

SUMTER COUNTY BOARD OF EDUCATION

CALLED MEETING

SEPTEMBER 18, 2023

3:00 PM

MINUTES

The Board of Education met for the purpose of conducting a hearing in accordance with the Fair Dismissal Act of Georgia concerning the proposed termination of the contract of employment of Dr. Ethel Morris-Shaw.

The following members of the board were present: Mrs. Patricia Harris, Vice Chair, Mr. Rick Barnes, Mrs. Carolyn Hamilton, Mr. Edward Jackson, and Mr. Vincent Kearse.

Members absent: Ms. Abbis Bivins and Mrs. Sylvia Roland.

The meeting was called to order by Vice Chair, Mrs. Patricia Harris. On a motion by Mr. Kearse, and second by Mr. Jackson, the Board unanimously approved the agenda.

The Superintendent was present and represented by Brian C. Smith. Dr. Morris-Shaw was present and represented by Alfreda Sheppard. The entire hearing was recorded by a court reporter. Upon stipulation of the parties, Sid Cottingham served as the hearing officer.

The Board heard testimony from the witnesses presented by the superintendent and Dr. Morris-Shaw. After hearing all of the evidence the Board, upon motion by Mr. Kearse and second by Mr. Barnes went into executive session to deliberate. Upon motion by Mr. Barnes and second by Mrs. Hamilton, the Board returned to open session.

Mr. Barnes made a motion to accept the recommendation of the Superintendent to non-renew Dr. Morris-Shaw's contract of employment. Mr. Kearse seconded the motion. The motion passed unanimously.

The meeting was then adjourned on a motion by Mr. Kearse and second by Mr. Jackson.

**SUMTER COUNTY BOARD OF
EDUCATION**

By: Sylvia Roland
Chairman

Attest: [Signature]
Secretary