

GRAND CANYON UNIFIED SCHOOL DISTRICT #4
2025-2026 Support Staff (Classified/Non-Exempt)
Salary Schedule

POSITIONS	HOURLY RATES
10 Month Food Services Worker	\$16.00 - \$17.86
10 Month Instructional Aide	\$16.00 - \$18.00
10 Month ESS* Aide - General	\$16.00 - \$18.00
10 Month ESS* Aide – Mild	\$20.00 - \$23.50
10 Month ESS* Aide – Mod	\$21.00 - \$25.62
10 Month ESS* Aide - Severe	\$24.00- \$26.00
12 Month Receptionist/Health Aide	\$17.00 - \$20.56
12 Month Maintenance Worker I	\$20.56 - \$24.47
12 Month Maintenance Worker II	\$24.00 - \$27.00
12 Month Bus Driver/Maintenance Worker	\$20.00- \$23.06
12 Month Custodial Worker	\$16.50 - \$21.00
12 Month Assistant/Secretary/ Accounts Specialist	\$23.38 - \$27.00
SUBSTITUTES	DAILY RATES
Substitute Aide	\$120.00
Substitute Teacher – Daily	\$140.00
Substitute Teacher – Long Term >10 Day Assignment	\$160.00
Substitute Teacher - Long Term With Additional Responsibilities	\$220.00

***Exceptional Student Services**

Note: The District will adjust the Salary Schedule to meet changes in minimum wage requirements, both State and Federal.