SUMTER COUNTY BOARD OF EDUCATION

REGULAR MEETING

SEPTEMBER 8, 2022

7:00 PM

MINUTES

The regular meeting of the Sumter County Board of Education was called to order by Chairman Carolyn Hamilton with the following other members present: Sylvia Roland, Rick Barnes, Abbis Bivins, Patricia Harris, Edward Jackson, and Vincent Kearse.

A moment of silence was observed followed by the Pledge of Allegiance.

A motion was made by Mr. Kearse; second by Mrs. Roland to adopt the agenda. The motion carried unanimously.

The following consent agenda items were unanimously approved on a motion by Mr. Kearse; second by Mrs. Roland:

- A. Minutes of August 11, 2022
- B. Fund Raisers, School Use Requests & Overnight Field Trips

School Use Request

Stacy Ludden to use the gymnasium at SCPS on September 24, 2022 for a reception. (Fees paid, insurance secured)

Overnight Field Trip Requests

- 1. Eight TSA students (SCMS) to Kaplan Mitchell Retreat Center, Clayton, GA, September 10-12, 2022 to participate in the Georgia TSA CORE Conference
- 2. Forty-five students (SCHS Band) to Chatsworth, GA, September 30 October 1, 2022 to compete in the Fort Mountain Band Competition
- C. Revised Elevate K-12 Math (State & Local)
- D. Financial Report
- E. Vendor Payments
- F. Open Payables August 2022
- G. Preliminary Cash Flow Report

	Citizens Bank General Fund	GA Fund 1 General Fund	GA Fund 1 New HS Construction	Citizens Bank Construction 2015	Regions Bank Sales Tax 2015	Regions Bank 2015 Bond Proceeds
July 31, 2022	\$15,870.50	\$7,000,000.00	\$1,852,542.63	\$0.00	\$426,996.67	\$0.00
Incoming	\$0.00	\$9,877.30	\$2,739,908.82	\$0.00	\$443,606.62	\$0.00
Outgoing	\$0.00	\$4,509,877.30	\$0.00	\$0.00	\$427,195.56	\$0.00
August 31, 2022	\$15,870.50	\$2,500,000.00	\$4,592,451.45	\$0.00	\$442,407.73	\$0.00

- H. Expenditure Journal Summary Budget Report
- I. 396 Fund Balance Revenue Report
- J. FY 2022-2023 Retention Incentive for Gifted Team Leaders (\$1,000/Local)
- K. SPED Team Leaders \$1,000 Retention Incentive
- L. Sumter County SFN Procurement Plan
- M. Policy IHE Promotion and Retention
- N. Policy IKBB Division Concepts Complaint Resolution Process
- O. Policy IKBC Material Harmful to Minors Complaint Resolution Process
- P. Surplus Property
- Q. 2022 Exmark Lazer Z E-Series Briggs Vanguard Lawnmower (\$9,999)
- R. Painting Finklea Robinson Stadium (\$72,600)

COMMITTEE RECOMMENDATIONS

PERSONNEL COMMITTEE

Personnel matters were deferred until after the executive session.

POLICY COMMITTEE

The committee recommended Policy BCBI-R (Rules of Conduct and Public Participation Procedures) be placed on the table for 30 days. The motion failed on the following vote: one in favor (Ms. Bivins); six opposed (Mr. Barnes, Mrs. Hamilton, Mrs. Roland, Mrs. Harris, Mr. Kearse & Mr. Jackson).

A motion was made by Mrs. Hamilton; second by Mrs. Roland to waive the rule of placing a policy on the table and voting for Policy BCBI-R. The motion passed six in favor (Mrs. Hamilton, Mrs. Roland, Mrs. Harris, Mr. Kearse, Mr. Jackson & Mr. Barnes); one opposed (Ms. Bivins).

A motion was made by Mr. Kearse; second by Mrs. Roland to approve Policy BCBI-R; motion carried on the following vote: six in favor, Mr. Kearse, Mrs. Roland, Mr. Barnes, Mrs. Hamilton, Mrs. Harris & Mr. Jackson); one opposed (Ms. Bivins).

TECHNOLOGY COMMITTEE

The NEOS Technologies, Inc. – Cybersecurity proposal in the amount of \$25,000 was unanimously approved as recommended by the committee.

NEW BUSINESS

The October 10, 2022 work session was changed to October 11, 2022, due to the district's Fall break, on a unanimous consensus of the board.

A motion was made by Mr. Kearse; second by Mrs. Harris to designate Doman II – Strategic Planning as the 2022-2023 Local Board Training Plan; motion carried unanimously.

A motion was made at 8:11 p.m. by Mr. Kearse; second by Mrs. Roland to go into executive session for the following reasons as read by the chairman: to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of the superintendent; (O.C.G.A.§50-14-3(b)(2) or to discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)). The motion carried unanimously.

EXECUTIVE SESSION

A motion was made at 8:56 p.m. by Mrs. Roland; second by Mr. Kearse to return to open session; the motion was carried unanimously.

OPEN SESSION

PERSONNEL COMMITTEE

The following personnel matters were unanimously approved as recommended by the committee:

Resignations
Ranetta Zanders
Shanquella Hawkins

Rescindment of Job Offers
Sarah Greneker
Clarence Smith
Keron Gooden (Intalage)

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Terminations

Stanley Green

LaShonda Monts

Transfer

Jacquetta Zanders

Employment

Kaitlyn Hooker

Ayada Ingram

Eddie Tyson

Kenya Woods

Miracle Campbell

Travis Payne

Caitlin Ragusa

LaQuasha Pace

Jennifer Novak

Third-Party Contract

Jagan Gugulothu (Knowledge Resource)

There being no further business, the meeting adjourned at 8:59 p.m. on a motion by Mrs. Roland; second by Mr. Kearse; the motion was carried unanimously.

Chairman

Secretary