

FINAL APPROVED BY UCCS BOARD MARCH 14, 2023

Minutes

December 1, 2022 Regular Meeting

UChicago Charter School Board of Directors

December 1, 2022 at 5:01 p.m.

In-Person

I. Welcome (Abebe)

President Abebe welcomed participants to in-person meetings and welcomed new members.

II. Minutes

Motion made by President Abebe to approve July 7, 2022 Special Board of Directors Meeting minutes. Motion seconded and approved.

III. Public Participation

No participants signed up for public comment.

IV. CEO's Report

T. Island Childress welcomed all to the Donoghue Campus, current enrollment of 391 students under leadership of Mrs. Shamilya Woods. Goal this year is to engage board members in the growth of the school.

A. Administrative/Campus Leadership New Roles

1. Introduced Deputy Director-Aneesa Sergeant, Former Donoghue Assistant Director and NKO Campus Director
2. Introduced Director of Special Education-Emily Oros, Former School Psychologist
3. Introduced UCW Head of Campus-Donald Gordon, Former UCW Middle School Director
4. Introduced new UCW High School Director-Shavaughn Monson
5. Introduced new UCW Middle School Director-Dr. Akima Anderson
6. Introduced NKO Interim Director-Efundunke Hughes, former NKO Assistant Director

B. Renewal Update

1. Timeline & Process

Two areas identified SpEd Compliance & Filing: Issue of timeliness around guidelines. CPS erroneously rated UCCS as a 9-12 school vs. K-8. Discipline: Vote to amend policy on suspension of K-2 grade students to align with CPS policy on this meeting's agenda.

Emily Oros and Tony Pajakowski conducted a root cause analysis on the SpEd department practices. The State-of-the-School Address took place identifying the goals and challenges of the school and promoting completion of CPS survey as well as CPS observation visits to each campus from members of Chicago Public Schools Office of Innovation and Incubation.

2. Campus Data

(1) Instructional: 2017-2020 Campus data on SQRP - ISBE metrics shared. 2022 Data Unavailable, working with CPS to discover current data.

IAR: All campuses rated at Commendable. For the Spring assessment, 226 Donoghue and 153 NKO students in grades 3rd-5th were assessed.

UCCS will continue to use NWEA to make more frequent and real time instructional decisions. Meetings are also to be scheduled with ISBE to better understand IAR to prepare students and families for the assessment in the future.

UCW SQRP 2017-2020 data incorrectly rated campus at Level 1: Targeted support until corrected and presented as commendable. 251 students were tested at the campus.

IAR data presented on 6-8 grade students with Freshman on track data.

(2) Culture and Climate

Goals:

Signature Practices

Response to supporting students with undesired behaviors

Restorative Justice Practices, Staffing and Student supports

Suspensions: YTD Out of School-NKO 2, Donoghue 0

YTD In School -NKO 0, Donoghue 0

Special Education current number of students:

NKO: 22

Donoghue: 30

UCW MS: 28

UCW HS: 64

Compliance Goals: 95% on time for Annual IEP's and Evaluations with 80% of all service minutes documented. New metrics discovered in April thru campuses into non-compliance. Root cause analysis initiated Summer work including compensating staff to complete documentation. All campuses are currently at 100% compliance and an increase is expected in the Spring.

3. Response to the Data

In response to the data presented, UCCS plans to Accelerate Academic Achievement, Support SpEd service delivery and Develop positive disciplinary options and will host a January 9th SEL professional development day.

4. Renewal Next Steps

December 12/7: Donald Gordan and Emily Oros to attend CPS Board Meeting

January 10th: CPS Public Hearing

January 25th: Renewal Vote

February-June: Continue the work

C. Quarterly Finance Report on FY21 Budget to Actuals

Budget balanced.

NKO currently has a deficit due to CPS non funding of paraprofessional positions. Campus currently has 4 with 1 in the pipeline.

CPS scorecard reports Exceed on all metrics and Met on two (Cash-on-hand).

160 items submitted, 90% on time.

Goal to balance overall budget with the hope of additional Spring funding (\$400/student in facilities funding). Finance department meets monthly.

D. Continued Data Monitoring: Data Dashboard Discussion tabled to next meeting.

V. Action Items

Approval Amended Student Code of Conduct: Motion made by D. Abebe, seconded and approved to amend the current student code of conduct to include not suspending students in grades K-2 in alignment with Chicago Public Schools.

VI. Executive Session

Members entered executive session at 6:04 p.m.

VII. Updates

T. Island-Childress advised that board members should expect invitations to visit the campuses and will receive a monthly newsletter sharing campus highlights, to serve as a snapshot of school happenings and will include a data dashboard displaying attendance, GPA, discipline and SpecEd data.

VIII. New Business

Request for UCCS Board member participation at the January 10th and January 25th CPS Board meeting. Tanika to ask about the benefit of board member attendance.

IX. Meeting Adjournment

Meeting adjourned at 6:32pm