| School Administrative Unit #7 | | | | | | | | |
|---|---|---|-------------------------------|--------|-----------------|--------|-----------------|--|
| Meeting Minutes | | | | | | | | |
| Da | te Jan | uary | y 30, 2025 | | | | | |
| | | | p.m. SAU School Board Meeting | | | | | |
| Location Stewartstown Community School | | | | | | | | |
| | | | Attendance | | | | | |
| School Board Members | | | | | | | | |
| | Clarksville | | Colebrook | | Columbia | | Pittsburg | |
| P | Julie Semprebon | Е | Nate Lebel | P | Kristin Brooks | P | Lindsey Gray | |
| P | Linda White | P | Cayenne Amey | P | Stacey Campbell | P | Jamie Gray | |
| Е | Erin Blanchard | Е | Rhonda Lyons | P | Diane Little | P | Willard Ormsbee | |
| | | P | Robert Murphy | | | P | Daniel Kurtz | |
| | | P | David Brooks | | | Е | Reggie Parker | |
| | | Е | Tim Stevens | | | | | |
| | | P | Julie Brunault | | | | | |
| Stewartstown SAU #7 | | | | | | Public | | |
| P | Courtney Sierad P Bridget Cross, Business Manager | | | anager | | | | |
| P | Betsy Gray | P | Dana Hilliard, Superintendent | | | | | |
| P | Philip Pariseau | | | | | | | |
| | | | | | | | | |
| | | E Jen Noyes, Special Services Coordinator | | | | | | |
| | | | | | | | | |

Roll Call:

• The meeting was called to order at 6:00 pm by Vice Chair Jamie Gray

Hearing of the Public: None

Agenda Adjustments: None

Reading of the Minutes:

 Robert Murphy/Julie Semprebon: Motion to approve the SAU #7 Meeting Minutes of December 12, 2024, as written.

VOTE: MOTION CARRIES

Superintendent: Dana Hilliard

RSA 91-A:3, II (a) -

Stacey Campbell/Philip Pariseau: Motion to go into non-public session under RSA 91-A:3, II (a) at 6:02 pm.

VOTE: Motion Carries

Dana, Bridget, Jenn M and Chris were invited into the non-public session.

<u>Lindsey Gray/Stacey Campbell</u>: Motion to come out of non-public session under RSA 91-A:3, II (a) at 6:19 pm.

VOTE: Motion Carries

Stacey Campbell/Cayenne Amey: Motion to go into non-public session under RSA 91-A:3, II (c) at 6:20 pm.

VOTE: Motion Carries

Dana, Bridget and Jenn M. were invited into non-public session

Lindsey Gray/Daniel Kurtz: Motion to come out of non-public session under RSA 91-A:3, II (c) at 7:21 pm.

VOTE: Motion Carries

<u>Lindsey Gray/Linda White</u>: Motion to approve C. Paquette as full-time IT Director and increase salary.

VOTE: Motion Carries

Betsy Gray/Cayenne Amey: Motion to approve the 2025/2026 school year calendars with the change to April

2026 notation of April 27 to May 1: Spring Recess

VOTE: Motion Carries

Business Manager: Bridget Cross

Cayenne Amey/Stacey Campbell: Motion to approve the appointment Professional Development Treasurer's -

April Hand

VOTE: Motion Carries

Unfinished Business: None

New Business:

Stacey Campbell/Betsy Gray: Motion to approve the following policies

- o BGAA Policy Development, Adoption and Review
- o GBCD Background Investigation and Criminal History Records Check
- o GBGA Staff Health
- o GCG Substitute Employment
- o IHCD Advanced Course Work/Advanced Placement Courses & Stem Dual & Concurrent Enrollment Program
- o JICC Student Conduct on School Buses
- o JICC-R Student Conduct on School Buses Withdraw

VOTE: Motion Carries

Hearing of the Public: None

Other Business: Robert Murphy received the materials to assist in the evaluation of the Superintendent. Barrett Christina from the NHSAA provided Robert with this documentation. Our next meeting is April 10th. Most will do a sub-committee of sorts to draft the evaluation. Robert is recommending the evaluation is conducted before the end of the school year. The board could decide to take the 69 pages of advice and discuss at the next meeting or we could do a basic outline, each local board chooses one member to form the sub-committee. We return to the board with the evaluation cycle and process. There is no mandated process that must be followed. What has been provided are all recommendations only. We all agree we don't want to spend excessive amounts of time to do so. The sub-committee will meet and provide the draft evaluation process and evaluation document for the next meeting in April. A report could be created by the Superintendent and Ad-hoc committee to discuss in non-public at the next meeting. You should be mindful of not appointing someone who is up for re-election. You may want to include someone who has been included in this process previously.

Lindsey Gray proposed that each local board perform their own evaluation.

Jamie Gray mentioned that there was already an evaluation template from the SAU office that we could use. Julie Semprebon asked what occurs if you have varied school boards and decisions that don't align. How do you determine if the Superintendent continues in this role or not?

Betsy Gray said that we can all do a separate evaluation but meet and discuss all the evaluations collectively as a team.

David Brooks said that there is a form that is part of our policy CBI-R already in place that we can all use. Superintendent Hilliard said there is a Marzano form with domains that is much more in-depth. There can be a tight or long timeline. The board can ultimately determine if they wish to have a one-on-one evaluation with the local boards and codify that process for now and future. In the master form we come together at the SAU meeting and speak openly about the needs for each separate district or town. It does take time to get the forms together. We can jump start this in April after annual meetings and elections if that's what the board decides. There is value for me to have individual conversations with each district but there is also value to meet jointly. Linda White said it is nice to hear what is occurring from all of the communities.

Dana Hilliard will work with the individual boards and set the timeline for that to occur. We will develop the form and process for each board. Each one of your board's will decide which committee member to appoint from your local board so they can create the master form to do an evaluation jointly.

<u>Cayenne Amey/David Brooks</u>: Motion to develop a form and process to meet with each individual board to evaluate the Superintendent. We should also appoint from the local board a committee member to assist in creating a master form to do an evaluation jointly.

Meeting Dates:

SAU School Board Meeting Thursday, April 10, 2025, 6:00 pm Columbia Town Hall

Adjournment:

Linda White/Julie Brunault: Motion to adjourn the meeting at 8:01 pm

VOTE: MOTION CARRIES

Respectfully Submitted, Bridget Cross

Board Adopted: April 10, 2025