

Franklin County Schools																		
Classified/Non-Certified Salary Schedule																		
2026-27																		
	Experience	School-Level Support				Employees with an Associate Degree will receive an additional \$1,000; employees with a Bachelor Degree will receive an additional \$2,000												
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
A-1	\$ 15.67	\$ 15.87	\$ 16.07	\$ 16.28	\$ 16.48	\$ 16.68	\$ 16.88	\$ 17.09	\$ 17.29	\$ 17.50	\$ 17.70	\$ 17.90	\$ 18.09	\$ 18.29	\$ 18.50	\$ 18.70	\$ 19.31	\$ 19.51
A-2	\$ 16.77	\$ 16.96	\$ 17.16	\$ 17.38	\$ 17.56	\$ 17.77	\$ 17.99	\$ 18.17	\$ 18.38	\$ 18.59	\$ 18.79	\$ 18.98	\$ 19.18	\$ 19.39	\$ 19.58	\$ 19.79	\$ 20.42	\$ 20.62
A-3	\$ 16.00	\$ 16.20	\$ 16.40	\$ 16.60	\$ 16.80	\$ 17.01	\$ 17.21	\$ 17.41	\$ 17.62	\$ 17.82	\$ 18.12	\$ 18.44	\$ 18.75	\$ 19.15	\$ 19.55	\$ 19.97	\$ 20.58	\$ 20.77
A-4	\$ 16.52	\$ 16.72	\$ 16.92	\$ 17.12	\$ 17.32	\$ 17.52	\$ 17.73	\$ 17.93	\$ 18.13	\$ 18.34	\$ 18.64	\$ 18.96	\$ 19.27	\$ 19.67	\$ 20.07	\$ 20.48	\$ 21.09	\$ 21.29
A-5	\$ 18.52	\$ 18.72	\$ 18.92	\$ 19.12	\$ 19.32	\$ 19.52	\$ 19.73	\$ 19.93	\$ 20.13	\$ 20.34	\$ 20.64	\$ 20.96	\$ 21.27	\$ 21.67	\$ 22.07	\$ 22.48	\$ 23.09	\$ 23.29
A-6	\$ 29.69	\$ 29.99	\$ 30.29	\$ 30.59	\$ 30.91	\$ 31.21	\$ 31.53	\$ 31.84	\$ 32.16	\$ 32.48	\$ 32.80	\$ 33.13	\$ 33.46	\$ 33.79	\$ 34.13	\$ 34.48	\$ 34.82	\$ 35.15
A-7	\$ 19.42	\$ 19.57	\$ 19.73	\$ 19.88	\$ 20.03	\$ 20.22	\$ 20.42	\$ 20.64	\$ 20.94	\$ 21.24	\$ 21.54	\$ 21.85	\$ 22.14	\$ 22.45	\$ 22.65	\$ 22.84	\$ 23.06	\$ 23.28
			Add \$3.00 per hour for SPED Assistant with RBT (as needed and approved by SPED Supervisor)															
	Position	FLSA Status	Days	Hours	Title					Position	FLSA Status	Days	Hours	Title				
	A-1	Non-Exempt	180	up to 8	Educational Assistant					A-5	Non-Exempt	up to 200	8	Middle School Bookkeepers				
	A-2	Non-Exempt	180	up to 8	SPED Educational Assistant					A-6	Non-Exempt	200	8	Chronic Absenteeism Liaison				
	A-3	Non-Exempt	up to 200	8	School Office Secretaries					A-7	Non-Exempt	180	7.5	LPN				
	A-4	Non-Exempt	up to 200	8	Elementary Bookkeepers													
	Experience	SPED Transportation				Employees with an Associate Degree will receive an additional \$1,000; employees with a Bachelor Degree will receive an additional \$2,000												
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
B-1	\$ 16.55	\$ 17.09	\$ 17.64	\$ 18.22	\$ 18.74	\$ 19.30	\$ 19.86	\$ 20.40	\$ 20.95	\$ 21.52	\$ 22.06	\$ 22.60	\$ 23.17	\$ 23.71	\$ 24.27	\$ 24.83	\$ 26.49	\$ 26.80
B-2	\$ 16.10	\$ 16.35	\$ 16.55	\$ 16.69	\$ 16.86	\$ 17.03	\$ 17.27	\$ 17.45	\$ 17.63	\$ 17.84	\$ 18.02	\$ 18.21	\$ 18.43	\$ 18.62	\$ 18.81	\$ 19.01	\$ 19.59	\$ 19.81
B-3	\$ 15.44	\$ 15.63	\$ 15.81	\$ 16.00	\$ 16.19	\$ 16.37	\$ 16.55	\$ 16.74	\$ 16.92	\$ 17.11	\$ 17.28	\$ 17.47	\$ 17.65	\$ 17.83	\$ 18.02	\$ 18.22	\$ 18.76	\$ 18.98
	Position	FLSA Status	Days	Hours	Title													
	B-1	Non-Exempt	180	7	SPED Bus Driver													
	B-2	Non-Exempt	180	7	SPED Bus Monitor with classroom duties													
	B-3	Non-Exempt	180	4	SPED Bus Monitor													
	Experience	Clerical				Employees with an Associate Degree will receive an additional \$2,000; a Bachelor Degree will receive an additional \$3,500; a Master Degree will receive an additional \$5,000												
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
C-1	\$ 17.54	\$ 17.58	\$ 17.62	\$ 17.66	\$ 17.83	\$ 18.03	\$ 18.22	\$ 18.49	\$ 18.75	\$ 19.03	\$ 19.31	\$ 19.58	\$ 19.86	\$ 20.05	\$ 20.23	\$ 20.42	\$ 21.52	\$ 21.67
C-2	\$ 20.02	\$ 20.22	\$ 20.42	\$ 20.62	\$ 20.82	\$ 21.02	\$ 21.23	\$ 21.43	\$ 21.63	\$ 21.84	\$ 22.14	\$ 22.46	\$ 22.77	\$ 23.17	\$ 23.57	\$ 23.98	\$ 24.59	\$ 24.79
C-3	\$ 19.28	\$ 19.32	\$ 19.35	\$ 19.40	\$ 19.76	\$ 20.13	\$ 20.50	\$ 21.04	\$ 21.60	\$ 22.15	\$ 22.71	\$ 23.26	\$ 23.82	\$ 24.18	\$ 24.54	\$ 24.91	\$ 25.29	\$ 25.59
C-4	\$ 21.42	\$ 22.15	\$ 22.93	\$ 23.72	\$ 23.96	\$ 24.31	\$ 24.83	\$ 25.37	\$ 25.93	\$ 26.48	\$ 27.03	\$ 27.57	\$ 28.13	\$ 28.40	\$ 28.80	\$ 29.24	\$ 30.34	\$ 30.80
	Position	FLSA Status	Days	Hours	Title													
	C-1	Non-Exempt	up to 262	8	Central Office Receptionist, General Secretary, Attendance Liaison & Accountability													
	C-2	Non-Exempt	up to 262	8	High School Bookkeepers													
	C-3	Non-Exempt	262	8	Administrative Assistant (hired after July 1, 2025)													
	C-4	Non-Exempt	262	8	Senior Administrative Assistant (locked July 1, 2025)													

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2026-27																		
	Experience	District Support																
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
D-1	\$ 18.84	\$ 19.03	\$ 19.23	\$ 19.44	\$ 19.64	\$ 19.86	\$ 20.07	\$ 20.29	\$ 20.49	\$ 20.72	\$ 20.94	\$ 21.16	\$ 21.38	\$ 21.61	\$ 21.84	\$ 22.08	\$ 22.31	\$ 22.55
D-2	\$ 22.31	\$ 22.59	\$ 22.88	\$ 23.16	\$ 23.46	\$ 23.75	\$ 24.05	\$ 24.35	\$ 24.66	\$ 24.97	\$ 25.29	\$ 25.61	\$ 25.93	\$ 26.26	\$ 26.59	\$ 26.92	\$ 27.26	\$ 27.61
D-3	\$ 27.26	\$ 27.55	\$ 27.84	\$ 28.13	\$ 28.42	\$ 28.72	\$ 29.02	\$ 29.33	\$ 29.64	\$ 29.95	\$ 30.26	\$ 30.58	\$ 30.91	\$ 31.23	\$ 31.56	\$ 31.89	\$ 32.22	\$ 32.57
D-4	\$ 15.44	\$ 15.63	\$ 15.81	\$ 16.00	\$ 16.19	\$ 16.37	\$ 16.55	\$ 16.74	\$ 16.92	\$ 17.11	\$ 17.28	\$ 17.47	\$ 17.65	\$ 17.83	\$ 18.02	\$ 18.22	\$ 18.76	\$ 19.00
D-5	\$ 19.90	\$ 20.11	\$ 20.31	\$ 20.51	\$ 20.83	\$ 21.16	\$ 21.49	\$ 21.80	\$ 22.45	\$ 22.85	\$ 23.27	\$ 23.70	\$ 24.01	\$ 24.43	\$ 24.86	\$ 25.49	\$ 26.12	\$ 26.64
D-6	\$ 24.27	\$ 24.48	\$ 24.67	\$ 24.88	\$ 25.29	\$ 25.69	\$ 26.09	\$ 26.50	\$ 26.90	\$ 27.30	\$ 28.09	\$ 28.91	\$ 30.52	\$ 30.52	\$ 31.33	\$ 32.16	\$ 33.98	\$ 35.40
D-7	\$ 15.77	\$ 15.93	\$ 16.25	\$ 16.38	\$ 16.56	\$ 16.75	\$ 16.99	\$ 17.16	\$ 17.34	\$ 17.60	\$ 17.77	\$ 17.95	\$ 18.21	\$ 18.52	\$ 18.89	\$ 19.42	\$ 20.63	\$ 20.93
D-8	\$ 25.49	\$ 25.74	\$ 26.01	\$ 26.70	\$ 27.01	\$ 27.41	\$ 27.91	\$ 28.48	\$ 29.05	\$ 29.74	\$ 30.33	\$ 30.95	\$ 31.56	\$ 32.28	\$ 33.06	\$ 33.68	\$ 33.98	\$ 35.40
D-9																\$ 29.24	\$ 29.50	\$ 29.76
			Add \$2.00 per hour for Lead Custodian at NMS and SMS															
	Position	FLSA Status	Days	Hours	Title					Position	FLSA Status	Days	Hours	Title				
	D-1	Non-Exempt	up to 262	8	Technology Specialist - Level I					D-7	Non-Exempt	365	1	Inspector Waste Water				
	D-2	Non-Exempt	up to 262	8	Technology Specialist - Level II					D-8	Non-Exempt	up to 262	8	Utility Specialist (Huntland)				
	D-3	Non-Exempt	up to 262	8	Technology Specialist - Level III					D-9	Non-Exempt	up to 262	8	Senior Shipping/Receiving/Purchasing (locked July 1,2026)				
	D-4	Non-Exempt	up to 262	8	Custodians, Maintenance Level I													
	D-5	Non-Exempt	up to 262	8	Maintenance Level II, Office Manager, Shipping/Receiving/Purchasing													
	D-6	Non-Exempt	up to 262	8	Maintenance Level III													
	Experience	School Nutrition																
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
E-1	\$ 15.67	\$ 15.87	\$ 16.07	\$ 16.28	\$ 16.48	\$ 16.68	\$ 16.88	\$ 17.09	\$ 17.29	\$ 17.50	\$ 17.70	\$ 17.90	\$ 18.09	\$ 18.29	\$ 18.50	\$ 18.70	\$ 19.31	\$ 19.51
E-2	\$ 17.66	\$ 17.83	\$ 18.01	\$ 18.21	\$ 18.40	\$ 18.61	\$ 18.83	\$ 19.01	\$ 19.17	\$ 19.31	\$ 19.53	\$ 19.68	\$ 19.86	\$ 20.08	\$ 20.38	\$ 20.41	\$ 20.98	\$ 21.31
E-3	\$ 20.96	\$ 21.18	\$ 21.30	\$ 21.52	\$ 21.64	\$ 21.78	\$ 22.07	\$ 22.34	\$ 22.59	\$ 22.89	\$ 23.12	\$ 23.35	\$ 23.44	\$ 23.68	\$ 23.96	\$ 24.27	\$ 25.10	\$ 25.43
	Position	FLSA Status	Days	Hours	Title													
	E-1	Non-Exempt	up to 178	up to 8	School Nutrition - Kitchen Worker													
	E-2	Non-Exempt	up to 220	8	School Nutrition - Assistant Manager													
	E-3	Non-Exempt	up to 220	8	School Nutrition Manager & Field Trainer													
	Experience	Campora																
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
F-1	\$ 24.74	\$ 24.98	\$ 25.23	\$ 25.84	\$ 26.15	\$ 26.46	\$ 26.95	\$ 27.27	\$ 27.60	\$ 28.06	\$ 28.40	\$ 28.73	\$ 29.17	\$ 29.46	\$ 29.81	\$ 30.27	\$ 30.74	\$ 31.14
F-2	\$ 17.54	\$ 17.58	\$ 17.62	\$ 17.66	\$ 17.83	\$ 18.03	\$ 18.22	\$ 18.49	\$ 18.75	\$ 19.03	\$ 19.31	\$ 19.58	\$ 19.86	\$ 20.05	\$ 20.23	\$ 20.42	\$ 21.52	\$ 21.67
	Position	FLSA Status	Days	Hours	Title													
	F-1	Non-Exempt	200	8	Project Specialist													
	F-2	Non-Exempt	200	8	General Secretary/Clerical													

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	Experience	Supervisory			Employees with an Associate Degree will receive an additional \$2,000; a Bachelor Degree will receive an additional \$3,500; a Master Degree will receive an additional \$5,000													
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
G-1	\$ 49,054	\$ 49,815	\$ 50,575	\$ 51,335	\$ 52,097	\$ 52,857	\$ 53,617	\$ 54,379	\$ 55,140	\$ 55,898	\$ 56,661	\$ 57,422	\$ 58,179	\$ 58,943	\$ 59,704	\$ 60,450	\$ 62,731	\$ 64,314
G-2	\$ 69,106	\$ 69,850	\$ 70,594	\$ 71,340	\$ 72,083	\$ 72,827	\$ 73,575	\$ 74,315	\$ 75,059	\$ 75,810	\$ 76,548	\$ 77,292	\$ 78,044	\$ 78,780	\$ 79,524	\$ 80,279	\$ 81,009	\$ 81,754
G-3	\$ 64,235	\$ 64,979	\$ 65,724	\$ 66,469	\$ 67,212	\$ 67,956	\$ 68,703	\$ 69,444	\$ 70,189	\$ 70,752	\$ 71,677	\$ 72,421	\$ 73,172	\$ 73,909	\$ 74,654	\$ 75,407	\$ 76,151	\$ 76,895
G-4	\$ 74,061	\$ 74,806	\$ 75,550	\$ 76,296	\$ 77,038	\$ 77,782	\$ 78,531	\$ 79,271	\$ 80,015	\$ 80,765	\$ 81,503	\$ 82,247	\$ 83,000	\$ 83,736	\$ 84,480	\$ 85,234	\$ 87,469	\$ 88,213
G-5	\$ 53,114	\$ 53,723	\$ 54,331	\$ 54,940	\$ 55,548	\$ 56,157	\$ 56,765	\$ 57,374	\$ 57,983	\$ 58,589	\$ 59,200	\$ 59,811	\$ 60,421	\$ 61,026	\$ 61,634	\$ 62,240	\$ 64,064	\$ 64,809
G-6	\$ 70,313	\$ 71,057	\$ 71,801	\$ 72,547	\$ 73,289	\$ 74,034	\$ 74,782	\$ 75,522	\$ 76,266	\$ 77,016	\$ 77,754	\$ 78,499	\$ 79,251	\$ 79,987	\$ 80,731	\$ 81,486	\$ 83,720	\$ 84,464
	Position	FLSA Status	Days	Hours	Title					Position	FLSA Status	Days	Hours	Title				
	G-1	Exempt	up to 262	8	Student Information Specialist					G-4	Exempt	up to 262	8	Supervisor - Maintenance				
	G-2	Exempt	240	8	Supervisor - Transportation					G-5	Exempt	200	8	Director - Family Resource Center				
	G-3	Exempt	up to 262	8	Utility Specialist (FCHS - oversees employees)					G-6	Exempt	up to 262	8	Director - School Nutrition				
	Experience	ESP																
Type	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
H-1	\$ 15.67	\$ 15.87	\$ 16.07	\$ 16.28	\$ 16.48	\$ 16.68	\$ 16.88	\$ 17.09	\$ 17.29	\$ 17.50	\$ 17.70	\$ 17.90	\$ 18.09	\$ 18.29	\$ 18.50	\$ 18.70	\$ 19.31	\$ 19.51
H-2	\$ 20.09	\$ 20.29	\$ 20.49	\$ 20.70	\$ 20.90	\$ 21.10	\$ 21.30	\$ 21.51	\$ 21.71	\$ 21.92	\$ 22.12	\$ 22.32	\$ 22.52	\$ 22.72	\$ 22.93	\$ 23.13	\$ 23.53	\$ 23.73
H-3	\$ 30.90	\$ 31.10	\$ 31.30	\$ 31.50	\$ 31.70	\$ 31.90	\$ 32.10	\$ 32.32	\$ 32.52	\$ 32.75	\$ 32.95	\$ 33.15	\$ 33.35	\$ 33.55	\$ 33.75	\$ 33.95	\$ 34.15	\$ 34.35
	Position	FLSA Status	Days	Hours	Title													
	H-1	Non-Exempt	Varies	Varies	ESP Worker													
	H-2	Varies	Varies	Varies	ESP Site Director													
	H-3	Exempt	Varies	Varies	ESP System Director													
	Student/Administrative Support Positions							Hourly Rate		FLSA Status		Days	Hours					
	Bookkeeper/SPED Consultant							\$ 31.98		Non-exempt		Varies	Varies					
	Family Resource Center Liaison							\$ 36.00		Non-exempt		210	8					
	Registered Nurse		(Lead Nurse will receive an additional \$1,000)						Certified Scale		Exempt	200	7.5					
	Social Worker								Certified Scale		Exempt	up to 210	7.5					
	Student Advocate								Certified Scale		Exempt	up to 210	7.5					
	Occupational Therapist Registered								Certified Scale		Exempt	200	7.5					
	Substitutes																	
		Teachers - non certified				\$85.00	Daily Rate			Bus Drivers				\$105.00	Daily Rate			
		Teachers - certified/degreed				\$120.00	Daily Rate			School Nutrition Workers				\$12.00	Hourly Rate			
		Nurses				\$120.00	Daily Rate											