

**Monday, September 30, 2024**  
**Board of Education Regular Meeting Minutes**

**PAULSBORO PUBLIC SCHOOLS**

Paulsboro Junior / Senior High School Auditorium  
670 N. Delaware Street  
Paulsboro, New Jersey 08066

6:00 p.m. - Board of Education Executive Session  
7:00 p.m. - Board of Education Meeting

The Board will take official action at this meeting.  
The meeting is open to the public and comments will be solicited from citizens in attendance.

**MISSION STATEMENT**

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

## **A. OPENING OF MEETING**

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Subject :	1. Roll Call
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	A. OPENING OF MEETING
Access :	Public
Type :	Procedural

## **Public Content**

Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Sr., Jack Henderson, Joseph Lisa (Absent), Markee Robinson, Danielle Scott, Tyesha Scott (Absent) and Greenwich Township Representative Roseanne Lombardo.

## **B. EXECUTIVE SESSION**

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A motion was made by Mr. Haynes and seconded by Mr. Henderson to enter into Executive Session at 6:02 PM.

Subject :	1. WHEREAS the Open Public Meetings Act: (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	B. EXECUTIVE SESSION

Access : Public  
Type :  
Subject : 2. Adjourn to Executive Session  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : B. EXECUTIVE SESSION  
Access : Public  
Type : Action  
Recommended Action : BE IT RESOLVED: The Paulsboro Board of Education will adjourn to the Executive Session to - discuss Personnel, Contracts, and Legal matters the results of which may be made known upon return to regular session or when conditions warrant.

**ALL IN FAVOR**

Ayes – 8  
Noes – 0  
Abstain- 0

## **C. OPENING OF PUBLIC SESSION 7:00 - p.m.**

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A motion was made by Mrs. Scott and seconded by Mr. Haynes to return from Executive Session at 7:03 PM.

Subject : 1. Open Public Meetings Declaration  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : C. OPENING OF PUBLIC SESSION 7:00 - p.m.  
Access : Public  
Type : Information, Procedural

**ALL IN FAVOR**

Ayes – 8  
Noes – 0  
Abstain- 0

## **Public Content**

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of Wednesday, July 27, 2022, and Monday, September 26, 2022 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2023-2024 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2024. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

Subject : 2. Pledge of Allegiance  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : C. OPENING OF PUBLIC SESSION 7:00 - p. m.  
Access : Public  
Type : Procedural

## D. PUBLIC COMMENTS:

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to open public comments.

Subject : 1. Open the floor for Public Comments on any Agenda item.  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : D. PUBLIC COMMENTS:  
Access : Public  
Type : Procedural

ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

## Public Content

At this time, the public may address the Board of Education. Please record your name, address, and contact information in the red book on the table.

Maryann Costa:

- Negotiations
- Part of the Negotiations Team
- Contract Settlement
- Fact Finding

Irma Stevenson

- Former board member

- Appalled at negotiations

Na. Taywatch

- Contract negotiations
- More put on teachers of today
- Exceed far beyond classroom
- Looking for reasonable resolution

Ayanna Richardson-Greene

- Issues with registration
- MCKV Act
- NJSIAA
- Parental Rights
- Update Website

A motion was made by Ms. Evans and seconded by Mr. Damminger to close public comments.

ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

## **E. RESOLUTION:**

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A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve Resolution E.

Subject :	1. Agency Docket No.: 234-7/24
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	E. RESOLUTION:
Access :	Public
Type :	Action, Information

**Recommended Action :**

Before the School Ethics Commission Agency Docket No.:  
234-7/24

SEC Docket No.: T09-24 Resolution of Removal

I/M/O Tyesha Scott,

Paulsboro Board of Education, Gloucester County

Whereas, Tyesha Scott (Respondent) is a school official, as defined in the School Ethics Act (Act), serving as a member of the Paulsboro Board of Education (Board), located in Gloucester County, at all times relevant to the matter at issue in the above-captioned matter; and

Whereas, by decision dated July 23, 2024, the School Ethics Commission (Commission) found that Respondent failed to comply with the annual training mandate (the deadline was December 31, 2023) in violation of N.J.S.A. 18A:12-33 and N.J.A.C. 6A:28-4.1; and

Whereas, the Commission recommended that the Commissioner of Education impose a penalty of removal, with such removal to become effective immediately upon adoption by the Commissioner of Education. However, if Respondent completed training before the Commissioner of Education adopted a final decision (which was within forty-five (45) days after the mailing date of the Commissions decision), then the Commission recommended that the Commissioner of Education, in lieu of removal, impose a thirty (30) day suspension, with such suspension to become effective immediately upon adoption by the Commissioner of Education, provided Respondent provided written notice of successful completion of the training requirement; and

Whereas, Respondent did not complete training following the issuance of the Commissions July 23, 2024, decision; and  
Whereas, by decision dated September 4, 2024, and because Respondent did not complete training following the issuance of the Commissions decision, the Commissioner of Education concurred with the penalty recommended by the Commission, and ordered Respondents removal from the Board; and

Whereas, N.J.A.C. 6A:28-9.11(d) provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commissions next meeting following the Commissioners imposition of the sanction, and the Resolution shall be read at the Boards next public meeting following adoption by the Commission, shall be posted in such places as the Board posts its public notices for no less than thirty (30) days, shall be published online on the Districts website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Boards meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

Now Therefore Be It Resolved, the Commission adopts this Resolution stating that Respondent is hereby REMOVED as a school official for having been found to have violated N.J.S.A. 18A:12-33 and N.J.A.C. 6A:28-4.1; and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting following the Commissions adoption, to post it in such

places as the Board posts its public notices for a period of thirty (30) days, and to publish it online on the Districts website, if available, for no less than thirty (30) days; and Be It Further Resolved, the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

Robert W. Bender, Chairperson School Ethics Commission I hereby certify that the above Resolution was adopted by the School Ethics Commission at its meeting on September 24, 2024.

Brigid C. Martens, Director School Ethics Commission

## Public Content

### File Attachments

[T09-24 - Removal.pdf \(297 KB\)](#)

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, and Roseanne Lombardo.

NO – Danielle Scott and Markee Robinson

MOTION PASSED

## F. Upcoming Scheduled Events

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Subject :	1. Upcoming Events
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	F. Upcoming Scheduled Events
Access :	Public
Type :	Information

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## Public Content

**Fall Costume Parades:** 1:30 p.m. on Thursday, October 31, 2024

Billingsport Early Childhood Center

1:30 p.m. on Wednesday, October 30, 2024

Loudenslager Elementary School

**Election Day:** Tuesday, November 5, 2024 (Schools Open)

**Parent Conferences:** Friday, November 15, 2024, 12:30 p.m.

Dismissal of All Schools - Conferences are 1:30-3:00 p.m.

Monday, November 18, 2024, 12:30 p.m. Dismissal

Loudenslager Elementary School Conferences are 1:30-3:00 p.m.

Billingsport and Paulsboro Junior / Senior High School are Evening Conferences are 6:00-7:30 p.m.

Tuesday, November 19, 2024, 12:30 p.m. Dismissal

Billingsport and Paulsboro Junior / Senior High School are Evening Conferences are 1:30-3:00 p.m.

Loudenslager Elementary School are Evening Conferences are 6:00-7:30 p.m.

## **G. PRESENTATIONS: None at this time.**

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## **H. CORRESPONDENCE:**

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A motion was made by Mr. Henderson and seconded by Mrs. Lombardo to approve Correspondence H.

Subject :	1. Board Member Resignation
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	H. CORRESPONDENCE:
Access :	Public
Type :	Action, Information
Recommended Action :	Recommend approval to accept this resignation. Letter from Board of Education member Joseph Lisa resigning from the Board of Education effective September 27, 2024.

## **Public Content**

**Informational:** The Board of Education must appoint a replacement for Mr. Lisa within 65 days. Please find attached a copy of Paulsboro Board of Education Bylaw Number 0413 Board Member Election and Appointments (**Attachment**)

### **File Attachments**

[Bylaw 0143 Board Member Election and Appointment.pdf \(50 KB\)](#)

### **Executive File Attachments**

[Joseph Lisa Resignation 9-27-2024.pdf \(80 KB\)](#)

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson**

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Subject : 1. Policy  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson  
Access : Public  
Type : Information

### **Public Content**

#### **POLICY:**

Chairperson: Danielle Scott

Members: Theresa Cooper, Markee Robinson

The Committee met Monday, April 8, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

The Committee met Tuesday, September 10, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

In attendance: Markee Robinson, Danielle Scott, Theresa Cooper, Dr. Neff and Douglas MaGarry

## **J. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESORUCES AND NEGOTIATIONS - Chairperson: Kyana Evans Members: Joseph Lisa, Markee Robinson**

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Subject : 1. HUMAN RESOURCES AND NEGOTIATION:  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : J. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESORUCES AND NEGOTIATIONS - Chairperson: Kyana Evans Members: Joseph Lisa, Markee Robinson  
Access : Public



Type :

Information

# Public Content

## HUMAN RESOURCES AND NEGOTIATION:

Chairperson: Kyana Evans

Members: Joseph Lisa, Markee Robinson

### Paulsboro Education Association (PEA)

On Tuesday, September 24, 2024, the Paulsboro Board of Education Negotiation team along with Superintendent, Dr. Phillip C. Neff Jr., and Business Administrator Douglas McGarry met with the State Mediator in the conference room of the Administration Building.

### Paulsboro Administrators Association (PAA)

On Wednesday, July 10, 2024, the Paulsboro Board of Education Negotiation Team: Business Administrator Douglas McGarry held their meeting with the Paulsboro Administrator Association (PAA) Negotiation Team in the Administrative Building Conference Room.

On Monday, July 22, 2024, the Paulsboro Board of Education Negotiation Team: Business Administrator Douglas McGarry held their meeting with the Paulsboro Administrator Education Association (PAA) Negotiation Team in the Administrative Building Conference Room.

## **K. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damminger, Tyesha Scott**

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Subject :	1. BUDGET
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	K. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damminger, Tyesha Scott
Access :	Public
Type :	Information

# Public Content

## BUDGET:

Chairperson: Theresa Cooper

Members: Frank Damminger, Tyesha Scott

The previous Committee met Monday, July 24, 2023.

5:00 p.m. in the Central Office Conference Room at the Administration Building.

No updates provided.

## **L. BOARD BUSINESS - FACILITIES - Chairperson: Joseph Lisa Members: Lawrence Haynes, Sr., Jack Henderson**

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Subject : 1. FACILITIES  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : L. BOARD BUSINESS - FACILITIES - Chairperson: Joseph Lisa Members: Lawrence Haynes, Sr., Jack Henderson  
Access : Public  
Type : Information

## **Public Content**

### **FACILITIES:**

Chairperson: Joseph Lisa

Members: Lawrence Haynes, Sr., Jack Henderson

Friday, May 3, 2024.

8:00 a.m. Building Walk Through Billingsport Early Childhood Center

Friday, May 10, 2024.

8:45 a.m. Building Walk Through Paulsboro High School

Thursday, May 16, 2024.

10:30 a.m. Building Walk Through Loudenslager Elementary School

Wednesday, August 7, 2024.

11:30 a.m. Building Walk Through Paulsboro High School

Wednesday, August 14, 2024.

11:30 a.m. Building Walk Through Loudenslager Elementary School

## **M. BOARD BUSINESS - CURRICULUM - Chairperson: Roseanne Lombardo Members: Kyana Evans, Tyesha Scott**

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Subject : 1. COMMITTEE OF THE WHOLE:  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category :

M. BOARD BUSINESS - CURRICULUM - Chairperson:  
Roseanne Lombardo Members: Kyana Evans, Tyesha  
Scott

Access :  
Type :

Public  
Information

## Public Content

### CURRICULUM:

Chairperson: Roseanne Lombardo

Members: Kyana Evans, Tyesha Scott

The previous Curriculum Meeting was held on April 24, 2024.

## N. OLD BUSINESS 1: Informational

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Subject :

1. NJSBA 2024 Conference Quest for Student  
Success

Meeting :

Sep 30, 2024 - Board of Education Regular  
Meeting

Category :

N. OLD BUSINESS 1: Informational

Access :

Public

Type :

Information

## Public Content

**SAVE THE DATE NJSBA 2024 CONFERENCE QUEST FOR STUDENT SUCCESS**

Monday, October 21, 2024, to Thursday, October 24, 2024

## O. PENDING ITEMS: None at this time.

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## P. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

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A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve The Report of the Board Secretary/Business Administrator.

Subject :

1. BOARD SECRETARY/BUSINESS  
ADMINISTRATOR

Meeting :

Sep 30, 2024 - Board of Education Regular Meeting

Category :

P. REPORT OF THE BOARD SECRETARY  
/BUSINESS ADMINISTRATOR

Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Budgeted : Yes  
Recommended Action : RECOMMEND APPROVAL OF A C: The Greenwich Township Representative may vote on items in this section of the agenda.

## Public Content

### A. Approval of Minutes (Attachments)

Regular Meeting August 21, 2024

Executive Meeting August 21, 2024

### B. Approval of the August2024 transfers. (Attachment)

### C. Approval for payment of the September bills that are duly signed and authorized. (Attachment)

**Informational:** The Report of the Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Business Administrator/Secretary to the Board of Education.

## File Attachments

[8.21.24 minutes.pdf \(1,233 KB\)](#)

[Paulsboro BOE Monthly Transfer Report 2024-25 August.pdf \(37 KB\)](#)

[Genesis Bills List Sept.pdf \(65 KB\)](#)

[CDK SA Batch Sept.pdf \(270 KB\)](#)

[CDK WA Bill List Sept.pdf \(303 KB\)](#)

[Additional Sept Billslist.pdf \(281 KB\)](#)

## Executive File Attachments

[executive minutes 8.21.24.pdf \(43 KB\)](#)

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Personnel 1-26.

Subject : 1. Criminal History Background Review and met certificate / license requirements along with all necessary paperwork

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Information

## Public Content

**Informational:** All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.

Subject : 2. PAA Negotiations

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Fiscal Impact : Yes

Budgeted : Yes

Recommended Action : Recommend approval of the agreement between the Paulsboro Administrators Association and the Paulsboro Board of Education for a three-year contract from July 1, 2024 - June 30, 2027.

## Executive File Attachments

[PAA Contract 24-27 4884-1407-3057\\_DM\\_9.10.24.pdf \(139 KB\)](#)

Subject : 3. Substitute Teachers ESS

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (Attachment)

## Public Content

**Informational:** The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the substitute teachers in order for them to work within the district.

## File Attachments

September 2024 Board Approval List.xlsx (54 KB)

Subject : 4. 10 Month School Bus Driver  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to appoint William Keenan to the position of a 10 month School Bus Driver. Mr. Keenan will earn Step 2 - \$32.06 per hour as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational! Over the past four years the District has lost 4 bus drivers due to retirement and illness. As a result, transportation expenses have nearly doubled. Although Paulsboro Public School District is a walking district, we are required to transport our out-of-district special education students, homeless students, and transports athletes to offsite sporting events. By hiring additional drivers, the district will be able to significantly reduce the transportation expenses driven largely by high rates charged by contracted vendors.

Subject : 5. Paulsboro High School Daytime Custodian for the remainder of the 2024-2025 School Year  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to appoint Yvette Crawford to Paulsboro Junior / Senior High School Full Time 12 Month Custodian for the remainder of the 2024-2025 school year. Ms. Crawford will earn prorated Step 2- \$32,079.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational! Ms. Crawford has been a Substitute Custodian for the district in 2020-2021 and again this summer for the school year 2024-2025. The interview was conducted by Director of Facilities Derek Gieschen.

Subject : 6. Website Content Administrators for the 2024-2025 school year - 12 month position Stipend

Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
 Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Recommended Action : Recommend approval to reappoint Paulsboro High School Principal Secretary Danielle Richardson and appoint Paulsboro High School Business Teacher Tahje Thomas to the position of Website Content Administrators at a salary of \$1,950.00 each for a total of \$3,900.00 for the 2024-2025 school year. This is a 12 month stipend position.

## Public Content

Informational: The position of Website Content Administrators has ongoing duties to receive recommended content, rewrite/write content, edit content, etc. then upload the materials to the websites.

Subject : 7. Leave of Absence  
 Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
 Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Recommended Action : Recommend approval of Family and Medical Leave Act (FMLA) and New Jersey Family Leave of Absence (NJFLA) for Staff #2974 DOH 8/30/2022, with the following terms and conditions.

## Public Content

Dates of Leave	<u>Terms and Conditions of Leave</u>
Friday, October 18, 2024 to Tuesday, November 5, 2024	Paid with benefits and use of sick time FMLA (13 days)
Wednesday, November 6, 2024 to Thursday, January 9, 2025	Unpaid with benefits, employee responsible for Chapter 78 health benefit contributions FMLA (47 days)
Friday, January 10, 2025 to Thursday, April 3, 2025	Unpaid with benefits, employee responsible for Chapter 78 health benefit contributions NJFLA (60 days)
Friday, April 4, 2025	Unpaid with benefits, employee responsible for Chapter 78 health benefit contributions

**Subject :** 8. Additional Extra Services for Staff  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information  
**Fiscal Impact :** Yes  
**Budget Source :** Local  
**Recommended Action :** Recommend approval for all Paulsboro Public School employees who hold a valid certificate to teach including substitute teachers in New Jersey for the following services on an as needed basis for the 2024-2025 school year. The pay rate for these positions is \$40.00 an hour per the agreement with the Paulsboro Education Association (PEA). The following services are on an as needed basis for the 2024-2025 school year:  
Morning Monitors - After School Detention -Tutoring / Homebound Instruction  
Saturday School -Credit Completion - Afternoon Monitors

## Public Content

**Informational:** From time to time buses are delayed, or some other circumstance exists that requires a student to be supervised after regularly contracted hours for the staff. The change recommended clarifies that instructional aides and other employees who hold valid certificates as Substitute Teachers may perform these duties. It also adds afternoon monitors to the list. After School detention is an administrative consequence in the Code of Conduct. It will also be used to mitigate truancy concerns.

**Subject :** 9. Compensation for the 7th Instructional Period - World Language  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information  
**Preferred Date :** Sep 30, 2024  
**Absolute Date :** Sep 30, 2024  
**Fiscal Impact :** Yes  
**Dollar Amount :** \$5,000.00  
**Budgeted :** Yes  
**Recommended Action :** Recommend approval for Paulsboro Junior/Senior High School World Language Teacher Barbara Thompson to receive a stipend of \$5,000.00 to teach a 7th instructional period during the 2024 - 2025 School Year.



## Public Content

Informational: Due to a staff shortage specifically in the World Language Department, Mrs. Thompson was asked to teach a 7th instructional period in lieu of her prep period. As per the PEA Contract Teachers assigned to a seventh teaching period will receive a \$5,000 compensation each year for the life of the contract.

Subject :	10. English Department Chair - PHS
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$620.00
Budgeted :	Yes
Recommended Action :	Recommend approval for Paulsboro Junior/Senior High School English Teacher Holly Klein to receive a stipend of \$620.00 in lieu of her contractual department chair dutyfree period during the 2024 - 2025 School Year.

## Public Content

Informational: Due to staff shortages at PJHS/PHS, Mrs. Klein was asked to teach and additional instructional period during the 2024 - 2025 School Year. Mrs. Klein serves as the department chair of the English Department and therefore is granted five duty free periods per week for her work in this position. As per the PEA Contract, staff members who do not receive a duty-free period shall receive an additional \$620.00 as part of their department chair stipend.

Subject :	11. School Photographer John Hurst - 2024-2025 Junior /Senior High School Events
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Recommended Action :	Recommend approval for School Photographer John Hurst to take photographs for the following Junior/Senior High School Events during the 2024-2025 school year. Mr. Hurst will be paid his normal rate of \$50.00 per hour.

# Public Content

The following are the estimated costs for events Mr. Hurst will cover this year. Some are the same events as the last school year:

Events	Times	Hours	Total
Peoples Choice	5:30 8:30	3	\$150.00
Senior Citizens Luncheon	11:30 2:30	3	\$150.00
Brotherhood Assembly	9:00 12:30	3.5	\$175.00
Graduation	5:30 8:00	2.5	\$125.00
Board Members Photos		1	\$50.00
Cropping		8	\$400.00
BOE Meetings		10	\$500.00
<b>Total</b>		<b>31 Hours</b>	<b>\$1,550.00</b>

**Subject :** 12. Substitute Custodian Hire  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information  
**Preferred Date :** Sep 30, 2024  
**Fiscal Impact :** Yes  
**Budgeted :** Yes  
**Recommended Action :** Recommend approval to appoint Kiara Taylor as a Substitute Custodian for the remainder of the 2024-2025 school year. This position is on an as needed basis and will earn \$15.13 per hour and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

# Public Content

Informational: The interview was conducted by Director of Facilities Derek Gieschen and Director of School Safety & Security Brett Waller.

Subject :	13. As Needed Substitute Bus Driver
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Fiscal Impact :	Yes
Budgeted :	Yes
Recommended Action :	Recommend approval to appoint Director of Facilities Derek Gieschen as a Substitute Bus Driver for the remainder of the 2024-2025 school year. This position is on an as needed basis and will earn \$32.15 per hour and does not include benefits.

# Public Content

Informational: Mr. Gieschen currently hold a valid Class B NJ CDL with school and passenger endorsements. The bus driver duties will either be before or after Mr. Gieschen's regular work hours.

Subject :	14. Volunteer Paraprofessional Coaches
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Fiscal Impact :	No
Recommended Action :	Recommend approval of the following volunteer paraprofessional coaches for the 2024 Fall Season. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. *Kenneth Domeraski - Boys Soccer *Christopher Roman - Boys Soccer *Austin Willets - Football *Christian Sharp - Marching Band

# Public Content

Informational: \* This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background review.

Subject :	15. Administrative Internship - Edward DeStefano
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	No
Recommended Action :	Recommend approval for Paulsboro Junior/Senior High School Wood Technology Teacher Edward DeStefano to complete his Administrative Internship in the Paulsboro Public Schools from September 2024 - August 2025.

# Public Content

Informational: Mr. DeStefano is completing his masters degree in School Leadership at Wilmington University in Delaware. Paulsboro Junior/Senior High School Principal Matthew Browne will serve as the mentor administrator for this internship.

Subject :	16. Administrative Internship - Chelsea Brown
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Recommended Action :	Recommend approval for Paulsboro Junior/Senior High School Teacher Chelsea Brown to complete her Administrative Internship in the Paulsboro Public Schools from September 2024 - August 2025.

# Public Content

Informational: Ms. Brown is completing her masters degree in School Leadership at Wilmington University in Delaware. Paulsboro Junior/Senior Assistant Principal James Pandolfo will serve as the mentor for this internship.

Subject :	17. FMLA Leave of Absence
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Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
 Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information

## Public Content

Recommend approval of Family and Medical Leave Act (FMLA) for Staff #958 DOH 7/10/2014, with the following terms and conditions.

## Admin Content

Dates of Leave	<u>Terms and Conditions of Leave</u>
Friday, May 31, 2024 Friday, August 30, 2024	Paid with benefits and use of sick time FMLA (60.5 days)

Subject : 18. Part Time Bus Aide for the remainder of the 2024-2025 School Year  
 Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
 Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action  
 Preferred Date : Sep 30, 2024  
 Fiscal Impact : Yes  
 Budgeted : Yes  
 Recommended Action : Recommend approval to appoint Gay Johnson to the position of Part Time Bus Aide for the remainder of the 2024-2025 school year. Ms. Johnson will earn Step 1 - \$15.13 per hour as per the agreement with the Paulsboro Education Association. This position does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.  
 Subject : 19. PHS - Volunteer Approval - Jean Brown  
 Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Sep 30, 2024

Absolute Date : Sep 30, 2024

Recommended Action : Recommend approval for Mrs. Jean Brown to be approved as a volunteer to assist with student activities at Paulsboro Junior/Senior High School during the 2024 - 2025 School Year. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.

## Public Content

Informational: Mrs. Brown was the former Student Assistance Counselor at PHS and served in a variety of roles during her 30 years of service to our district.

Subject : 20. Grant Funded Salaries

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval of the following salaries funded through the Elementary and Secondary Education Act (ESEA)/Title IV Grant Funds for the 2024-2025 School Year:

## Public Content

Staff Member	Building	Salary	Percent	Grant Funded Amount
Noreen DeMarco	PHS	\$59,437.00	41%	\$24,125.00

Subject : 21. Grant Funded Salaries

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval of the following salaries funded through the Elementary and Secondary Education Act (ESEA)/Title I Part A Grant Funds for the 2024-2025 School Year:

# Public Content

Staff Member	Building	Salary	Percent	Grant Funded Amount
Lauren Abbott	PJHS/PHS	\$5,000.00	100%	\$5,000.00

**Subject :** 22. Job Description- Website Content Administrator  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action  
**Recommended Action :** Recommend approval for the following revised job description:  
1.12 Month Position - Stipend Website Content Administrator (Attachment)

## File Attachments

[Website Content Writer Job Description .docx \(31 KB\)](#)

**Subject :** 23. Resignation Paulsboro Junior High School Sp. Ed. English Teacher  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information  
**Recommended Action :** Recommend approval to accept the resignation of Paulsboro Junior High School Sp. Ed. English Teacher Christina Lord effective date will be November 1, 2024, or when this position is filled.

# Public Content

**Informational:** Ms. Lord has served the Paulsboro Public Schools for 2 year. Per the teacher contract, they may at any time give 60 days notice in writing of their intention to terminate.

**Subject :** 24. Correction to Degree Status for Salary Change  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information

Recommended Action :

Recommend approval to appoint Samantha Caesar to the position of Paulsboro Junior/Senior High School Special Education English for the 2024-2025 school year. Ms. Caesar will earn Step J MA - \$59,437.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Ms. Caesar has a Masters Degree from Rutgers University.

At the June 12, 2024 Board of Education meeting for the following was approved and is corrected above:

Recommend approval to appoint Samantha Caesar to the position of Paulsboro Junior/Senior High School Special Education English for the 2024-2025 school year. Ms. Caesar will earn Step J BA - \$57,037.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Ms. Caesar has 10 years of educational experience. Interviews were conducted by Paulsboro Junior High School Principal Monica Moore Cook, Director of Special Services Stacey DiMeo, staff members: Melba Moore-Suggs, Holly Klein,

Subject : 25. Hiring of Supervisor of Curriculum & Instruction  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action :

Recommend approval to appoint Anthony Petruz to the position of Supervisor of Curriculum and Instruction. Mr. Petruz will earn prorated \$97,000.00 for the 2024-2025 school year. This position is represented by the Paulsboro Administrators Association (PAA) so terms and conditions of employment are as per the agreement with the Board of Education. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Mr. Petruz has 14 years of experience and currently holds all the required New Jersey certifications. This is a twelve-month position. Interviews were conducted by Superintendent Dr. Phillip C. Neff, Jr., Director of Curriculum, Instruction and Assessment Christine Lindenmuth and Paulsboro Senior/Junior High School Principal Matthew Browne.

Subject : 26. 2024 - 2025 Holiday Calendar  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Q. PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.



Access : Public  
Type : Action  
Recommended Action : Recommend approval of the 2024 - 2025 Holiday Calendar as per the attachment. (Attachment)

## File Attachments

[2024 - 2025 Holiday Calendar.pdf \(199 KB\)](#)

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

ABSTAIN – Jack Henderson (#6 Only)

MOTION .PASSED

## R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve Personnel 1-19.

Subject : 1. Gloucester County Elementary School Counselor Association (GCESCA)  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action  
Recommended Action : Recommend approval for Marcelina Guzman, Loudenslager's School Counselor, to attend monthly meetings of the professional GCESCA for the 2024 - 2025 School Year.

## Public Content

**Informational:** There is no cost to the BOE. The monthly meetings are facilitated to share resources and collaboration around school counseling related topics.

Subject : 2. Grant Funded Salaries  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category  
Access : Public

Type :

Action, Information

Recommended Action :

Recommend approval of the following salaries funded through the Elementary and Secondary Education Act (ESEA)/Title I Part A Grant Funds for the 2024-2025 School Year:

## Public Content

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Staff Member	Building	Salary	Percent	Grant Funded Amount
Jacqueline Marcucci	BECC	\$85,894.00	100%	\$85,894.00
Alfia Tomarchio	BECC	\$27,857.00	100%	\$27,857.00
Katie Hurst	BECC	\$27,857.00	100%	\$27,857.00
Evelyn Johnson	BECC	\$27,857.00	100%	\$27,857.00
Lisa Latch	BECC	\$27,857.00	100%	\$27,857.00
Cheryl DeLorenzo	BECC	\$27,857.00	100%	\$27,857.00
Charisse Generette	Loudenslager	\$5,000.00	100%	\$5,000.00
Shirley Gill	Loudenslager	\$85,894.00	100%	\$85,894.00
Corey Hoffman	Loudenslager	\$79,552.00	100%	\$79,552.00
Heather Parks	Loudenslager	\$27,857.00	100%	\$27,857.00
Taylor Brady	Loudenslager	\$27,857.00	100%	\$27,857.00
Sarah Bubnis	PJHS	\$50,437.00	30%	\$15,107.00

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Subject :

3. Loudenslager Extra Curricular Activities - Student Council Co-Advisor

Meeting :

Sep 30, 2024 - Board of Education Regular Meeting

Category :

R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda. New Category

Access :

Public

Type :

Action

Recommended Action :

Recommended appointment of the following staff members to Extra-Curricular Position at Loudenslager Elementary for the 2024 - 2025 School Year. The extra-curricular position is as per agreement with the Paulsboro Education Association.

# Public Content

<u>Position</u>	<u>Staff Member</u>	<u>2024 - 2025</u>	<u>Account #</u>
School Store Co-Advisor	Vacant	\$894.00	11-401-100-100-00-997
Student Council Co-Advisor	Tom Richardson	\$940.00	11-401-100-100-00-997

**Subject :** 4. Grant Funded Salaries  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda. New Category  
**Access :** Public  
**Type :** Action, Information  
**Recommended Action :** Recommend approval of the following salaries funded through the Elementary and Secondary Education Act (ESEA)/Title IIA Grant Funds for the 2024-2025 School Year:

# Public Content

Staff Member	Building	Salary	Percent	Grant Funded Amount
AprilAnne Young	Loudenslager	\$50,237.00	86%	\$43,110.00

**Subject :** 5. Grant Funded Salaries  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda. New Category  
**Access :** Public  
**Type :** Action, Information  
**Recommended Action :** Recommend approval of the following salaries funded through the Elementary and Secondary Education Act (ESEA)/Title IV Grant Funds for the 2024-2025 School Year:

# Public Content

Staff Member	Building	Salary	Percent	Grant Funded Amount
Marcelina Guzman	Loudenslager	\$89,494.00	7%	\$6,107.00

Subject : 6. Resignation Instructional Aide at Loudenslager Elementary School  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to accept the resignation of Instructional Aide Barry Jenkins at Loudenslager Elementary School effective date will be September 27, 2024.

## Public Content

Informational:Mr. Jenkins has served our district for 2 years.

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Subject : 7. Summer Work Extension Approval  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category  
Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Dollar Amount : \$346.50  
Budgeted : No  
Budget Source : 11-000-240-105-04-003  
Recommended Action : Recommend approval for Paulsboro Junior / Senior High School Secretary Rita Cucinotta to work an additional 11.5 hours in the summer during July and August 2024 in order to assist the Principals and Assistant Principals to prepare for school opening with registration for the 2024 2025 school year. Mrs. Cucinotta will earn \$22.00 as per the agreement with the Paulsboro Education Association.

## Public Content

Informational: For many years, the Board of Education budgeted for and approved summer work for secretaries.

Subject : 8. Summer Work Extension Approval  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval for Paulsboro Junior / Senior High School Secretary Danielle Richardson to work an additional 4.25 hours in the summer during July and August 2024 in order to assist the Principals and Assistant Principals to prepare for school opening for the 2024 2025 school year. Mrs. Richardson will earn \$22.00 as per the agreement with the Paulsboro Education Association.

## Public Content

Informational: For many years, the Board of Education budgeted for and approved summer work for secretaries.

Subject : 9. Approve FMLA Leave of Absence

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access : Public

Type : Action, Information

Recommended Action : Recommend approval of Family and Medical Leave Act (FMLA) for Staff #632 DOH 09/01/2005, with the following terms and conditions.

## Public Content

Dates of Leave	Terms and Conditions of Leave
Tuesday, September 3, 2024 - Monday, November 25, 2024	Paid with benefits use of sick time FMLA (60 days)

Subject : 10. Rowan College of South Jersey Field Observation at Loudenslager

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access : Public

Type : Action, Information

Recommended Action : Recommend approval for Rowan College of South Jersey to bring eight students to Loudenslager for a field observation: once during the Fall 2024 Semester and once during the Spring 2025 Semester.

# Public Content

**Informational:** Loudenslager's former principal, Mr. Browne, connected with a RCSJ professor to expand opportunities to obtain teachers. This field observation experience will be twice within the 2024-2025 school year with two separate groups of college students. There are seven students in the Fall Semester group and a maximum of ten students in the Spring Semester group. The professor, Ms. Dana Teague, will remain in the school during the field observations. This field observation experience is from approximately 9am - 2pm.

This Rowan collaboration is no cost to the Paulsboro School District.

Subject : 11. FMLA Leave of Absence  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval of Family and Medical Leave Act (FMLA) for Staff #2249 DOH 08/30/2022, with the following terms and conditions.

# Public Content

## Dates of Leave Terms and Conditions of Leave

Tuesday, September 3, 2024 - Paid with benefits

Friday, September 13, 2024 use of sick time FMLA (9 days)

Subject : 12. Long-Term Substitute Teacher for Loudenslager Elementary School  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda. New Category  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to appoint Terence S. Venturi to the position of Long-Term Substitute Teacher for Loudenslager Elementary School ESL Teacher. Mr. Venturi will earn prorated Step MA+30 - \$53,637.00 and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

# Public Content

**Informational:** Interviews were conducted and references were checked by Loudenslager Elementary School Principal Monica Moore-Cook, Director of Special Services Stacey DiMeo and Superintendent Dr. Phillip C. Neff, Jr.

Subject : 13. Classroom Instructional Aide at Billingsport Early Childhood Center

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to appoint Madison Gugel to the position of Classroom Instructional Aide at Billingsport Early Childhood Center. Ms. Gugel will earn Step 2 - \$27,791.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Ms. Gugel has 1 year of experience. Interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris.

Subject : 14. Classroom Instructional Aide at Billingsport Early Childhood Center

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to appoint Marissa Spataro to the position of Classroom Instructional Aide at Billingsport Early Childhood Center. Ms. Spataro will earn Step 3 - \$27,857.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Ms. Spataro has 4 year of experience. Interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris and Director of Special Services Stacey DiMeo.

Subject : 15. Classroom Instructional Aide at Billingsport Early Childhood Center

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category

Access : Public

Type : Action, Information  
Recommended Action : Recommend approval to appoint Charlyn Wellington to the position of Classroom Instructional Aide at Billingsport Early Childhood Center. Ms. Wellington will earn Step 3 - \$27,857.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Ms. Wellington has 10 years of experience. Interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris.

Subject : 16. Classroom Instructional Aide at Loudenslager Elementary School  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to appoint Marissa Salvador to the position of Classroom Instructional Aide at Loudenslager Elementary School. Ms. Salvador will earn Step 3 - \$27,857.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Ms. Salvador has 3 year of experience. Interviews were conducted by Loudenslager Elementary School Principal Monica Moore-Cook, Director of Special Services Stacey DiMeo and Superintendent Dr. Phillip Neff, Jr.

Subject : 17. Correction to Degree Change Status for Salary Change  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-19: The Greenwich Township Representative may not vote on items in this section of the agenda.New Category  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to change the degree status for Loudenslager Elementary Technology Teacher Shaun Darby from BA Step N - \$77,152.00 to BA+30 - Step N \$78,352.00 effective September 3, 2024.  
Informational: Mr. Darby recently completed his MA at Wilmington University.



# Public Content

Informational: Mr. Darby recently completed his BA+30 at Wilmington University.

At the June 24, 2024 Board of Education meeting for the following was approved and is corrected above:

Recommend approval to change the degree status for Loudenslager Elementary Technology Teacher Shaun Darby from BA Step N - \$77,152.00 to MA - Step N \$79,552.00 effective September 3, 2024.

Informational: Mr. Darby recently completed his MA at Wilmington University.

Subject : 18. Loudenslager Elementary School Special Education  
3rd Grade Teacher

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township  
Representative may not vote on items in this section of  
the agenda.New Category

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to appoint Sebina Sledge to the  
position of Loudenslager Elementary School Special  
Education 3rd Grade Teacher for the remainder of the 2024-  
2025 school year. Ms. Sledge will earn Step K BA+30 -  
\$63,337.00 as per the agreement with the Paulsboro  
Education Association. This recommendation is contingent on  
completion of all required paperwork and the Criminal History  
Background Review. Resume and /or application are on file in  
the Administration Building.

# Public Content

Informational: Ms. Sledge have 11 years of experience. Interviews were conducted by Loudenslager Elementary School Principal Monica Moore-Cook and Superintendent Dr. Phillip C. Neff, Jr.

Subject : 19. Grand Canyon University field experience at  
Billingsport Early Childhood Center

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-19: The Greenwich Township  
Representative may not vote on items in this section of  
the agenda.New Category

Access : Public

Type : Action, Information

Recommended Action : Recommend approval for Loudenslager Elementary School  
Part Time Instructional Aide Valeria Moya to complete her  
Grand Canyon University field experience at Billingsport  
Early Childhood Center.

# Public Content

Field Experience Details:

- Completion Timeframe: 10/10/2024-11/20/2024
- Grade Setting Required: Birth-PreK
- Hours Required: 30 hours
- Course Name/Number and Practicum Details:

**ECE-568 Birth through Preschool Early Childhood Practicum**

Teacher candidates explore a birth through preschool setting observing, working with small groups, and teaching developmentally appropriate instruction. Emphasis will be placed on examining developmental and academic content domains while planning, implementing, and evaluating curricula, instruction, and strategies based on evidence-based practices with young children, the family, and the community.

**Roll Call Vote:**

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

**S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.**

A motion was made by Mr. Henderson and seconded by Mr. Haynes to approve Staff and Curriculum 1-18.

Subject :	1. Student Assistant Counselor- Professional Development 2024-2025 School Year
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$158.57
Budgeted :	Yes
Recommended Action :	Recommended approval for the Student Assistance Counselor (SAC) Rose Clark to attend The Southern Region ASAP Meetings will be held at Camden County Tech High School located at 343 Berlin Cross Keys Road, Sicklerville, New Jersey on the following dates for the 20242025 school year.

# Public Content

The Southern Region ASAP Meetings will be held at Camden County Tech High School located at 343 Berlin Cross Keys Road, Sicklerville, New Jersey on the following dates for the 2024-

2025 school year:

Monday, Sept 23, 2024

Friday, Nov 22, 2024

Monday, January 13, 2025

Friday, March 21, 2025

Monday, May 19, 2025

## File Attachments

[Completed NJASAP Registration and PD request for SJ region meetings.pdf \(2,371 KB\)](#)

Subject :	2. Student Assistant Counselor- Professional Development -NJPSA/Legal One workshop 2024-2025 School Year
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$208.37
Budgeted :	Yes
Recommended Action :	Recommended approval for the Student Assistant Counselor (SAC) Rose Clark to attend the The NJPSA/Legal One workshop on October 4, 2024 from 9am to 3pm. The Title of the workshop: Creating a Unified Team Approach and Comprehensive Plan for Addressing Student Substance Use.

## Public Content

The NJPSA/Legal One workshop on October 4, 2024: *Creating a Unified Team Approach and Comprehensive Plan for Addressing Student Substance Use*. ASAP worked with David Nash (and others) to create this learning opportunity to analyze the strengths and areas for growth in your school district's approach to student substance use, learn about the latest trends in

student substance use and mental health, discuss new legal requirements, and more. The workshop is appropriate for SACs, school counselors, nurses, principals, other administrators.

Topics

Policy, Procedure

Reliance on Expertise of Staff

Trends in Substance Use

Substance Use and Mental Health Link

Marijuana Legalization

Vaping

Fentanyl, Opiates, other substances

Students Suspected of Being Under the Influence

Confidentiality Parameters

NJ4S, NJPPC, TLC, other resources

Suicide Prevention training requirements

Framework for Analyzing District Protocols

Role of Key Players - SAC, Counselors, Nurse, Principal, Other Admins, other staff

## File Attachments

[FINAL TeamApproachtoStudentSubstanceUse.pdf \(339 KB\)](#)

<b>Subject :</b>	<b>3. Approval for Speech-Language Pathology Practicum Student</b>
<b>Meeting :</b>	<b>Sep 30, 2024 - Board of Education Regular Meeting</b>
<b>Category :</b>	<b>S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.</b>
<b>Access :</b>	<b>Public</b>
<b>Type :</b>	<b>Action</b>
<b>Preferred Date :</b>	<b>Sep 30, 2024</b>
<b>Absolute Date :</b>	<b>Sep 30, 2024</b>
<b>Fiscal Impact :</b>	<b>No</b>
<b>Budgeted :</b>	<b>No</b>
<b>Budget Source :</b>	<b>NONE</b>

**Recommended Action :**

Recommend approval for a Temple University Graduate Student Alexis Ciemny to do her practicum (4/5 days a week) in Speech-Language Pathology with Speech Correction / Language Specialist Kristin Shute in the Paulsboro Public Schools. Ms. Ciemny will have completed 1st level rotations at the Temple University Speech-Language Center. The Paulsboro Public Schools has a Student Affiliation Agreement with Temple to accept student teachers, practicum students and other students completing field experiences from Temple University. Prior to a student working in the district, the administration will seek approval from the Board of Education. This recommendation is pending successful completion of the Criminal History Background Review. Informational: Placement requested for the Speech Language Field Practicum is September 6, 2024 December 2, 2024. Temples Office of Risk Management will issue a Certification of Insurance Liability verifying coverage for the student once the placement has been approved.

**File Attachments**

[Liability Insurance Cert - Temple Student.pdf \(46 KB\)](#)

**Subject :** 4. Guest Speaker - PHS  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information  
**Preferred Date :** Sep 30, 2024  
**Absolute Date :** Sep 30, 2024  
**Fiscal Impact :** No  
**Recommended Action :** Recommend approval for a representative from Gloucester County Election Outreach Services to serve as a guest speaker in the 11th & 12th Grade History Classes at Paulsboro High School during the month of October.

**Public Content**

Informational: Gloucester County Election Outreach Services is committed to increasing voting knowledge and participating by engaging with community stakeholders and providing opportunities for the public to learn about the election process. The Representative will speak to 11th & 12th Grade students in Mrs. Wulk, Mrs. Brown, and Mr. Mazzeo's history classes.

**Subject :** 5. Professional Development Request  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action

Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$265.08
Budgeted :	Yes
Budget Source :	Local
Recommended Action :	Recommend approval for Director of Special Services Stacey DiMeo to attend the workshop entitled Rutgers University and the New Jersey Department of Education Disproportionality Learning Series on October 25, 2024, January 9, 2025 and March 14, 2025 at Rutgers University at Newark, New Jersey.

## Public Content

Informational: Rutgers University in partnership with the NJDOE is providing these learning series workshops in an effort to offer support and to address and reduce patterns of disproportionality. The series will achieve three goals: to help districts conduct a root cause analysis, develop implementation plans to address root causes, and develop equity literacy to address cultural issues tied to disproportionality. The cost to the district will not exceed \$270.00 for mileage reimbursement.

Subject :	6. Professional Development Request
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$15.51
Budgeted :	Yes
Budget Source :	Local
Recommended Action :	Recommend approval for Paulsboro High School Counselor Melba Suggs to attend the Fall 2024 School Counselor workshop on Thursday, November 21, 2024 at Camden County College from 9:00 am - 2:00 pm.

## Public Content

Informational: The Higher Education Student Assistance Authority (HESAA) offers this workshop for all school counselors to update information regarding Federal and State Aid and FAFSA completion. The total cost to the district will not exceed \$16.00 for mileage reimbursement.

Subject :	7. Professional Development Request
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting

Category :	S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Fiscal Impact :	Yes
Budgeted :	Yes
Budget Source :	Local
Recommended Action :	Recommend approval for Paulsboro Junior/Senior High School Student Assistance Counselor Rose Clark to attend the Legal One training entitled "Creating a Unified Team Approach and Comprehensive Plan for Addressing Student Substance Use" on October 4, 2024, from 9am - 3pm.

## Public Content

Informational: The New Jersey Principals and Supervisors Association (NJPSA) and Legal One provide education law workshops for school leaders, educators and key stakeholders. This workshop will provide the opportunity for its participants to analyze the strengths and areas of growth in a school district's approach to student substance use, to learn about the latest trends in student substance use and mental health, and to review new legal requirements. The workshop is in person and is located at the FEA Conference Center in Monroe Township, NJ. There is no substitute required. The total cost to the district for registration and mileage reimbursement will not exceed \$210.00.

Subject :	8. Regional Preschool Administrator meeting
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	S. STAFF AND CURRICULUM 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Oct 21, 2024
Absolute Date :	Oct 21, 2024
Fiscal Impact :	No
Budgeted :	No
Budget Source :	NA
Recommended Action :	Recommend approval for Mrs. Tina Morris to attend the Regional Preschool Administrators meetings for the 20242025 school year.

## Public Content

Recommend approval for Mrs. Tina Morris to attend the Regional Preschool Administrators meetings for the 2024-2025 school year.

The regional preschool administrators meetings are intended to support principals supervising preschool classrooms in their buildings and other preschool leaders in the timely communication of practices that help to develop and sustain high quality preschool programs. These meetings will be held at various locations throughout the year.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **T. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.**

A motion was made by Mr. Henderson and seconded by Mr. Haynes to approve Staff and Curriculum 1-3.

Subject :	1. Professional Development Request
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	T. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$1,200.00
Budgeted :	Yes
Budget Source :	Pre-School Funding
Recommended Action :	Recommend approval for Preschool Intervention and Referral Services (PIRS) staff member Lisa Kuhnel-Morrison to attend the 2024-2025 Seminar in PIRS Practices. These seminar training are required for all new PIRS staff members. The trainings are virtual, occurring two times per week through February 2025.

## **Public Content**

Informational: The 2024-2025 Seminar in PIRS Practice is a workshop series designed specifically for districts to meet the professional development and training requirements for a PIRS staff member. The workshop is being offered in partnership with the New Jersey Department of Education and topics covered will include the most recent full Pyramid Module and TPOT Training. Participation in this virtual training will take place on the campus of Billingsport Early Childhood Center (BECC) campus and will run two days per week through February 2025. The cost for this training is \$1200.00 and will be funded through the Preschool Grant.

Subject :	2. Regional Preschool Administrator meetings
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting



Category : T. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 21, 2024

Absolute Date : Oct 21, 2024

Fiscal Impact : No

Budgeted : No

Recommended Action : Recommend approval for Billingsport Early Childhood Center Principal Tina Morris to attend the Regional Preschool Administrator meeting on October 21, 2024.

## Public Content

Informational: The New Jersey Department of Educations Division of Early Childhood Services, Office of Preschool Education will again offer Regional Preschool Administrator meetings in the 2024-2025 school year. Preschool administrators in each Preschool Education Aid (PEA) funded district are expected to attend all sessions within the school year.

Much like in the past, these meetings are intended to support curriculum supervisors, district administrators and principals supervising preschool classrooms to further develop and/or sustain high-quality preschool programs. **Meeting**

**Objective(s)**

*District administrators will:*

- Receive information on the recent New Jersey preschool landscape, inclusive of New Jersey Department of Education updates and current trends.
- Receive detailed information on high-quality preschool program implementation.
- Be provided with opportunities for ongoing networking while discussing issues that are pertinent to the implementation of high-quality preschool programs.

**Meeting Date:** October 21, 2024

**Meeting Time(s):** 10:00am-2:00pm

Subject : 3. I&RS and Anti-Bullying Training

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

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Category : T. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action

Preferred Date : Oct 08, 2024

Absolute Date : Oct 08, 2024

Fiscal Impact : Yes

Dollar Amount : \$44.10

Budgeted : Yes  
Recommended Action : Recommend approval for Billingsport Early Childhood Center Psychologist Samanta Hunt and ELL Teacher Eric Koellner to attend the Masonic Model Student Assistance Program (MMSAP) Interventions for students at risk (I&RS) training in Burlington, NJ on October 8, 9, & 10, 2024. There is no cost for this workshop. The cost for the Board of Education is \$ 44.10 for mileage reimbursement.

## Public Content

Informational: The Masonic Model Student Assistance Program (MMSAP) is designed to train school personnel to work as a team to identify the student in their care who they believe are at risk. MMSAP is a research-based and effective response to the negative behaviors that interfere with the success of children. This model of prevention and intervention is a vital tool in increasing attendance; improve academic performance, increase graduation rates, and decrease behavioral challenges. The mileage fee is congruent with State of New Jerseys approved reimbursement rate of \$0.35/mile. This will be funded through local revenues.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## U. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

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A motion was made by Mrs. Lombardo and seconded by Mr. Haynes to approve Tuition 1-2 U.

Subject :	1. Out of District Tuition for Students in Grades 9-12 Pineland Learning Center
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	U. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$61,200.00
Budgeted :	Yes
Budget Source :	Tuition to Private Schools for the Disabled

Recommended Action : Recommend approval for student #273377 to attend Pineland Learning Center for the 2024-2025 School Year. Tuition cost is \$61,200.00.

Subject : 2. Out of District Tuition for Students Grade 9-12 YALE

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : U. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action

Preferred Date : Sep 30, 2024

Absolute Date : Sep 30, 2024

Fiscal Impact : Yes

Dollar Amount : \$79,088.10

Budgeted : Yes

Budget Source : Tuition to Private Schools for the Disabled

Recommended Action : Recommend approval for one student to attend YALE School for the 2024-25 School Year. The tuition for the year is \$67,789.00.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **V. TUITION 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.**

---

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Tuition 1-2 V.

Subject : 1. Out of District Tuition for Students in Grades PK-8 YALE

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : V. TUITION 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action

Preferred Date : Sep 30, 2024

Absolute Date : Sep 30, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$79,088.10  
Budgeted : Yes  
Budget Source : Tuition to Private Schools for the Disabled  
Recommended Action : Recommend approval for 7th Grade student #301962 to attend YALE School for the 24-25 School Year. Tuition Cost \$67,789.80.  
Subject : 2. Out of District tuition for Students in Grades PK-8 YALE One to One Aide  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : V. TUITION 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action  
Preferred Date : Sep 30, 2024  
Absolute Date : Sep 30, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$60,900.00  
Budgeted : Yes  
Budget Source : Tuition to Private Schools for the Disabled  
Recommended Action : Recommend approval for an One to One Aide for student #313706 attending YALE School in Cherry Hill. The cost to the district will be \$60,900.00.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **W. INSTRUCTIONAL SERVICES 1: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Instructional Services W.

Subject : 1. Approval for Child Study Team Outside Learning Consultants

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : W. INSTRUCTIONAL SERVICES 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Sep 30, 2024

Absolute Date : Sep 30, 2024

Fiscal Impact : Yes

Dollar Amount : \$30,000.00

Budgeted : Yes

Budget Source : Purchased Professional and Technical Services

Recommended Action : Recommend approval for Learning Disabilities Teacher Consultants Tamara Shelov and Denise Leaf to complete Learning Evaluations and attend IEP meetings for the Child Study Team in the 2024-25 School Year. These specialist are paid \$350.00 per evaluation and \$40.00 per hour to attend IEP meetings. Funded by local funds not to exceed \$30,000.00.

## Public Content

Informational: The Paulsboro Child Study Team does not have a Learning Disabilities Teacher Consultant on staff to evaluate students referred for special education services. NJ Special Education Code requires that an LDTC is needed to participate in IEP meetings.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## X. Instructional Services 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Instructional Services X.

Subject : 1. Homebound Instruction Students Grades PK-8

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : X. Instructional Services 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Sep 30, 2024

Absolute Date : Sep 30, 2024

Fiscal Impact : Yes

Dollar Amount : \$3,600.00

Budgeted : Yes

Budget Source : Purchased Professional Services - Homebound Instruction

Recommended Action : Recommended approval to provide homebound for the following students Grades PK-8, instruction at Brookfield Schools/Inspira Health Program.

## Public Content

	Grade	Hours of Instruction
301688		The special education student was placed on homebound instruction at 8 Inspira Health Network Bridgeton beginning 9/5/2024 for approximately 30 days
343898		The special education student was placed on homebound instruction at 3 Inspira Health Network Bridgeton beginning 9/5/2024 time in program to be determined
384138	K	The general education Kindergarten student was placed on homebound instruction at Inspira Woodbury Children's Behavioral Health beginning 9/5 /2024. This student will be given 5 hours of instruction by Inspira's staff at the rate of \$40 per hour. Time in program to be determined

### Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

---

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Student Activities 1-18.

Subject : 1. 2024 Collegiate Marching Band Festival - PHS  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Sep 30, 2024  
Absolute Date : Sep 30, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$500.00  
Budgeted : Yes  
Budget Source : Local Funds  
Recommended Action : Recommend approval for the PHS Marching Band to participate in the 2024 Collegiate Marching Band Festival in Allentown, Pennsylvania on Sunday October 6, 2024.

## Public Content

**Informational:** This event is a festival featuring 18 collegiate marching bands in the Tri-State region. Included in this list is Widener University which features 2 PHS Marching Band Alumni who will be performing on that day. The purpose of the trip is to teach the students about marching bands at the collegiate level, show them different marching techniques, and give them an opportunity to support our alumni. The cost to the Board of Education for transportation to and from the festival is approximately \$500.00.

Subject : 2. Woodbury Fall Parade - PHS Marching Band  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Sep 30, 2024  
Absolute Date : Sep 30, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$500.00

Budgeted : Yes  
Recommended Action : Recommend approval for the PHS Marching Band to perform at the Woodbury Fall Festival on Saturday October 5, 2024. The cost to the Board of Education for transportation to and from the festival is approximately \$500.00.

## Public Content

**Informational:** The Marching Band periodically participates in local community parades throughout the course of the school year, one of which includes the Woodbury Fall Festival Parade. This is an opportunity for our students to show off their talents and promote their Paulsboro Pride.

Subject : 3. SAC /Guidance Department, Partnership with The Center for Family Services 2024-2025 School Year  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Sep 30, 2024

Absolute Date : Sep 30, 2024

Fiscal Impact : No

Budgeted : No

Recommended Action : Recommend approval for The Center for Family Services, to conduct an educational workshop on mental health /substance use for Paulsboro Students in the Jr./Sr. High School throughout the 2024/2025 school year.

## Public Content

**Informational:** These workshops are organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor. The mission of Center For Family Services is to support and empower individuals, families, and communities to achieve a better life through vision, hope, and strength. The workshops provide direct services to the students, the workshop topics will conclude: Introduction to SERVE & SOS, Healthy Relationships/Boundaries, Consent, Teen Dating Violence. In addition, they connect families with vital resources, by ensuring access to services, overcoming barriers, vigorous outreach, and providing service delivery in homes, schools and the community. All of the workshops are free, so there is **No cost** to the district.

### File Attachments

[Paulsboro MOU 2024.pdf \(263 KB\)](#)

[Background Clearance Letter - Paulsboro JHS.pdf \(248 KB\)](#)

## Admin Content



# Executive Content

Subject :	4. SAC /Guidance Department, Partnership with Southwest Council 2024-2025 School Year
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	No
Budgeted :	No
Recommended Action :	Recommend approval for The Southwest Council to conduct evidence-based educational programs held in educational setting through classroom workshops, assemblies, and/or presentation for parents, community members, Paulsboro Jr. /Sr. High School students during the 2024/2025 school year.

# Public Content

These events/ presentation will be organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor.

The Southwest Council offers evidence-based education programs in school and community settings implemented by trained prevention specialists. Their goal is to educate individuals about the risks associated with drug and alcohol use, while teaching healthy-decision making skills. This presentation is interactive and encourages students to become active participants in the learning process. The Southwest Council offers this as a free service, so there is ***no cost to the district.***

## Programs Offered:

1. Dont Get Vaped In
2. Youth Athletes Vs Opioids
3. *Fatal Vision Project* Goggle Activity during the Pre-Prom Assembly
4. **PinWheel Project** during the week of **April 20th -May3rd** to bring awareness and prevention towards Drinking and driving for the Paulsboro *Sr High* School students
5. Community and Parental Educational workshops

Subject :	5. SAC /Guidance Department, Partnership with The Work Group, Narcotics Overdose Prevention Education (NOPE) Task Force2024-2025 School Year
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting

Category :	Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Budgeted :	No
Recommended Action :	Recommend approval to work with The Work Group, The Narcotics Overdose Prevention & Education (NOPE) program throughout the 2024/2025 school. The program is a highly successful evidence-based program designed to combat the misuse of substances and illicit drugs through interactive contemporary presentations, educating middle school and high school students faced with the real-life consequences of alcohol and drug use.

## Public Content

These workshops, Red Ribbon Week assembly, Game of LIFE annual event, Pre-prom and parental workshops, which will be organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor.

The mission of NOPE endeavors to cultivate a culture of awareness and resilience among the youth of Camden /local County's, arming them with the knowledge and skills necessary to combat substance use and its associated perils. By fostering an environment of open dialogue, empathy, and proactive engagement, we aim to instill a sense of responsibility and accountability, paving the way for healthier, substance free lifestyles.

### Objectives:

1. Education and Awareness
- 2.Prevention and Intervention:
- 3.Community Engagement and Collaboration
- 4.Advocacy and Policy Reform

## File Attachments

[NOPE Presentation Feedback.pdf \(507 KB\)](#)

[Annual Report 2023.pdf \(767 KB\)](#)

[NOPE Flyer.pdf \(1,474 KB\)](#)

Subject :	6. SAC /Guidance Department, Partnership with The NJSP -Operation Rise 2024-2025 School Year
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	No
Budgeted :	No
Recommended Action :	Recommend approval for The New Jersey State Police (NJSP), "Operational Rise" program, hosted by Michele Perez to conduct an educational workshop on substance use for Paulsboro Students in the Jr./Sr. High School , parental workshops, and additional community events throughout the 2024/2025. school year.

## Public Content

Informational: These workshops are organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor. This proactive initiative employs an evidence-based approach, using data analysis, and the science of peer recovery professionals to drive outreach in a comprehensive and collaborative model. *Operation RISE* will facilitate appropriate linkage to care for substance use disorder and recovery support services to communities served by the New Jersey State Police Department. **No Costs to the School District.**

Psychoeducational workshop (secondary prevention) that aims to provide knowledge of behaviors that could manifest into short/long term effects of Prom Prevention -Substance Use, Misuse, and/or Abuse,. Participants will be educated on issues they may have little knowledge of and/or experience with; specific skills and strategies will be taught to help identify and cope with underlying conditions pertaining to specific issues in life .

- Red Ribbon Week Assembly/activities
- Annual Parent Workshop Hidden in Plain Sight
- Pre-prom assembly/activities
- Narcan trainings
- Staff Professional Development

Subject :	7. SAC /Guidance Department, Partnership with the Partnership for a Drug-Free NJ 2024-2025 School Year
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	No
Budgeted :	No

Recommended Action :

Recommend approval to participate in cooperation with for The Partnership for a Drug-Free NJ to conduct an educational on presentation titled Child Break it is a multimedia program that informs, encourages and empowers parents, grandparents, educators, coaches, and other adult caregivers on how to communicate effectively with children about the misuse and abuse of alcohol and other drugs. During the 2024-2025 School Year.

## Public Content

Informational:

Workshops and events conducted by The Partnership for a Drug-Free NJ are organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor.

Child Break presentation is a multimedia program that informs, encourages and empowers parents, grandparents, educators, coaches, and other adult caregivers on how to communicate effectively with children about the misuse and abuse of alcohol and other drugs. The presentation includes up to date statistics and public service announcements that address the following topics: underage drinking, vaping/e-cigarettes, marijuana use, opioids and prescription medication, risk factors and protective factors, and specific strategies parents can use when talking with their children.

Here is the link to all of our free school-based programs.

[Drugfreej-School-Based Programs](#)

Subject :

8. SAC /Guidance Department, Partnership with the Partnership for a Drug-Free NJ 2024-2025 School Year

Meeting :

Sep 30, 2024 - Board of Education Regular Meeting

Category :

Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Action, Information

Preferred Date :

Sep 30, 2024

Absolute Date :

Sep 30, 2024

Fiscal Impact :

No

Budgeted :

No

Recommended Action :

Recommend approval to participate in cooperation with for The Partnership for a Drug-Free NJ to conduct number of School Based programs throughout the 2024-2025 School Year.

## Public Content

Informational: These workshops are organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor. This proactive initiative employs evidence-based approaches that allows the PDFNJ programs to range from the 3rd grade through high school, while providing unique opportunities to supplement your Drug-Prevention and Health curriculums that are available to all New Jersey schools at no charge.

The Partnership for a Drug-Free New Jersey offers a number of School Based programs. New Jersey students participated in these fun yet powerful programs that bring the serious message of drug prevention into the classroom.

- Staff Professional Development
- Red Ribbon Week Assembly/activities
- Game of LIFE annual event

**Subject :** 9. SAC /Guidance Department, Partnership with NJ4S  
2024-2025 School Year

**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting

**Category :** Y. STUDENT ACTIVITIES 1-18: The Greenwich  
Township Representative may vote on items in this  
section of the agenda.

**Access :** Public

**Type :** Action, Information

**Preferred Date :** Sep 30, 2024

**Absolute Date :** Sep 30, 2024

**Fiscal Impact :** No

**Recommended Action :** Recommend approval for Paulsboro School District to  
continue their partnership with the New Jersey Statewide  
Student Support Services serving Gloucester County,  
through Acenda Integrated Health, commonly referred to  
as NJ4SCGS for the 2024/2025 school year.

## Public Content

Informational: These workshops are organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor and Christina Skanes. The mission for NJ4S is to collaborate and work together with the counseling department to provide preventive wellness initiatives for the students, staff, and community of Paulsboro.

**Subject :** 10. SAC /Guidance Department, Partnership with  
Minding your Mind Organization 2024-2025 School Year

**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting

**Category :** Y. STUDENT ACTIVITIES 1-18: The Greenwich  
Township Representative may vote on items in this  
section of the agenda.

**Access :** Public

**Type :** Action, Information

**Preferred Date :** Sep 30, 2024

**Absolute Date :** Sep 30, 2024

**Fiscal Impact :** No

**Recommended Action :** Recommend approval for Minding your Mind Organization  
to attend Paulsboro Jr./Sr. High School for the "Changing  
Minds: Stories Over Stigma" workshop on November 20,  
2024, TBD. No cost to the district.

# Public Content

Informational: These workshops are organized through the collaborative efforts of Mrs. Rose Clark, Paulsboros (SAC) counselor. The Minding Your Minds organizations primary objective is to provide mental health education to students in kindergarten through college, and to the adults in their communities.

The goal is to end the stigma and destructive behaviors often associated with mental health issues. By increasing help-seeking behavior, Minding Your Mind programs move away from crisis-based response to prevention through education. The educational programs provide information regarding signs and symptoms of mental health issues, in addition to stressing that they are treatable and treatment is available.

Kristen proves its never too late or too early to get the help you need. She helps educate others in an effective manner to break the stigma around mental health and substance use disorder. Content/Area(s): Reduce stigma associated with the disease of addiction Develop a Resilient Mindset during times of Adversity Develop strategies that reduce destructive habits and negative behaviors. To help the students develop social, emotional, and mental skills that decrease or eliminate.

## File Attachments

[Kristen.jpg \(400 KB\)](#)

Subject :	11. Approved Field Trip List - Dr. Backus
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Absolute Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$2,500.00
Budgeted :	Yes
Budget Source :	Local Funds
Recommended Action :	Recommend approval for Dr. Backus's self-contained classroom at Paulsboro Junior/Senior High School to participate in the following field trips during the 2024 - 2025 School Year.

## Public Content

- Citizen's Bank Park
- Johnson's Farm
- Soups and Sweets
- Philadelphia Zoo
- Deptford American History Museum
- Dream Park, Gloucester County Equestrian Park
- Red Bank Battlefield
- Barnes and Noble
- Paulsboro Diner
- Gill Memorial Library
- Battleship New Jersey

Informational: Mrs. Backus's self-contained classroom at Paulsboro Junior High School serves approximately 6 students and focuses on providing both educational and life skills opportunities in a modified environment. The cost of transportation for these trips will be approximately \$2,500.00 and was budgeted for within the local school budget.

**Subject :** 12. Project A.B.L.E. - PHS  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

**Access :** Public  
**Type :** Action, Information  
**Preferred Date :** Sep 30, 2024  
**Absolute Date :** Sep 30, 2024  
**Fiscal Impact :** Yes  
**Dollar Amount :** \$1,000.00  
**Budgeted :** Yes  
**Recommended Action :** Recommend approval for those students participating in the Project A.B.L.E. Program to participate in monthly lessons with 6th Grade students at Loudenslager Elementary School during the 2024 - 2025 School Year.

## Public Content

Informational: Project A.B.L.E. is a group of Paulsboro High School students who serve as student leaders and help inform other students about the dangers surrounding drug use. As part of this program, these students will implement monthly lessons to 6th Grade students at Loudenslager Elementary School. This program is led by Student Assistance Counselor, Rose Clark. The cost to the board of education for transportation to and from Loudenslager throughout the school year is approximately \$1,000.00.

**Subject :** 13. College Fair  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

**Access :** Public  
**Type :** Action  
**Preferred Date :** Oct 17, 2024  
**Absolute Date :** Oct 17, 2024  
**Fiscal Impact :** No  
**Budgeted :** No  
**Budget Source :** N/A

**Recommended Action :** Recommend approval for interested seniors to participate in a College Fair, hosted by Career Council Inc, at the River Winds Community Center on Thursday, October 17, 2024 from 9:30 am-12:30 pm. Over 50 colleges and universities will be in attendance, giving our students the opportunity to learn more about programs from this region. Students will have the opportunity to ask questions and garner more specific information about the recruitment and admission process. Participation in this event poses no cost to the district. Admission is free and Career Council Inc provides free transportation to all registered schools. School Counselors, Melba Moore Suggs and Kathleen Wetherington will chaperone this event.

**Subject :** 14. PHS Field Trip Approval List - Mrs. Haase

**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting

**Category :** Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

**Access :** Public

**Type :** Action, Information

**Preferred Date :** Sep 30, 2024

**Absolute Date :** Sep 30, 2024

**Fiscal Impact :** Yes

**Dollar Amount :** \$2,500.00

**Budgeted :** Yes

**Recommended Action :** Recommend approval for Mrs. Haase's self-contained classroom at Paulsboro Junior/Senior High School to participate in the following field trips during the 2024 - 2025 School Year.



## Public Content

- Philadelphia Historical Walking Trip
- Red Bank Battlefield
- Soup and Sweets Culinary Training Program
- Live Stage Performances
- Pitman Theatre
- Gill Memorial Library
- Save A Lot
- Dollar General
- Edelman Planetarium
- Philadelphia Art Museum
- Riverwinds Community Center
- Winterthur Museum
- Morey's Pier - Seashore Ecology
- Franklin Institute
- Philadelphia Zoo
- Tinicum Range Lighthouse
- Fort Billing's Park
- Camden Aquarium
- Inclusion Coffee Shop
- Woolwich Gardens Assisted Living Facility
- Food Establishments in Paulsboro

Informational: Mrs. Haase self-contained classroom serves approximately 15 students and focuses on providing both educational and life skills opportunities in a modified environment. The cost of transportation for these trips will be approximately \$2,500.00 and was budgeted for within the local school budget.

Subject :	15. Pennsylvania Renaissance Faire Honors English Trip - PHS
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Sep 30, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$500.00
Recommended Action :	Recommend approval for the Honors English Grades 9 & 10 classes to attend the Pennsylvania Renaissance Fair on Tuesday, October 1, 2024 in Manheim, Pennsylvania.

## Public Content

Informational: Students at Paulsboro High School have been attending the Pennsylvania Renaissance Faire as an educational field trip as part of their research for their Honors English classes. The Pennsylvania Renaissance Faire provided an opportunity for students to immerse themselves in a 16th Century English Country Faire and learn about the many customs, traditions, sports, and food related to this time period. The cost to the Board of Education is approximately \$500.00 for transportation to and from the event. This trip will be supervised by PHS English Teachers Brittany Toole and Michael McGahey.

Subject :	16. Dodge Poetry Festival - PHS
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Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Sep 30, 2024  
Absolute Date : Sep 30, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$500.00  
Budgeted : Yes  
Recommended Action : Recommend approval for the AP Literature Class to attend the Dodge Poetry Festival - Young Artists Day on Friday October 18, 2024 in Newark, Jersey.

## Public Content

**Informational:** The Dodge Poetry Festival celebrates poetry as a catalyst for communities to advance social change and is a collaboration between the New Jersey Performing Arts Center and the Dodge Foundation. The cost to the Board of Education is approximately \$500.00 for transportation to and from the event. This trip will be supervised by PHS English Teacher Amy Bria.

Subject : 17. Rowan Choir Festival - PHS  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Sep 30, 2024  
Absolute Date : Sep 30, 2024  
Budgeted : Yes  
Recommended Action : Recommend approval for the Paulsboro High School choir students to attend The Rowan Tenor/Bass Festival on Wednesday October 16, 2024.

## Public Content

**Informational:** The Rowan Tenor/Bass Festival invites hundreds of high school tenors and basses from three states to join together to celebrate the gift of singing. The cost of registration will be covered by the attending students. The cost to the Board of Education for transportation to and from the festival is approximately \$500.00.

Subject : 18. Use of the Wrestling Building  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Y. STUDENT ACTIVITIES 1-18: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action

Fiscal Impact : No

Recommended Action : Recommend the approval for the use of the Wrestling Building, located at 541C Mantua Ave Paulsboro for Jr High wrestling practice and high school wrestling when needed. Junior High wrestling practice will occur Monday through Friday at 3:30 pm during the season. The High School wrestling team will use the building when needed or during inclement weather. Certificate of Occupancy and Insurance can be provided upon request.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Student Activities 1-8.

Subject : 1. Extended Educational Learning Experience - Loudenslager

Meeting : Sep 30, 2024 - Board of Education Regular Meeting

Category : Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.

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Access : Public

Type : Action, Information

Recommended Action : Recommend approval for a self-contained special education class at Loudenslager to extend their learning experience to Fertile Green Farms in Harrisonville, NJ on October 8, 2024 and rain date October 16, 2024. The class will leave the school around 9:30AM and return approximately 1:15PM.

# Public Content

**Informational:** Students will have the opportunity to interact with animals and learn how they connect with their habitat. Eight students accompanied by three classroom staff members will go to the farm. Parents will pay the \$8 student entry fee to the farm and transportation will be provided by one of our district's bus drivers.

Subject :	2. Extended Learning Opportunity - BECC
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Oct 28, 2024
Absolute Date :	Oct 28, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$1,260.00
Budgeted :	Yes
Budget Source :	Local Budget
Recommended Action :	Recommend approval for the students to take a field trip to Duffields Farm in Sewell, New Jersey on Monday, October 28, 2024.

# Public Content

Recommend approval for the students to take a field trip to Duffields Farm in Sewell, New Jersey on Monday, October 28, 2024. The following teachers, classroom aides and staff members will chaperone this field trip; Gianna Canal (Lisa Latch and Madison Gugel), Michelle Relation (Alfia Tomarchio), Nicole Severino (Evelyn Harden), Judy Toscano (Katie Hurst), Jayna Costantino (Joanna Gyulay and Interactive Staff), Catherine Murphy (Melissa Lexa and Interactive Staff), Diana Roche (Nicole Kuehnapfe, Thomas McCouch and Interactive Staff), Kristin Shute, Alisa Casanova and Samata Hunt. In addition, we will have two parents per classroom to attend the trip.

**Informational:** This extended learning opportunity will expose the students to farms and how food and crops come into their community. While at the farm the students will investigate the concept of growing and producing food. They will also take a hayride and pick pumpkins while there. Once they return to school the students will utilize the experience in the classroom.

Subject :	3. Extended Learning Opportunity BECC
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Oct 21, 2024
Absolute Date :	Oct 21, 2024

Fiscal Impact : Yes  
Dollar Amount : \$1,008.00  
Budgeted : Yes  
Budget Source : Preschool Funding  
Recommended Action : Recommend approval for the Preschool Students to take a field trip to Duffields Farm in Sewell, New Jersey on Monday, October 21, 2024.

## Public Content

Recommend approval for the Preschool Students to take a field trip to Duffields Farm in Sewell, New Jersey on Monday, October 21, 2024. The following teachers, classroom aides and staff members will chaperone this field trip; Devin Bellocchio (Fiano George-McManus), Kerli Lynn Cooper (Paige Doran), Tarah Duda (Stephanie Lucian), Rachel Kuser (Angela Painter), Stacey Nolan (Dyone Payne and Jordan Hess), Debra Persicketti (Scarlet Croce), Laura Storms (Danielle Doran), Lisa Kuhnel, and Latisha Thomas. In addition, we will have 4 parents per classroom chaperone.

**Informational:** The students will expand their knowledge of trees through a variety of hands-on experiences that support all areas of their learning. This extended learning opportunity will expose the students to farms and how food and crops come into their community. While at the farm the students will investigate the concept of growing and producing food. They will also take a hayride and pick pumpkins while at the farm. Once they return to school the students will utilize the experience in the classroom.

Subject : 4. Junior Achieve of New Jersey Inspire Career Expo  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval for 6th grade students at Loudenslager Elementary School to participate in the Junior Achieve of NJ's Career Exploration Event at Rowan College of South Jersey in Sewell, NJ on November 20, 2024 from 9am - 11:30am. The cost to the Board of Education will be for bus transportation. Chaperones for the trip will be 6th Grade teachers and staff.

## Public Content

**Informational:** This is a FREE event in which students explore careers in South Jersey's high growth industries, discover their strengths and interests, and participate in hands-on activities that build career skills. This program includes classroom curriculum aligned to the NJSLS 9 and helps students take the first steps to envision their future careers.

Subject : 5. BECC Field Trips  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information

Preferred Date : Sep 11, 2024  
Absolute Date : Sep 11, 2024  
Fiscal Impact : Yes  
Budgeted : Yes  
Budget Source : Local Budget  
Recommended Action : Recommend approval for the following Field Trips for the 2024-2025 school year.

## Public Content

Grade	Trip	Informational
Preschool	Duffield's Farm	In the Fall and or Spring, Preschool students at Billingsport Early Childhood Center will be

	<p>Contes Farm</p> <p>Gill Memorial Library</p> <p>Philadelphia, Please Touch Museum</p> <p>Cape May Zoo</p> <p>Pitman Theatre</p> <p>Lincoln Park</p> <p>Story Book Land</p> <p>Movie Theatre</p> <p>Creamy Acres Farm</p> <p>Johnsons Farm</p>	<p>attending a field trip to one of the trips listed. Prior to the field trip, students will be learning about animals and their habitats using textbooks, as well as supplemental materials.</p> <p><b>Teachers will select from the list of trips by availability and on a rotating basis.</b></p>
Kindergarten	<p>Duffield's Farm</p> <p>Conte's Farm</p> <p>Gill Memorial Library</p> <p>Cape May Zoo</p> <p>Creamy Acres Farm</p> <p>Philadelphia, Please Touch Museum</p> <p>Pitman Theatre</p> <p>Lincoln Park</p> <p>Movie Theatre</p>	<p>In the Fall and or Spring, Kindergarten students at Billingsport Early Childhood Center will be attending a field trip to one of the trips listed. Prior to the field trip, students will be learning about animals and their habitats using textbooks, as well as supplemental materials.</p> <p><b>Teachers will select from the list of trips by availability and on a rotating basis.</b></p>
1 <sup>st</sup> Grade	<p>Gloucester County Library Greenwich Twp</p> <p>Philadelphia Zoo</p> <p>Cape May Zoo</p> <p>Linville Orchards</p> <p>New Jersey Aquarium</p> <p>Philadelphia, Please Touch Museum</p> <p>Pitman Theatre</p> <p>Ritz Theatre</p> <p>Lincoln Park</p>	<p>A Field trip to the aquarium, zoo or museum will offer students an incredible opportunity to discover the biodiversity of Planet Earth firsthand. Prior to the field trip, students will be learning about animals and their habitats using textbooks, as well as supplemental materials.</p> <p><b>Teachers will select from the list of trips by availability and on a rotating basis.</b></p>

	Movie Theatre	
2 <sup>nd</sup> Grade	Gloucester County Library Greenwich Twp Academy of Natural Sciences Franklin Institute, Philadelphia Philadelphia Zoo New Jersey Aquarium Philadelphia, Please Touch Museum Pitman Theatre Lincoln Park Movie Theatre	A Field trip to the aquarium, zoo or museum will offer students an incredible opportunity to discover the biodiversity of Planet Earth firsthand. Prior to the field trip, students will be learning about animals and their habitats using textbooks, as well as supplemental materials.  <b>Teachers will select from the list of trips by availability and on a rotating basis.</b>

**Subject :** 6. BECC Fire Prevention Week  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.  
  
**Access :** Public  
**Type :** Action  
**Preferred Date :** Sep 11, 2024  
**Absolute Date :** Sep 11, 2024  
**Fiscal Impact :** No  
**Budgeted :** No  
**Recommended Action :** Recommend approval for Paulsboro Fire Department  
 XXXXXXXXXXXXXCourtney Mann to conduct an assembly at the Billingsport Early Childhood Center during Fire Prevention Week. The students will have an assembly in the All Purpose Room followed by a tour of a Fire Truck.

## Public Content

**Informational:** The assembly will be held on Tuesday October 18, 2024. The Fire Prevention Assembly is free to the district.

**Subject :** 7. The Beautiful Tomorrow Assembly - Loudenslager  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.  
  
**Access :** Public  
**Type :** Action, Information



Fiscal Impact : Yes  
Dollar Amount : \$3,000.00  
Budgeted : Yes  
Budget Source : SIA Funds  
Recommended Action : Recommend approval for Loudenslager student to participate in The Beautiful Tomorrow Assembly on October 7, 2024.

## Public Content

Informational:This assembly will incorporate the following topics: character development, anti-bullying, peer to peer encouragement, social and emotional learning and college and career readiness. The cost of the assembly is \$3,000.00 which will be paid through SIA funds.

Subject : 8. PWA uses of the the High School for meetings  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES: 1-8: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action  
Preferred Date : Oct 28, 2024  
Fiscal Impact : No  
Budgeted : No  
Recommended Action : Recommend to approve Paulsboro Wrestling Association to uses room 10 at the high school once a month for their annual Meetings. Meetings are scheduled to take place first Monday of each Month of 7:00 pm to 9:00 pm . 7:00 pm to 9: 00 pm.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## Public Content

**AA. FACILITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Ms. Evans to approve Facilities 1-4.

Subject : 1. Kitchen Serving Line  
Sep 30, 2024 - Board of Education Regular Meeting  
Meeting :  
Category : AA. FACILITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Dollar Amount : \$141,145.32  
Budgeted : Yes  
Budget Source : 60-910-310-600  
Recommended Action : Recommend approval of a contract with Penn Jersey Paper company through the HCESC-CAT-22-08 Cooperative Purchasing contract to provide and install a new kitchen serving line.

## Public Content

Informational: The existing serving line is outdated and no longer able to be repaired as parts are not readily available. The funding is provided through the excess surplus in the food service account.

## Executive File Attachments

[PJP Quote 9.12.24.pdf \(257 KB\)](#)

Subject : 2. HVAC Installation - PHS Administrative Offices  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : AA. FACILITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Dollar Amount : \$40,494.00  
Budgeted : Yes  
Recommended Action : Recommend approval of a contract with CM3, Inc. through the Camden County Educational Services Commission Cooperative Purchasing Agreement #66CEPS, in the amount of \$40,288.00 for the replacement of the HVAC units in the Athletic Director's Office Suite to be funded through the ROD grant.

## Public Content

Informational: The Athletic Director's Office Suite was not part of the recent ESIP project. The HVAC units in this suite are approximately 20 years old and at their end of useful life.

## Executive File Attachments

[CM3 add 3 Ductless split systems for the Athletic Directors suite at the High School.pdf \(201 KB\)](#)

**Subject :** 3. Disposal of District Property  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** AA. FACILITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.  
**Access :** Public  
**Type :** Action, Information  
**Fiscal Impact :** No  
**Budgeted :** Yes  
**Budget Source :** Athletics  
**Recommended Action :** Recommend approval to dispose of various old, broken, unrepairable equipment of no further value per the attached disposal forms.

## Public Content

Quantity	Item	Year Purchased	Method of Disposal	Reason for Disposal	Location
150	Filters	2022	Trash	Unusable	Garage
1	New Holland	Unknown	Metal Recycling	Unusable	Stadium
1	Small Rototiller	Unknown	Metal Recycling	Scrap	Stadium
1	Snow Blower	Unknown	Metal Recycling	Unusable	Pole Barn
1	Motorized Weasel	Unknown	Metal Recycling	Scrap	Pole Barn
1	Rototiller	Unknown	Metal Recycling	Scrap	Pole Barn

1	Leaf Catcher	Unknown	Metal Recycling	Scrap	Pole Barn
1	Mat	Unknown	Trash	Unusable	Pole Barn
21	Lunch Tables	Unknown	Metal Recycling	Scrap	Pole Barn
1	Golf Cart	Unknown	Metal Recycling	Scrap	Pole Barn
1	Scag	Unknown	Metal Recycling	Scrap	Stadium
12	Stage	Unknown	Trash	Unusable	Stadium

## File Attachments

[Disposal Forms.pdf \(257 KB\)](#)

Subject : 4. Use of School Facilities  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : AA. FACILITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2024-2025 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

## Public Content

ORGANIZATION/ PERSON	ACTIVITY	FACILITY	CONTACT
Girl Scouts of Central & Southern Jersey	Troop Meetings Mondays from October 7, 2024 through June 23, 2025.	Paulsboro High School	Breitta Edwards

	6.00pm-7.30pm.	Library	
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## File Attachments

[Facilities Usage Request Form # 80 Girl Scouts Meeting 9-30-2024.pdf \(28 KB\)](#)

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## BB. FACILITIES 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve Facilities 1-2 BB.

Subject :	1. HVAC Installations - Loudenslager
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	BB. FACILITIES 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action
Fiscal Impact :	Yes
Dollar Amount :	\$60,860.00
Budgeted :	Yes
Budget Source :	ROD Grant
Recommended Action :	Recommend approval of a contract with CM3 Inc. through the Camden County Educational Services Commission Cooperative Purchasing Agreement #66CCEPS for the installation of air conditioning units in rooms 8, 13, 24 and 28 in the amount of \$60,860.00 to be funded through the ROD Grant.

## Executive File Attachments

[CM3 add Ductless split for room 13 at Loudenslager School.pdf.pdf \(195 KB\)](#)

[CM3 add Ductless split for room 28 at Loudenslager School.pdf.pdf \(195 KB\)](#)

[CM3 add Ductless split for room 8 at Loudenslager School.pdf.pdf \(194 KB\)](#)

[CM3 Supply and install replacement package unit for room 24 at Loudenslager School.pdf.pdf \(195 KB\)](#)

Subject : 2. Cleaning for the Junior High Wrestling Practice

Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : BB. FACILITIES 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public  
Type : Action  
Fiscal Impact : Yes  
Budgeted : Yes  
Budget Source : Athletics  
Recommended Action : Recommend approval for expenses from cleaning the wrestling mats at 541C Mantua Ave, Paulsboro during wrestling season, if Junior High is using the building for practice from November 18, 2024 to March 15, 2025. Cost to the Board of Education will be \$100.00 per week not to exceed \$1400.00. This was done in past years. Keeping the mats clean on a daily basis is very critical for wrestling due to skin infections, which could cause students to miss competing and overall health issues

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **CC. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Finance 1-3 CC.

Subject : 1. Copier Lease  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : CC. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Budgeted : Yes  
Recommended Action : Recommend approval of a 60-month lease with Fraser Advanced Information Systems for 22 new Sharp copiers for the district through the Source well National Cooperative Contract #030321-SEC to begin on or around January 1, 2025.

# Public Content

Informational: Fraser will be replacing the current vendor XEROX.

## Executive File Attachments

[Copier Analysis.xlsx \(11 KB\)](#)

[Fraser Copier Proposal.pdf \(667 KB\)](#)

[PAULSBORO SD FLEET REPLACEMENT PROPOSAL 9-6-2024.pdf \(1,328 KB\)](#)

**Subject :** 2. Food Service Management Contract Renewal

**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting

**Category :** CC. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

**Access :** Public

**Type :** Action, Information

**Fiscal Impact :** Yes

**Budgeted :** Yes

**Recommended Action :** Recommend approval of the contract for the Management of Food Service Program by Nutri-Serve Food Management, Inc. The Management fee for the 2024-2025 school year is \$60,900; the total estimated cost of the contract for 2024-2025 is \$802,991.67. Nutri-Serve projects a loss of (\$56,385.73) and offers no guarantee. Form 23CR is attached.

## Executive File Attachments

[PBS Form 23CR Public SY24-25 rev.1.5.2024.xlsx \(104 KB\)](#)

**Subject :** 3. Professional Contract - Inspira

**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting

**Category :** CC. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

**Access :** Public

**Type :** Action

**Preferred Date :** Sep 30, 2024

**Absolute Date :** Sep 30, 2024

**Fiscal Impact :** Yes

**Budgeted :** Yes

**Recommended Action :** Recommend approval of a professional services contract with Inspira Health Network Urgent Care, P.C. to provide substance abuse related services to students on an as needed basis throughout the 2024 - 2025 School Year.

# Public Content

Informational: As per BOE Policy 5530 students who appear to be under the influence of drugs or alcohol while at school are required to receive a medical examination with 24-hours. This contract will provide drug and alcohol related testing to any district student who is referred and the cost for service will be encumbered by the district. See Fee Schedule Attached.

## File Attachments

[24-25 UDS Contract.pdf \(146 KB\)](#)

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## DD. FINANCE 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Finance 1 DD.

Subject :	1. Donations from DonorsChoose.org
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	DD. FINANCE 1: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Recommended Action :	Recommend approval to accept the donation from DonorsChoose.org of supplies for educational projects in the STEAM Center. The donated items include scotch thermal laminating pouches, for use with thermal laminators, 8.9 x 11.4 Inches, Letter Size Sheets, 100 Count (Pack of 1) x 1. These Items are worth approximately \$27.99.

# Public Content

Informational: DonorsChoose.org is a non-profit organization that allows individuals to donate directly to public school classroom projects in the United States. The items were requested by Loudenslager STEAM Teacher, Rebecca Richardson.

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED



# EE. SCHOOL SAFETY None at this time: Informational

**Subject :** 1. Informational: Report of School Security Drills  
**Meeting :** Sep 30, 2024 - Board of Education Regular Meeting  
**Category :** EE. SCHOOL SAFETY None at this time: Informational  
**Access :** Public  
**Type :** Information

## Public Content

Report of Paulsboro Public Schools Security Drills for the 2024-2025 School Year				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Fire Evacuation	Each school must conduct one per month	9-13-2024	9-12-2024	9-12-2024
Communication Drill**	Optional			
Evacuation (Non-Fire)	Each school must conduct two annually			

Bomb Threat (Hold)	Each school must conduct two annually			
Lockdown / Active Shooter	Each school must conduct two annually	9-18-2024	9-16-2024	9-19-2024
Shelter In Place (Hold)	Each school must conduct two annually			
<b>Other Drills</b>				
Bus Evacuation	School District (Annually)			
Bus Evacuation	School Routes (2 Annually)			
Test of Emergency Communication System	Not required but conducted as an extra safety measure			
AED (Automated External Defibrillators) *	Not required but conducted as an extra safety measure	9-3-2024	9-3-2024	9-3-2024

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## FF. PUBLIC COMMENTS:

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to open public comments.

Subject : 1. Open the floor for Public Comments on any Agenda item.  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : D. PUBLIC COMMENTS:  
Access : Public  
Type : Procedural

ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

# Public Content

At this time, the public may address the Board of Education. Please record your name, address, and contact information in the red book on the table.

Krista Lange:

- Frustrated with Board and Negotiations Committee.

Tom Richardson:

- Negotiations
- It's about the numbers

Tara Stahl:

- PHS Alumni/Taxpayer of Greenwich
- Thrilled about Greenwich and PHS collaboration.
- Unfair hirings

Irma Stevenson:

- Small print on agenda
- Fight for the PHS Team

A motion was made by Mr. Haynes and seconded by Mrs. Lombardo to close Public Comments.

## ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

# Renaming of Paulsboro High School Stadium

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve the renaming of the High School Stadium to "Glenn Howard Stadium".

Roll Call Vote:

YES - Theresa Cooper, Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## GG. BOARD COMMENTS

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A motion was made by Mr. Henderson and seconded by Mr. Haynes to open Board Comments.

### ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

Jack Henderson:

- Billingsport back to school night
- Missed Loudenslager (sorry)

Markee Robinson:

- Support on renaming the stadium.
- Resolution next month

A motion was made by Mr. Haynes and seconded by Mrs. Lombardo to close Board Comments.

### ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

## HH. NEXT MEETINGS OF THE BOARD OF EDUCATION

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Subject :	1. Regular Meeting
Meeting :	Sep 30, 2024 - Board of Education Regular Meeting
Category :	HH. NEXT MEETINGS OF THE BOARD OF EDUCATION
Access :	Public
Type :	Information

### Public Content

Monday, October 28, 2024

7:00 p.m.

Paulsboro High School Auditorium

The Board will take official action at this meeting.

The meeting is open to the public and comments will be solicited from citizens in attendance.

## II. ADJOURNMENT

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A motion was made by Mrs. Lombardo and seconded by Mrs. Scott to adjourn the meeting at 8:12 PM.

Subject : 1. Adjourn the Meeting  
Meeting : Sep 30, 2024 - Board of Education Regular Meeting  
Category : II. ADJOURNMENT  
Access : Public  
Type : Action  
Recommended Action : Motion to adjourn the meeting.

ALL IN FAVOR

Ayes – 8  
Noes – 0  
Abstain- 0

Respectfully Submitted,



Douglas C. M. Gray  
Business Administrator/Board Secretary