



**CENTENNIAL
BOCES**

Board of Cooperative Educational Services
www.cboces.org

Greeley Office
 2020 Clubhouse Drive
 Greeley, CO 80634
 970-352-7404 Office
 970-352-7350 Fax

Morgan County Office
 821 West Platte Avenue
 Ft Morgan, CO 80701
 970-867-8297 Office
 970-867-6129 Fax

Briggsdale School
 Estes Park R-3
 Platte Valley RE-7
 St. Vrain Valley Schools
 Weld RE-9

Member Districts

Brush RE-2J
 Morgan County RE-3
 Prairie RE-11J
 Weld RE-1
 Weldon Valley RE-20J

Eaton RE-2
 Pawnee RE-12
 RE-1 Valley
 Weld RE-5J
 Wiggins RE-50J

V A C A N C Y

Please Post

**Full Time Behavioral Support Specialist
 2021-2022 School Year**

Responsibilities	The Behavior Specialist is a professional support position who collaborates with educators in the district schools to develop behavioral interventions and supports for students with disabilities. S/he will coordinate his/her work with the Special Education Director(s) and/or School Psychologists.
Qualifications	<ol style="list-style-type: none"> 1. Shall possess the necessary license required by the Colorado Department of Education equivalent to a School Psychologist; Special Education Teacher endorsed for Educationally Handicapped, Teacher II: Affective; Special Education Generalist; or Specialist with a strong background in behavioral interventions and strategies; BCBA endorsement, or other appropriate area accepted by the Colorado Department of Education in lieu of such license. 2. Demonstrate a strong foundation in Functional Behavioral Assessments. 3. Demonstrate a strong understanding of the behavioral characteristics typically associated with Autism, Behavior Disorders, Traumatic Brain Injury, and Intellectual Disabilities, etc. 4. Demonstrate a thorough understanding of Special Education regulations, including the Least Restrictive Environment, Free Appropriate Public Education, and Behavior Intervention Plans. 5. Demonstrate effective interpersonal and communication skills, both orally and in written form, with client population including professional staff, parents, students and outside agencies. 6. Demonstrate the ability to train others to apply effective behavior management techniques. 7. Demonstrate continuing commitment to uphold the ethical and professional standards of conduct and current best practices for such position. 8. Participate in all opportunities for professional growth offered by the BOCES.
Skills, Experience, Other Requirements	<ol style="list-style-type: none"> 1. Conduct Functional Behavioral Assessments on referred students. 2. Perform Behavioral Observations on referred students. 3. Determine and conduct specific behavioral assessments, as appropriate. 4. Participate as a member of the Individual Education Plan (IEP) teams. 5. Provide advice and recommendations to staff, parents and students about behavioral interventions, test interpretation and placement options for students. 6. Ensure fidelity of behavioral interventions 7. Train staff members on effective and evidence based behavioral practices 8. Serve as a resource and consult with educators, administrators, and parents regarding current best practices for the management of appropriate behaviors.



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	<p>9. Perform all required record keeping, data collection, fidelity of program implementation and documentation forms.</p> <p>10. Serve as a designee for the Director of Special Education.</p> <p>11. Promote a positive professional and ethical image of a Behavioral Support Specialist.</p> <p>12. Perform other appropriate duties as may be assigned by the Director of Special Education or district administrators.</p>
Application Deadline / Interview Timelines	Position open until filled.
Employment Date Benefit Package and Salary Range	<p>February 2022</p> <p>Major Medical, Dental Insurance, Life Insurance, Long Term Disability, P.E.R.A., P.E.R.A. 401K/457, Personal/Sick Leave.</p> <p>\$41,418-\$73,570 for a 195 day contract</p>
Submit Application Materials To:	Please apply through Applitrack at the Centennial BOCES website, www.cboces.org / Employment Opportunities. Please include cover letter, resume, and three current letters of reference by the application deadline.

Centennial BOCES does not unlawfully discriminate on the basis of race, color, religion, national origin, sex, age, genetic orientation, or disabilities in admission or access to, or treatment or employment in its educational programs or activities. Inquiries regarding Centennial BOCES compliance with Title IX, Section 504, Title VI, Title VII, American Disabilities Act – 1990, and Affirmative Action may be referred to the Equal Opportunity Affirmative Action Compliance Office for Centennial BOCES, 2020 Clubhouse Dr., Greeley, CO. 970-352-7404.



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