

AUTAUGA COUNTY BOARD OF EDUCATION
PERSONNEL DEPARTMENT
153 West Fourth Street
Prattville, Alabama 36067

POSITION ANNOUNCEMENT

November 16, 2023

The Autauga County Board of Education is now accepting applications for the position of: Certified Teacher/Head Baseball Coach at Marbury High School

Job Description: Please see the attached Autauga County Board of Education (ACBOE) job descriptions for this position.

Qualifications: Current Alabama Teacher's Certificate, Class B or higher, with proper endorsement/certification

Effective Date: Following Board Approval

Salary: \$44,226 - \$90,109 based on rank, certification, and experience plus appropriate coaching supplements (Please see attached salary matrix)

Contract Length: 187 days (9 months)

Application Information: Go to https://ats1.atenterprise.powerschool.com/ats/app_login?COMPANY_ID=00008500 to complete the on-line application. On the *Where do you want to work?* page, click "Deselect All". Then click on the "+" located next to the Alabama State Department Education check box. Click the box next to District 5 and click "+" next to the District 5 box. Then check the box for Autauga County. Complete all sections of the application; do not put "see resume".

Application Deadline: November 25, 2023 or until filled

The Autauga County Board of Education is an equal opportunity employer and does not discriminate in employment on the basis of religion, race, color, sex, national origin, age or disability. Minorities are encouraged to apply.

1 Attachment
1. Job Descriptions

CLASSROOM TEACHER

POSITION TITLE: Teacher

RESPONSIBLE TO: Principal

QUALIFICATIONS: Valid Teaching Certificate

PERFORMANCE RESPONSIBILITIES:

1. Determines individual and class needs.
2. Establishes objectives and plans learning experiences.
3. Implements activities using a variety of techniques that utilize instructional time to meet objectives.
4. Establishes and maintains standards of student behavior to achieve a functional learning atmosphere.
5. Exhibits evidence of human relations skills.
6. Evaluates the educational program and/or student progress.
7. Communicates with parents, colleagues, and community groups
8. Uses correct grammar in written and oral communication.
9. Maintains and submits records and reports.
10. Adheres to school system rules, administrative procedures, local board policy, and State and Federal rules and regulations.
11. Engages in professional growth and development activities.
12. Performs other duties as assigned by the local board of education.

JOB GOAL:

To help students learn subject matter and skills that will contribute to their development as mature, able, responsible members of society.

HEAD COACH
(Athletics)

POSITION TITLE: Head Coach
RESPONSIBLE TO: Superintendent of Education
REPORTS TO: School Principal

QUALIFICATIONS:

1. Minimum of a Bachelor's Degree in a certified teaching field.
2. Knowledge of coaching procedures, activities and best practices.
3. Familiar with rules of the Alabama High School Athletic Association for the team coached and demonstrate knowledge of the same.
4. Experience as a coach and/or experience in playing the sport is desirable but not required.
5. Any other qualifications the Board deems in lieu of or in place of the above qualifications.

PERFORMANCE RESPONSIBILITIES:

1. Administer the athletic program as a school sponsored activity under the leadership and supervision of the school principal and the athletic director where such a position exists.
2. Supervise team participants (students) and ensure that all activities and performances are conducted in accordance with Board policies and guidelines of the Alabama High School Athletic Association.
3. Stress to the student athlete that he/she is first a student and then an athlete.
4. Serve as a role model for the expected behavior of team members.
5. Prohibit the use of profanity by anyone connected with the team while on school property or at school sponsored activities including games and practice sessions.
6. Refrain from administering corporal punishment to team members except in accordance with Board policies.
7. Adhere to all rules and regulations of the Alabama High School Athletic Association, policies of the Board and rules and regulations of the school in the performance of all coaching duties and responsibilities.
8. Schedule games and arrange for team travel to all games and activities and make every effort feasible to always protect the health and safety of team members and ensure that they conduct themselves at school and away from school in a manner that is representative of the school and its expectations.
9. Coach each athlete to the extent that each will develop, progress and perform at his/her own abilities and desires.
10. Conduct all financial business and handle all team finances in accordance with Board approved financial procedures under direction of the school principal.
11. Supervise assistant coaches where applicable and ensure same behavior and expectations as that required of the head coach and/or athletic director.
12. Travel with the team to and from all games and appropriate activities and make certain that all team members have appropriate transportation home following games.
13. Receive financial compensation from the Board for services rendered or performed in accordance with contractual agreement(s) and as such receive no other compensation for the same services or employment from any other source unless approved by the Board and administered in accordance with salary and/or supplement practices, policies and procedures.

JOB GOAL:

To administer and supervise the team in accordance with policies, approved practices and high expectations for increased team support, school spirit and community pride.