

Kansas School for the Deaf

TO ENSURE THAT EACH STUDENT WE SERVE REACHES THEIR FULL POTENTIAL IN AN ACCESSIBLE, LANGUAGE-RICH SETTING, EMPOWERING THEM TO ACHIEVE PERSONAL SUCCESS AND BECOME RESPONSIBLE, PRODUCTIVE CITIZENS.



**** JOB OPENING ANNOUNCEMENT ****

- POSITION TITLE:** Nurse (Registered Nurse or Licensed Practical Nurse)
- SALARY:** Hourly position dependent upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** Open Until Filled.
- SCHEDULE:** Full-time; 10 months per year; may require additional attendance at special events outside of normal working hours.

JOB DESCRIPTION: (Detailed Position Description provided upon request)

The role of a School Nurse at the Kansas School for the Deaf (KSD) is to provide care and health services in a 24-hour campus-based health center to residential and day students who are deaf/hard of hearing. The School Nurse is responsible for helping ensure a safe and healthy learning environment that facilitates the personal, social, and academic development of all students. To fulfill these responsibilities, the School Nurse must work closely with the building staff, parents/guardians, and other KSD school nurses.

ESSENTIAL JOB FUNCTIONS:

- Candidate must possess strong clinical skills and leadership quality including:
 - Able to perform CPR and use an AED;
 - Able to perform nursing procedures within their scope of practice;
 - Must possess sufficient strength, endurance, and skill to provide direct professional nursing services, first aid, illness, and emergency care to students guided by the nursing process and in accordance with professional standards, school policy and procedure, and state and local mandates;
 - Working knowledge of common conditions associated with school-age children;
 - Highly motivated to learn American Sign Language (ASL);
 - Excellent communication skills;
 - Excellent problem-solving skills.
- **Duties include, but are not limited to:**
 - Maintain health center guidelines to provide ongoing care for students while on campus or participating in school activities
 - Provide nursing care to students;
 - Attend scheduled required trainings;
 - Assist in the preparation of appropriate documentation and forms needed for enrollment;



- Participate in a variety of team meetings, as needed, to represent the medical perspective;
- Support personal and professional development within the department;
- Demonstrate professionalism and effective communication skills with staff, students, parent(s), and/or legal guardian(s), and community members.

Attend all required meetings; use appropriate communication skills.

MINIMUM REQUIREMENTS: Certificate, Associate's, or Bachelor's degree in nursing required (Registered Nurse or Licensed Practical Nurse); Kansas licensure required or a compact nursing license. Current CPR certification and a current driver's license. Ability to communicate in American Sign Language (ASL) or a serious desire to learn. ASL and English skills will be assessed. Knowledge of social-emotional and developmental needs of Deaf and Hard of Hearing (DHH) students; awareness of Deaf culture; ability to apply principles of bilingual education with Deaf and Hard of Hearing (DHH) students; awareness of Deaf culture; ability to apply principles of bilingual education with DHH students in a health setting; ability to make proper responses to safety/health concerns.

PREFERRED REQUIREMENTS: At least one year of nursing experience in a clinical or education setting, pediatric or adolescent experience.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, Dru Sjodin National Sexual Offender Registry, and the KDHE CCL Background Check. KSD may contact previous employers for workplace references. **Successful candidates must complete a tuberculosis (TB) test (and any required follow-up treatment) and provide a physician's statement prior to the start date. These requirements must be completed by a licensed medical provider, and any associated costs are the employee's responsibility.**

Within 3 years of employment, the employee must reach the minimum proficiency level in ASL and maintain that proficiency level throughout their employment to ensure effective and appropriate communication at the Kansas School for the Deaf.

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850
E-Mail: hr@kansasdeaf.gov

**TOBACCO-FREE CAMPUS
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