

Bessemer City Schools

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Work Session
01/11/2024 05:30 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER

II. ROLL CALL/ESTABLISHMENT OF QUORUM

III. INVOCATION/PLEDGE OF ALLEGIANCE

IV. REVIEW OF AGENDA

V. CSFO EVALUATION RESULTS - MRS. AVA CRANMORE, AASB

VI. REVIEW OF MINUTES for DECEMBER 7, 2023 AND DECEMBER 12, 2023

VII. FINANCIAL REPORT - MRS. PATRICIA STEWART

- A. November 2023
 - 1. Bank Reconciliations
 - 2. Bank Statements
- B. December 2023
 - 1. Bank Reconciliations
 - 2. Bank Statements

VIII. COMMUNITY INPUT - 3 minutes each

IX. COMMENDATIONS AND RECOGNITIONS

- A. Bessemer's Best
- B. P.R.I.D.E. Honorees
- C. Board Member Recognition Month

X. ATTORNEY'S REPORT

XI. INFORMATION/DISCUSSION ITEMS

- A. RoboKind Presentation - Mr. Chris Shaw
- B. Whole Board Training Requirement - Deadline June 30, 2024
- C. MOY Data Presentation - Ms. Remeka Little and Mr. James Metoyer
- D. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- E. Technology Report
- F. Enrichment and Enrollment A Blueprint - Dr. Arreola
- G. Revised Organizational Chart Draft
- H. 2024 Mileage Rate - Effective January 1, 2024, the mileage rate paid to persons traveling in privately owned vehicles on official business for the State increased to 67 cents per mile

XII. BOARD ACTION ITEM

- A. Selection of Firm to conduct Compensation Salary Schedule Review
 - 1. Banks, Finley, & White
 - 2. Lean Frog

XIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of partnership with Instruction Partners (IP) to provide the following supports at Bessemer City Middle School: Side-by-side coaching and progress monitoring of systems that support effective implementation of high-quality instructional materials (HQIM), such as the PLC, artifact walks, student work analysis, collaborative observations, and practice with curriculum-based coaching. Effective Date: January 17, 2024 - June 30, 2024. Cost: \$43,450, Source of Funds: ESSER III

- C. Approval of partnership with Instruction Partners (IP) to provide the following supports for five elementary schools: Support instructional coherence through the development of common instructional scopes and sequences for math and ELA 2-5th grade, support district and campus leaders in monitoring the effective implementation of high-quality instructional materials, support district leaders with codifying the common protocols for campus-facing PLCs, side-by-side coaching and progress monitoring of systems that support effective implementation of high-quality instructional materials (HQIM). Effective Date: January 17, 2024 - June 30, 2024. Cost: \$249,970, Source of Funds: ESSER III
- D. Approval of six Robot Packages, RoboKind Phonics Curriculum and RoboKind Social Skills Curriculum from RoboKind LLC to improve social emotional skills and increase reading mastery for students with disabilities. The goal of the assistive technology is to improve a student's attention span and increase interaction and engagement during classroom instruction. Cost: Six Robot packages \$76,800.00; Six RoboKind Phonics Curriculum \$21,000.00; Six RoboKind Social Skills Curriculum \$17,970.00; Social Skills and Phonics Professional Learning \$12,000.00; Six Phonics Learning Material Bags \$3,900.00. Total Cost \$134,070.00. Source of Funds: ESSER III
- E. Approval to Consult with Concentric Educational Solutions, Inc. for Chronic Absenteeism Prevention at BCMS and BCHS. Concentric Educational Solutions, Inc. will conduct Tier-1 Home Visits for identified students at two (2) schools- (BCMS and BCHS) in the district to prevent Chronic Absenteeism. Concentric will develop a close working relationship with school-based administrators and teachers (please see additional information in supporting document), Cost: \$43,750.00 from February 1, 2024- July 31, 2024-Conduct Tier 1 Home Visits for 250 students to receive up to three (3) home visits each. 250 students x \$175.00 per student=\$43,750.00, Source of Funds: School Improvement Funds
- F. Approval to contract with Insightful Learning Solutions to provide services to BCHS 11th Grade Students. The students will receive 10 days of ACT Mathematics Student Prep and 5 days of ACT Science Prep. Additionally, teachers will receive 2 days of Mathematics Professional Development. Teacher side-by-side coaching will be provided to 2 BCHS Math Teachers for 6 days, Cost: 22 days, 2 half days. 8 hours for 22 days & 4 hours for 1-day, Total Cost - \$34,500.00, Source of Funds: School Improvement Funds
- G. Approval of quote from Alabama Contract Sales, Inc. for the removal and installation of bleachers at Jonesboro Elementary in the amount of \$62,710.00, Source of Funds: Local Funds
- H. Approval of request for ServPro of Birmingham to clean the air/vent ducts at all Bessemer City Schools in the amount of \$841,817.00, Source of Funds: ESSER III
- I. Approval of recommendation for Volkert, Inc. to provide and Assessment of facilities for BCS in the amount of \$85,000.00. Source of Funds: Local Funds
- J. Approval of request for McKee & Associates to oversee 4 projects at different locations for Bessemer City Schools. (1) Replace the roof at Westhills Elementary Main Building and the Village (Priority 1 - 9/15/2023 Capital Plan). (2) Replace the roof at Jonesboro Elementary K-2 & 5th grade buildings, library and gymnasium (Priority 2 - 9/15/2023 Capital Plan). (3) Replace the windows at Jonesboro Elementary all buildings (Project Upgrade). (4) Renovate Abrams' primary building (Priority 1 - Capital Plan 2022). Source of Funds: PSCA Funds
- K. Approval for Blinds for Less to replace and install blinds at Abrams Elementary, Cost: \$41,255.00, Source of Funds: Advancement and Technology Funds
- L. Approval of Donation
 1. \$1,000.00 to Westhills Elementary from Malik Temple for materials, supplies, and professional training

XIV. SUPERINTENDENT'S REPORT

XV. EXECUTIVE SESSION

- A. Legal Matters

XVI. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, January 16, 2024, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, February 15, 2024, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XVII. ADJOURNMENT

"empowering students through excellence in education"