

**KENDRICK JT. SCHOOL DISTRICT NO. 283**

**2018-2019**

**INSTRUCTIONAL SALARY SCHEDULE**

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	36612	36612	36612	36612	36612	36612	36711
1	36612	36612	36612	36612	36612	36711	38088
2	36612	36612	36612	36612	36711	38088	39515
3	36612	36612	36612	36711	38088	39515	40996
4	36612	36612	36711	38088	39515	40996	42532
5	36612	36711	38088	39515	40996	42532	44127
6	36711	38088	39515	40996	42532	44127	45781
7	38088	39515	40996	42532	44127	45781	47497
8	39515	40996	42532	44127	45781	47497	49278
9	40996	42532	44127	45781	47497	49278	51126
10		44127	45781	47497	49278	51126	53042
11					51126	53042	55032
12	Minimum Salary \$36612					55032	57095
13							59235

**SCHEDULE II – SUPPLEMENTAL**

\$26,732 BASE SALARY X PERCENTAGE

**Athletic Director** 13%

**Fall Sports**

\*High School Football (Minimum 11 players) 12%  
 1<sup>st</sup> Assistant 8%  
 2<sup>nd</sup> Assistant 4.5%  
 (Participation falls below 20, no 2<sup>nd</sup> Asst.)  
 Jr. High Football (Minimum 11) 5%  
 1<sup>st</sup> Assistant (Participation falls below 14 no 1<sup>st</sup> Asst.) 2%

\*High Volleyball (Minimum 8) 12%  
 Asst. Volleyball (Minimum 8) 8%  
 Jr. High Volleyball (Minimum 8, 14) 5%

Cross-Country 9.5%  
 Asst. Cross-Country (Minimum 11) 5%  
 Jr. High Cross-Country (Minimum 5) 3%

**Winter Sports**

\*High School Boys Basketball (Minimum 8) 12%  
 Asst. Boys Basketball (Minimum 13) 8%  
 Jr. High Boys Basketball (Minimum 8) 5%

\*High School Girls Basketball (Minimum 8) 12%  
 Asst. Girls Basketball (Minimum 13) 8%  
 Jr. High Girls Basketball (Minimum 8) 5%

**Spring Sports**

Boys & Girls Track (8 Minimum) 9.5%  
 ""Asst. Track 5%  
 Jr. High Track 5%

High School Boys Baseball (11) 9.5%  
 Asst Baseball (11) 5%

High School Girls Softball (11) 9.5%  
 Asst Softball (11) 5%

Gifted Advisor / Knowledge Bowl 3%

**SCHEDULE III SUPPLEMENTAL**

**High School**

Fall Concert \$200  
 Christmas Concert \$200  
 Spring Concert \$200  
 Cabaret \$200  
 High School Play \$250

**Advisors**

Seniors \$275  
 Juniors \$275  
 Sophomores \$125  
 Freshman \$125  
 7<sup>th</sup> & 8<sup>th</sup> Grade \$75  
 Student Council Advisor \$500  
 FFA Advisor \$750  
 BPA Advisor \$750

**Elementary**

School Plays \$250  
 Christmas Program Coordinator \$200  
 Spring Concert \$200

**KHS**

Sr. Project Display (Winter & Spring) \$200

**SCHEDULE IV BENEFITS**

Employee Insurance (Medical/Drug, Vision, & Dental)  
 \$20,000 Life Insurance Benefit  
 Medical Benefits- District \$800/mo., \$30 Co-pay Medical Pool \$750-\$2000 buy-down

Credit reimbursement capped at \$6440/YR – \$805 per teacher (First come first served)

\*Denotes Certified Heads of Major Sports (Basketball, Volleyball & Football) Each Receive \$25 automatic increment per year (10 year max on increments)

All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.

**KENDRICK JT. SCHOOL DISTRICT NO. 283**  
**2018-2019**  
**INSTRUCTIONAL SALARY SCHEDULE**

August 21, 2018