sup>nd</sup> and 3<sup>rd</sup>, respectively in the State Wrestling Tournament last Thursday. Congratulations also to the Girls' Basketball Team who will play in Pendleton for the second year in a row, starting tomorrow against Weston-McEwen. The boys' team also was able to participate in the first round of the playoffs this past weekend. Congratulations to the athletes and coaches Anderegg, Brockey, and Isom for their hard work. Coaches Brockey and Isom were both recognized as Northwest League Coaches of the Year by our league.

# Knappa Classified Employee Appreciation Week Resolution

**WHEREAS**, the education of youth is essential to the future of our community, state, country and world; and

**WHEREAS**, classified employees are the backbone of our public education system; and

**WHEREAS**, classified employees work directly with students, educators, parents, volunteers, business partners and community members; and

**WHEREAS**, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition and direct instruction of students; and

**WHEREAS**, our community depends upon and trusts classified employees to serve students; and

**WHEREAS**, classified employees, with their diverse talents and true dedication, nurture students throughout their school years.

**NOW, THEREFORE, BE IT RESOLVED** that the Knappa Board of Directors proclaims March 3-7, 2025 to be **CLASSIFIED EMPLOYEE APPRECIATION WEEK**; and

**BE IT FURTHER RESOLVED** that the Knappa Board of Directors strongly encourages all members of our community to join in this observance, recognizing the dedication and hard work of these individuals.

Adopted this 5<sup>th</sup> day of March 2025.

Signed:

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Chair, Cullen Bangs, School District Board of Directors

Attest:

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Superintendent

# Knappa School District 2025-2026 Board Calendar

**KEY:**

Board Meeting
Work Session
Budget Meeting
Executive Session

Swear in new board members.

JULY '25						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY '26						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

14 - Work Session  
28 - Board Meeting  
  
Board Recognition Month  
Superintendent Self Evaluation

6 - Board Work Session  
20 - Board Meeting

AUGUST '25						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Board Goals  
Board Self Evaluation Supt.  
Evaluation Timeline

FEBRUARY '26						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

18-Board Meeting  
  
Approve Teacher Contracts  
Approve NWRES D Plan  
Approve Budget Calendar  
Superintendent Board  
Evaluation

24 - Board Meeting

SEPTEMBER '25						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Finish District and Board  
Goals

MARCH '26						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

4 - Board Meeting  
  
18 - Board Work Session  
  
Final Superintendent  
Evaluation  
  
Approval of Superintendent  
Contract

22 - Board Meeting

OCTOBER '25						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
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Test Results Discussion  
Improvement Discussion

APRIL '26						
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22 - Board Meeting

18 - Board Meeting

NOVEMBER '25						
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22	23	24	25	26	27	28
29	30					

OSBA Elections Approve Division  
22 Assurances

MAY '26						
S	M	T	W	TH	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

6 - Budget Meeting  
20 - Board Meeting

17 - Board Meeting

DECEMBER '25						
S	M	T	W	TH	F	S
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28	29	30	31			

JUNE '26						
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28	29	30				

3 - Budget Committee Meeting  
17 - Public Hearing of the Budget  
Followed by the Board Meeting  
  
Designate Officers & Agents of  
Record, approval of union contracts,  
custody & disbursement of school  
funds.  
**Adopt 25-26 Budget**

# Knappa School District 2025-2026 School Calendar

**KEY:**

- NO SCHOOL DAYS**
- Holiday - NO School
- Staff Work Days - NO School
- Start/Ceremonies/Conferences - School in Session
- Half Days
- Possible Snow Make Up Days

JULY '25						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30	31		

JANUARY '26						
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 1<sup>st</sup> - New Year's Day
- 5<sup>th</sup> - School Starts
- 16<sup>th</sup> - Staff Work Day/End of Sem. 1 - NO School
- 19<sup>th</sup> - No School - MLK Day

**Certified Hours = 21**

- 25<sup>th</sup> - Teacher Work Day
- 26<sup>th</sup> - Teacher PD Day
- 27<sup>th</sup> - ALL Staff In-Service
- 28<sup>th</sup> - Teacher Work Day

AUGUST '25						
S	M	T	W	TH	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**Certified Hours = 4**

FEBRUARY '26						
S	M	T	W	TH	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

- 9<sup>th</sup> - Staff PD - NO School
- 16<sup>th</sup> - Presidents Day - NO School

**Certified Hours = 20**

- 1<sup>st</sup> - Labor Day - NO School
- 2<sup>nd</sup> - Orientation
- 3<sup>rd</sup> - 1<sup>st</sup> Day of School (PK-12)

SEPTEMBER '25						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**Certified Hours = 22**

MARCH '26						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 18<sup>th</sup> - Evening Conferences
- 19<sup>th</sup> - K-12 Conferences - NO School
- 20<sup>th</sup> - NO School
- 23<sup>rd</sup> - 27<sup>th</sup> - Spring Break

**Certified Hours = 18**

- 13<sup>th</sup> - Staff PD day - NO School
- 29<sup>th</sup> - 1/2 Day Students/Evening Conf.
- 30<sup>th</sup> - K-12 Conferences - NO School
- 31<sup>st</sup> - NO School

OCTOBER '25						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**Certified Hours = 23**

APRIL '26						
S	M	T	W	TH	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 3<sup>rd</sup> - End of Qtr. -1/2 Half Day of School/Staff Work Day
- 13<sup>th</sup> - Staff PD - NO School
- 13<sup>th</sup> - Possible Weather Make-up Day

**Certified Hours = 22**

- 9<sup>th</sup> - PD Staff In-Service - NO School
- 11<sup>th</sup> - Veteran's Day-NO School
- 26<sup>th</sup>-28<sup>th</sup> - Thanksgiving Break - NO School

NOVEMBER '25						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	30

**Certified Hours = 18**

MAY '26						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 25<sup>th</sup> - Memorial Day - NO School

**Certified Hours = 21**

- 22<sup>nd</sup> - Winter Break - NO School

DECEMBER '25						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**Certified Hours = 15**

JUNE '26						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 5<sup>th</sup> - Last Day of School ½ Day students/Staff Work Day
- 4<sup>th</sup> - 8<sup>th</sup> Grade Promotion
- 6<sup>th</sup> - Graduation
- 8<sup>th</sup> - Staff PD Day- NO School
- 9<sup>th</sup> and 10<sup>th</sup> - Possible snow make-up days

**Certified Hours = 6**



## HLE Board Report - March 2025

24-25	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
PreK	16	16	18	18	18	18	18			
K	23	25	25	25	25	24	24			
1	31	31	31	32	32	31	31			
2	21	21	21	21	21	21	21			
3	36	36	36	36	35	35	36			
4	34	34	34	34	33	33	33			
5	29	30	29	29	29	29	29			
6	41	41	40	41	41	41	41			
7	35	34	34	34	32	32	32			
8	37	37	37	38	39	38	37			
KVA	7	8	8	8	8	8	8			
Total*	294	297	295	298	295	292	292			
23-24 K-8	307	306	306		305	306	306	304.5	303.5	<b>303.5</b>
<u>22-23</u>	317	310	314	311	313	315	316	312	315	311

\* PreK and consortium is not included in this #.

Since the last board report, we had just a few days of school, but we packed a lot of action in those days: three middle school field trips, final girls basketball game, a 3 hr late start for the wind storm, another power outage and premature sending of kids home.

Last week started out with a trip to Biztown in Hillsboro. This hands on simulation exposed our students to earning a paycheck, then choosing how to use their extra funds. Students each had a job and even some of the "businesses" were short handed. One of our students ended up being the CEO and CFO, he did an amazing job. Students learned to invoice, create payments, take payments in, request a loan, do payroll, create products, sell, use a point of sale system, etc. Many of the students were not excited to go on this

trip, but in the end they found it useful. I am excited for our next group to go in June. We will need volunteers to help at the mock businesses if you would like to help!

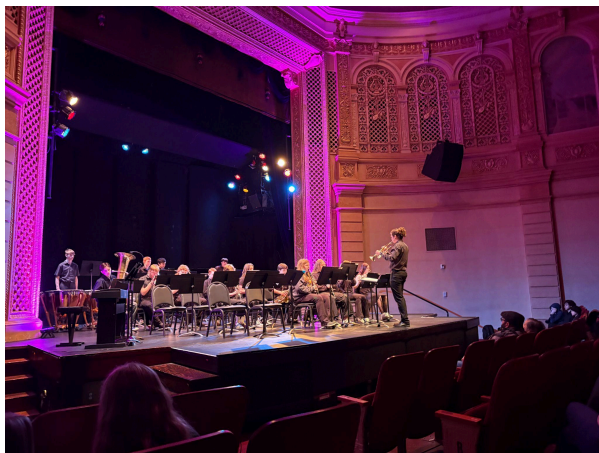
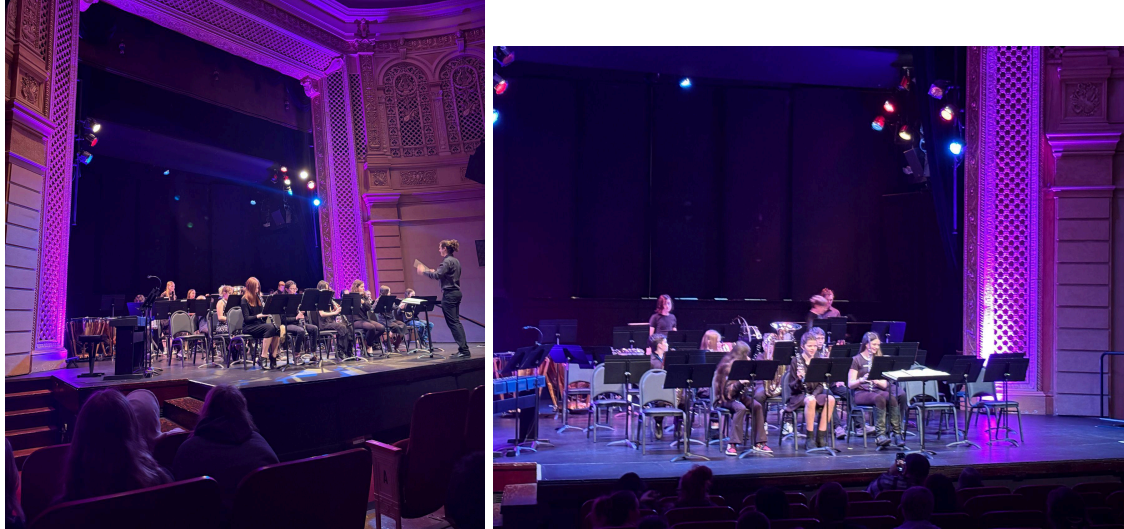


The following day, the three hour late start didn't hamper the 2nd quarter reward trip from happening!! We took about 50 middle schoolers who earned 3.0 GPA, 90% attendance, and No ISS/OSS or referrals (75 earned the trip). The Aquatic center allowed us to invade the pool during the open swim. Then, we had the pool to ourselves for another 45 minutes. My favorite part was the slide! I even enjoyed a trip down the slide. We did have one kiddo who didn't see (or ignored) the no diving sign and ended up with a trip to the dentist. We are thankful it was not a more severe injury.



Last Friday, Jackson Hughston took our band and choir students to the Liberty Theatre for a mid day concert. It was a very well attended and smooth event. His original hope was to have an evening concert at the venue, but we knew the date could potentially

interfere with a girls basketball playoff game. So, he planned a day concert. Luckily, we foreshadowed the playoff game well and no conflicts occurred. Thank you Jackson for continuing to bring great life to our music program. Thank you board for supporting this endeavor.



Next week, Missoula Children's Theatre will be here and many students will participate. Come and enjoy the final performance, Friday, 3/14 at 6pm in the high school gym. The following week, parent teacher conferences will be held as we go into Spring Break. The school year is flying by and finally Spring is in the air.



Respectfully submitted,

Tammy McMullen  
Principal  
Hilda Lahti Elementary and Knappa Middle School



# Knappa High School

*All learners prepared to rise to the opportunities and challenges of the world*

**Paul Isom**  
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**Jenny Smith**  
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**Stephanie Baldwin**  
Head Secretary  
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## **March 2025 KSD Board Report**

### **Enrollment 2024-25**

Grade	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
9		34	34	34	34	34	34	34			
10		30	30	29	30	29	29	29			
11		37	37	37	36	35	34	34			
12		30	30	30	30	30	30	30			
Total		131	131	130	130	128	127	127			

### **2023-24**

Grade	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
9	34	35	35	33	33	34	32	32	32	32	31
10	36	34	33	33	33	31	31	31	31	30	30
11	34	34	34	33	33	32	32	31	31	31	30
12	35	36	36	35	35	36	36	36	36	36	35
Total	139	139	138	134	134	133	131	130	130	129	126

### **2022-23**

Grade	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
9	36	37	37	36	34	34	35	34	35	35	35
10	39	35	33	33	33	33	33	33	33	33	33
11	39	35	35	36	34	34	35	35	34	34	34
12	34	36	37	37	36	36	35	35	35	35	35
Total	148	143	142	142	137	137	138	137	137	137	137



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Senior project presentation night will be May 7th at 5:00 pm in the KHS gym. This is always a fun event and a great chance for the community to come talk to our seniors about their projects.

Congrats to Donnie VanGundy who was announced as the winner of the Knappa Schools Foundation \$20,000 scholarship last week. The rest of the scholarship winners will be announced next month. Thank you to the Knappa Schools Foundation for their continued support of our students.

This month we will have students going to the Clatsop Community College career fair as well as the Northwest Career Expo in Portland. These events allow our students to meet with employers and also have mock interviews and other skill building sessions to help our students get employment after high school.

Winter sports are quickly wrapping up with wrestling, girls basketball and boys basketball all in the postseason. Spring sports will start practicing March 3rd!

Respectfully,

Paul Isom

Principal, KHS