

**REGULAR MEETING OF THE  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held at the Student Services Center on February 9, 2016 with a closed session at 5:30 p.m. and open session at 6:30 p.m. Members present: Garvin, Karamitsos, Perez, Palera, Lopez (after Appointment and for Open Session only)

**OPEN SESSION**

The meeting was called to order at 5:30 p.m. and immediately adjourned to closed session.

**RECONVENE IN OPEN SESSION**

Dr. Garvin called the meeting to order at 6:32 p.m. The Flag Salute was led by Joseph Codamos.

**ANNOUNCE CLOSED SESSION ACTIONS**

Dr. Richardson announced the closed session items. The Board approved personnel actions as submitted and were updated on negotiation matters. On Student Matters they rejected the panel recommendation regarding student #340866 and approved the panel recommendation for student #343702. There will be a roll call vote on the panel recommendations during the consent items.

**BOARD MEMBER APPOINTMENT IN LIEU OF ELECTION**

Pursuant to the Elections office, the following qualified person was appointed in lieu of elections: Amy Lopez.

Bill Cirone, County Superintendent administered the Oath of Office to Ms. Lopez. A motion was made by Ms. Perez, seconded by Dr. Karamitsos and carried with a vote of 4-0 to approve Amy Lopez as the new member of the board.

Ms. Lopez' parents and family were in attendance.

**REPORTS**

**Student Reports**

Joseph Codamos/PVHS: It has been a busy month. Sadie Hawkins tickets are now on sale. There will be a Fashion Show for seniors on February 19. Festival of Arts is scheduled for February 27. This is the first time and will include six workshops. ASB applied for the CASL Outstanding Leadership Award. ASB is getting ready to visit the junior highs. The subject is, "What to Expect in High School." The boys wrestling team made history by winning the CIF Duals Championship.

Kyler Corral/ERHS: Kyler welcomed Ms. Lopez. Girls Varsity Basketball Team is in first place. The Film Club is promoting a "Black light" dance. Renaissance ceremony is on March

9. Warrior Welcome is on March 10 for incoming freshmen to showcase all the programs and courses available. First rally of the second semester is scheduled for February 25.

Zach Lotshaw/SMHS: ASB has formed SDM groups to discuss campus policies. Pennies for patients is starting up and this year's goal is \$4,000 for Leukemia/Lymphoma. Robotics Club had a positive Sumo competition. Saints Bands and Cheerleaders are going to all home basketball games. FBLA is hosting a March of Dimes to raise money. Zach reported on a survey that is included in the SMHS WASC mid-cycle report regarding student safety and how students responded to the survey. He would like the board to comply with Seth's Law (AB 9). ASB is creating a survey and will be submitting it to SDM. He encourages the board members to meet with students.

### **Principal Reports**

Mr. Domingues introduced Assistant Principals Mr. Campbell, Mr. Diaz, Mr. Robinson and Ms. Iniquez, the Math Department Chair.

They presented an update on Elevated Achievement Group (EAG) for the Math and English Departments at Santa Maria High School.

They were looking at a model where they would continually monitor themselves and chose EAG. The five components include:

1. Curriculum
2. Instruction
3. Assessment
4. Culture and Climate
5. Operations and Support

They spoke about each component and how they support them and implement them in the classroom.

Ms. Iniquez said it has been a great journey. Gave them a way to work together and be on the same page and better serve the students. There is a need for intervention (especially with Algebra 1). Reflected on the offerings they currently have and changing the offerings and providing intervention earlier on. They needed a placement goal so the freshmen could be on track. It needs to be engaging and they will be coming up with a pacing guide. The whole department is excited about this journey. The only obstacle is time. To lead in this direction is great but they need collaboration time. It is crucial.

Mr. Robinson said the English Department Chairs were unable to attend but they have been working a lot with PIVOT. Half of the department has been to PLC Training. They have done a lot of work and they are proud of the work they have done.

Mr. Domingues explained that it may take ten years to fully implement the changes and it takes time working together.

The action plans for English and Math were highlighted.

The Way Forward includes:

- Cultural Proficiency
- PLC
- RTI
- College Going Culture

Mr. Diaz spoke about PLC's. Three cohorts have went through (started in 2014). He spoke about Essential Standards, Common Formative Assessments, Re-teaching and Interventions.

Mr. Campbell explained that PLC and RTI go hand in hand. They have after school tutoring, interventions and other programs in place. He spoke about the power of CFA's and finding what the real needs are of the students. Is that student failing due to health issues, attendance issues, etc.?

Mr. Robinson said their hope is that it will create a college going culture. Administration is very proud of the staff and what they have done. The default is A-G pathway. All of our core and most of the electives have expanded their offerings. Expanded AVID courses/classes. A-G pathways built in for our EL students. They have provided feedback. Mrs. Larios-Horton has been very helpful with that.

The number of students taking the PSAT has grown to 680 (up from just over 300). SSC also helped with setting money aside for that. Allan Hancock has been great as well (START testing was on campus today). The support from staff for the SB Foundation applications was fantastic. There were 271 applications turned in (which means over 400 letters of recommendations were done by staff)! This is the second year in a row with the highest number of applications in North County. This is the first time that North County beat South County. Great staff support.

The board members and Dr. Richardson commended the administration and staff for their collaboration and their hard work.

Dr. Garvin moved the public comments (regarding graduation) to this point in the agenda.

Mr. Palera asked to speak about respecting what is being said at the meetings. If it is respectful he wants to hear your point of view; if you are not respectful – he will turn away. Please be respectful.

The speakers about graduation included: Guadalupe Rios, Wendy Enriquez, Patricia Solorio, Maria Gutierrez, Amanda Garcia, Carla Mendoza and Flor Enriquez. Kyler Corral also commented about the graduation issue.

Dr. Garvin explained that it is a complicated issue. It does affect negotiations, calendars, issues going on in the community (LCAP, One Community Action).

## **Superintendent's Report**

Dr. Richardson said that he has thought about this for a number of weeks and where we are as a community. It saddens him that these are the times we live in that we have to think about terrorists and school shootings – it is entirely a different world. He wrestled with the decision and violence is here. Everyone knows it. He is not trying to be an alarmist. He has lived through it (waiting on a phone call from his wife to see if his kids survived a school shooting).

He doesn't want to disappoint the students and doesn't want to turn a blind eye. Hope is not a strategy. There is only one reason he does what he does – to make a better situation for the kids we serve. He is willing to have dialogue – reach out to him (not a petition online).

## **Board Member Reports**

Mr. Palera: He congratulated Ms. Lopez. Thanked the students for coming in. He does listen and it is a complicated item. It tears them all up but decisions have to be made. Thanked the staff from SMHS. He went through the mid-term WASC report. It shows what is going on at SMHS. Now that he read the WASC he understands what they are trying to do. It takes working together to achieve that success and it looks like everyone is heading down the right path. He attended the LCAP meeting last week. It was good to see the students, parents, staff and community leaders involved. He is also following One Community Action. He was in law enforcement for thirty years. It is not an easy solution. It is a problem that has been affecting us for years and won't go away quickly. Law enforcement can only do so much. To lose one youth is too many and what we have lost is unacceptable. It is a shame that we have to have resource officers on campus but it is a way of life. It is a shame we have to have fences but we need to. It can happen any time, any place. Safety is the primary focus.

Ms. Perez: She attended Cafecito at SMHS. It is a well-attended event (a few hundred parents were there). Thanked the school for reaching out to the parents. Thanked the schools for Cash for College (which helps filing financial aid and the Dream Act). Congratulated the district for the \$2 million grant that the district received. She attended Masters in Governance Training in Sacramento which helps board members understand what their role is as a board member. Told the students that she is very proud of them for speaking to the board. High School is an important milestone but it is just one quarter of the milestones in your life. Don't see this as a road block. She thanked them for coming tonight.

Dr. Karamitsos: Encouraged the students to stay for the board members reports. When she was a new board member she also attended a Masters In Governance conference. Board members have an oversight role. It is like you are in a helicopter and paying attention to everything going on the ground. She wants students to understand that the issues they bring are important but we rely on our superintendent to engage in those issues in a direct manner. We have our superintendent to make the decisions that affect the schools. She is proud of you for coming. She has attended over 30 graduation ceremonies. The board members are excited to attend the ceremonies, this has never been that it is an inconvenience to them.

They want to celebrate it. She would personally want to see that we identify all of those families that are affected. Not one call has come in to this district from a family who is affected. She encourages you to have people call the district that are affected. She quoted Cornel West, "Never forget that justice is what love looks like in public," and said she is a strong supporter of the positive.

Dr. Garvin: He welcomed Ms. Lopez. He also has attended a number of meetings. He attended the EL Restructuring Committee and was delighted to see the work that the interpreters are doing (real assistance) and commended everyone that is a part of that program. He attended the LCAP meeting and was impressed with the work that has gone into that (over 200 pages). He also attended the One Community Action meeting. The next meeting is at Grace Baptist Church on Feb. 18 from 6:30 p.m. to 8:30 p.m.

Dr. Richardson had a request from Ricardo Gabaldon. Mr. Gabaldon teaches Spanish at ERHS. He invited the board members and everyone to attend the 39<sup>th</sup> annual Big Show on March 18 and 19 at 7:30 p.m. and passed out posters.

## **PRESENTATIONS**

### **Attendance 2 Attendance Program (A2A)**

Pete Flores presented Brenda Tapp who provided information about A2A. The program helps us manage our attendance. She said the students have to show up and be at school to take advantage of the wonderful programs the district has to offer.

She said the staff has jumped in feet first across the board. They are doing a fantastic job and taking it very seriously. She explained the program and said that over 9,000 pieces of mail has been generated. The district is ahead of the curve in relation to new schools using A2A.

At the time of the report 73% of the conferences (90% as of today), dealing with 1700 students, have been held.

Ms. Perez asked what the general reason for absences is. Mr. Flores explained that there are several issues (could have been a note that wasn't turned in; illnesses; etc.) This program will establish a baseline and we can get into why the absences are occurring.

Ms. Tapp gave examples and said we need to know what the problem is so we can fix it. You may start to hear an issue you didn't even know your school had.

Dr. Karamitsos asked about kids that are absent due to school activities. Ms. Tapp explained that it is not included as an absence.

The staff meets with the families and educates them as to why they need to be at school every day. Ms. Lopez asked if the letters are translated and what they do if there are barriers in getting the letters to the parents. Mr. Flores said they have after school meetings and

then send community liaisons out if necessary. He thanked the site staff members for all of their assistance. The team is “all in” and working very diligently and messaging with the families. There is a lot of work to do but we are looking at how to improve in the future. Ms. Tapp will be back in June or July to give an update.

### **Solar/Prop 39**

Marc Brogoitti spoke about Prop 39 funding and showed a spreadsheet showing the energy items approved for funding. He showed our savings, rebates and the total Prop 39 funds. We are in year three. The funding for prop 39 is from sales tax from Internet sales. Governor Brown took that money and is investing it back in the schools.

He explained that the California Conversation Corp surveyed all the sites and the information went to UC Davis and they turned it into a level 2 survey and developed a report and sent it to us. The total funding is \$1.77 million.

Mr. Palera clarified that the areas are identified and under prop 39 we have to show that the savings are at least 1.05% savings to investment ratio. Ms. Ortiz explained that some items are more and some are less. We are allowed to average them and it allows us to do some of the lesser projects as well.

Mr. Thompson presented on solar power. Solar is not completely free – there are some fees.

Solar companies have approached board members and they let the companies do surveys and he showed the current proposals.

He requests the board to direct them to engage a consultant as district advocate to see what size we need and what type of funding source we will use.

Dr. Garvin asked the superintendent for his recommendation. Dr. Richardson said it is a significant investment. We don't want a proposal as to what is best for the company but what is best for the district. We would like to get a consultant that knows solar and what is the best direction to go. Staff doesn't know enough about it when we have companies running at us.

Mr. Palera said it is good to look into it. We would be out the money for the consultant if we decide not to go with it. PG & E is looking at pushing back to those going solar (to increase the baseline fee). If we go on that path we may be better to go with it now because there will be changes in that.

Dr. Karamitsos fully endorses getting more information on it. She thinks it is a no brainer. We are still connected to the grid but battery science is there. We need to strike while the iron is hot. Willing to spend the money to get the information.

Ms. Lopez wants to receive more information. She has solar at home. We need to look at it. Ms. Perez agrees.

Dr. Richardson said the direction from the board is to bring on a consultant and we will bring the purchase order back on the next agenda.

## **Items Scheduled for Action**

### **GENERAL**

#### **CSBA Delegate Assembly Election**

Delegates ensure that the association's governance structure reflects the interests of school districts and county offices of education throughout the state. Voting for Delegates is an action of the entire board and requires a majority vote. The term of office for each Delegate is two years beginning April 1, 2016 through March 31, 2018. The election of CSBA Delegate for Subregion 11-A, Santa Barbara County is open. Board members may vote for no more than one candidate. The candidate is: Jack C. Garvin.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a vote of 5-0 to vote for Jack Garvin for the CSBA Delegate.

#### **Public Hearing on Initial Proposals for Successor Negotiations from the District to the California School Employees Association (CSEA)**

At the January 12, 2016 meeting, the District presented their Initial for Proposal Successor Negotiations to the California School Employees Association (CSEA) for public review as required by Government Code 3547. A public hearing was required to provide an opportunity for members of the public to directly address the Board on this topic. There were no public comments. A motion was made by Mr. Palera, seconded by Dr. Karamitsos and carried with a 5-0 vote to adopt the District's Initial Proposal to CSEA as presented.

#### **Approval of The Teacher Assignment Options Resolution – Resolution Number 12-2015-2016**

The District is required by state law to have all teachers properly assigned within their credentialed subject areas according to the California Commission on Teacher Credentialing. However, there are several Education Code options to assign teachers in areas in which they have a requisite number of units and/or expertise. Resolution #12-2015-2016 outlines specific names, subject areas and Education Codes to meet this annual criteria.

A motion was made by Dr. Karamitsos, seconded by Mr. Palera. A roll call vote was required and carried with a 5-0 vote to approve Resolution #12-2015-2016.

Dr. Garvin	Yes
Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Yes

## **New/Revised Board Policies, Administrative Regulations and/or Exhibits**

### BP/AR 4030 - Nondiscrimination in Employment

Policy updated to reflect the mandate to adopt policy necessary to implement the state's nondiscrimination laws. Policy also updated to reflect NEW LAW (AB 987) which prohibits districts from retaliating or otherwise discriminating against a person for requesting accommodation of his/her disability or religious beliefs, regardless of whether the accommodation request was granted. New regulation includes the designation of the district's coordinator for nondiscrimination in employment, addresses measures to prevent employment discrimination and harassment, and incorporates complaint procedures and material on other remedies formerly in AR 4031 - Complaints Concerning Discrimination in Employment.

### AR 4031 - Complaints Concerning Discrimination in Employment

Regulation deleted and complaint procedures incorporated into AR 4030 - Nondiscrimination in Employment.

### BP 4121 - Temporary/Substitute Personnel

Policy updated to reflect NEW LAW (AB 304) which amends the Healthy Workplaces, Healthy Families Act (AB 1522, 2014) to (1) authorize paid sick leave accrual on a basis other than one hour for each 30 hours worked, provided that the accrual is on a regular basis and the employee will have 24 hours of accrued sick leave available by the 120th calendar day of employment (new Option 2 in section "Paid Sick Leave"); (2) clarify that retired annuitants who have not reinstated to the applicable public retirement system are excluded from participation in these leave benefit provisions; and (3) provide that the district has no obligation to inquire into the purposes for which an employee uses sick leave or paid time off.

A motion was made by Dr. Karamitsos, seconded by Mr. Palera and carried with a vote of 5-0 to approve the revised board policies and administrative regulation as presented.

## **INSTRUCTION**

### **Quarterly Report on Williams Uniform Complaints**

Pursuant to Education Code Section 35186, the governing board of a school district must conduct a public hearing to report the quarterly report that was submitted in January 2016 on the Williams Uniform Complaints for the months of October – December 2015. Each school site has reported that there have been no complaints in the general subject areas of Textbooks and Instructional Materials, Teacher Vacancy or Misassignments, Facilities Conditions or Valenzuela/CAHSEE Intensive Instruction and Services. There were no public comments.

A motion was made by Ms. Perez, seconded by Mr. Palera and carried with a vote of 5-0 to approve the Williams Quarterly Report as presented.



**Textbook Review**

The following textbooks were presented to the Board of Education for preview. These textbooks are aligned with the Common Core.

SMHS International Language Department/Marianne Angel

Title	Bien Dit!, Level 1, 2, 3
Author	DeMado, Champeny, Ponterio
Publisher	HMH
Copyright	2013

A motion was made by Mr. Palera, seconded by Ms. Perez and carried with a vote of 5-0 to preview the textbooks and approve them upon the second reading at the next board meeting.

**BUSINESS**

**REJECT BID FOR ADMINISTRATION BUILDING ROOF REPAIRS AT SANTA MARIA HIGH SCHOOL – PROJECT #15-190**

The administration opened bids on January 19, 2016 for the Administration Building Roof Repairs project at Santa Maria High School. The bid recap and administrative recommendation follows:

BIDDER	BASE BID
Channel Islands Roofing	\$67,508.00
Pueblo Construction	\$93,361.00

After review of the two bids received by administration, Channel Islands Roofing was determined to be the initial apparent low bidder; however an irregularity was identified in their bid package, specifically, failure to include the required Project Information Form. Pueblo Construction, the second lowest bidder, provided a complete bid package as specified, however, the bid amount was substantially over the budgeted amount for the project.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a vote of 5-0 to find the Channel Islands Roofing bid non-responsive due to their failure to provide a Project Information Form with their bid per the specified requirements and reject the bid for the Administration Building Roof Repairs at Santa Maria High School due to the bid from Pueblo Construction being substantially over the budgeted amount for the project. We will rebid the project.

**CONSENT ITEMS**

A motion was made by Dr. Karamitsos, seconded by Mr. Palera and carried with a vote of 5-0 to approve all consent items with the exception of Item #F. Item #F will have a roll call vote on each item.

F. Pupil Matters – Education Code Sections 35146 & 48918

- Administrative Recommendation to suspend the order of expulsion: Student #340855

A motion was made by Dr. Karamitsos, seconded by Mr. Palera and a roll call vote was required:

Dr. Garvin	Yes
Dr. Karamitsos	Yes
Ms. Perez	No
Mr. Palera	No
Ms. Lopez	Abstain

The vote was 2-2-1 and did not carry because a majority vote was not reached. The expulsion will not be suspended and the student will go to expulsion.

- Administrative Recommendation to order expulsion: Student #343702

A motion was made by Mr. Palera, seconded by Ms. Perez and a roll call vote was required:

Dr. Garvin	No
Dr. Karamitsos	Yes
Ms. Perez	Yes
Mr. Palera	Yes
Ms. Lopez	Abstain

The vote carried with 3-1-1. The student will go to expulsion.

**REPORTS FROM EMPLOYEE ORGANIZATIONS**

Karen Draper reported that the Faculty Association is at impasse.

There was no report from the Classified Association.

**OPEN SESSION PUBLIC COMMENTS**

SPEAKER	TOPIC
Willie Galvan	Congratulate New Board Member
Rafaela Moreno	Cultural Proficiency Training
Virginia Esparza	Safety at PVHS
Rosa Jacinda	Fights at PVHS
Juan Fonseca	PIDA

**ITEMS NOT ON THE AGENDA**

There were no items discussed that were not on the agenda.

**NEXT MEETING DATE**

Unless otherwise announced, the next regular meeting of the Board of Education will be held on March 8, 2016. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

**FUTURE REGULAR BOARD MEETINGS FOR 2016**

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|----------------|----------------|--------------------|
| April 12, 2016 | June 21, 2016  | September 13, 2016 |
| May 10, 2016   | July 12, 2016  | October 11, 2016   |
| June 14, 2016  | August 2, 2016 | November 8, 2016   |
|                |                | December 13, 2016  |

**ADJOURN**

The meeting was adjourned at 9:10 p.m.